

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING FEBRUARY 12, 2014**

**PRESENT**

Mrs. Angela DeMarino-Toooh  
Mr. Frank Gazze  
Mr. Richard Guerrieri  
Mr. Lee Kunkle  
Mr. Ronald Mellinger, Jr.  
Mr. Jeff Metrosky  
Mr. Richard Payha  
Mr. Stephen D. Thomas – Arrived 7:09 P.M.  
Mrs. Barbara Vernail

**NON-VOTING MEMBERS**

Dr. Eileen Amato, Superintendent of Schools  
Mr. James Meyer, Director of Business Affairs  
Mr. John Scales, Solicitor

**OTHERS IN ATTENDANCE**

Miss Brenda Alberth, Greensburg Salem Education Association Representative  
Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction  
Mrs. Melanie Callas, Greensburg Salem Education Association Representative  
Mr. Erik Doran, Greensburg Salem Education Association Representative  
Mr. Larry George, Director of Informational Services  
Mrs. Lisa Hauswirth, Acting Coordinator of Student Services  
Miss Lynn Jobe, Athletic Director  
Miss Lisa Malloy, Greensburg Salem Education Association Representative  
Mr. Joe Maluchnik, Associate Principal, Senior High School  
Mrs. Ashley Nestor, Coordinator of Elementary Education, Federal Programs and Instruction  
Ms. Anita Rometo, Community Liaison/Assistant Coordinator of Technology and Transportation  
Mrs. Michelle Sparrow, Greensburg Salem Education Association Representative  
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations  
Mr. Stephen Tribble, Greensburg Salem Education Association Representative

Approximately fifty-six citizens of the community

**NEWS MEDIA**

Mr. Bob Stiles, *Greensburg Tribune Review* Newspaper Reporter  
Ms. Linda Lyman, *Penn-Franklin-Salem-Delmont* Newspaper Reporter

**CALL TO ORDER**

Mr. Ronald Mellinger, Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

**INFORMATIONAL ITEMS**

Dr. Amato congratulated our wrestling team and coaches for making sections; the boys' and girls' basketball teams and coaches for making first round of the playoffs; Carole Malik and the Mathcounts team for winning the County tournament and moving on to the State tournament, and the Mock Trial for making it to second rounds. Mr. Ronald Mellinger presented Tammy Lyons, Spanish Teacher at the Senior High School, with the 2013 St. Vincent College Great Teacher recognition award. Mrs. Barbara Vernail thanked Tammy Lyons for her dedication to our students.

**RECOGNITION OF VISITORS**

The following people addressed the Board with concerns: John Boyle – Sunshine Act; Ken Dzialowski – financial issues; Jim Barbe – financial/audit issues; Dominic Spino – property/education – college preparedness; Terri Fontanazza – fiscal issues; Connie Mattei – fiscal issues; and, Tom Ridella – general matters.

**REGULAR SCHOOL BOARD MEETING MINUTES OF JANUARY 15, 2014**

A motion was made by Vernail/Guerrieri to approve the minutes of the Regular School Board Meeting of January 15, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-11

**FINANCIAL REPORTS**

Mr. James Meyer, Director of Business Affairs, asked if there were any questions regarding the following reports: Bank Reconciliation – January; Bond Fund Reconciliation – January; Student Activity Funds Report - January; Tax Report – January; Year-to-Date Revenue Function Totals and Year-to-Date Expenditure Function Totals.

SEE ATTACHMENTS 12-24

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Guerrieri/Kunkle to approve the following: Disbursements Made Since Last Meeting: General Fund - \$852,787.99; and Bills to be Paid: General Fund - \$562,767.61.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 25-32

**ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING**

A motion was made by Guerrieri/Gazze to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$115,867.39; and Additional Bills to be Paid: General Fund - \$87,543.80; Additional Bills to be Paid: PLGIT/Arm Fund - \$3,804.20.

Section 508 vote: All nine Board members present voted in the affirmative.

SEE ATTACHMENTS 1-4

**COMMITTEE REPORTS**

**ESEA Title I, II and V** – Mrs. Ashley Nestor shared that there were 600+ students and parents in attendance at the Math and Reading Parent Night.

**Legal Report** – Mr. John Scales questioned the comments by a visitor concerning college preparedness stats. Mr. Scales indicated that Greensburg Salem School District's college preparedness is in fact excellent, as demonstrated by Greensburg Salem's Mock Trial team which has dominated the program for the past fifteen (15) years.

