

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING MARCH 13, 2013**

**PRESENT**

Mrs. Angela DeMarino-Toooh  
Mr. Frank Gazze  
Mr. Richard Guerrieri  
Mr. Lee Kunkle  
Mr. Ronald Mellinger, Jr.  
Mr. Natale Pantalone  
Mr. Richard Payha  
Mr. Stephen D. Thomas – Arrived 7:10 P.M.  
Mrs. Barbara Vernail

**ABSENT**

**NON-VOTING MEMBERS**

Dr. Eileen Amato, Superintendent of Schools  
Mr. James Meyer, Director of Business Affairs  
Mr. John Scales, Solicitor

**OTHERS IN ATTENDANCE**

Miss Brenda Alberth, Greensburg Salem Education Association Representative  
Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction  
Mr. Eric Doran – Grading Committee presentation  
Mr. Larry George, Director of Informational Services  
Mrs. Laura Klipa, Grading Committee presentation  
Mr. Jeremy Lenzi, Grading Committee presentation  
Miss Lisa Malloy, Greensburg Salem Education Association Representative  
Mrs. Ashley Nestor, Coordinator of Elementary Education, Federal Programs and Instruction  
Mrs. Rosemarie O'Neill – Grading Committee presentation  
Ms. Anita Rometo, Community Liaison/Assistant Coordinator of Technology and Transportation  
Mr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations  
Mr. Chris Thomas, Nicely Elementary School Principal  
Mr. Stephen Tribble, Greensburg Salem Education Association Representative  
Mr. David Zilli, Senior High School Principal

Approximately seven citizens of the community

**CALL TO ORDER**

Mr. Natale Pantalone, School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

**INFORMATIONAL ITEMS**

Dr. Amato congratulated the Mock Trial Team, Bowling Team, and Wrestlers who participated in states. Thank you notes from New York City school damaged by Hurricane Sandy. Mrs. Barbara Vernail commented that the Senior High School musical production *Footloose* was fabulous.

**BOND ISSUANCE PRESENTATION**

Mr. Bob Aumer and Mr. Chris Brewer, underwriter and bond counsel from Janey Montgomery, addressed the Board regarding the issuance of General Obligation Bonds.

**RESOLUTION FOR THE ISSUANCE OF GENERAL OBLIGATION BONDS**

A motion was made by Thomas/Kunkle to approve the resolution for refunding, authorizing the incurring of nonelectoral debt by the issuance of General Obligation Bonds, Series of 2010 with a target return of 2.75%.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle, Mellinger, Pantalone, Payha, Thomas and Vernail

Voting Nay: No one.

Motion passed.

**GRADING COMMITTEE PRESENTATION**

Mr. Ken Bissell and Senior High School teachers presented results of first semester study of weighted grades and class rank.

Dr. Amato commended all those involved with the Grading Committee, as well as those who participated in the presentation.

**RECOGNITION OF VISITORS**

Mr. Richard Mignogna commented regarding facility usage by the Democratic and Republican parties; asked about rotating class schedules when there is a two (2) hour delay; and asked about *The 5000 Year Leap* as part of the District curriculum. Mr. Stephen Tribble addressed the Board regarding GSEA support of the Professional Retirement Incentive Policy, their Agreement with the findings

**RECOGNITION OF VISITORS (cont'd)**

of the Grading Committee, their opposition to April 2, 2013 as the snow makeup day rather than the designated May 10, 2013 date. Mr. Tom Ridella commented about iPads for Board Members, talked about *The 5000 Year Leap*, and offered to donate the books should the District decide to make it part of the curriculum.

**REGULAR SCHOOL BOARD MEETING MINUTES OF FEBRUARY 13, 2013**

A motion was made by Thomas/Guerrieri to approve the minutes of the Regular School Board Meeting of February 13, 2013, with the following corrections: Page 2 – Call to Order - Mrs. Barbara Vernail, School Board Vice President . . . .; and, Page 9, last paragraph – Mrs. Barbara Vernail . . . . (corrections made kg)  
Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-10

**FINANCIAL REPORTS**

Mr. James Meyer, Director of Business Affairs, asked if there were any questions regarding the following reports: Bank Reconciliation – February; Summary of Investments – February; Student Activity Funds Report - February; Tax Report – February; Year-to-Date Revenue Function Totals and Year-to-Date Expenditure Function Totals.

