

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING August 8, 2012**

PRESENT

Mrs. Angela DeMarino-Toooh
Mr. Frank Gazze
Mr. Richard Guerrieri
Mr. Lee Kunkle
Mr. Natale Pantalone
Dr. Richard Payha
Mr. Stephen D. Thomas – Arrived 7:02 P.M.
Mrs. Barbara Vernail

ABSENT

Mr. Ronald Mellinger, Jr.

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent
Mr. James Meyer, Business Manager
Mr. John Scales, Solicitor

OTHERS IN ATTENDANCE

Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School
Mrs. Justine Federico, Principal, James H. Metzgar Elementary School
Mr. Larry George, Director of Informational Services
Mrs. Lisa Hauswirth, Associate Principal, Senior High School
Ms. Lynn Jobe, Athletic Director
Ms. Lisa Malloy, Greensburg Salem Education Association Representative
Mr. Joe Maluchnik, Associate Principal, Senior High School
Mr. Todd McMillen, Principal, Middle School
Mrs. Ashley Nestor, Coordinator of Elementary Education, Federal Programs and Instruction
Ms. Anita Rometo, Community Liaison/Assistant Coordinator of Technology and Transportation
Mrs. Lindsay Scarpo, Associate Principal, Amos K. Hutchinson Elementary School
Mr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations
Mr. Chris Thomas, Principal, Dr. Robert F. Nicely Elementary School
Mr. Steve Tribble, Greensburg Salem Education Association Representative
Ms. Jessica Zahorchak, Greensburg Salem Education Representative
Mr. David Zilli, Principal, Senior High School

NEWS MEDIA

Mr. Bob Stiles, *Greensburg Tribune Review* Newspaper Reporter
Ms. Linda Lyman, *Penn-Franklin-Salem-Delmont* Newspaper Reporter

Approximately three citizens of the community.

CALL TO ORDER

Mr. Natale Pantalone, School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

INFORMATIONAL ITEM

Mr. Frank Gazze.

RECOGNITION OF VISITORS

Mr. Richard Mignogna addressed the Board regarding Board information on the website and voter registration for students.

REGULAR SCHOOL BOARD MEETING MINUTES OF JUNE 27, 2012

A motion was made by Guerrieri/Kunkle to approve the Minutes of the Regular School Board Meeting of June 27, 2012, with the following corrections/clarifications: Page 9, 2012-2013 Budget – A motion was made by Mellinger/Payha Kunkle/Pantalone moved to amend that motion to cut \$5,000.00 from athletics and cut Middle School Secretary Motion to amend failed – correction made. Page 9, 2012-2013 Budget – A motion was made by Pantalone/Mellinger to amend , Option 1 to cut \$2,500.00 from athletics – correction made. Page 9, 2012-2013 Budget – A motion was made by Kunkle/Payha to amend and to approve , Option 1 and cut Middle School secretary – correction made. Page 10, 2012-2013 Budget Final Budget – A vote was then taken on the original Mellinger/Payha motion as amended to approve , Option 1 with \$2,500.00 cut from athletics – correction made,

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-14

FINANCIAL REPORTS

Mr. James Meyer, Business Manager, asked if there were any questions regarding the following reports: Bank Reconciliation - July; Summary of Investments – July; Tax Report –June; Student Activity Funds Report - June; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 15-26

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Gazze/Guerrieri to approve the following: Disbursements Made Since Last Meeting: General Fund - \$3,401,521.77; Disbursements Made Since Last Meeting: PLGIT/ARM Fund - \$26,658.00; Bills to be Paid: General Fund - \$479,250.55; and Bills to Paid: PLGIT/ARM Fund - \$59,928.61.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 27-39

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING

A motion was made by Guerrieri/Gazze to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$500.00; and Additional Bills to be Paid: General Fund - \$103,603.68.

Section 508 Vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-2

COMMITTEE REPORTS

ESEA Title I, II, and VI Report – No report at this time.