**EXECUTIVE SESSION**

An executive session of the Board was held for personnel and legal matters beginning at 8:06 P.M. and the regular meeting was reconvened at 8:23 P.M.

**SUPERINTENDENT'S REPORT**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tine test, where applicable.

**RESIGNATIONS**

A motion was made by Guerrieri/Gazze to approve the following resignations: Michael P. Altman, HVAC/R maintenance worker, effective February 6, 2014; Jaclyn Fawcett, assistant coach – girls' varsity soccer, effective February 12, 2014. Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 38, 1

**FAMILY AND MEDICAL LEAVES**

A motion was made by Guerrieri/Thomas to approve the following family and medical leaves: Amanda Jones, Gifted Teacher at all elementary buildings, effective retroactive to February 10, 2014 and continuing for up to twelve (12) weeks; and Mary Ann Jordan, Administrative Assistant at James H. Metzgar Elementary School, effective February 17, 2014 and continuing for up to twelve (12) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 39-40

**PAID LEAVE OF ABSENCE**

A motion was made by Vernail/Kunkle to approve the following paid leaves of absence: Eileen Burkart, Kindergarten Teacher at Dr. Robert F. Nicely Elementary School, retroactive to January 20, 2014 through and including March 7, 2014; and Jeff Ivory, maintenance worker, retroactive to January 16, 2014 through and including March 23, 2014, and extensions of paid leaves of absence: Brian Minick, Computer Teacher at James H. Metzgar/Dr. Robert F. Nicely Elementary Schools, retroactive to January 29, 2014 through and including February 7, 2014; and Marlene Hizer, Sixth Grade Teacher at the Middle School, retroactive to January 30, 2014 through and including February 21, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 41-43, 2

**APPOINTMENTS**

A motion was made by Guerrieri/DeMarino-Toooh to approve the following appointments: Jacqueline Hoone, P.A.W.S. Teacher at Amos K. Hutchinson Elementary School, effective for the 2013-2014 school year, \$28.75 supplemental hourly rate; Cynthia Mondy, P.A.W.S. Teacher at Amos K. Hutchinson Elementary School, effective for the 2013-2014 school year, \$28.75 supplemental hourly rate; Anthony Barbato, P.A.W.S. Teacher at James H. Metzgar Elementary School, effective for the 2013-2014 school year, \$28.75 supplemental hourly rate; Katie Firment, P.A.W.S. Teacher at James H. Metzgar Elementary School, effective for the 2013-2014 school year, \$28.75 supplemental hourly rate; Carol Bishop, P.A.W.S. Teacher at Dr. Robert F. Nicely Elementary School, effective for the 2013-2014 school year, \$28.75 supplemental hourly rate; Eileen Burkart, P.A.W.S. Teacher at Dr. Robert F. Nicely Elementary School, effective for the 2013-2014 school year, \$28.75 supplemental hourly rate; Dan Lauritzen, musical production bassist at the Senior High School, effective for the 2013-2014 school year, \$500.00 ; Rebecca Shirey, musical production cellist at the Senior High School, effective for the 2013-2014 school year, \$500.00; Mike Leu, musical production drummer at the Senior High School, effective for the 2013-2014 school year,