SEE ATTACHMENTS 11-22

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Guerrieri/Gazze to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,500,513.66; Bills to be Paid: General Fund - \$203,796.03; Bills to be Paid – Cafeteria Fund - \$131,919.71; and Bills to be Paid – PLGIT/ARM Fund - \$31,747.50.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 23-38

**ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING**

A motion was made by Guerrieri/Thomas to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$111,315.07; and Additional Bills to be Paid: General Fund - \$171,278.64; Additional Bills to be Paid: Cafeteria Fund - \$1,188.00; and Additional Bills to be Paid: PLGIT/ARM Fund - \$110,000.00.

Section 508 vote: All eight Board members present voted in the affirmative.

SEE ATTACHMENTS 1-5

**COMMITTEE REPORTS**

**ESEA Title I, II and V** – No report at this time.

**Legal Report** – No report at this time.

**EXECUTIVE SESSION**

An executive session of the Board was held for personnel and legal matters beginning at 8:15 P.M. and the regular meeting was reconvened at 9:11 P.M.

**SUPERINTENDENT'S REPORT**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

**MATERNITY/FAMILY AND MEDICAL LEAVES**

A motion was made by DeMarino-Toooh/Guerrieri to approve the following maternity/family and medical leaves: Katie Firment, Kindergarten Teacher at James H. Metzgar Elementary School, effective approximately April 3, 2013 and continuing for six (6) weeks; Shawna Burger, Second Grade Teacher, James H. Metzgar Elementary School, effective approximately May 14, 2013 and continuing through the end of the 2012-2013 school year; and, Julie Supancic, Instructional Classroom Assistant at the Middle School, effective approximately March 24, 2013 and continuing through the end of the 2012-2013 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 39-41

**PAID LEAVE OF ABSENCE**

A motion was made by Mellinger/Guerrieri to approve the following paid leave of absence: Margaret McCune, Art Teacher at the Middle School, effective beginning March 8, 2013 through approximately March 27, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 42

**MILITARY LEAVE**

A motion was made by Guerrieri/Mellinger to approve the following military leave: Joe Maluchnik, Associate Principal at the Senior High School, effective approximately March 11, 2013 through April 19, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Guerrieri/Gazze to approve the following appointments: Adam Jones, Dean of Students at the Senior High School, effective approximately March 11, 2013 through April 29, 2013, \$784.35; Rosemarie O'Neill, PSSA Tutor at the Senior High School, effective for the 2012-2013 school year, \$28.75 supplemental hourly rate; Judith Baker, Accompanist for the Senior High School musical production, effective for the 2012-2013 school year, \$1,200.00 corrected amount; Kenneth Ewing, Guitar I for the Senior High School musical production, effective for the 2012-2013 school year, \$500.00; Rachel Roddy, Head Coach – Girls' Freshman Volleyball Team, effective beginning with the 2012-2013 school year, \$3,381.00 supplemental contract as per the negotiated Agreement; Matthew Boe, Assistant Track and Field Coach – Middle School, effective beginning with the 2012-2013 school year, \$2,688.00 supplemental contract, as per the negotiated Agreement; Michael Metosky, Assistant Track and Field Coach – Middle School, effective beginning with the 2012-2013 school year, \$2,688.00 supplemental contract, as per the negotiated Agreement; Jennifer Shannon, substitute Kids' Express Teacher at Dr. Robert F. Nicely Elementary School, effective for the 2012-2013 school year, retroactive to January 24, 2013, \$28.75 supplemental hourly rate, as per the negotiated Agreement; Candida Francisco, substitute Kids' Express Teacher at James H. Metzgar Elementary School, effective for the 2012-2013 school year, retroactive to February 12, 2013, \$28.75 supplemental hourly rate, as per the negotiated Agreement; Jeffrey Nese, substitute Bus Supervisor at the Middle School, effective for the 2012-2013 school year, retroactive to February 20, 2013, \$28.75 supplemental hourly rate, as per the negotiated Agreement; Elaine Carney, Timer/Track Helper – Middle/Senior High School Track Teams, effective for the 2012-2013 school year, \$30.00 per event; Sylvan Pinto, Timer/Track Helper – Middle/Senior High School Track Teams, effective for the 2012-2013 school year, \$30.00 per event; Taylor Roddy, volunteer Girls' Freshman Volleyball Team Coach, effective for the 2012-2013 school year; Jason Bush, volunteer Boys' Freshman Baseball Coach, effective for the 2012-2013 school year; Sylvan Pinto, volunteer Assistant Coach Varsity/Middle School Track and Field Teams, effective for the 2012-2013 school year; Jeffrey Mayo, volunteer Assistant Coach Varsity/Middle School; Elaine Carney, volunteer Assistant Coach Varsity/Middle School Track and Field Teams, effective for the 2012-2013 school year; Kevin Hutchinson, volunteer Assistant Coach Varsity/Junior Varsity Softball Teams, effective for the 2012-2013 school year; Rachel Roddy, volunteer Assistant coach Varsity/Junior Varsity Softball Teams, effective for the 2012-2013 school year; Riley Jorgenson, volunteer Assistant Coach Boys' Varsity Tennis Team, effective for the 2012-2013 school year; Lawana Lewis, volunteer Assistant Coach Boys' Varsity Tennis Team, effective for the 2012-2013 school year; Allison Ross, volunteer Assistant Coach Girls' Varsity/Junior Varsity Lacrosse Teams, effective for the 2012-2013 school year; Daniel Beck, substitute AM Bus

