

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING OF MARCH 9, 2011**

PRESENT

Mrs. Angela DeMarino-Toooh
Mr. Frank Gazze
Mr. Richard Guerrieri
Mrs. Trudy Ivory
Mr. Lee Kunkle
Mr. Ronald Mellinger, Jr.
Mr. Natale Pantalone
Mr. Stephen D. Thomas
Mrs. Barbara Vernail

NON-VOTING MEMBERS

Mr. Thomas M. Yarabinecz, Superintendent of Schools
Mr. James Meyer, Business Manager and School Board Secretary
Mr. John Scales, Solicitor

OTHERS IN ATTENDANCE

Dr. Eileen Amato, Director of Elementary Education, Reading/Language Arts and Federal Programs
Mr. Kenneth Bissell, Assistant Principal, Middle School
Ms. Gloria Boring, *Penn-Franklin-Salem-Delmont News* Newspaper Reporter
Mr. Kevin Bringe, Assistant Principal, High School
Mrs. Justine Federico, Principal, James H. Metzgar Elementary
Mr. Dennis Flock, Assistant to the Director of Informational Services
Mrs. Lisa Hauswirth, Principal, Amos K. Hutchinson Elementary
Mrs. Kathryn Hricenak, Principal, Robert F. Nicely Elementary
Ms. Lynn Jobe, Athletic Director
Mr. Jeremy Lenzi, GSEA Representative
Miss Lisa Malloy, GSEA Representative
Mr. Joe Maluchnik, Assistant Principal, High School
Ms. Anita Rometo, Community Liaison
Mrs. Ashley Nestor, Coordinator of Instruction
Dr. Lisa Rullo, Coordinator of Student Services
Mr. Thomas Shipley, Director of Secondary Education, Human Resources and Transportation
Mr. Matt Sofran, GSEA Representative
Mr. Bob Stiles, *Greensburg Tribune Review* Newspaper Reporter
Mr. Chris Suppo, Coordinator of Technology
Mr. Christopher Thomas, Assistant Principal, Amos K. Hutchinson Elementary
Dr. Tammy Wolicki, Director of K-12 Curriculum, Instruction and Assessment
Mr. David Zilli, Principal, High School

Approximately eleven citizens of the community were present.

CALL TO ORDER

Mrs. Trudy Ivory, School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

INFORMATIONAL ITEMS

Mrs. Vernail complimented the students on their performance in the High School musical.

RECOGNITION OF VISITORS

Mr. Thomas Ridella addressed the Board regarding obtaining a list of bills paid.

REGULAR SCHOOL BOARD MEETING MINUTES OF FEBRUARY 9, 2011

A motion was made by Guerrieri/Gazze to approve the Minutes of the Regular School Board Meeting of February 9, 2011.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-8

FINANCIAL REPORTS

Mr. James Meyer, Director of Business Affairs, asked if there were any questions regarding the following reports: Bank Reconciliation – February Summary of Investments – February; Student Activity Fund – January; Tax Report – February; Year-to-Date Revenue Function Totals and Year-to-Date Expenditure Function Totals.

SEE ATTACHMENTS 9-19

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Guerrieri/Gazze to approve the following: Disbursements Made Since Last Meeting: General Fund - \$1,902,198.95; and Bills to be Paid: General Fund – \$1,022,495.91 and Cafeteria Fund - \$134,724.75.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 20-26

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING/ADDITIONAL BILLS TO BE PAID

A motion was made by Gazze/Pantalone to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$35,352.43 and Cafeteria Fund - \$16.85 and Additional Bills to be Paid: General Fund - \$384,683.03 and Cafeteria Fund - \$129,480.61.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-6

Mr. Yarabinec addressed the Board regarding the devastating revenue cuts for education in Governor's budget. Our budget has been cut approximately \$1,600,000, which is equal to 7.16 mills. Last year our budget increase was \$984,206. Monies cut include accountability grant monies, reimbursement for charter schools and no increase in special education reimbursement. These cuts are going to hinder quality education.

COMMITTEE REPORTS

ESEA Title I, II and V – Dr. Amato thanked administrators, teachers and parents for helping to make the recent Title I parent night a huge success. Over three hundred parents attended the meeting.

Legal Report – Mr. Scales stated that another aspect of the economic problems they have been discussing involves the entire tax assessment system. He is constantly going to court with more and more tax assessment appeals being filed. In a recent case the court found in favor of the District but the property owner was dissatisfied and has appealed to Commonwealth court.