**APPOINTMENTS (cont'd)**

\$500.00; Jeremy Shirey, musical production horn/trumpet musician at the Senior High School, effective for the 2013-2014 school year, \$500.00; Jaime West, musical production reed I musician at the Senior High School, effective for the 2013-2014 school year, \$500.00; Walter Hunter, musical production reed II musician at the Senior High School, effective for the 2013-2014 school year, \$500.00; Mark Matty, musical production trombone musician at the Senior High School, effective for the 2013-2014 school year, \$500.00; Steve Tribble, musical production trumpet musician at the Senior High School, effective for the 2013-2014 school year, \$500.00; Pam Narushoff, musical production violin I musician at the Senior High School, effective for the 2013-2014 school year, \$500.00; Doug Bevan, musical production violin II musician at the Senior High School, effective for the 2013-2014 school year, \$500.00; Judy Baker, musical production accompanist at the Senior High School, effective for the 2013-2014 school year, \$1,200.00; Michelle Cribbs, timer/track helper for Middle/Senior High School track teams, effective for the 2013-2014 school year, \$30.00 per event; Adam Jones, timer/track helper for Middle/Senior High School track teams; effective for the 2013-2014 school year, \$30.00 per event; Melissa Lehman, timer/track helper for Middle/Senior High School track teams, effective for the 2013-2014 school year, \$30.00 per event; Jeff May, timer/track helper for Middle/Senior High School track teams, effective for the 2013-2014 school year, \$30.00 per event; Brian Nymick, timer/track helper for Middle/Senior High School track teams, effective for the 2013-2014 school year, \$30.00 per event; Ashlee Peters, timer/track helper for Middle/Senior High School track teams, effective for the 2013-2014 school year, \$30.00 per event; Brandon Roberts, timer/track helper for Middle/Senior High School track teams, effective for the 2013-2014 school year, \$30.00 per event; Beth Simone, timer/track helper for Middle/Senior High School track teams, effective for the 2013-2014 school year, \$30.00 per event; Gary Uhrin, timer/track helper for Middle/Senior High School track teams, effective for the 2013-2014 school year, \$30.00 per event; Jeff Hahn, volunteer ninth grade assistant baseball coach, effective for the 2013-2014 school year; Taylor Guido, volunteer ninth grade assistant volleyball coach, effective for the 2013-2014 school year; Riley Jorgensen, head coach – boys' varsity tennis, effective beginning with the 2013-2014 school year, \$3,773.00 supplemental contract as per the negotiated Agreement; Jaclyn Fawcett, head coach – girls' varsity soccer, effective beginning with the 2014-2015 school year, \$3,529.00 supplemental contract as per the negotiated Agreement; James Stewart, assistant coach – varsity baseball, effective beginning with the 2013-2014 school year, \$3,540.00 supplemental contract as per the negotiated Agreement; Jaclyn Fawcett, assistant coach – girls' varsity lacrosse, effective beginning with the 2013-2014 school year, \$2,119.00 supplemental contract as per the negotiated Agreement; Brian Higginbotham, assistant coach – Middle School football, effective beginning with the 2014-2015 school year, \$3,621.00 supplemental contract as per the negotiated Agreement;

**APPOINTMENTS (cont'd)**

Jeff Shaw, assistant coach – ninth grade baseball, effective beginning with the 2013-2014 school year, \$2,171.00 supplemental contract as per the negotiated Agreement; Taylor Roddy, volunteer assistant coach – volleyball program, effective for the 2013-2014 school year; Nick Diehl, assistant coach – baseball program, effective for the 2013-2014 school year; Kevin Hutchinson, volunteer assistant coach – girls' softball program, effective for the 2013-2014 school year; and Jeff Mayo, volunteer assistant coach - track and field program, effective for the 2013-2014 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADDITION TO THE SUBSTITUTE LIST**

A motion was made by Vernail/Guerrieri to approve the following addition to the substitute list: Lacey Wolcott, 537 Penn Vista Drive, Pittsburgh PA 15235, Art Education.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Thomas/Guerrieri to approve the following appointment: Regis DeNezza, HVAC/R maintenance worker, effective upon release from current employer, \$22.61 per hour as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**EXTENDED SCHOOL YEAR**

A motion was made by Guerrieri/Gazze to offer the required Extended School Year for eligible special needs students, Monday through Thursday in the Greensburg Salem middle School during the following weeks: June 16-19, 2014; June 23-26, 2014; June 30-July 3, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FAMILY AND MEDICAL LEAVE BOARD POLICY**

A motion was made by Guerrieri/Thomas to approve the Board Policy for Family and Medical Leave as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 44-47

**COURSE SELECTIONS**

A motion was made by Vernail/Guerrieri to approve the Elementary, Middle School and Senior High School course selections as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 48-53

**REVISED 2013-2014 SCHOOL CALENDAR**

A motion was made by Guerrieri/DeMarino-Toooh to approve the revised 2013-2014 school calendar to reflect snow days on Tuesday, January 28, 2014, Wednesday, January 29, 2014 and Monday, February 3, 2014 with makeup days scheduled on Thursday, April 27, 2014, Monday, April 21, 2014 and Tuesday, April 22, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 54-55

**AGREEMENT WITH CONSOLIDATED COMMUNICATIONS**

A motion was made by Guerrieri/Thomas to enter into a three year Agreement with Consolidated Communications to provide basic phone and long distance service to the District, effective July 1, 2014 through June 30, 2017, as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 15-19

**RAMPART SECURITY PROPOSAL – MIDDLE SCHOOL**

A motion was made by Vernail/DeMarino-Toooh to approve the proposal from Rampart Security Systems for the installation of a camera system at the Greensburg Salem Middle School in the amount of \$41,537.40, as presented with changes to page 57.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 56-57

