



Wednesday, October 12, 2022 Board Voting Meeting

7:30 PM
Greensburg Salem Middle School Room 003

1. General Matters

- 1.1 Call to Order
- 1.2 Roll Call
- 1.3 Executive Session
- 1.4 Informational Items
- 1.5 Recognition of Visitors
- 1.6 Discussion and Action on Board Minutes

2. Presentations & Discussions

3. Financial Matters: Reports

- 3.1 Recommend acceptance of the August 2022 Treasurer's Report
- 3.2 Recommend acceptance of the August 2022 Tax Collection Report for informational purposes
- 3.3 Recommend acceptance of the August 2022 Grant Report for informational purposes
- 3.4 Recommend acceptance of the August 2022 General Fund Financial Reports for informational purposes
- 3.5 Recommend acceptance of the August 2022 Capital Projects Fund Financial Reports for informational purposes
- 3.6 Recommend acceptance of the August 2022 Food Service Fund Financial Reports for informational purposes
- 3.7 Recommend acceptance of the August 2022 Middle School Activity Fund Reports for informational purposes
- 3.8 Recommend acceptance of the August 2022 High School Activity Fund Reports for informational purposes

4. Financial Matters: New Business

- 4.1 Recommend ratification of the disbursements from the General Fund made since the September 14, 2022 Board Meeting
- 4.2 Recommend ratification of the disbursements from the Food Service Fund made since the September 14, 2022 Board Meeting
- 4.3 Recommend ratification of the disbursements from the Capital Projects Fund made since the September 14, 2022 Board Meeting
- 4.4 Recommend approval of the General Fund Bill List
- 4.5 Recommend approval of the Capital Projects Fund Bill List

5. Federal Programs

5.1 Report - Lenni Nedley

6. Outside Board Reports

6.1 Central Westmoreland Career & Technology Center

6.2 Westmoreland Intermediate Unit

6.3 Greensburg Salem Education Foundation

7. Committee Reports

7.1 Education Committee

7.2 Facility Committee

7.3 Policy Committee

8. Legal Counsel

8.1 Report - John N. Scales

9. Superintendent's Report - Personnel

9.1 Recommend approval to accept the retirement of Delbert Thompson, Maintenance, effective December 31, 2022.

9.2 Recommend approval to grant tenure to the following educator: Paige Ponsonby (October 14, 2022).

9.3 Recommend approval to amend motion 9.3 from the September 14, 2022 Board Voting Meeting to reflect a resignation date of September 16, 2022 for Beth Brady, custodian.

9.4 Recommend approval to hire Sean Kushner as a full-time high school custodian, compensation set at \$17.00 per hour, per the contractual agreement with the Maintenance and Custodial Workers Local 627, effective retroactive to August 22, 2022.

9.5 Recommend approval to hire the following individuals as Substitute Middle School before and after school bus duty supervisors for the 2022-2023 school year at the supplemental rate of \$24.00/hour, per the contractual agreement with GSEA: Nick DeMary, Rachel Marion, Heidi Brown, Meagan Frantik, Alex Nuccetelli, and retroactive to September 1, 2022.

9.6 Recommend approval to hire Dave DeNezza as Basketball Girls HS Assistant coach at the supplemental rate of \$4,992 per the contractual agreement with GSEA.

9.7 Recommend approval to accept Emily Monahan as a volunteer Girls Basketball coach for the 2022-2023 season.

9.8 Recommend approval to hire the following as strength and conditioning coaches for the 2022-2023 school year at the supplemental rate of \$24.00 per hour, per the contractual agreement with GSEA, effective retroactive to September 19, 2022: Alyssa Lukatch

9.9 Recommend approval to hire the following individuals as substitute High School AM/PM bus duty supervisors for the 2022-2023 school year at the supplemental rate of \$24.00 per hour, per the contractual agreement with GSEA: Laura Klipa and Steve Saunders, effective retroactive to September 19, 2022

9.10 Recommend approval to hire Lucy Iapalucci as High School Next Step Program instructor (Night School Teaching) for the 2022-2023 school year at the supplemental rate of \$29.50 per hour, per the contractual agreement with GSEA, effective retroactive to September 1, 2022.

9.11 Recommend approval to hire Cathy Zilli as a High School Homebound Instructor for the 2021-2022 and 2022-2023 schools year at the supplemental rate of \$33.50 per hour, per the contractual agreement with GSEA, effective retroactive to April 1, 2022.