EXECUTIVE SESSION

An executive session of the Board was held for personnel and legal matters beginning at 7:25 P.M. and the regular meeting was reconvened at 8:15 P.M.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records and physical and time tests where applicable.

APPOINTMENTS

A motion was made by Pantalone/Guerrieri to approve the following appointments: Judy Baker, Pianist, High School Musical, effective 2010-2011 school year, \$900; Doug Bevan, Pit Orchestra Member, High School Musical, 2010-2011 School Year, \$300; Jessica Bulebosh, Pit Orchestra Member, High School Musical, 2010-2011 School Year, \$300; Dave Heinemann, Pit Orchestra Member, High School Musical, 2010-2011 School Year, \$300; Walter Hunter, Pit Orchestra Member, High School Musical, 2010-2011 School Year, \$300; Mike Leu, Pit Orchestra Member, High School Musical, 2010-2011 School Year, \$300; mark Matthey, Pit Orchestra Member, High School Musical, 2010-2011 School Year, \$300; Pam Narushoff, Pit Orchestra Member, High School Musical, 2010-2011 School Year, \$300; Joshua Reisz, Pit Orchestra Member, High School Musical, 2010-2011 School Year, \$300; Jeremy Shirey, Pit Orchestra Member, High School Musical, 2010-2011 School Year, \$300; Steve Tribble, Pit Orchestra Member, High School Musical, 2010-2011 School Year, \$300; Jaime West, Pit Orchestra Member, High School Musical, 2010-2011 School Year, \$300; Margaret McCune, Technical Director, Middle School Musical, Retroactive to February 15, 2011, supplemental contract; Matthew Boe, Fitness Center Supervisor, Substitute, effective Marcy 10, 2011, supplemental contract pro-rated; Alesha Ankrom, Assistant Girls' Lacrosse Coach, effective March 10, 2011, volunteer; Karen Frye, Full-Time

APPOINTMENTS (Continued):

Personal Care Assistant, effective retroactive to February 28, 2011, as per Board policy; Lori Telford, Parent to Assist in the Production of the Middle School Musical, effective March 10, 2011, volunteer; Debbie Widdows, Parent to Assist in the Production of the Middle School Musical, effective March 10, 2011, volunteer; and Lisa Heasley, Parent to Assist in the Production of the Middle School Musical, effective March 10, 2011, volunteer.

Section 508 vote: All nine Board Members Present voted in the affirmative.

RETIREMENTS

A motion was made by Pantalone/Guerrieri to accept the following retirements under the terms and conditions of Board Policy 300.21: Katherine Ciranni, Elementary Teacher, Grade 2, James H. Metzgar Elementary, effective end of the 2010-2011 school year; Jerome D'Angelo, Art Teacher, High School, effective end of the 2010-2011 school year; John Dini, Grade 6 Teacher, Middle School, effective end of the 2010-2011 school year; Kathleen Neurohr, Kindergarten Teacher, Amos K. Hutchinson Elementary, effective end of the 2010-2011 school year; Cheryl Ruggeri, Grade 6 Teacher, Middle School, effective end of the 2010-2011 school year; John Sabol, Grade 6 Teacher, Middle School, effective end of the 2010-2011 school year; Candace Squires, Guidance Counselor, Elementary/Middle School, effective end of the 2010-2011 school year; Nancy Tamborino, Elementary Teacher, Grade 2, James H. Metzgar Elementary, effective end of the 2010-2011 school year; Carol Watkins, Elementary Teacher, Grade 3, James H. Metzgar Elementary, effective end of the 2010-2011 school year and Mario Battaglia, Guidance Counselor, High School, effective end of the 2010-2011 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 32-40 and 1

RESIGNATION

A motion was made by Pantalone/Guerrieri to accept the following resignation: David Moio, Athletic Manager, effective March 10, 2011.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 41

CORRECTED MATERNITY LEAVE DATE

A motion was made by Kunkle/Gazze to approve the following corrected maternity leave dates: Deanna Teacher-Thompson, Grade 2 Teacher, Amos K. Hutchinson, effective March 7, 2011 through and including April 15, 2011.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADDITIONS TO THE SUBSTITUTE LISTS