Legal Counselor Report – No report at this time

EXECUTIVE SESSION

An executive session of the Board was held for personnel and legal matters beginning at 7:11 P.M. and the regular meeting was reconvened at 8:19 P.M.

SUPERINTENDENT'S REPORT ---

RESIGNATIONS

A motion was made by Guerrieri/Thomas to approve the following resignations: Mr. Thomas Holleran, Head Coach – Middle School Track, effective August 9, 2012; Kayla Larry, Cheerleading Coach – Junior Varsity, effective August 9, 2012; and, Frances Watson, Lunchroom Supervisor – Amos K. Hutchinson Elementary School, effective August 9, 2012.

Section 508 vote: All eight Board Members present voted in the affirmative.

FAMILY AND MEDICAL LEAVES

A motion was made by Guerrieri/Gazze to approve the following family and medical leaves: Tammy Gladkowski, School Nurse – Middle School, effective September 4, 2012 and continuing for twelve (12) weeks; and Elizabeth Simone, Social Studies Teacher – Senior High School, effective August 27, 2012 through October 12, 2012.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Guerrieri/Kunkle to approve the following appointment: Lindsay Scarpo, Associate Principal – Amos K. Hutchinson Elementary School, effective beginning with the 2012-2013 school year, at a salary of \$80,000.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Vernail/Guerrieri to approve the following appointment: David Redinger, Associate Principal – Middle School, effective beginning with the 2012-2013 school year, at a salary of \$90,000.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Guerrieri/Kunkle to approve the following appointment: Kelly Ann Ketler, French Teacher, one-half day basis, permanent position, effective August 27, 2012, at a salary of \$28,562.00 as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Kunkle/Gazze to approve the following appointments: Holly Burnfield, MARCH Program Supervisor – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Barbara Garofola, MARCH Program Supervisor – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Mary Zeglin, MARCH Program Supervisor – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Eric Doran, After Math Teacher – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Lindsey Swartz, After Math Teacher – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Toni Ann Bielick, Bus Supervision – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Eric Doran, Bus Supervision – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; James Egros, Bus Supervision – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Barbara Garofola, Bus Supervision – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Kimberly Hunter, Bus Supervision – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Margaret McCune, Bus Supervision – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Marcus Moffa, Bus Supervision – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Brian Nymick, Bus Supervision – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Brian Switala, Bus Supervision – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; William Wisniewski, Bus Supervision – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Mary Zeglin, Bus Supervision – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Christina Burkhart, Bus Supervision – Senior High School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Lucy Iapalucci, Bus Supervision – Senior High School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Rosemarie O'Neill, Bus Supervision –

APPOINTMENTS (cont'd)

