

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING OF JUNE 22, 2011**

PRESENT

Mrs. Angela DeMarino-Toooh
Mr. Frank Gazze
Mr. Richard Guerrieri
Mrs. Trudy Ivory
Mr. Lee Kunkle
Mr. Ronald Mellinger, Jr.
Mr. Natale Pantalone
Mr. Stephen D. Thomas (Attended via Phone)
Mrs. Barbara Vernail

NON-VOTING MEMBERS

Mr. Thomas M. Yarabinecz, Superintendent of Schools
Mr. James Meyer, Business Manager and School Board Secretary
Mr. John Scales, Solicitor

OTHERS IN ATTENDANCE

Dr. Eileen Amato, Director of Elementary Education, Reading/Language Arts and Federal Programs
Mr. Kenneth Bissell, Assistant Principal, Middle School
Ms. Georgia Boring, *Penn-Franklin-Sale-Delmont News* Newspaper Reporter
Mr. Kevin Bringe, Assistant Principal, High School
Mrs. Justine Federico, Principal, James H. Metzgar Elementary
Mr. Dennis Flock, Assistant to the Director of Informational Services
Mr. Larry George, Director of Informational Services
Mrs. Lisa Hauswirth, Principal, Amos K. Hutchinson Elementary
Mrs. Kathryn Hricenak, Principal, Robert F. Nicely Elementary
Miss Lisa Malloy, GSEA Representative
Mr. Joe Maluchnik, Assistant Principal, High School
Mr. Todd McMillen, Principal, Middle School
Mrs. Ashley Nestor, Coordinator of Instruction
Ms. Anita Rometo, Community Liaison
Dr. Lisa Rullo, Coordinator of Student Services
Mr. Matt Sofran, GSEA Representative
Mr. Bob Stiles, *Greensburg Tribune Review* Newspaper Reporter
Mr. Chris Suppo, Coordinator of Technology
Dr. Tammy Wolicki, Director of K-12 Curriculum, Instruction and Assessment
Mr. David Zilli, Principal, High School

Approximately forty-five citizens of the community were present.

CALL TO ORDER

Mrs. Trudy Ivory, School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above. Nine Board Members were present for quorum. Mr. Thomas was present by phone.

INFORMATIONAL ITEMS

None at this time.

RECOGNITION OF VISITORS

Lisa Pinto addressed the Board regarding increasing the millage. She would like the District to be run like a business. She would also like to have a superintendent search within and outside the District if Mr. Yarabinec retires. Lee Pinto addressed the Board regarding the proposed tax increase. John Stiles addressed the Board regarding parking for the Lions' Club demolition derby. Don Nelson signed in to address the Board but did not speak because the topic he wanted to speak on was already addressed. Dolly Nelson addressed the Board regarding teachers and administrators taking a pay freeze and paying more for their benefits. Thomas Ridella addressed the Board regarding the millage increase, cutting or charging for athletics, extra activities, and the bond refunding monies, and using the fund balance so that there is no tax increase. John Cochran addressed the Board regarding putting up signs for the location of meetings and reducing costs and taxes. Jim Barbe passed out a handout and addressed the Board regarding the percentage of pay raises increases. He wants the Board to get more in touch with the public and their needs. Karen Hutchinson addressed Board and thanked Mr. Yarabinec for his years of dedicated service to the school district.

REGULAR SCHOOL BOARD MEETING MINUTES OF MAY 18, 2011

A motion was made by Mellinger/Gazze to approve the Minutes of the Regular School Board Meeting of April 13, 2011 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-10

FINANCIAL REPORTS

Mr. James Meyer, Director of Business Affairs, asked if there were any questions regarding the following reports: Bank Reconciliation – May; Summary of Investments – May; Tax Report – May; Year-to-Date Revenue Function Totals and Year-to-Date Expenditure Function Totals.

SEE ATTACHMENTS 11-20

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Guerrieri/Gazze to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,311,694.03; Cafeteria Fund - \$19.20; and Bills to be Paid: General Fund – \$837,214.27 and Cafeteria Fund - \$139,526.30.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 21-30

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING/ADDITIONAL BILLS TO BE PAID

A motion was made by Mellinger/Gazze to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$341,626.83 and Additional Bills to be Paid: General Fund - \$49,435.97.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-2

COMMITTEE REPORTS

ESEA Title I, II and V – No report at this time.

Legal Report – Mr. Scales reported that Commonwealth Court ruled in favor of the District regarding Marcams Management (Royers Building).

EXECUTIVE SESSION

An executive session of the Board was held for personnel and legal matters beginning at 7:56 P.M. and the regular meeting was reconvened at 9:00 P.M.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records and physical and tine tests where applicable.