A motion was made by Guerrieri/Pantalone to approve the following additions to the substitute lists: Wesley Bowman, 4252 Ridge Road, Stoystown, PA 15563, Science/Biology; Mallory Reese, 325 Iowa Street, Greensburg, PA 15601, Computer Technology; Meghan Huff, 314 Essex House, Indiana, PA 15701, Spanish; Nicole Kelly, 340 West First Street, Latrobe, Pa 15650, Early Childhood, Elementary Education; Macy Kozar, 235 Quarry Road, Latrobe, Pa 15650, Biology; Casey Miskimmim, 414 Newport Drive, Greensburg, PA 15601, English; Marissa Meyers, 17 Brook Valley Drive, Harrison City, PA 15601, Elementary Education; Alexandra Palcic, 113 Chapel View Drive, Greensburg, PA 15601, Elementary Education; Christopher Pollock, 896 Georges Station Road, Greensburg, PA 15601, English; Cathleen Ruble, 110 May Lane, Delmont, Pa 15626, Library; Kelly Abraham, Lincoln Hills, Irwin, PA 15642, Secretary; Cynthia Falo, 763 Jeffrey Street, Greensburg, PA 15601, Secretary; and Renee Zundel, 534 Parkview Lane, New Alexandria, PA 15601, Secretary.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Thomas/Mellinger to approve advertising for the following positions: Athletic equipment manager, writing camp program teachers, summer school program teachers and summer success program teachers.

Voting Aye: Gazze, Guerrieri, Ivory, Mellinger, Pantalone, Thomas and Vernail

Voting Nay: DeMarino-Toooh and Kunkle

Abstain: No one

Motion passed.

LINKAGE AGREEMENT WITH ADELPHOI VILLAGE, INC.

A motion was made by Thomas/Mellinger to approve the Linkage Agreement between Adelphoi Village, Inc. and the Greensburg Salem School District for the period July 1, 2010 through June 30, 2011 as contained herein with corrections per Mr. Scales.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT

WESTMORELAND INTERMEDIATE UNIT BUDGET

A motion was made by Thomas/Gazze to approve the Resolution concerning the 2011-2012 Westmoreland Intermediate Unit's general operating budget for \$4,388,424 as contained herein – Greensburg Salem School District's contribution - \$21,805.47.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Ivory, Kunkle, Mellinger, Pantalone, Thomas and Vernail

Voting Nay: No one

Abstain: No one

Motion passed.

SEE ATTACHMENT 45

SALE OF PROPERTY

A motion was made by Gazze/DeMarino-Toooh to approve the sale of property located at tax map number 57-02-10-0-029 currently listed in Westmorland County's unsold property repository for the bid amount of \$500.

Section 508 vote: All nine Board Members present voted in the affirmative.

AUTHORIZE SUPERINTENDENT TO RECOMMEND CURTAILMENT AND/OR ALTERATION OF CURRENT EDUCATIONAL PROGRAM

A motion was made by Guerrieri/DeMarino-Toooh to authorize the Superintendent to recommend the curtailment and/or alteration of the current educational program based upon declining student enrollment in specific programs and to seek Pennsylvania Department of Education approval for such curtailment and alteration. This authorization also includes the authority to recommend employee furloughs as needed because of the curtailment and/or alteration of the educational program following the procedures required by the Pennsylvania Department of Education and the collective bargaining agreement with Greensburg Salem Education Association.

Section 508 vote: All nine Board Members present voted in the affirmative.

INDEPENDENT EDUCATIONAL EVALUATIONS PROVIDERS LIST

A motion was made by Thomas/Guerrieri to approve the list of providers for independent educational evaluations as contained herein.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 46

ACCEPT GRANT/DONATION/CONFERENCE REQUESTS/ADVERTISE SUMMER ACADEMIES/ADVERTISE FOR FALL AND WINTER SPORTS EQUIPMENT AND SUPPLIES/FACILITY USAGE

A motion was made by Pantalone/Gazze to approve the following:

- H. Accept an \$8725 grant from The Greensburg Foundation of The Community Foundation of Westmoreland County to purchase a license to utilize the Achieve 3000 online reading tutorial program at Greensburg Salem Middle School;
- I. Accept a donation from the boys' baseball boosters and for the donation to become the property of the Greensburg Salem School District as contained herein;
- J. Thomas Yarabinecz to attend the Spring 2011 meeting of The Forum for Western Pennsylvania School Superintendents in Bedford, PA on April 27-29, 2011;
- K. Melanie Callas to attend the PMEA Annual Music Educator's Conference in Hershey, PA on April 13-16, 2011 – No cost to the District;

ACCEPT GRANT/DONATION/CONFERENCE REQUESTS/ADVERTISE SUMMER ACADEMIES/ADVERTISE FOR FALL AND WINTER SPORTS EQUIPMENT AND SUPPLIES/FACILITY USAGE (Continue):