**APPOINTMENTS (cont'd)**

Supervisor at the Senior High School, effective for the 2012-2013 school year, \$28.75 supplemental hourly rate, as per the negotiated Agreement; and Debbie Rietski, substitute PM bus supervisor at the Senior High School, effective for the 2012-2013 school year, \$28.75 supplemental hourly rate, as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by DeMarino-Toooh/Guerrieri to approve the following appointments: Catherine Reagan, Personal Care Assistant at Amos K. Hutchinson Elementary School, effective for the 2012-2013 school year, retroactive to February 27, 2013, \$13.74 per hour; and Jennifer Shannon, Personal Care Assistant at Dr. Robert F. Nicely Elementary School, effective for the 2012-2013 school year, retroactive to February 19, 2013, \$13.74 per hour.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADDITIONS TO THE SUBSTITUTE LISTS**

A motion was made by Gazze/Guerrieri to approve the following additions to the substitute lists: Molly Beavers, 117 Mimosa Drive, Greensburg PA 15601, Elementary Education and Special Education; Kelli Higgins, 3131 Thornapple Court, 4750 State Route 66, Apollo PA 15613, Elementary Education; Sherry Logesky, 709 Darlington Street, Jeannette Pa 15644, Elementary Education; Elizabeth Swank, 641 Stamford Drive, Greensburg PA 15601, Early Childhood Education and Elementary Education; Jennifer Yasechko, 323 Meadowlark Drive, Uniontown PA 15401, Spanish; and, Kimberly Zombeck, 3460 Burnett Drive, Murrysville Pa 15668, Early Childhood Education and Elementary Education.

Section 508 vote: All nine Board Members present voted in the affirmative.

**CURTAILMENT AND/OR ALTERATION OF PROGRAMS**

A motion was made by Guerrieri/Vernail authorizing the Superintendent to recommend the curtailment and/or alteration of the current education program based upon declining student enrollment in specific programs and to seek Pennsylvania Department of Education approval for such curtailment and/or alteration. The authorization also includes the authority to recommend employee furloughs as needed as a result of the curtailment and/or alteration of the educational program following the procedures required by the Pennsylvania Department of Education and the collective bargaining Agreement with the Greensburg Salem Education Association.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 79

**WESTMORELAND INTERMEDIATE UNIT BUDGET**

A motion was made by Thomas/Guerrieri to approve the adoption of the Westmoreland Intermediate Unit general operating budget for the 2013-2014 school year in the amount of \$5,361,530.00. Greensburg Salem School District's contribution is \$27,332.04.

