

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING APRIL 17, 2013**

PRESENT

Mrs. Angela DeMarino-Toooh
Mr. Frank Gazze
Mr. Richard Guerrieri
Mr. Lee Kunkle
Mr. Ronald Mellinger, Jr.
Mr. Natale Pantalone
Mr. Richard Payha
Mr. Stephen D. Thomas – Arrived 7:02 P.M.
Mrs. Barbara Vernail – Via Web Connect

ABSENT

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent of Schools
Mr. James Meyer, Director of Business Affairs
Mr. John Scales, Solicitor

OTHERS IN ATTENDANCE

Miss Brenda Alberth, Greensburg Salem Education Association Representative
Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mr. Kevin Bringe, Amos K. Hutchinson Elementary School Principal
Mr. Dennis Flock, Assistant to the Director of Informational Services
Miss Lynn Jobe, Athletic Director
Miss Lisa Malloy, Greensburg Salem Education Association Representative
Mr. Todd McMillen, Middle School Principal
Mrs. Ashley Nestor, Coordinator of Elementary Education, Federal Programs and Instruction
Ms. Anita Rometo, Community Liaison/Assistant Coordinator of Technology and Transportation
Mrs. Michelle Sparrow, Greensburg Salem Education Association Representative
Mr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations
Ms. Jessica Zahorchak, Greensburg Salem Education Association Representative

NEWS MEDIA

Mr. Bob Stiles, *Greensburg Tribune Review* Newspaper Reporter

Approximately seven citizens of the community

CALL TO ORDER

Mr. Natale Pantalone, School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

INFORMATIONAL ITEMS

Mrs. DeMarino-Toooh congratulated the Mock Trial Team for participating in state competition and finishing as runner up.

RECOGNITION OF VISITORS

Mr. Richard Mignogna addressed the Board regarding status of staff carrying weapons. Miss Courtney Wright addressed the Board regarding Cyberbullying as part of her Senior Project. Student athlete Kenneth Clark addressed the Board on behalf of the football players expressing their desire to hire from within Greensburg Salem School District faculty.

REGULAR SCHOOL BOARD MEETING MINUTES OF MARCH 13, 2013

A motion was made by Guerrieri/Thomas to approve the minutes of the Regular School Board Meeting of March 13, 2013 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-12

FINANCIAL REPORTS

Mr. James Meyer, Director of Business Affairs, asked if there were any questions regarding the following reports: Bank Reconciliation – March; Summary of Investments – March; Student Activity Funds Report - March; Tax Report – February; Year-to-Date Revenue Function Totals and Year-to-Date Expenditure Function Totals.

SEE ATTACHMENTS 13-24

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Kunkle/Pantalone to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,857,357.23; Bills to be Paid: General Fund (with the exception of page 33, check #00055153 in the amount of \$4,850.00) - \$555,936.52; Bills to be Paid – Cafeteria Fund - \$125,559.57; and Bills to be Paid – PLGIT/ARM Fund - \$3,313.50.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 31-35

BILL TO BE PAID

A motion was made by Thomas/Pantalone to approve the following: Bill to be Paid: General Fund – Page 33, check #00055153 Westmoreland Intermediate Unit ITES Classroom - \$41,850.00.

Voting Aye: Gazze, Guerrieri, Mellinger, Pantalone, Payha, Thomas, Vernail

Voting Nay: DeMarino-Toooh, Kunkle

Motion passed.

SEE ATTACHMENT 33

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING

A motion was made by Guerrieri/DeMarino-Toooh to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$708,039.88; and Additional Bills to be Paid: General Fund - \$246,547.88.

Section 508 vote: All nine Board members present voted in the affirmative.

SEE ATTACHMENTS 1-4

COMMITTEE REPORTS

ESEA Title I, II and V – Mrs. Ashley Nestor shared that the District had a Federal Programs Review with positive feedback.

Legal Report – No report at this time.

