

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING JANUARY 16, 2013**

**PRESENT**

Mrs. Angela DeMarino-Toooh  
Mr. Frank Gazze  
Mr. Richard Guerrieri  
Mr. Ronald Mellinger, Jr.  
Mr. Natale Pantalone  
Mr. Richard Payha  
Mr. Stephen D. Thomas  
Mrs. Barbara Vernail

**ABSENT**

Mr. Lee Kunkle

**NON-VOTING MEMBERS**

Dr. Eileen Amato, Superintendent of Schools  
Mr. James Meyer, Director of Business Affairs  
Mr. John Scales, Solicitor

**OTHERS IN ATTENDANCE**

Ms. Brenda Alberth, Greensburg Salem Education Association Representative  
Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction  
Mr. Larry George, Director of Informational Services  
Mr. Todd McMillen, Principal, Middle School  
Mrs. Ashley Nestor, Coordinator of Elementary Education, Federal Programs and Instruction  
Ms. Anita Rometo, Community Liaison/Assistant Coordinator of Technology and Transportation  
Dr. Lisa Rullo, Director of Student and District Services  
Mrs. Lindsay Scarpo, Associate Principal, Amos K. Hutchinson Elementary  
Mr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations  
Mr. Stephen Tribble, Greensburg Salem Education Association Representative

Approximately two citizens of the community

**NEWS MEDIA**

Mr. Bob Stiles, *Greensburg Tribune Review* Newspaper Reporter  
Ms. Linda Lyman, *Penn-Franklin-Salem-Delmont* Newspaper Reporter

**CALL TO ORDER**

Mr. Natale Pantalone, School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

**INFORMATIONAL ITEMS**

Dr. Amato announced that there were signup sheets circulating for the Westmoreland County Chamber of Commerce Annual Community Prayer Breakfast and Legislative Breakfast. Mrs. Barbara Vernail praised Mrs. Redinger's "Critter Crawl". She also commented on the waste of tax payer dollars for PA Cyber School trinkets handed out at "Light Up Night" in Pittsburgh.

**RECOGNITION OF VISITORS**

Mr. Richard Mignogna spoke about House Bill 1776 SB1400 property tax elimination and increased sales tax, losing control at the local level, giving control to the State. Mr. Jim Barbe commented on the Connecticut tragedy – safe schools/gun control issues and the need to make a positive effort for additional resources for our schools.

**REORGANIZATION MEETING MINUTES OF DECEMBER 3, 2012**

A motion was made by Vernail/DeMarino-Toooh to approve the minutes of the Reorganization Board Meeting of December 3, 2012.

Voting Aye: DeMarino-Toooh, Guerrieri, Mellinger, Pantalone, Payha, Thomas, and Vernail

Voting Nay: No one

Abstaining: Gazze

Absent: Kunkle

Motion passed.

SEE ATTACHMENTS 1-4

**REGULAR SCHOOL BOARD MEETING MINUTES OF DECEMBER 3, 2012**

A motion was made by Vernail/DeMarino-Toooh to approve the minutes of the Regular School Board Meeting of December 3, 2012.

Voting Aye: DeMarino-Toooh, Guerrieri, Mellinger, Pantalone, Payha, Thomas, and Vernail

Voting Nay: No one

Abstaining: Gazze

Absent: Kunkle

Motion passed.

SEE ATTACHMENTS 5-10

**FINANCIAL REPORTS**

Mr. James Meyer, Director of Business Affairs, asked if there were any questions regarding the following reports: Bank Reconciliation –December; Summary of Investments – December; Student Activity Funds Report; Tax Report – December; Year-to-Date Revenue Function Totals and Year-to-Date Expenditure Function Totals.

SEE ATTACHMENTS 11-22

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Guerrieri/Gazze to approve the following: Disbursements Made Since Last Meeting: General Fund - \$4,043,275.26; Bills to be Paid: General Fund - \$417,547.86; and Bills to be Paid: Cafeteria Fund - \$216,099.53. Section 508 Vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 23-37

**ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING**

A motion was made by Guerrieri/Gazze to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$200,000.00; and Additional Bills to be Paid: General Fund - \$737,644.49.

Section 508 vote: All eight Board members present voted in the affirmative.

SEE ATTACHMENTS 1-3

**COMMITTEE REPORTS**

**ESEA Title I, II and V** – Mrs. Nestor extended an invitation to Kids' Express Family/Parent Night on February 7, 2013.

**Legal Report** – No report at this time.

**EXECUTIVE SESSION**

An executive session of the Board was held for personnel and legal matters beginning at 7:18 P.M. and the regular meeting was reconvened at 7:42 P.M.