Senior High School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Andrea Redinger, Bus Supervision – Senior High School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Rachel Sassani, Bus Supervision – Senior High School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Margaret McCune, Detention Supervisor – Middle School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Toni DeCesare, Detention/Suspension Supervisor – Senior High School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Stephanie Grace, Detention/Suspension Supervisor – Senior High School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Donna Maljan, Detention/Suspension Supervisor, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Roger Pechart, Detention/Suspension Supervisor – Senior High School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; David Vuick, Detention/Suspension Supervisor – Senior High School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Deborah Rietski, Morning Breakfast Supervisor – Senior High School; effective 2012-2013 school year, \$28.75 supplemental hourly rate; Matthew Sofran, Morning Breakfast Supervisor – Senior High School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Christina Burkhart, AM Library Monitor – Senior High School, effective 2012-2013 school year; \$28.75 supplemental hourly rate; Carrie Vottero – AM Library Monitor – Senior High School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Christina Burkhart, PSSA Proficiency Tutor – Senior High School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Toni DeCesare, PSSA Proficiency Tutor – Senior High School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Barbara Garofola, PSSA Proficiency Tutor – Senior High School, effective 2012-2013 school year, \$28.75 supplemental hourly rate; Marilyn Fox Lewis, Sister-to-Sister Program Advisor, effective 2012-2013 school year, at a salary of \$1,000.00; Alaine Nativio, Head Coach – Girls' Varsity Soccer, effective beginning with the 2012-2013 school year, \$3,529.00 supplemental contract; Kevin Hutchinson, Assistant Coach – Girls' Varsity Soccer, effective beginning with the 2012-213 school year, \$2,119.00 supplemental contract; Brenda Alberth, Athletic Event Worker, effective 2012-2013 school year, \$35.00/\$40.00 per event; Mary Andrus, Athletic Event Worker, effective 2012-2013 school year, \$35.00/\$40.00 per event; Daniel Beck, Athletic Event Worker, effective 2012-2013 school year, \$35.00/\$40.00 per event; Christina Branthoover, Athletic Event Worker, effective 2012-2013 school year, \$35.00/\$40.00 per event; Christina Burkhart, Athletic Event Worker, effective 2012-2013 school year, \$35.00/\$40.00 per event; Denise Cullen, Athletic Event Worker, effective 2012-2013 school year, \$35.00/\$40.00 per event; Cynthia Fetchero, Athletic Event Worker, effective 2012-2013 school year, \$35.00/\$40.00 per event; Susan Forkey, Athletic Event Worker, effective 2012-2013 school year, \$35.00/\$40.00 per event; Anita Rometo, Athletic Event Worker, Athletic Event Worker, effective 2012-2013 school year, \$35.00/\$40.00 per event; Jessica

APPOINTMENTS (cont'd)

Zahorchak, Athletic Event Worker, effective 2012-2013 school year, \$35.00/\$40.00 per event; David DeNezza, Volunteer Assistant Coach – Varsity Golf Team, effective 2012-2013 school year; George Smith, Volunteer Assistant Coach – Varsity Golf Team, effective 2012-2013 school year; Rich Lewis, Volunteer Assistant Coach – Girls' Varsity Tennis, effective 2012-2013 school year; Aaron Love, Volunteer Assistant Coach – Cross Country Teams, effective 2012-2013 school year; Jeffrey Mayo, Volunteer Assistant Coach – Cross Country Teams, effective 2012-2013 school year; Brian Switala, Volunteer Assistant Coach – Cross Country Teams, effective 2012-2013 school year; Rachel Roddy, Volunteer Assistant Coach – Girls' Volleyball Teams, effective 2012-2013 school year; Matthew Boe, Volunteer Assistant Coach – Football Teams, effective 2012-2013 school year; Daniel Conwell, Volunteer Assistant Coach – Football Teams, effective 2012-2013 school year; Jeffrey Hahn, Volunteer Assistant Coach – Football Teams, effective 2012-2013 school year; Anthony Manley, Volunteer Assistant Coach – Football Teams, effective 2012-2013 school year; Ryan Shaw, Volunteer Assistant Coach – Football Teams, effective 2012-2013 school year; Jennings Womack, Volunteer Assistant Coach – Football Teams, 2012-2013 school year; Richard Minick, Athletic Event Worker, effective 2012-2013 school year, \$35.00/\$40.00 per event; Robert Manley, Play Clock Operator – Football Games, effective 2012-2013 school year, \$30.00 per game; Brian Higginbotham, Statistician – Football Games, effective 2012-2013 school year; \$40.00 per game; Dennis Flock, Scoreboard – Football Games, effective 2012-2013 school year; \$40.00 per game; Brian Forsythe, Spotter – Football Games, effective 2012-2013 school year, \$30.00 per game; Thomas Leasure, Spotter – Football Games, 2012-2013 school year, \$30.00 per game; Wally Gagric, substitute Timekeeper, effective 2012-2013 school year, \$30.00 per game; Howard Kaufmann, Scorekeeper/Timekeeper – All Athletic Events, effective 2012-2013 school year, \$25.00/\$40.00 per event; Victor Sackett, Scorekeeper/Timekeeper – All Athletic Events, effective 2012-2013 school year; \$25.00/\$40.00 per event; Craig Mankins, Volunteer Assistant Coach – Varsity Golf Team, effective 2012-2013 school year; Annette Moore, Volunteer Assistant Coach – Girls' Varsity/JV Cheerleading Teams, effective 2012-2013 school year; and Darryl Quatse, Volunteer Assistant Coach – Girls' Varsity/JV Soccer Teams, effective 2012-2013 school year.