EXECUTIVE SESSION

An executive session of the Board was held for personnel and legal matters beginning at 7:21 P.M. and the regular meeting was reconvened at 8:04 P.M.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RETIREMENTS

A motion was made by Kunkle/Guerrieri to approve the following retirements: Marian Arndt, Kindergarten Teacher – James H. Metzgar Elementary School, effective June 30, 2013; James Egros, Science Teacher – Middle School, effective June 10, 2013; Margaret McCune, Art Teacher – Middle School, effective June 30, 2013; Sherry Menz, First Grade Teacher – Dr. Robert F. Nicely Elementary School, effective June 30, 2013; Jody Morgan, Physical Education Teacher – Middle School, effective June 6, 2013; Melvin Orange, Music Teacher – Senior High School, effective June 30, 2013; Pamela Todd, Computer Teacher – Amos K. Hutchinson Elementary School, effective June 15, 2013; and, Barbara

RETIREMENTS (cont'd)

Ufner, Guidance Counselor – James H. Metzgar/Dr. Robert F. Nicely Elementary Schools, effective June 30, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 39-47

RESIGNATION

A motion was made by DeMarino-Toooh/Kunkle to approve the following resignation: Casey Cavanaugh, Head Football Coach – Senior High School, effective April 17, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 48

RESIGNATION

A motion was made by Guerrieri/DeMarino-Toooh to approve the following resignation: David Keefer, Winter Weight Room Supervisor – Senior High School, effective April 17, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 49

LEAVES OF ABSENCE

A motion was made by Thomas/Guerrieri to approve the following leaves of absence: Margaret McCune, extension of a paid leave of absence from her position as an Art Teacher at the Middle School, effective March 28, 2013 through and including April 5, 2013; Andrea Redinger, extension of a paid maternity leave from her position as a Science Teacher at the Senior High School, effective March 19, 2013 through and including April 26, 2013; and Tammy Gladkowski, paid leave of absence from her position as School Nurse at the Middle School, effective April 8, 2013 through and including April 22, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Mellinger/Guerrieri to approve the following appointments: Barbara Garofola, Activities Director at the Middle School, effective beginning with the 2013-2014 school year, \$1,651.00 supplemental contract, as per the negotiated Agreement; Jeffrey Kronenwetter, Activities Director at the Middle School, effective beginning with the 2013-2014 school year, \$1,651.00 supplemental contract, as per the negotiated Agreement; and, John Lynch, volunteer Assistant Track and Field Coach – Middle School, effective for the 2012-2013 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

RETIREMENT

A motion was made by Guerrieri/DeMarino-Toooh to approve the following retirement: Cynthia Fetchero, Administrative Assistant at the Middle School, effective June 30, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 1

RESIGNATION

A motion was made by Kunkle/Thomas to approve the following resignation: Jennifer Yuvan, Health and Physical Education at the Senior High School, effective April 17, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 2

RESIGNATION

A motion was made by Guerrieri/DeMarino-Toooh to approve the following resignation: Zachary Krejdovsky, Head Swim Coach at the Senior High School, effective April 17, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 3

RESIGNATION

A motion was made by Guerrieri/Kunkle to approve the following resignation: Zachary Krejdovsky, Head Soccer Coach at the Middle School, effective April 17, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 4

PAID/UNPAID LEAVE OF ABSENCE

A motion was made by Guerrieri/DeMarino-Toooh to approve the following leave of absence: Joel Pantalone, Middle School Custodian, paid leave of absence retroactive to March 18, 2013 through and including April 16, 2013 and an unpaid leave of absence beginning April 17, 2013 through and including April 23, 2013 for health reasons.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle, Mellinger, Payha, Thomas, Vernail

Voting Nay: No one

Abstaining: Pantalone

Motion passed.

APPOINTMENT

A motion was made by DeMarino-Toooh/Mellinger to approve the following appointment: Brittany Meyer, Health and Physical Education Teacher at the Senior High School, full-time substitute position, retroactive to October 15, 2012 through and including June 6, 2013 as per Board Policy.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Guerrieri/DeMarino-Toooh to approve the following appointment: David Keefer, substitute AM Bus Supervisor at the Middle School, effective for the 2012-2013 school year beginning April 18, 2013, \$23.25 hourly rate, as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Guerrieri/Kunkle to approve the following appointment: David Keefer, substitute Detention Supervisor at the Middle School, effective for the 2012-2013 school year beginning April 28, 2013, \$23.25 hourly rate, as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Guerrieri/Kunkle to advertise the following supplemental contract positions, as per the negotiated Agreement, effective for the 2013-2014 school year: Head Varsity Football Coach; Head Swim Coach – Senior High School; Head Soccer Coach – Middle School; and, Winter Weight Room Supervisor – Senior High School, and up to six (6) Kinder Camp Teachers, supplemental hourly rate as per the negotiated Agreement, effective August 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

AUDIT REPORT

A motion was made by Guerrieri/Gazze to accept the audit for year ending June 30, 2012 (all Board Members received a copy previously).

Section 508 vote: All nine Board Members present voted in the affirmative.