**SUPERINTENDENT'S REPORT**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tine test, where applicable.

**RESIGNATION**

A motion was made by Guerrieri/Gazze to approve the following resignation: Brian Higginbotham, Ninth Grade Volleyball Coach, effective January 16, 2013.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 42

**FAMILY AND MEDICAL LEAVE**

A motion was made by Guerrieri/Gazze to approve the following family and medical leave: Kelley Audia, Art Teacher – Senior High School, effective retroactive to December 3, 2012 through and including February 25, 2013.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 43-44

**MATERNITY LEAVE**

A motion was made by Vernail/Guerrieri to approve the following maternity leave: Andrea Redinger, Science Teacher – Senior High School, effective January 14, 2013 and continuing for approximately eight weeks.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 45-46

**MEDICAL SABBATICAL LEAVE**

A motion was made by Guerrieri/Gazze to approve the following medical sabbatical leave: Lisa Bevington, Language Arts Teacher – Senior High School, effective for the second semester of the 2012-2013 school year. **This recommendation is being made with the stipulation that she will return to service immediately following such leave according to the provisions of Section 1166 through 1181 of the Pennsylvania School Code. In the event that these provisions are not met, she will return all monies due the District as a consequence of having taken said sabbatical leave.**

Section 508 vote: All eight Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Vernail/Gazze to approve the following appointment: Jeffrey Hite, Elementary Librarian at James H. Metzgar/Dr. Robert F. Nicely Elementary Schools – full-time substitute position, retroactive to August 27, 2012 through and including February 28, 2013, salary set as per Board Policy.

Voting Aye: DeMarino-Tooch, Gazze, Guerrieri, Mellinger, Payha, Thomas and Vernail

Voting Nay: No one

Abstaining: Pantalone

Absent: Kunkle

Motion passed.

**APPOINTMENT**

A motion was made by Guerrieri/DeMarino-Toooh to approve the following appointment: Rachel Roddy, Sixth Grade Teacher – full-time substitute position, effective for the second semester of the 2012-2013 school year, \$19,516.80 as per Board Policy.

Section 508 vote: All eight Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Guerrieri/Thomas to approve the following appointments: Kristen Novell, eAcademy IEP Case Manager, effective January 17, 2013, salary set as per approved MOU rate; Jacqueline Hoone, P.A.W.S. Teacher – Amos K. Hutchinson Elementary School, effective January 2013 through August 2013, \$28.75 supplemental hourly rate; Cynthia Mondri, P.A.W.S. Teacher – Amos K. Hutchinson Elementary School, effective January 2013 through August 2013, \$28.75 supplemental hourly rate; Marian Arndt, P.A.W.S. Teacher – James H. Metzgar Elementary School, effective January 2013 through August 2013, \$28.75 supplemental hourly rate; Anthony Barbato, P.A.W.S. Teacher – James H. Metzgar Elementary School, effective January 2013 through August 2013, \$28.75 supplemental hourly rate; Katie Firment, P.A.W.S. Teacher – James H. Metzgar Elementary School, effective January 2013 through August 2013, \$28.75 supplemental hourly rate; Carol Bishop, P.A.W.S. Teacher – Dr. Robert F. Nicely Elementary School, effective January 2013 through August 2013, \$28.75 supplemental hourly rate; Eileen Burkart, P.A.W.S. Teacher – Dr. Robert F. Nicely Elementary School, effective January 2013 through August 2013, \$28.75 supplemental hourly rate; James Shomo, Lighting Designer – Middle School Musical, effective for the 2012-2013 school year, \$1,795.00 for services rendered; Julie Ebersole, Personal Care Assistant – Dr. Robert F. Nicely Elementary School, retroactive to December 12, 2012 through the end of the 2012-2013 school year, \$13.74 per hour; Brenda Zyvith, Personal Care Assistant – Amos K. Hutchinson Elementary School, retroactive to December 7, 2012 through the end of the 2012-2013 school year, \$13.74 per hour; Bobbi Jo Balaschak, Assistant Director/Producer – Middle School Musical, effective for the 2012-2013 school year, \$1,500.00 for services rendered; and, Renata Marino, Choreographer – Middle School Musical, effective beginning with the 2012-2013 school year, \$1,114.00 supplemental contract rate.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 47, 1-2

**LEAVES OF ABSENCE**

A motion was made by Vernail/Guerrieri to approve the following extension of an unpaid leave of absence: Rebecca Pich, Elementary Librarian – James H. Metzgar/Dr. Robert F. Nicely Elementary Schools, effective January 18, 2013

**LEAVES OF ABSENCE** (Cont'd)

through and including February 28, 2013; and the following paid leave of absence: Ann Battaglia, Sixth Grade Teacher – Middle School, retroactive to January 7, 2013 and continuing for approximately six to eight weeks.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 3-4