Voting Aye: Gazzo, Guerrieri, Payha, and Thomas.

Voting Nay: DeMarino-Toohey, Kunkle, Mellinger, Pantalone and Vernail.

Motion failed.

SEE ATTACHMENTS 80-81

**COMPUTER CENTERLINE MEMORANDUM OF UNDERSTANDING**

A motion was made by Guerrieri/Pantalone to approve the Memorandum of Understanding with Computer Centerline (CCL Technologies) in the amount of \$107,400.00 for technology support services for the period of July 1, 2013 through June 30, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 82

**LINKAGE AGREEMENT**

A motion was made by Guerrieri/Pantalone to approve the Linkage Agreement between Adelphi Village, Inc. and Greensburg Salem School District for the period July 1, 2012 through June 30, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 83-84

**PROFESSIONAL EMPLOYEE RETIREMENT INCENTIVE POLICY**

A motion was made by Guerrieri/Thomas to approve Board Policy 300.28 – Professional Employee Retirement Incentive Policy as presented. It is understood that in order for the retirements to be accepted under Board Policy 300.28, there must be a minimum of eight (8) professional employees retiring under this Policy.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 85-88

**ADMINISTRATIVE EMPLOYEE/ADMINISTRATIVE ASSISTANT/CUSTODIAL AND MAINTENANCE EMPLOYEE RETIREMENT INCENTIVE POLICIES**

A motion was made by Guerrieri/Pantalone to approve Board Policy 300.29 – Custodial and Maintenance Employee Retirement Incentive Policy; Board Policy 300.30 – Administrative Assistant Employee Retirement Incentive Policy; and

**ADMINISTRATIVE EMPLOYEE/ADMINISTRATIVE ASSISTANT/CUSTODIAL AND MAINTENANCE EMPLOYEE RETIREMENT INCENTIVE POLICIES (cont'd)**

Board Policy 300.31 – Administrative Employee Retirement Incentive Policy as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 89-100

**ACT 80 DAY**

A motion was made by Mellinger/Thomas granting approval for the proper officers of the District to apply to the Pennsylvania Department of Education for the use of one (1) Act 80 day for the 2013-2014 school year.

Voting Aye: Gazze, Guerrieri, Mellinger, Payha, Thomas and Vernail.

Voting Nay: DeMarino-Toooh, Kunkle and Pantalone.

Motion passed.

**SPEECH LEAGUE STATE CHAMPIONSHIPS**

A motion was made by Guerrieri/Gazze granting approval for students, Nick Germano, T.J. Howard, Steven Martz, Paige Oswald, John Shaffer, Greg Smith, and Fernando Soriano, accompanied by sponsors, Stephanie Grace and Kristen Solomon, to compete in the Pennsylvania High School speech League State Championships at Susquehanna University on March 22-23, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 101

**CONFERENCE ATTENDANCE**

A motion was made by Thomas/Gazze granting approval for Margery Okonak to attend the Pennsylvania Association of School Nurses and Practitioners Annual Conference at Penn State Conference Center Hotel, State College PA on April 12-14, 2013 at no cost to the District.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 102

**SNOW MAKEUP DAY**

A motion was made by Kunkle/Thomas granting approval to schedule Friday, May 10, 2013 as a snow makeup day for Wednesday, March 6, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.



**DONATION FROM VOLLEYBALL BOOSTERS**

A motion was made by Guerrieri/Gazze to accept the donation of a ball machine from the Volleyball Boosters. This machine will serve as an education skill-enhancing device – approximate value \$2,800.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FACILITY USAGE**

A motion was made by Guerrieri/Kunkle granting approval for the Westmoreland County Democratic Committee to use the auditorium at the Senior High School on Saturday, March 23, 2013 from 8:00 A.M.-2:00 P.M. (corrected time).