INCOME TAX TAPES

A motion was made by Guerrieri/Vernail to approve the purchase of income tax tapes from the Pennsylvania Department of Revenue for the 2011 tax year.

Section 508 vote: All nine Board Members present voted in the affirmative.

BUDGET TRANSFERS

A motion was made by Guerrieri/Kunkle to approve making budget transfers up to and including June 30, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

AWARD BID FOR HUTCHINSON ROOF PROJECT

A motion was made by Guerrieri/Thomas to award the bid for the Amos K. Hutchinson Elementary School roof project to the lowest responsible bidder meeting bid specifications, Ramp Construction, Inc. in the amount of \$525,000.00 which includes Alternate #1.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 50

RESOLUTION TO AWARD PAPER BID

A motion was made by Guerrieri/Kunkle to approve the Westmoreland Intermediate Unit #7 Joint Purchasing Board Resolution to award the bid for paper.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 51-52

DIRECT CERTIFICATION TECHNOLOGY IMPROVEMENT AWARD

A motion was made by Guerrieri/Vernail granting approval for the proper officers of the District to accept a Direct Certification Technology Improvement Award from the Pennsylvania Department of Education, Division of Food and Nutrition, administered by the Central Susquehanna Intermediate Unit Center for Schools and Communities in the amount of \$900.00

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 53

SCHOOL MESSENGER SUBSCRIPTION

A motion was made by Guerrieri/Thomas to approve the annual School Messenger subscription, with the deletion of paragraph #6, in the amount of \$5,800.00 for integrating true SMS (text) messaging to enhance District communication methods regarding closings, delays, and emergencies.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 54

ACCEPT GRANT MONIES

A motion was made by Guerrieri/Thomas granting approval for the proper officers of the District to accept grant monies through the Greensburg Fund of The

ACCEPT GRANT MONIES (cont'd)

Community Foundation of Westmoreland County in the amount of \$4,055.00. Funds will be used to purchase iPads and related items for the high school physics department to be used in the study of motion.

Section 508 vote: All nine Board Members present voted in the affirmative.

SCHOOL PHYSICIAN

A motion was made by Guerrieri/Kunkle to reappoint Dr. Robert Tymoczko, school physician, effective for the 2013-2014 school year, at a rate of \$5.00 per exam for students upon entrance to school and for students in grades six and eleven who did not return private physician reports.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE FALL SPORTS BIDS

A motion was made by DeMarino-Toooh/Kunkle granting approval to advertise for fall sports bids.

Section 508 vote: All nine Board Members present voted in the affirmative.

STATE MATHCOUNTS COMPETITION

A motion was made by Guerrieri/DeMarino-Toooh granting retroactive approval for six (6) students, accompanied by sponsor, Carole Malik, to participate in the State Mathcounts Competition on March 22-23, 2013 in Harrisburg PA.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 59-61

NATIONAL SPEECH AND DEBATE TOURNAMENT

A motion was made by DeMarino-Toooh/Guerrieri granting approval for qualifying students, John Shaffer and Steven Martz, accompanied by sponsors Kristen Solomon and Stephanie Grace, to attend the National Forensic League National Speech and Debate Tournament in Birmingham AL on June 16-21, 2013 and for the District to contribute half of the cost - \$2,067.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 62

SCIENCE RANGEFINDING

A motion was made by Guerrieri/DeMarino-Toooh granting approval for Maxine Forbes to attend PSSA Science Rangefinding, Grades 4 and 8 on May 29-30, 2013 in Harrisburg PA, at no cost to the District.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 63-64

FACILITY RENTAL FEE

A motion was made by Mellinger/Gazze to approve waiving the facility rental fee for The Community Foundation **Young People's Concerts**.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 67

FACILITY USAGE REQUEST

A motion was made by Gazze/Guerrieri to grant retroactive approval for the IUO Baseball Team to use the multi-purpose room and gymnasium at James H. Metzgar Elementary School on Monday, April 8, 2013, Monday, April 15, 2013, and Monday, April 22, 2013 from 7:00-8:30 P.M. for baseball practice.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 68

FACILITY USAGE REQUEST

A motion was made by Guerrieri/Gazze to grant retroactive approval for the Greensburg Recreation Department to use Offutt Field, including the restrooms on Sundays, beginning April 7, 2013 through and including June 2, 2013 for soccer games.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 69

FACILITY USAGE REQUEST

A motion was made by Thomas/DeMarino-Tooch to grant approval for the Greensburg Recreation Department to use the baseball field at the Senior High School on April 13-14, 2013 from 1:00-4:00 P.M. for Senior Legion baseball tryouts and beginning April 27, 2013 through July 14, 2013 for home games, when available.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 70

