



HEWITT

Job Title: Lower School Spanish Teacher

Department: Lower School

FLSA Status: Exempt

The Hewitt School - New York, NY

ABOUT HEWITT

Established in 1920 and located in New York City, The Hewitt School is an independent K-12 girls' school whose mission is to inspire girls and young women to become game changers and ethical leaders who forge an equitable, sustainable, and joyous future. Hewitt empowers and expects our community members to embrace multiple points of view, to engage others with empathy and integrity, and to champion equity and justice in all areas of our lives. As a community, Hewitt is fully committed to a culturally diverse faculty, staff, and student body.

POSITION SUMMARY

The Hewitt School seeks a lower school Spanish teacher for the 2023-2024 school year.

ESSENTIAL FUNCTIONS/RESPONSIBILITIES

- Lead the design and implementation of a cohesive, integrated, and transdisciplinary K-4 Spanish curriculum that focuses on linguistic proficiency
- Lead the development of curriculum utilizing standards-based learning and performance-based assessment in alignment with Hewitt's mission and strategic vision
- Integrate the latest research about world language education into Hewitt's program
- Integrate latest research on girls into Spanish language program
- Monitor and document the language learning of all K-4 students
- Communicate student progress in written reports
- Liaise with middle and upper school world languages faculty to align scope and sequence
- Celebrate student work by posting in newsletters and other communication channels
- Assist with supervisory duties as assigned

QUALIFICATIONS REQUIRED

- Demonstrated commitment to anti-bias education and social justice
- Commitment to girls' education
- Deep understanding of culture and heritage within Spanish speaking communities around the world
- Extensive lower school teaching experience in grades K-4 with a strong track record of Spanish language learning outcomes
- Master's degree in Spanish language education or coursework in a related field of study

- Demonstrated ability to utilize backwards-design and learning standards in curriculum design
- Strong pedagogy, deep understanding of child development, and repertoire of differentiated instructional practices to meet the diverse needs of second language learners and heritage speakers
- Experience with lower school social-emotional learning and a deep appreciation for student-centered, inquiry-based, and culturally responsive teaching practices
- Excellent verbal and written communication skills in both Spanish and English
- Collaborative, team-focused approach to teaching and learning
- High emotional intelligence and a sense of humor

QUALIFICATIONS DESIRED

- Inquiry-based pedagogy
- Culturally responsive approach to teaching
- Fluency in multiple student-centered instructional approaches
- Proficient with Mac platforms; comfortable with technology or demonstrated ability to learn quickly
- Commitment to student life
- Proven dedication to professional growth and purpose-driven practice
- Professional practice and ability to model contemplation as part of intellectual exploration

SALARY RANGE

Starting Salary Range: \$65,000 to \$95,000 (salary based upon, but not limited to, relevant experience and expertise)

TO APPLY: Please submit a resumé, cover letter, and examples of previous relevant work to employment@hewittschool.org. Cover letters should reflect a careful reading of The Hewitt School's website, including the School's academic philosophy. **Please reference the job title in the subject line of your email.** No phone calls, please. Recruitment will remain open until the position is filled; applicants should apply as soon as possible for consideration.

IMPORTANT INFORMATION

The Hewitt School is an Equal Opportunity Employer. It has been and will continue to be a fundamental policy of the School not to discriminate on the basis of any category prohibited by applicable federal, New York State and/or New York City laws/regulations. This policy applies to all aspects of the employment process, including hiring, promotion, demotion, compensation/benefits, performance evaluations, disciplinary actions, training, working conditions, layoff, and termination.