Section 508 vote: All eight Board Members present voted in the affirmative.

ADDITIONS TO THE SUBSTITUTE LISTS

A motion was made by Thomas/Kunkle to approve the following additions to the substitute lists: Thomas Brannigan, 1419 Poplar Street, Greensburg PA 15601, Elementary Education, Special Education and Personal Care Assistant; Jeffrey Glowa, 27 Glenview Avenue, Greensburg PA 15601, Custodian; Kristina Bartley,

ADDITIONS TO THE SUBSTITUTE LISTS (cont'd)

765 West Otterman Street, Greensburg PA 15601, Lunchroom Supervisor – Hutchinson; Janey Elias, 504 Beech Hills Road, Jeannette PA 15644, Lunchroom Supervisor – Hutchinson; Nicole Humphrey, 32 East Third Street, Greensburg PA 15601, Lunchroom Supervisor – Hutchinson; and, Jennifer Swartz, 432 Green Street, Greensburg PA 15601, Lunchroom Supervisor – Hutchinson.

Section 508 vote: All eight Board Members present voted in the affirmative.

2012-2013 SUBSTITUTE LISTS

A motion was made by Thomas/Gazze to approve the 2012-2013 substitute lists as presented.

Voting Aye: DeMarino-Toooh, Gazze, Kunkle, Pantalone, Payha, Thomas and Vernail

Voting Nay: No one

Absent: Mellinger

Abstaining: Guerrieri

Motion passed.

SEE ATTACHMENTS 52-73

GRANT MONIES

A motion was made by Vernail/Gazze for the proper officers of the District to accept Westmoreland Intermediate Unit Foundation Impact Grant Monies in the amount of \$1,000.00 to be used to purchase iPads for use in our primary classrooms.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 74

SINGLE AUDIT

A motion was made by Vernail/Kunkle to accept the Single Audit Report from the Pennsylvania Department of Education for school year ending June 30, 2010.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 75

ORDER OF COURT REGARDING TAX ASSESSMENT APPEAL

A motion was made by Gazze/Kunkle to accept the Order of Court regarding the tax assessment appeal concerning Columbia Greensburg SPE One LLP (State Office Building).

Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE FOR SALE OF VEHICLE

A motion was made by Guerrieri/Kunkle to advertise for the sale of a 2002 Dodge van.

Section 508 vote: All eight Board Members present voted in the affirmative.

KENNYWOOD PICNIC

A motion was made by Guerrieri/Kunkle to approve Monday, June 10, 2013 as the date for the 2012-2013 Kennywood Picnic.

Section 508 vote: All eight Board Members present voted in the affirmative.

GREENSBURG ROTARY CLUB USE OF FACILITIES

A motion was made by Guerrieri/Kunkle granting approval for the Greensburg Rotary Club to use the Senior High School cafeteria to conduct their bi-annual Community Health Screening from 6:30-10:30 A.M. on Saturday, September 22, 2012.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 76

SETON HILL UNIVERSITY FACILITY USAGE

A motion was made by Guerrieri/Gazze granting approval for Seton Hill University to use the Greensburg Salem Middle School parking lot and street area behind the school to stage their Fourth Annual Homecoming Parade from 8:30-10:30 A.M. on Saturday, September 29, 2012.

Section 508 vote: All eight Board members present voted in the affirmative.