**ADDITIONS TO THE SUBSTITUTE LISTS**

A motion was made by Vernail/Guerrieri to approve the following additions to the substitute lists: Candida Francisco, 7303 Saltsburg Road, Saltsburg Pa 15681, Early Childhood Education/Elementary Education; Michael Gilchrist, 222 Wren Drive, Greensburg PA 15601, Elementary Education; Bianca Deutsch, 1108 Acorn Drive, Greensburg PA 15601, Personal Care Assistant/Classroom Instructional Assistant; Megan Shaffer, 3201 State Route 229, New Alexandria PA 15670, Clerical/Personal Care Assistant/Classroom Instructional Assistant; S. Kristine True, 525 Brown Lane, P O Box 213, Crabtree PA 15624, Personal Care Assistant; and, Wayne Milliron, 337 Harrison Avenue, Apartment #2, Greensburg PA 15601, Custodian – retroactive to December 18, 2012.

Section 508 vote: All eight Board Members present voted in the affirmative.

**SCHOOL CALENDAR**

A motion was made by Guerrieri/DeMarino-Toooh to approve the Greensburg Salem School District's Calendar for the 2013-2014 school year.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 47-48

**GUARANTEED ENERGY SAVINGS CONTRACT**

A motion was made by Guerrieri/Mellinger to enter into a Guaranteed Energy Savings contract pursuant to Pennsylvania's Guaranteed Energy Savings Act with Chevron Energy Solutions, for the Central Westmoreland Career and Technology Center.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Mellinger, Pantalone, Payha, Thomas and Vernail

Voting Nay: No one

Absent: Kunkle

Motion passed.

SEE ATTACHMENTS 49-51

**E-RATE FUNDING**

A motion was made by Guerrieri/Mellinger granting approval for the proper officers of the District to apply for E-Rate Funding for the 2013-2014 school year.  
Section 508 vote: All eight Board Members present voted in the affirmative.

**AGREEMENT WITH BERKHEIMER ONESOURCE**

A motion was made by Guerrieri/Gazze to enter into an Agreement with Berkheimer OneSource for the completion of Act 80 under the Pennsylvania Department of Revenue at an approximated cost of \$735.00.  
Section 508 vote: All eight Board Members present voted in the affirmative.

**EXONERATION OF REAL ESTATE TAX DENIAL**

A motion was made by DeMarino-Toooh/Thomas to deny the request from Seton Hill University for the exoneration of 2012 real estate taxes.  
Section 508 vote: All eight Board Members present voted in the affirmative.

**DONATION ACCEPTANCE**

A motion was made by Guerrieri/Gazze granting approval for the proper officers of the District to accept three donations of \$336.00 each from Robert Allshouse (Kades-Margolis) to be used for needy students at Amos K. Hutchinson, James H. Metzgar and Dr. Robert F. Nicely Elementary Schools.  
Section 508 vote: All eight Board Members present voted in the affirmative.

**LULU POOL HEATH AND EDUCATION FUND MONIES**

A motion was made by Vernail/Guerrieri granting approval for the proper officers of the District to accept Lulu Pool Health and Education Fund monies in the amount of \$600.00 to support student scholarships for sixth grade camp.  
Section 508 vote: All eight Board Members present voted in the affirmative.

**DONATION ACCEPTANCE**

A motion was made by Thomas/DeMarino-Toooh granting approval for the proper officers of the District to accept a donation of \$789.00 from the YMCA Cross Country Program for the purchase of a throwing net at the Greensburg Salem Senior High School track.  
Section 508 vote: All eight Board Members present voted in the affirmative.

**TAX APPEAL SETTLEMENT**

A motion was made by Thomas/Guerrieri to approve a five percent (5%) discount to Columbia Greensburg SPE LLC, the owner of property at North Main Street, Greensburg, Pennsylvania, Map No. 10-02-15-3-008 and Map No. 10-02-15-3-057, in order to change said property owner's obligation to pay back taxes pursuant to Order of Court dated October 10, 2012, said Order of Court obligating said property owners to pay to Greensburg Salem School District the sum of three hundred four thousand nine hundred fifty-three dollars and eighty-four cents (\$304,953.84) over a 24 month period at the rate of twelve thousand seven hundred six dollars and forty-one cents (\$12,706.41) per month, and instead, by virtue of Greensburg Salem School District granting a five percent (5%) discount to said property owner, the sum of two hundred eighty-nine thousand seven hundred six dollars and fifteen cents (\$289,706.15) will be paid to Greensburg Salem School District immediately, rather than spreading three hundred four thousand nine hundred fifty-three dollars and eighty-four cents (\$304,953.84) over a 24 month period, and upon payment of said lump sum of two hundred eighty-nine thousand seven hundred six dollars and fifteen cents (\$289,706.15), it is acknowledged that Greensburg Salem School District has received payment in full with respect to the said tax appeal settlement at No. 13262 of 2008 and No. 13263 of 2008, Westmoreland County, Pennsylvania.  
Section 508 Vote: All eight Board Members present voted in the affirmative.