9.12 Recommend approval to hire Charles Pedder as a district substitute custodian, compensation set at \$15.00 per hour, per the contractual agreement with the Maintenance and Custodial Workers Local 627, effective retroactive to August 31, 2022.

- 9.13 Recommend approval to hire Renee Spudy as a district substitute custodian, compensation set at \$15.00 per hour, per the contractual agreement with the Maintenance and Custodial Workers Local 627, effective retroactive to September 26, 2022.
- 9.14 Recommend approval to acknowledge the following additional bus drivers for DMJ Transportation, Inc. for the 2022-2023 school year: Roger Trout, Robert Love, Krista Lawrence, Tony Stonebaker, Rebecca McClure, Richard Kemerer
- 9.15 Recommend approval to amend motion 9.13 from the September 14, 2022 Board Voting Meeting to reflect Brooke Stanko was hired as a full-time, certified Special Education Educator at \$60,621, step one Master's +30, per the GSEA contractual agreement.
- 9.16 Recommend approval to advertise for the position of maintenance, with compensation set at \$25.31/hour per the contractual agreement with the Maintenance and Custodial Workers Local 627.
- 9.17 Recommend approval to advertise for the position of Administrative Assistant to Student Services.
- 9.18 Recommend approval to advertise for the position of Middle School Musical Director for the 2022-2023 school year at the supplemental rate of \$2,901, per the contractual agreement with GSEA.
- 9.19 Recommend approval of a Family and Medical Leave for Employee #1865, effective retroactive to October 7, 2022 for ten (10) to twelve (12) weeks.
- 9.20 Recommend approval of a Family and Medical Leave for Employee #1831, effective retroactive to October 6, 2022 for ten (10) to twelve (12) weeks.
- 9.21 Recommend approval to hire the following individuals as Elementary ASSIST teachers for the 2022-2023 school year at the supplemental rate of \$29.50/hour per the contractual agreement with GSEA: Emily Shelley, Lisa Young, Madalyn Minahan, Susan Johnson, Kristine George, Brooke Armstrong, Georgeanne Trask, Megan Teska, Kylie McSwaney, Morgan Taylor, Patti Neal, Kelli Shevchik, Beth Jamison, Lisa Thomas, Karin Metzger, Teri Kepchia, Calli-Marie Neal, Beth Butala, Alexis Leuthold, Jessica Pritts, Christa Stedeford
- 9.22 Recommend approval to hire the following nurse assistants for the Elementary ASSIST Program for the 2022-2023 school year, at the supplemental rate of \$29.50/hour: Cassandra Thompson, Stacey Amendola.
- 9.23 Recommend approval to hire the following individual as a substitute Raising Readers teacher, to begin during the 2022-2023 school year, at the supplemental rate of \$29.50/hour per the contractual agreement with GSEA: Beth Butala.
- 9.24 Recommend approval to hire the following individuals as substitute Read to Succeed teachers at the Middle School for the 2022-2023 school year at the supplemental rate of \$29.50/hour per the contractual agreement with GSEA: Pam Schmidt, Hannah Mihalko.
- 9.25 Recommend approval to hire the following individual as a substitute After Math teacher at the Middle School, to begin during the 2022-2023 school year, at the supplemental rate of \$29.50/hour per the contractual agreement with GSEA: Heidi Brown.
- 9.26 Recommend approval to amend motion 9.13 from the September 14, 2022 Board Voting Meeting to reflect Lou Downey was hired as a full-time, certified Business, Computer, Information Technology Educator at \$55,281, step two Bachelor's, per the GSEA contractual agreement.
- 9.27 Recommend approval to amend motion 9.16 from the September 14, 2022 Board Voting Meeting to reflect Brooke Armstrong was hired as a full-time, certified Elementary K-6 Educator at \$54,746, step 1.5 Bachelor's, per the GSEA contractual agreement.
- 9.28 Recommend approval to amend the motion from the July 11, 2019 Board Voting Meeting to reflect Melissa Sabella-Menoher was hired as a full-time, certified School Nurse at step 1 and should have been step 1.5 Bachelor's (\$51,539), per the GSEA contractual agreement. Motion is being recommended to reflect 0.5 years of service provided as a full-time substitute service with Greensburg Salem prior to hiring.
- 9.29 Recommend approval to hire Traci Myers as Lunchroom Supervisor at Amos K. Hutchinson Elementary School effective for the 2022-2023 school year, salary set at \$8.00 per hour.

