

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING FEBRUARY 8, 2012**

PRESENT

Mrs. Angela DeMarino-Toooh – Arrived 7:02 P.M.
Mr. Frank Gazze
Mr. Richard Guerrieri
Mr. Lee Kunkle
Mr. Ronald Mellinger, Jr. – Left 8:33 PM
Mr. Natale Pantalone
Dr. Richard Payha
Mr. Stephen D. Thomas
Mrs. Barbara Vernail

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent
Mr. James Meyer, Business Manager
Mr. John Scales, Solicitor

OTHERS IN ATTENDANCE

Mr. Kenneth Bissell, Assistant Principal, Middle School
Mr. Kevin Bringe, Assistant Principal, High School
Mrs. Justine Federico, Principal, James H. Metzgar Elementary School
Mr. Larry George, Director of Informational Services
Mrs. Lisa Hauswirth, Principal, Amos K. Hutchinson Elementary
Mrs. Kathryn Hricenak, Principal, Robert F. Nicely Elementary
Ms. Lynn Jobe, Athletic Director
Mr. Jeremy Lenzi,
Mr. Joe Maluchnik, Assistant Principal, High School
Mr. Todd McMillen, Principal, Middle School
Mrs. Ashley Nestor, Coordinator of Elementary Education, Federal Programs and Instruction
Ms. Anita Rometo, Community Liaison/Assistant Coordinator of Technology and Transportation
Dr. Lisa Rullo, Director of Student and District Services
Mr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations
Mr. Chris Thomas, Assistant Principal, Amos K. Hutchinson Elementary
Dr. Tammy Wolicki, Director of Curricular Services
Mr. David Zilli, Principal, High School

NEWS MEDIA

Mr. Bob Stiles, *Greensburg Tribune Review* Newspaper Reporter
Ms. Linda Lyman, *Penn-Franklin-Salem-Delmont* Newspaper Reporter

Approximately eighteen citizens of the community.

CALL TO ORDER

Mr. Natale Pantalone, School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

INFORMATIONAL ITEMS

Dr. Eileen Amato informed the Board that our Wrestling Team would be competing in the PIAA Team Wrestling Championships in Hershey PA. Dr. Tammy Wolicki shared the following curriculum matters: College Board Presentation and Mid-High Transition Team.

RECOGNITION OF VISITORS

Mr. Richard Mignogna inquired about the function of Board Members. Mr. Tom Ridella spoke in support of the Ticket Policy and expressed his concern that the District live within its means. Mr. Jim Barbe expressed concern over the increase in State PSERS budget and District administrator salaries. Mr. Tom Gretok shared his concerns for the need to set a budget that would control spending. Mr. Greg Neumann and Mr. Jeff Shaw from the Baseball Boosters addressed the Board regarding seventh and eighth graders participating in freshmen baseball.

REGULAR SCHOOL BOARD MEETING MINUTES OF JANUARY 11, 2012

A motion was made by Kunkle/Thomas to approve the Minutes of the Regular School Board Meeting of January 11, 2012, with correction noted. All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-9

FINANCIAL REPORTS

Mr. James Meyer, Business Manager, asked if there were any questions regarding the following reports: Bank Reconciliation –January; Summary of Investments – January; Tax Report – January; Student Activity Funds Report; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 10-20

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Guerrieri/Vernail to approve the following: Disbursements Made Since Last Meeting: General Fund - \$ 1,931,994.77, Disbursements Made Since Last Meeting: Cafeteria Fund - \$ 134.75; and Bills to be Paid: General Fund - \$ 258,094.90; Bills to be Paid: Cafeteria Fund - \$ 12,300.44.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 21-31

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Guerrieri/Kunkle to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$ 110,929.36; and Additional Bills to be Paid: General Fund - \$154,027.13.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1, 1-2

COMMITTEE REPORTS

ESEA Title I, II and VI – Mrs. Ashley Nestor shared that Dr. Robert F. Nicely Elementary School was recognized as a Title I Distinguished School and invited to send a team to present at the conference. The team included Kathryn Hricenak, Beth Jamison, Jenna Galloway, Keli Pennesi, and Lisa Thomas.

Legal Counsel Report – Mock Trial Team – Congratulations!

EXECUTIVE SESSION

An executive session of the Board was held for personnel and legal matters beginning at 7:42 P.M. and the regular meeting was reconvened at 8:15 P.M.