- L. Jaime West to attend the Western Regional Orchestra Festival at Bellefonte High School, Bellefonte, PA on March 9-11, 2011 – Mrs. West will be chaperoning a Greensburg Salem student – Approximate cost to District \$460;
- M. Casey Cavanaugh, Mark Zahorchak, Adam Jones and David Keefer to attend the 2011 Nike Coach of the Year Football Clinic, February 25-27, 2011 in Greentree, PA – Cost to District for registration up to \$340;
- N. Request withdrawn;
- O. Advertise for summer academies;
- P. Advertise for bids for fall and winter sports equipment and supplies;
- Q. Greensburg Recreation Department to use the track and field facilities at the High School on July 11-15, 2011, from 6:30-8:30 P.M. – approval would include the provision that said use does not interfere with scheduled District programs;
- R. Westmoreland Symphony to use the Middle School auditorium for orchestra rehearsal on March 10, 2011, from 6:30-10:15 P.M. – no rental fee charges;
- S. Southwest Greensburg Recreation baseball program to use the Amos K. Hutchinson gymnasium evenings beginning in March for baseball practice when available – approval would include the provision that said use does not interfere with scheduled District programs;
- T. South Greensburg Recreation Department to use the Amos K. Hutchinson gymnasium evenings beginning in March for girls softball program warm-up and exercise when available – approval would include the provision that said use does not interfere with scheduled District programs.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 47

SNOW MAKE-UP DATE

A motion was made by Guerrieri/Pantalone to approve Thursday, April 21, 2011 as the make-up date for school snow cancellation on February 22, 2011.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Ivory, Mellinger and Pantalone

Voting Nay: Kunkle, Thomas and Vernail

Abstain: No one

Motion passed.

PROFESSIONAL EMPLOYEE RETIREMENT INCENTIVE POLICY

A motion was made by Pantalone/Kunkle to approve the Professional Retirement Incentive Policy as Contained herein.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS

DISTRICT TO STAFF LIFE SKILLS AND AUTISTIC SUPPORT CLASSROOMS

A motion was made by Vernail/Guerrieri to grant approval for the District to staff and supervise, with its own employees, the Life Skills and Autistic Support classrooms currently contracted through the Westmoreland Intermediate Unit.

Section 508 vote: All nine Board Members present voted in the affirmative.

MATHCOUNTS COMPETITION/PIAA WRESTLING TOURNAMENT/PIAA SWIM MEET/PHSSL STATE TOURNAMENT ATTENDANCE

A motion was made by Pantalone/Thomas to approve the following:

Y. Carole Malik and four Middle School students to attend the Pennsylvania Mathcounts Competition in Harrisburg, PA on March 18-19, 2011 – Approximate cost to District - \$400;

Z. Randy Parsley, George Carter and one student athlete, Zack Voytek, to attend the PIAA wrestling tournament in Hershey, PA on March 9-12, 2011 – Approximate cost to District - \$1100;

AA. Dan Beck, Shawn Modar and one student athlete, Michelle Fischl, to attend the PIAA swim meet at Bucknell University, March 15-19, 2011 – Approximate cost to District - \$1300;

BB. Stephanie Grace, one additional teacher and six students to attend the PHSSL State tournament at Susquehanna University on March 24-26, 2011 – Approximate cost to District \$2000.

Section 508 vote: All nine Board Members present voted in the affirmative.

ACCEPT DONATION FROM GSHS BASEBALL BOOSTERS

A motion was made by Guerrieri/Gazze to grant approval to accept a donation from the GSHS baseball boosters for funds and labor to install a bullpen area at the High School field – the location of the bullpen area would be beyond the center field fence by the batting cage.

Section 508 vote: All nine Board Members present voted in the affirmative.

ACCEPT DONATION FROM MRS. DONNA PALMER

A motion was made by Pantalone/Guerrieri to accept a donation from Mrs. Donna Palmer, a Middle School parent, of \$250 to support the participation of needy students in field trip activities.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT TO CITY OF GREENSBURG RECREATION DEPARTMENT

A motion was made by Vernail/Kunkle to appoint Chris Suppo to the City of Greensburg Recreation Department's Advisory Board.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADJOURNMENT

A motion was made by Pantalone/Guerrieri to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education, held Wednesday, March 9, 2011, at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, Pennsylvania 15601, was adjourned at 8:27 P.M.

ATTEST:

James Meyer, School Board Secretary