9.30 Recommend approval to hire the following individuals as Special Education Co-Department Heads to begin during the 2022-2023 school year at the supplemental rate of \$847. Compensation is at 50% of the negotiated rate per the contractual agreement with GSEA: Jeremy Peoples, Amy Harvey

10. Superintendent's Report - Finance

10.1 Recommend retroactive approval to accept a \$50,000 2021-2022 Mobile Science and Math Education Programs Grant from the PA Department of Education to support the High School Outdoor Classroom Project.

10.2 Recommend retroactive approval to accept a \$4,016.16 mini-grant from the Consortium for Public Education for family engagement and technology support.

10.3 Recommend approval to accept a donation from the Kiwanis Club of Greensburg of a free library (Take a Book, Give a Book) to be installed on the grounds of Robert F. Nicely Elementary School.

11. Superintendent's Report - Contracts/Contracted Services

11.1 Recommend approval of the Purchase of Service Agreement between the Greensburg Salem School District and Adelphoi Village, Inc. for day treatment programs for the 2022-2023 school year as contained herein.

11.2 Recommend approval of the proposal for Edupoint's Educational Student Information Platform, Synergy as the districts web-based database for student information and multi-tiered system of supports (MTSS) beginning with the 2023-2024 school year.

12. Superintendent's Report - Board Policies

13. Superintendent's Report - Student Matters

13.1 Recommend approval for the Greensburg Salem High School Show Choir to attend an overnight trip to New York City June 15 - 19, 2023.

13.2 Recommend approval of the student settlement agreement for student #316134 at a cost of \$5,000.

13.3 Recommend approval of the service agreement between the Greensburg Salem School District and Communities in Schools Pittsburgh Allegheny County as contained herein, for the purpose of providing supports attendance and truancy supports for children and families.

13.4 Recommend approval to issue the school climate survey from Communities in Schools Pittsburgh Allegheny County (contained herein) to parents, students, and community members.

14. Superintendent's Report - Conferences/Workshops

15. Superintendent's Report - Athletic Matters

15.1 Recommend approval to host a Youth Volleyball Skills Camp in the High School Gymnasium on November 7-10, 2022 for for GS students grades 3-6.

15.2 Recommend approval to allow the Westmoreland County Coaches Association (WCCA) to host the annual County Wrestling Championships at the high school gymnasium on the following dates: January 6 and 7, 2023 and January 5 and 6, 2024

15.3 Recommend approval of UPMC as an athletic sponsor; logo/signage to be placed on the Offutt Field scoreboard for a period of 5 years at \$25,000, beginning with the 2023-2024 school year.

15.4 Recommend approval to extend the Athletic Trainers Contract with UPMC through the 2027-2028 school year.

15.5 Recommend approval for the Greensburg Police Department to use the HS Track and Fitness Center on November 12 for a physical fitness test.

16. Superintendent's Report - Facilities/Facilities Usage

16.1 Recommend approval for the Greensburg Salem Jr. Wrestlers (GSJW) to hold practice in the High School Fitness Center for the 2022-2023 school year, dates contained herein.

17. Superintendent's Report - General/Miscellaneous Matters

17.1 Recommend approval to authorize Administration to advertise and seek competitive bids for the high school outdoor classroom project.

17.2 Recommend approval to enter into the Stipulation of Settlement to resolve the tax assessment case filed at Westmoreland County Court of Common Pleas Docket No. 4188 of 2020 – First Commonwealth Bank, owner, adjusting the implied fair market value of the subject commercial property identified at Westmoreland County Tax Map No.: 10-05-01-0-020 to \$600,000.00 for tax year 2023 tax assessment purposes based on the commercial property appraisal report produced reviewed and approved by the GSSD’s commercial property appraiser and the recommendation of the Westmoreland County Tax Assessment Office. The Westmoreland County Tax Assessment Board will adjust the assessed value to calculate the real estate taxes owed for tax years 2021 and 2022 based on the applicable Common Level Ratio.

18. Adjournment

18.1 Motion to Adjourn

19. Any Other Business

20. Informational Item