SUPERINTENDENT'S REPORT ---

RESIGNATIONS

A motion was made DeMarino-Tooch/Guerrieri to approve the following resignations: Ben Barber, Middle School Assistant Track and Field Coach, effective February 9, 2012 and Sylvia Guerrieri, Middle School Assistant Track and Field Coach, effective February 9, 2012.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 38-39

APPOINTMENTS

A motion was made by Guerrieri/Gazze to approve the following appointments: Andrew Austin, Assistant Elementary Band Director, corrected effective date retroactive to December 19, 2012, \$ 28.75 supplemental hourly rate; Judy Buskirk, substitute Kids Express Teacher, effective retroactive to January 31, 2012, \$28.75 supplemental hourly rate; Carol Constantine, substitute Kids Express Teacher, effective retroactive to January 31, 2012, \$28.75 supplemental hourly rate; Beverly Faye, substitute Kids Express Teacher, effective retroactive to January 31, 2012, \$28.75 supplemental hourly rate; Arron Panigall, Head Coach – Girls' Senior High School Track and Field, effective February 9, 2012, \$5,079.00 supplemental contract; Ben Barber, Ninth Grade Track and Field Coach, effective February 9, 2012, \$ 2,930.00 supplemental contract; Megan Porter, Assistant Head Coach – Middle School Track and Field, effective February 9, 2012, \$ 2,688.00 supplemental

APPOINTMENTS (cont'd)

contract; Amanda Byrd, Assistant Girls' Lacrosse Coach, effective February 9, 2012, \$2,119.00 supplemental contract; Josh Ringling, Girls' Lacrosse Coach, effective February 9, 2012, volunteer; Beth Simone, Timer/Track Help – Middle/Senior High School, effective February 9, 2012, \$30.00/meet; Matt Boe, Timer/Track Help – Middle/Senior High School, effective February 9, 2012, \$30.00/meet; Gary Uhrin, Timer/Track Help – Middle/Senior High School, effective February 9, 2012, \$30.00/meet; Jeff May, Timer/Track Help – Middle/Senior High School, effective February 9, 2012, \$30.00/meet; Dan Beck, Timer/Track Help – Middle/Senior High School, effective February 9, 2012, \$30.00/meet; Brandon Roberts, Timer/Track Help – Middle/Senior High School, effective February 9, 2012, \$30.00/meet; Adam Jones, Timer/Track Help – Middle/Senior High School, effective February 9, 2012, \$30.00/meet; Brian Nymick, Timer/Track Help – Middle/Senior High School, effective February 9, 2012, \$30.00/meet; Jen Yuvan, Timer/Track Help – Middle/Senior High School, effective February 9, 2012, \$30.00/meet; Jaime West, Reed I Musician – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Danny Hilty, Reed II Musician – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Walter Hunter, Reed II Musician – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Rachel Shively, Reed IV Musician – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Steve Tribble, Trumpet I Musician – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Jessica Bulebosh, Trumpet II Musician – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Jeremy Shirey, Trumpet III Musician – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Mark Matty, Trombone I Musician – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Dave Heinemann, Trombone II Musician – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Pam Narushoff, Violin I Musician – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Doug Bevan, Violin 2 Musician – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Rebecca Shirey, Cellist – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Dan Lauritzen, Bassist – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Mike Leu, Percussionist – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Rob Beatty, Percussionist II – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; Judy Baker, Accompanist – Senior High School musical production, effective 2011-2012 school year, \$360.00 salary; and Elizabeth Culleiton, PCA, effective retroactive to January 30, 2012, \$13.74/hour.

Section 508 vote: All nine Board Members present voted in the affirmative

APPOINTMENT

A motion was made by Kunkle/DeMarino-Tooch to approve the following appointment: Timothy Fetsko, Custodian II – Middle School, effective February 9, 2012, \$20.93/hour.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADDITIONS TO THE SUBSTITUTE LISTS

A motion was made by Thomas/Guerrieri to approve the following additions to the substitute lists: Malissa Cheplick, 206 Caroline Street, Jeannette PA 15644, Family and Consumer Science; Elizabeth Culleiton, 758 Zubal Road, Apollo PA 15613, Elementary Education and Special Education; Halee Johnston, 646 Stamford Drive, Greensburg PA 15601, Family and Consumer Science; Trisa Lesczynski, 1610 Brady Street, North Versailles PA 15137, Elementary Education and Family and Consumer Science; Joseph Mylant, 411 Richmond Street, Latrobe PA 15650, Physics and Mathematics; Nathan Repp, 106 Cord Road, Monongahela PA 15063, Music Education; Rachel Roddy, 208 Arch Avenue, Greensburg PA 15601, Elementary Education; and Tammy Ross, 1043 Bert Circle, Penn PA 15675, Special Education.