**RAMPART SECURITY PROPOSAL – METZGAR ELEMENTARY**

A motion was made by Vernail/Kunkle to approve the proposal from Rampart Security Systems for the installation of a camera system at the James H. Metzgar Elementary School in the amount of \$21,237.80, as presented with changes to page 59.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 58-59

**ACKNOWLEDGE ADDITIONAL LIST OF BUS DRIVERS**

A motion was made by Guerrieri/Gazze to acknowledge the additional list of bus drivers for First Student, Inc. for the 2013-2014 school year, pending receipt of all governmental clearances, certification records, safety training, physicals and tuberculin tests where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 60

**PARTICIPATION IN NATIONAL TRACK AND FIELD MEET**

A motion was made by Guerrieri/DeMarino-Toooh granting approval for Courtney McQuaide and Lawson Monta to attend the New Balance Indoor National Track and Field Meet at the Armory in New York City NY on Saturday and Sunday, March 15-16, 2014, accompanied by coaches Robert Lehman and Jeremy Lenzi, with transportation provided by school van.

Section 508 vote: All nine Board Members present voted in the affirmative.

**SPRING ATHLETIC SCHEDULES**

A motion was made by Guerrieri/Gazze to approve the 2014 spring athletic schedules, as presented with corrected page 72.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 61-72

**ADVERTISE FOR FOOD SERVICE MANAGEMENT COMPANY**

A motion was made by Vernail/Guerrieri granting retroactive approval to advertise for a Food Service Management Company for the 2014-2015 school year with the option for additional years.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE FOR CUSTODIAL SUPPLIES**

A motion was made by Vernail/Guerrieri granting approval to advertise for custodial supplies for the 2014-2015 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FACILITY USAGE**

A motion was made by Guerrieri/Kunkle to approve the following facility usage: Foundation of Education class to use the One Room Schoolhouse at Amos K. Hutchinson Elementary School for education history at 2:30 P.M. retroactive to Thursday, February 6, 2014; and Greensburg YMCA Youth Track and Field Club



**FACILITY USAGE (cont'd)**

to use the Greensburg Salem track and field facility for the 2014 season from 5:30-7:30 P.M., Monday through Friday beginning Monday, April 7, 2014 and concluding on Friday, July 25, 2014, when not in use for Greensburg Salem sporting events/activities. Track and field equipment must be returned to and locked in the shed after practice to prevent weathering of the equipment. Any mats that stay outside must be covered to prevent sun damage. The YMCA will be responsible for any damage to equipment.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 73-74

**EACADEMY MEMORANDUM OF UNDERSTANDING**

A motion was made by Guerrieri/Gazze to approve the Memorandum of Understanding between Greensburg Salem School District and the Greensburg Education Association setting forth the terms and conditions for district employees and students involved in online learning effective for the 2013-2014 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 3-11

**AGREEMENT FOR STUDENT ASSISTANCE PROGRAM**

A motion was made by Guerrieri/Vernail to enter into an Agreement between Greensburg Salem School District, Westmoreland County Behavioral Health and Development Services Program and the Westmoreland County Drug and Alcohol Commission, Inc. for the continuation of the Westmoreland County Student Assistance Program, effective for the 2014-2015 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 12-14

**ADVERTISE SUPPLEMENTAL CONTRACT POSITION**

A motion was made by Thomas/Vernail to advertise the following supplemental contract position: Assistant Coach – Girls' Varsity Soccer, \$2,119.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITION**

A motion was made by Thomas/Guerrieri to advertise the following position: Custodian – full-time permanent position, \$21.53 per hour as per the negotiated Agreement.

**ADVERTISE POSITION (cont'd)**

Voting Aye: Gazze, Guerrieri, Mellinger and Thomas.

Voting Nay: DeMarino-Toooh, Kunkle, Metrosky, Payha and Vernail.

Motion failed.

**NOTE: Board Member Stephen Thomas left at 8:35 P.M.**

Mr. Mellinger asked if anyone in the audience had questions. Mr. Bob Iuzzolino had questions regarding Special Education services and the audit. Mr. Jim Barbe inquired as to how the attorney fees impact the budget. Mrs. Pam Dzialowski questioned Mr. Scales about the demotion process and the Board reading the articles relative to the proceedings in the newspaper.

**Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for March will be held on Wednesday, March 5, 2014 at 7:00 P.M. in the Administration Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for March will be held on Wednesday, March 12, 2014 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.**

**ADJOURN**

A motion was made by Kunkle/Vernail to adjourn the meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, February 12, 2014, beginning at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:43 P.M.

ATTEST:

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James J. Meyer, School Board Secretary