RESIGNATIONS

A motion was made by Guerrieri/Kunkle to accept the following resignations: Shawn Modar, Secondary Earth-Space Science Teacher, Assistant Cross Country Coach and Assistant Swimming Coach, effective June 30, 2011; Daniel Beck, Varsity Swimming Coach, effective June 23, 2011; Kaitlin M. Basradziej, Girls' Assistant Basketball Coach and Girls' 7th Grade Basketball Coach, effective June 23, 2011 and Jennilee Morrison, Girls' Varsity Soccer Assistant Coach, effective June 23, 2011.

Section 508 vote: All eight Board Members present voted in the affirmative, Mr. Pantalone being temporarily absent.

SEE ATTACHMENTS 34-37

FAMILY AND MEDICAL LEAVE

A motion was made by Guerrieri/Vernail to approve the following leave under the provisions of the Family and Medical Leave Act: Kristen Slezak, Teacher, James H. Metzgar Elementary School, effective August 25, 2011 through November 17, 2011.

Section 508 vote: All eight Board Members present voted in the affirmative, Mr. Pantalone being temporarily absent.

SEE ATTACHMENT 38

RETIREMENTS

A motion was made by Guerrieri/Kunkle to accept the following retirements: Cynthia Fetchero, Secretary, Main Office, Middle School, effective September 30, 2011 under Board Policy 300.31; Charlotte Kuhns, Secretary, Superintendent's Office, effective September 30, 2011 under Board policy 300.31; Shirley Thomas, Secretary, Main Office Middle School, effective September 30, 2011 Under Board Policy 300.31; Mary Ellen Thompson, Secretary, Robert F. Nicely Elementary, effective September 30, 2011 under Board Policy 300.31; Dee Zimmerman, Secretary, Secondary Education, Human Resources and Transportation Office, effective September 30, 2011 under Board Policy 300.31; Mary Ellen Sullenberger, School Psychologist, effective June 30, 2011 under Board Policy 300.29; Thomas Shipley, Director of Secondary Education, Human Resources and Transportation, effective August 31, 2011 under Board Policy 300.32, Addendum and Administrative Policy and Thomas Yarabinecz, Superintendent, effective August 31, 2011 under Board Policy 300.32, Addendum and contract.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 39-45 AND 1-4

APPOINTMENTS

A motion was made by Guerrieri/Gazze to approve the following appointments: Ali Cox, Teacher, Elementary Special Education, Full-Time Permanent Position, effective August 25, 2011, as per negotiated agreement; Mary Jo Holtzer, Teacher, Elementary Special Education, Full-Time Permanent Position, effective August 25, 2011, as per negotiated agreement; Susan Glowa, Director, High School Musical, effective 2011-2012 school year, supplemental contract; Trisha Goodge, Teacher, Extended School Year Program, effective summer 2011, supplemental hourly rate; Kim Smith, Personal Care Assistant, Summer School, effective summer 2011, as per Board policy; Nicole Auer, Summer School Nursing Staff, effective summer 2011, as per Board policy; Kristi Crawford, Summer School Nursing Staff, effective summer 2011, as per Board policy; Tammy Gladkowski, Summer School Nursing Staff, effective summer 2011, as per Board policy; Pam Ross, Summer School Nursing Staff, effective summer 2011, as per Board policy; Alyssa Mellinger, Summer Maintenance Worker, effective summer 2011, minimum wage; Megan Teska, Substitute Teacher Summer School, effective summer 2011, supplemental hourly rate; Megan Teska, substitute Classroom Aide and Personal Care Assistant, effective summer 2011, as per Board policy; and Beth Jamison, Substitute Classroom Aide, effective summer 2011.

Section 508 vote: All nine Board Members present voted in the affirmative. Mr. Mellinger abstained on the vote on Alyssa Mellinger.

ADVERTISE POSITIONS

A motion was made by DeMarino-Toooh/Gazze to grant approval to advertise the following positions: Varsity swimming coach, assistant swimming coach, girls' varsity soccer assistant coach, assistant basketball coach and girls' 7th grade basketball coach.

Section 508 vote: All nine Board Members present voted in the affirmative.

TENURE

A motion was made by Pantalone/Thomas to grant tenure to the following teachers: Daniel Beck, Megan Bullers, Katie Firment, Christopher Gazze, Shawn Modar and Lindsey Rusnock.

Section 508 vote: All nine Board Members present voted in the affirmative. Mr. Gazze abstained from the vote on Christopher Gazze.

CHINESE TEACHER

A motion was made by Mellinger/DeMarino/Toooh to accept Zhou Sho as the Chinese teacher assigned to Greensburg Salem School District by the Confucius Institute for the 2011-2012 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

RESCIND KAREN CUNEO'S RETIREMENT

A motion was made by Vernail/Gazze to grant approval to rescind Karen Cuneo's retirement which was approved by the Board of Directors on April 13, 2011.

Section 508 vote: All nine Board Members present voted in the affirmative.