**AWARD SPRING SPORTS BIDS**

A motion was made by Thomas/Guerrieri to award springs sports equipment and supply bids as presented. Note that all bids were awarded to the lowest, responsible bidder meeting bid specifications.  
Section 508 vote: All eight Board Members present voted in the affirmative.  
SEE ATTACHMENTS 53-57

**FREE ADMISSION FOR GIRLS' TRAVEL BASKETBALL TEAM**

A motion was made by Guerrieri/Gazze granting approval for the Girls' Winter Travel Basketball Team to be admitted free of charge to the Girls' Varsity Basketball game on Thursday, January 24, 2013, where they will be recognized at halftime.  
Section 508 vote: All eight Board Members present voted in the affirmative.  
SEE ATTACHMENT 58

**MARCHING BAND TRIP**

A motion was made by Guerrieri/Gazze to approve the Greensburg Salem High School Marching Band spring trip to Williamsburg VA on Friday, April 26, 2013



**MARCHING BAND TRIP (Cont'd)**

through Sunday, April 28, 2013.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 59-60

**RESCHEDULE DECEMBER REORGANIZATION/REGULAR BOARD MEETINGS**

A motion was made by Vernail/DeMarino-Toooh to approve rescheduling the Monday, December 2, 2013 Reorganization Meeting/Regular Board Meeting to Wednesday, December 4, 2013.

Section 508 vote: All eight Board Members present voted in the affirmative.

**FACILITY USAGE**

A motion was made by Guerrieri/DeMarino-Toooh granting approval for the Greensburg Recreation Department Baseball program to use the gymnasium at Dr. Robert F. Nicely Elementary School to conduct Learn to Play Baseball Camp for Grades 1-5 from 6:00-9:00 P.M. on the following Wednesday evenings: February 13, 2013, February 20, 2013, February 27, 2013, March 6, 2013, March 13, 2013, and March 20, 2013. Coach to student ratio must be 1/10; with maximum students per session allowed are 20.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 61-62

**FACILITY USAGE**

A motion was made by Vernail/Guerrieri granting approval for the Greensburg Salem Baseball Parents Association to use the Senior High School gymnasium, concession area, foyer and restrooms for their Second Annual Youth Baseball Clinic for youth in the Greensburg area on March 23, 2013 from 8:00 A.M.-2:00 P.M.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 63

**FACILITY USAGE**

A motion was made by Guerrieri/Gazze granting approval for the District 14-E Lions Club to use the Senior High School auditorium for the Youth Talent Show from 6:00-11:00 P.M. on Friday, August 26, 2013.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 64

**ADVERTISE POSITIONS**

A motion was made by Vernail/DeMarino-Toooh to advertise the following supplemental contract positions: Volleyball – Ninth Grade Coach; and Field Hockey – Head Coach.

Section 508 vote: All eight Board Members present voted in the affirmative.

**REVISED MEMORANDUM OF UNDERSTANDING**

A motion was made by Guerrieri/Mellinger to approve the Revised Memorandum of Understanding By and Between the Borough of South Greensburg Police Department and Greensburg Salem School District as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 5-16

**FACILITY USAGE**

A motion was made by Guerrieri/DeMarino-Toooh granting approval for the Greensburg Salem Junior Wrestling to use the Senior High School gymnasium on February 5, 2013 beginning at 6:00 P.M. for Junior Olympic Wrestleoffs.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 17

**FACILITY USAGE**

A motion was made by Guerrieri/Gazze granting approval for the Greensburg Recreation Department to use the Senior High School soccer practice field inside the track Monday through Thursday from 5:30-7:30 P.M. when available, Saturdays from 10:00 A.M.-1:00 P.M. and Sundays to be determined, beginning March 4, 2013 and including June 2, 2013.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 18

**FACILITY USAGE**

A motion was made by Vernail/Guerrieri granting approval for the Greensburg Recreation Department to use the Senior High School band practice field on Monday through Thursday from 5:30-7:30 P.M. and Saturdays from 9:00 A.M.-1:00 P.M. beginning March 11, 2013 through and including June 1, 2013.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 19

Mr. Pantalone asked if anyone in the audience had questions. There were no comments or questions from the public.

**Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for February will be held on Wednesday, February 6, 2013 at 7:00 P.M. in the Administration Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for February will be held on Wednesday, February 13, 2013 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.**

**ADJOURN**

A motion was made by Guerrieri/Mellinger to adjourn the meeting.  
Section 508 vote: All eight Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, January 16, 2013, beginning at 7:10 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 7:58 P.M.

ATTEST:

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James J. Meyer, School Board Secretary