Section 508 vote: All nine Board Members present voted in the affirmative.

RETIREMENT

A motion was made by Kunkle/Guerrieri to approve the following retirement: Kathryn Hricenak, Dr. Robert F. Nicely Elementary School Principal, effective June 30, 2012.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 1

RETIREMENT

A motion was made by Kunkle/Guerrieri to approve the following retirement: Karen Lagenbacher, Middle School French Teacher, effective June 4, 2012.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 2

ADVERTISE FOR SUPPLIES

A motion was made by Guerrieri/Gazze to advertise for art, general and custodial supplies for the 2012-2013 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

KEYTEX ENERGY AGREEMENT

A motion was made by Kunkle/Thomas to enter into an Agreement with Keytex Energy Solutions LLC to provide curtailment services effective June 1, 2012 through September 30, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

WESTMORELAND INTERMEDIATE UNIT GENERAL OPERATING BUDGET

A motion was made by Thomas/Gazze to adopt the Westmoreland Intermediate Unit general operating budget for the 2012-2013 school year in the amount of \$4,822,910.00, with Greensburg Salem School District's contribution being \$21,805.47.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle, Mellinger, Pantalone, Payha, Thomas, Vernail

Voting Nay: No one.

Abstaining: No one.

Motion passed.

EMOTIONAL SUPPORT CLASSROOM

A motion was made by Vernail/Guerrieri to enter into an Agreement with Westmoreland Intermediate Unit to provide elementary emotional support classroom, ***Resolve Central***, for the 2012-2013 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

BOARD POLICY FOR THE ADMINISTRATIVE COMPENSATION PLAN

A motion was made by Kunkle/Guerrieri to approve the Board Policy for the Administrative Compensation Plan for the period of July 1, 2012 through June 30, 2015.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle, Mellinger, Pantalone, Payha, Thomas, Vernail

Voting Nay: No one.

Abstaining: No one.

Motion passed.

BUSINESS MANAGER AGREEMENT

A motion was made by DeMarino-Toooh/Kunkle to approve the Agreement between Greensburg Salem School District and James Meyer, Business Manager for a three year period beginning July 1, 2012 through June 30, 2015 at an annual salary of \$102,500.00 with other terms and conditions of employment as specified in the Agreement.

BUSINESS MANAGER AGREEMENT (cont'd)

Voting Aye: DeMarino-Toohey, Gazze, Guerrieri, Kunkle, Mellinger, Pantalone, Payha, Thomas Vernail

Voting Nay: No one.

Abstaining: No one.

Motion passed.

SCHOOL CALENDAR

A motion was made by DeMarino-Toohey/Guerrieri to approve the Greensburg Salem School District Calendar for the 2012-2013 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 52-53

RESIGNATION

A motion was made by Vernail/Kunkle to accept the resignation of Stephen D. Thomas as the Greensburg Salem School District's representative to the Westmoreland Intermediate Unit Board.

Section 508 vote: All nine Board Members present voted in the affirmative.

NOMINATION/APPOINTMENT TO WESTMORELAND INTERMEDIATE UNIT BOARD

A motion was made by Guerrieri/Gazze to nominate/appoint Barbara Vernail as Greensburg Salem School District's representative to the Westmoreland Intermediate Unit Board replacing Stephen D. Thomas for the remainder of his term ending June 30, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative

CONFERENCE ATTENDANCE

A motion was made by Thomas/Kunkle granting approval for Margery Okonak to attend the Pennsylvania Association of School Nurses and Practitioners Annual Education Conference in State College PA on April 13-15, 2012 at a cost of \$531.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

TICKET POLICY

A motion was made Guerrieri/Kunkle to implement the Athletic Events Ticketing Policy, with changes to item 2, for all athletic home events beginning in the 2012-2013 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 54

IDLEWILD PICNIC

A motion was made by DeMarino-Toooh/Kunkle to approve June 22, 2012 as the date for the Idlewild Picnic.

Section 508 vote: All nine Board Members present voted in the affirmative.

MIDDLE SCHOOL MUSICAL

A motion was made by Vernail/Kunkle to approve *Once On This Island JR* as the Middle School Musical with performance dates on March 30, 31 and April 1, 2012.

Section 508 vote: All nine Board Members present voted in the affirmative.