ELIMINATE SCHOOL PSYCHOLOGIST POSITION

A motion was made by Kunkle/Thomas to grant approval to eliminate the District's school psychologist position.

Section 508 vote: All nine Board Members present voted in the affirmative.

MELISSA GIBBON'S REQUEST

A motion was made by Guerrieri/Gazze to grant approval of Melissa Gibbon's request for a reduction of her schedule to one-half day during the 2011-2012 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

RACHEL AND JAMES ARMSTRONG FUNDS

A motion was made by DeMarino-Toooh/Guerrieri to grant approval to accept Rachel and James Armstrong monies in the amount of \$1000 to be used to assist students in need of financial assistance.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINT DISTRICT'S DEPOSITORY

A motion was made by Mellinger/Kunkle to appoint First National Bank as the District's depository for the 2011-2012 school year as contained herein.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 46

ADOPT TAXES AND APPOINT TAX OFFICIALS

A motion was made by Kunkle/Thomas to approve the following:

J. Adopt the following taxes: Per Capita tax according to Section 679; Per Capita tax according to Act 511; Earned Income Tax according to Act 511 and Real Estate Transfer Tax;

K. Appoint the following tax officials:

Rebecca Maruca, John Biondi and Marianne Bolling as Act 511 and Act 679 tax collectors for residents of Salem Township, Southwest Greensburg and South Greensburg respectively;

Rebecca Maruca, John Biondi and Marianne Bolling as tax collectors for delinquent earned income and per capita tax for residents of Salem Township, Southwest Greensburg and South Greensburg respectively;

Keystone Municipal Collections as Act 511 and Act 679 tax collectors for residents of the City of Greensburg;

Keystone Municipal Collections tax collector for delinquent earned income and per capita tax for residents of the City of Greensburg

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Ivory, Kunkle, Mellinger, Pantalone, Thomas and Vernail

Voting Nay: No one

Abstain: No one

Motion passed.

PAY BILLS

A motion was made by Vernail/Kunkle to grant approval to pay all bills up to and including July 31, 2011

Section 508 vote: All nine Board Members present voted in the affirmative.

ACCEPT WAVE I E-RATE MONIES

A motion was made by Guerrieri/Gazze to grant approval for the proper officers of the District to accept Year 14 (2011-2012) Wave I E-Rate funding monies in the amount of \$52,555.67.

Section 508 vote: All nine Board Members present voted in the affirmative.

SECONDARY ATHLETIC AND ACTIVITIES/STUDENT ACCIDENT INSURANCE

A motion was made by Guerrieri/Mellinger to approve Liberty Insurance Agency as the carrier of secondary athletic and activities insurance for the 2011-2012 school year - \$883 increase and Bollinger Inc. as the carrier for student accident insurance to be purchased voluntarily by students as contained herein.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 47-48

SOLICITOR TO PURSUE AND FILE PAPERWORK

A motion was made by DeMarino-Tooch/Guerrieri to grant approval for the solicitor to pursue and file necessary paperwork for the Westmoreland County Board of Assessment regarding certain commercial properties within the school district and file tax assessment appeals when appropriate and to work with Andrews and Price in this regard.

Section 508 vote: All nine Board Members present voted in the affirmative.

TEAM PHYSICIAN

A motion was made by Guerrieri/Gazze to grant approval to appoint W. Todd Winslow, D.O. as team physician for the 2011-2012 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

FALL/WINTER SPORTS BIDS

A motion was by Vernail/Guerrieri to award fall/winter sports bids for the 2011-2012 school year as contained herein.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 49-63

AGREEMENT/CONTRACT WITH FAMILY SERVICES OF WESTERN PA/ADELPHOI EDUCATION INC. AND PRESSLEY RIDGE

A motion was made by Vernail/Gazze to approve the following agreements and the revisions by the Superintendent and Solicitor:

T. Letter of Agreement and contract between Family Services of Western Pa and Greensburg Salem School District for student assistance services for the 2011-2012 school year as contained herein;

U. Alternative Education Agreement between Adelphoi Education Inc and Greensburg Salem School District for services as needed for the 2011-2012 school year as contained herein;

V. Letter of Agreement between Pressley Ridge and Greensburg Salem School District as contained herein;

Section 508 vote: All nine Board members present voted in the affirmative.

SEE ATTACHMENTS 64-96

2011-2012 REAL ESTATE MILLAGE RATE

A motion was made by Gazze/Thomas to approve the Resolution to set the real estate millage rate at 78.24 mills for the 2011-2012 school year as contained herein.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Ivory, Kunkle, Mellinger, Pantalone and Thomas

Voting Nay: Vernail

Abstain: No one

Motion passed.