SEE ATTACHMENT 77

REVISED TECHNOLOGY RESOURCES AND ACCEPTABLE USE POLICY

A motion was made by Guerrieri/Kunkle to approve the revised Technology Resources and Acceptable Use Policy 400.36 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 78-96

REVISED ELECTRONIC DEVICES POLICY

A motion was made by Guerrieri/Gazze to approve the revised Electronic Devices Policy 400.47 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 97-99

REVISED PURCHASING OF SHOES & UNIFORMS FOR ATHLETIC TEAMS POLICY

A motion was made by Vernail/DeMarino-Toooh to approve the revised Purchasing of Shoes and Uniforms for Athletic Teams Policy 500.11 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 100-101

REVISED BUS DISCIPLINE/SAFETY POLICY

A motion was made by Guerrieri/Kunkle to approve the revised Bus Discipline/Safety Policy as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 102-105

READING SPECIALIST INTERNS

A motion was made by Kunkle/Thomas to approve the appointment of Thomas Brannigan, Michele Cribbs, Lauren Czapora, and Emily Kubler as Reading Specialist Interns for the 2012-2013 school year as part of a Contract with the University of Pittsburgh.

Section 508 vote: All eight Board Members present voted in the affirmative.

BUS DRIVERS

A motion was made by Guerrieri/Gazze to acknowledge the list of bus drivers for First Student, Inc. and DMJ, Inc. for the 2012-2013 school year as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 106-110

RETROACTIVE APPROVAL TO ADVERTISE POSITIONS

A motion was made by Guerrieri/Kunkle to grant retroactive approval to advertise the following positions: Ninth Grade Baseball Coach; Athletic Event Staff; MARCH Program Supervisors; After Math Teachers; Sister-to-Sister Program Advisor; PSSA Proficiency Tutors; Bus Duty Supervisors; Detention and suspension Supervisors; Morning Breakfast Supervisors; and AM Library Monitors.

Section 508 vote: All eight Board Members present voted in the affirmative.

PERMISSION TO ADVERTISE POSITIONS

A motion was made by Vernail/Kunkle to advertise the following positions: Assistant Boys' Basketball Coach – Seventh Grade; Assistant Boys' Basketball Coach – Eighth Grade; Assistant Boys' Basketball Coach – Ninth Grade; Head Coach – Middle School Track; and Junior Varsity Cheerleader Coach.

Section 508 vote: All eight Board Members present voted in the affirmative.

GIRL SCOUT/BROWNIE TROOP FACILITY USAGE

A motion was made by Guerrieri/Kunkle granting approval for Girls Scout Daisy/Brownie Troop to use the Dr. Robert F. Nicely Elementary School multi-purpose room and library biweekly on Wednesday from 3:30-5:00 P.M. beginning September 12, 2012 through the end of the 2012-2013 school year.

Section 508 vote: All eight Board Members present voted in the affirmative.

AFS EXCHANGE STUDENTS FACILITY USAGE

A motion was made by Vernail/Kunkle granting approval for the Westmoreland county/Laurel Highlands AFS Exchange students to use the One Room Schoolhouse at Amos K. Hutchinson Elementary School for meetings on September 10, 2012, October 1, 2012, November 5, 2012, December 10, 2012, February 4, 2013, March 4, 2013, April 8, 2013 and May 6, 2013 from 7:00-8:30 P.M.

Section 508 vote: All eight Board Members present voted in the affirmative.

DISCONTINUE GIRLS' FIELD HOCKEY

A motion was made by Gazze/Pantalone to discontinue Girls' Field Hockey for the 2012-2013 school year for lack of participation and coaches.

Section 508 vote: All eight Board Members present voted in the affirmative.

Mr. Pantalone asked if anyone in the audience had questions. Mr. Richard Mignogna commented regarding administration contacts on the website as well as how to access cyber school articles in the *Post Gazette Newspaper* and the *Tribune Review Newspaper*. Mr. Tom Ridella asked about the revisions to the Technology Resources and Acceptable Use Policy 400.36, Electronic Devices Policy 400.47, and Purchasing of Shoes and Uniforms for Athletic Teams Policy 500.11.

ADJOURN

A motion was made by Kunkle/DeMarino-Tooch to adjourn the meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, August 8, 2012, beginning at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:33 P.M.

ATTEST:

James J. Meyer, School Board Secretary