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 103

**ADVERTISE POSITIONS**

A motion was made by Thomas/Guerrieri to advertise the following positions: School Psychologist, full-time permanent position; Student Council Advisor, supplemental contract position; and Writing Camp Teachers, supplemental hourly rate positions.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE FOR BIDS FOR GASOLINE AND DIESEL FUEL**

A motion was made by Guerrieri/Kunkle granting approval to advertise for bids for furnishing gasoline and diesel fuel for all District vehicles for the 2013-2014 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

**LETTER OF AGREEMENT WITH CENTERVILLE CLINIC'S PARTIAL HOSPITAL**

A motion was made by Guerrieri/Gazze to approve the Letter of Agreement between Greensburg Salem School District and Centerville Clinic's Partial Hospital for a three-year period beginning January 1, 2013 through December 31, 2015, as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-2

**CUSTOMER SERVICE AGREEMENT FOR INTERNET SERVICE**

A motion was made by Vernail/Thomas to approve the Customer Service Agreement between Greensburg Salem School District and Westmoreland

**CUSTOMER SERVICE AGREEMENT FOR INTERNET SERVICE (cont'd)**

Intermediate Unit for Internet Access for a three-year period beginning July 1, 2013 through June 30, 2016, as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 3-6

**ADDENDUM TO MASTER AGREEMENT WITH SCHOOLWIRES, INC.**

A motion was made by Guerrieri/Gazze to approve the Addendum to the Master Agreement between Greensburg Salem School District and Schoolwires, Inc. to provide web hosting for District, school building and teacher web pages for a five-year period beginning July 1, 2013 through June 30, 2018, as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 7-10

**REVISED CENTRAL WESMORELAND CAREER AND TECHNOLOGY CALENDAR**

A motion was made by Guerrieri/Gazze to approve the revised Central Westmoreland Career and Technology Center 2012-2013 School Calendar.

Section 508 vote: All nine Members present voted in the affirmative.

SEE ATTACHMENT 11

**REIMBURSE BOWLING BOOSTERS FOR ENTRY FEES**

A motion was made by DeMarino-Toohey/Guerrieri granting approval to reimburse the Greensburg Salem Bowling Boosters \$775.00 for entry fees for participation in Regional and Pennsylvania State Bowling Championships.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 12

**FACILITY USAGE**

A motion was made by Guerrieri/Thomas granting approval for the Greensburg Police F.O.P. #56 to use the gymnasium at the Middle School on Monday evenings from 7:30-9:00 P.M. beginning March 4, 2013 through the end of the 2012-2013 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 13

**FACILITY USAGE**

A motion was made by DeMarino-Toooh/Guerrieri granting approval for Foothills Soccer to use Offutt Field on Saturday, April 6, 2013 from 9:00 A.M.-5:00 P.M. for soccer games.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 14-15

**FACILITY USAGE**

A motion was made by DeMarino-Toooh/Vernail granting approval for Bob Fontanesi, Director of the Tommy Smith Junior Golf Program, to use the auxiliary gymnasium and room 183 at the Middle School on April 9, 16, 23, 2013 from 6:30-8:00 P.M. for golf lessons free of charge to Middle School students.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RESTRUCTURE ADMINISTRATIVE POSITIONS**

A motion was made by Thomas/DeMarino-Toooh granting approval to make administrative transfers at the discretion of the Superintendent.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ANNIE SULLIVAN AWARD**

The Westmoreland Intermediate Unit will be presenting their Annie Sullivan Award to Cynthia Fetchero at their Board Meeting on April 23, 2013 at 7:30 P.M. for her work with the Task Force, Surrogate Parents and Special Olympics over the years. This is quite an honor. Any one from the District is invited to attend.

Mr. Nat Pantalone asked if anyone in the audience had questions. No one had questions for the Board.

**Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for April will be held on Wednesday, April 10, 2013 at 7:00 P.M. in the Administration Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for April will be held on Wednesday, April 17, 2013 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.**

**ADJOURN**

A motion was made by Vernail/Guerrieri to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, March 13, 2013, beginning at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 9:30 P.M.

ATTEST:

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James J. Meyer, School Board Secretary