SEE ATTACHMENT 97

2011-2012 BUDGET

A motion was made by Pantalone/DeMarino-Toooh to approve Greensburg Salem School District's 2011-2012 budget showing expenditures of \$39,149,501 and revenue of \$37,677,608 with use of fund balance of \$1,471,893 (all Board Members received a copy previously).

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Ivory, Kunkle, Mellinger, Pantalone, Thomas and Vernail

Voting Nay: No one

Abstain: No one

Motion passed.

HOMESTEAD AND FARMSTEAD EXCLUSION RESOLUTION

A motion was made by DeMarino-Toooh/Gazze to approve the Homestead and Farmstead Exclusion Resolution as contained herein.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 98-99

DUAL ENROLLMENT AGREEMENTS

A motion was made by De-Marino-Toooh/Vernail to approve the Dual Enrollment Agreements with Seton Hill University, Westmoreland County Community College and University of Pittsburgh at Greensburg as contained herein.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 100-131

CONFERENCE/CONVENTION ATTENDANCE

A motion was made by Pantalone/De-Marino-Toooh to approve the following:

- AA. James Meyer to attend the 2011 Steel Eagle Leadership Institute sponsored by PASBO in Bedford, PA on July 7-8, 2011 – no cost to the District;

CONFERENCE/CONVENTION ATTENDANCE (Continued)

- BB. Andrea Redinger to attend the National Association of Biology Teachers Convention in Anaheim California on October 13-16, 2011 – Andrea has been selected and will be receiving the Outstanding Biology Teacher in Pennsylvania award at that time – cost to District \$500;
- CC. Tammy Wolicki to attend the 21st Century School Improvement & AYP Workshop: Ensuring Competence and Growth Opportunities for All Students Including Students with Disabilities in State College, PA on July 11-14, 2011 – cost to District \$116;
- DD. Grant up to five professional development days during the 2011-2012 school year to Cheryl Harper to participate in the Contemporary Physics Education Project- no cost to District.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADOPT SOCIAL STUDIES TEXTBOOK SERIES

A motion was made by Pantalone/Gazze to grant approval to adopt the Teacher's Curriculum Institute (TCI) Social Studies Textbook Series – total cost of implementation is \$91,403.30 – one-half of the amount will be paid out of the 2011-2012 budget and the remaining one-half out of the 2012-2013 budget.

Section 508 vote: All nine Board Members present voted in the affirmative.

FALL SPORTS SCHEDULES

A motion was made by DeMarino-Tooch/Guerrieri to approve the fall sports schedules as contained herein.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 132-151

ACCEPT BID FOR REPLACEMENT OF WRESTLING MATS

A motion was made by Pantalone/Guerrieri to grant approval to accept a bid in the amount of \$26,504.95 from Resilite, Pittsburgh, PA for replacement of wrestling mats at the Middle School, High School and fitness center.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Gazze/Guerrieri to approve the following:

- HH. Grade 9 and Middle School volleyball program to use the High School gymnasium, cafeteria, concession stand and girls' locker room for a tournament on Friday, March 16 and Saturday, March 17, 2012 from 8:00 a.m. to 4:00 p.m.;

FACILITY USAGE (Continued)

II. Varsity volleyball program to use the High School gymnasium, concession stand, cafeteria and girls' locker room for a junior varsity tournament on Saturday, October 1, 2011 from 8:00 a.m. to 4:00 p.m.;

JJ. Greensburg Police Department to use the Greensburg Salem High School for critical incident response to school emergencies training exercises on Monday, June 27 and Tuesday, August 2, 2011 from 8:00 a.m. to 12:00 noon and 3:30 p.m. to 7:30 p.m.

Section 508 vote: All nine Board Members present voted in the affirmative.

BOARD POLICY – CODE 100.9

A motion was made by Vernail/Guerrieri to approve Board Policy – Code 100.9 – Recognition of Visitors at School Board Meetings as contained herein.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS

AGREEMENT WITH NHS SCHOOL

A motion was made by Guerrieri/Gazze to approve the Agreement and revisions as approved by the Superintendent and Solicitor between NHS School and the Greensburg Salem School District for services as needed for the 2011-2012 school year as contained herein.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 10-19

AGREEMENT WITH ADELPHOI EDUCATION, INC.

A motion was made by Pantalone/Kunkle to approve the Special Education Placement Agreement and revisions as approved by the Superintendent and Solicitor for Elementary School Services between Adelphoi Education, Inc. and the Greensburg Salem School District for special education services as needed for the 2011-2012 school year as contained herein.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 20-27

ADJOURNMENT

A motion was made by Vernail/DeMarino-Toooh to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

Mr. Kunkle read a fact sheet regarding the District's accomplishments over the past five years stating that the accomplishments were achieved due to Mr. Yarabinecz's guidance.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education, held Wednesday, June 22, 2011, at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, Pennsylvania 15601, was adjourned at 10:15 P.M.

ATTEST:

James Meyer, School Board Secretary