FACILITY USAGE REQUEST

A motion was made by Guerrieri/Gazze to grant approval for the American Red Cross to use the gymnasium at the Senior High School on Saturday, April 27, 2013 from 10:00 A.M.-2:00 P.M. for a practice Red Cross Shelter drill.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 71

FACILITY USAGE REQUEST

A motion was made by Guerrieri/DeMarino-Toooh to grant approval for the Nicely PTO to use the auditorium and stage at the Senior High School on Tuesday, April 30, 2013 from 4:45-8:00 P.M. for talent show rehearsal, and Wednesday, May 1, 2013 from 5:00-8:30 P.M. for the talent show.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 72

FACILITY USAGE REQUEST

A motion was made by Guerrieri/Vernail to grant approval for the Class of 1963 to use the courtyard (library as a backup) at the Senior High School on Friday, August 30, 2013 from 3:30-6:30 P.M. for the Class of 1963 Reunion kickoff.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 73

K9 UNIT DONATION

A motion was made by Guerrieri/Kunkle to donate \$500.00 to the City of Greensburg Police Department K9 unit for services provided to the Middle and Senior High Schools on Friday, April 5, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

EXTEND PROFESSIONAL EMPLOYEE RETIREMENT INCENTIVE POLICY

A motion was made by Thomas/Vernail to extend Board Policy 300.28 Professional Employee Retirement Incentive Policy to include under eligibility "or age 62 and have completed twenty (20) years of service". Professional employees opting under this extension must submit their letter of intent to the Superintendent before 4:00 P.M. on Monday, April 22, 2013.

Section 508 vote: All nine Board Members present voted in the affirmative.

SCHOOL DENTIST

A motion was made by DeMarino-Toooh/Gazze to reappoint Dr. John Tollari, school dentist, effective for the 2013-2014 school year, at a rate of 1.00 per exam for students in grades one, three and seven.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADOPTION OF IDEA POLICIES, PROCEDURES AND USE OF FUNDS

A motion was made by Guerrieri/Gazze to approve the Westmoreland Intermediate Unit's Adoption of Policies, Procedures and Use of Funds under the federal requirements of CFR Part 300¹, Individuals with Disabilities Act, Part B

ADOPTION OF IDEA POLICIES, PROCEDURES AND USE OF FUNDS (cont'd)

(IDEA-B). (Full copy of policies, procedures and use of funds is available in the Superintendent's office).

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 1

PARTICIPATION IN PENN RELAYS

A motion was made by Guerrieri/Kunkle granting approval for pole vaulter Courtney McQuaide, accompanied by a teammate, Coach Aaron Panigal and van driver/teacher Jeremy Lenzi, to participate in the Penn Relays on April 25, 2013 at Franklin Field at the University of Pennsylvania, using the school van – approximate cost to the District, reimbursement for gas and tolls.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 2

WORKSHOP ATTENDANCE

A motion was made by Guerrieri/Gazze granting approval for Eileen Amato, Ashley Nestor, Ken Bissell and Chris Suppo to attend ***In the Footsteps of Leaders*** workshop at the Hilton Garden Inn, Gettysburg PA on August 12-13, 2013 – approximate cost to the District \$723.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 3

PROFESSIONAL DEVELOPMENT DAYS

A motion was made by Guerrieri/Vernail granting approval for up to five (5) professional development days during the 2013-2014 school year for Cheryl Harper to participate in the Contemporary Physics Education Project at no cost to the District.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle, Mellinger, Payha, Thomas and Vernail

Voting Nay: Pantalone

Motion passed.

SEE ATTACHMENT 6

SUMMER STUDENT WORKERS

A motion was made by Guerrieri/Kunkle granting approval to hire three (3) student summer workers to supplement the district's maintenance and custodial staff.

Section 508 vote: All nine Board Members present voted in the affirmative.

Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for May will be held on Wednesday, May 15, 2013 at 7:00 P.M. in the Administration Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for May will be held on Wednesday, May 22, 2013 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.

Mr. Nat Pantalone asked if anyone in the audience had questions. Mr. Richard Mignogna inquired as to the status of *The 5000 Year Leap* as part of the District curriculum.

ADJOURN

A motion was made by Guerrieri/Kunkle to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, April 17, 2013, beginning at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:26 P.M.

ATTEST:

James J. Meyer, School Board Secretary