BASEBALL CAMP

A motion was made by Guerrieri/DeMarino-Toooh granting approval for the Greensburg Salem School District Baseball Boosters to hold a baseball camp at the senior High School on March 24, 2012, for students ages 9-14. Cost of camp will be \$50.00 per student

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE CAPITAL IMPROVEMENT PROJECTS

A motion was made by Thomas/Guerrieri to advertise for the following capital improvement projects: Senior High School – paint and repairs to the gymnasium, carpeting, security system, and door replacements; Middle School – brick repairs; Metzgar – pillar repairs; Nicely – pillar repairs; and District-wide – paving and concrete work.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 55

FACILITY USAGE

A motion was made by Gazze/Kunkle granting approval for the Foothills Soccer club to use Offutt Field and restrooms from 8:00 A.M.-7:00 P.M. on April 14, 2012 for soccer games.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Vernail/Guerrieri granting approval for the Greensburg Recreation Department to use the band practice field for soccer practice and games Monday through Thursday, 5:30-7:30 P.M. and Saturday, 9:00 A.M.-1:00 P.M., when available, beginning March 12, 2012 through and including June 9, 2012.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Guerrieri/Gazze granting approval for the Greensburg Recreation Department to use the grass area near the baseball field for soccer practice and games Monday through Thursday, 5:30-7:30 P.M., and Saturday 9:00 A.M.-1:00 P.M., when available, beginning March 12, 2012 through and including June 3, 2012.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Guerrieri/Kunkle granting approval for the Greensburg Recreation Department to use the soccer field inside the running track for soccer practice Monday through Thursday, 5:30-7:30 P.M., when available but not when the District has scheduled track meets, beginning March 12, 2012 through and including June 3, 2012.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Guerrieri/Gazze granting approval for the Greensburg Recreation Department to use Offutt Field on Sunday afternoons, beginning April 1, 2012 through and including June 30, 2012.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Guerrieri/DeMarino-Tooch granting approval to advertise for the following positions: Elementary Principal, PSSA Tutors, and Middle School Assistant Track Coach.

Section 508 vote: All nine Board Members present voted in the affirmative.

PIAA TEAM WRESTLING CHAMPIONSHIPS

A motion was made Kunkle/Thomas granting approval for the Greensburg Salem School District Wrestling Team to participate in the PIAA Team Wrestling Championships in Hershey PA on February 8-11, 2012. Bus transportation donated by Suzette Kelley. Approximate cost to the District is \$3,750.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

UTILITY WORKERS UNION OF AMERICA AGREEMENT

A motion was made by Guerrieri/Kunkle to approve the Agreement between the Greensburg Salem School District and Utility Workers Union of America, AFL-CIO

UTILITY WORKERS UNION OF AMERICA AGREEMENT (cont'd)

Local 507 Maintenance and Custodial Workers effective for the period July 1, 2012 through June 30, 2015.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle, Mellinger, Pantalone, Payha, Thomas Vernal

Voting Nay: No one.

Abstaining: No one.

Motion passed.

FACILITY USAGE

A motion was made by Guerrieri/Vernail granting approval for Inferno Softball to use the Greensburg Salem Middle School gymnasium on Saturday afternoons from 1:00-3:00 P.M., beginning January 2012 through April 2012.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Thomas/Guerrieri granting approval for the Lions Club District #14 to use the Senior High School auditorium for a Youth Talent Show from 6:00-11:00 P.M. on Friday, April 27, 2012.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Guerrieri/Kunkle granting approval for the Greensburg YMCA Track & Field Club to use the track and field facility and equipment for United States of America Track and Field Junior Olympics training, Monday through Friday from 6:00-7:30 P.M., beginning April 2, 2012 through July 27, 2012. YMCA Track and Field Club will return high jump mat and pole vault mat to storage at the conclusion of training.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Guerrieri/Kunkle granting approval for the Youth Girls of Greensburg Salem School District Basketball Program (grades 2 through 4) to use the Amos K. Hutchinson Elementary School gymnasium for teaching fundamentals of basketball with supervised games to promote growth in the girls basketball program from 6:00-8:00 P.M. on February 14, 21, 28, 2012 and March 6, 13, 2012.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Guerrieri/Gazze granting approval to advertise for the following positions: Summer School Teachers.

Section 508 vote: All nine Board Members present voted in the affirmative.

Board Member, Ronald Mellinger, Jr. left the meeting at 8:33 P.M.

Mr. Pantalone asked if anyone in the audience had questions. Mr. Tom Ridella asked about a tabled motion and executive session agenda items. Mr. Jim Barbe inquired as to the costs associated with the Administrative Compensation Plan.

ADJOURN

A motion was made by DeMarino-Toooh/Kunkle to adjourn the meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, February 8, 2012, beginning at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:45 P.M.

ATTEST:

James J. Meyer, School Board Secretary