

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING MARCH 12, 2014**

PRESENT

Mrs. Angela DeMarino-Toooh
Mr. Frank Gazze
Mr. Richard Guerrieri
Mr. Lee Kunkle
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Richard Payha
Mr. Stephen D. Thomas
Mrs. Barbara Vernail

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent of Schools
Mr. James Meyer, Director of Business Affairs
Mr. John Scales, Solicitor

OTHERS IN ATTENDANCE

Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Miss Billie Jo Crouse, Greensburg Salem Education Association Representative
Mr. Erik Doran, Greensburg Salem Education Association Representative
Mr. Larry George, Director of Informational Services
Miss Lisa Malloy, Greensburg Salem Education Association Representative
Mr. Joe Maluchnik, Associate Principal, Senior High School
Ms. Anita Rometo, Community Liaison/Assistant Coordinator of Technology and Transportation
Mrs. Michelle Sparrow, Greensburg Salem Education Association Representative
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations
Mr. Stephen Tribble, Greensburg Salem Education Association Representative
Miss Jennifer Tucci, Greensburg Salem Education Association Representative
Mrs. Donna Uhrinek, Greensburg Salem Education Association Representative
Mr. David Zilli, Principal, Senior High School

Approximately thirty-five citizens of the community

NEWS MEDIA

Mr. Bob Stiles, ***Greensburg Tribune Review*** Newspaper Reporter
Ms. Linda Lyman, ***Penn-Franklin-Salem-Delmont*** Newspaper Reporter

CALL TO ORDER

Mr. Ronald Mellinger, Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

INFORMATIONAL ITEMS

Dr. Eileen Amato announced that the Middle School Musical performances are March 21-23, 2014; Teacher Beth Simone and students Kenny Clark and Nick Caruso presented information about High School Advisory Class; Mr. Ken Bissell, presented information regarding college readiness statistics and had a handout available for the public; and Mrs. Barbara Vernail commended Larry George on a job well done behind the scenes for the Senior High School musical production.

RECOGNITION OF VISITORS

The following people addressed the Board with concerns: Mr. Jim Barbe – asked about the organization/management personnel and the situation with the State Audit (PSERS); and Mr. Rich Mignogna thanked Mr. Bissell for providing information and data regarding college readiness.

REGULAR SCHOOL BOARD MEETING MINUTES OF FEBRUARY 12, 2014

A motion was made by Thomas/Kunkle to approve the minutes of the Regular School Board Meeting of February 12, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-10

FINANCIAL REPORTS

Mr. James Meyer, Director of Business Affairs, asked if there were any questions regarding the following reports: Bank Reconciliation – February; Bond Fund Reconciliation – February; Student Activity Funds Report - February; Tax Report – February; Year-to-Date Revenue Function Totals and Year-to-Date Expenditure Function Totals.

SEE ATTACHMENTS 11-21

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Guerrieri/Thomas to approve the following: Disbursements Made Since Last Meeting: General Fund - \$1,895,478.56; and Bills to be Paid: General Fund - \$778,769.64; Bills to be Paid: Cafeteria Fund - \$138,361.44.

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID (cont'd)

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 22-29

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Guerrieri/Gazze to approve the following: Additional Bills to be Paid: General Fund - \$111,658.27; Additional Bills to be Paid: General Fund - \$119,775.64; Additional Bills to be Paid: Cafeteria Fund - \$126,293.24.

Section 508 vote: All nine Board members present voted in the affirmative.

SEE ATTACHMENTS 1-4

COMMITTEE REPORTS

ESEA Title I, II and V – No report at this time.

Legal Report – No report at this time.

EXECUTIVE SESSION

An executive session of the Board was held on Thursday, February 27, 2014 for personnel and legal matters beginning at 6:30 P.M. in the Administration Conference Room.

A second executive session of the Board was held tonight, Wednesday, March 12, 2014 for personnel and legal matters beginning at 6:00 P.M. in the Middle School teachers' lunchroom.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RESIGNATION

A motion was made by Thomas/Guerrieri to approve the following resignation: Anthony Greece, Classroom Instruction Aide at Amos K. Hutchinson Elementary School, effective at the end of the day on March 7, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 30, 33

RESIGNATIONS

A motion was made by DeMarino-Toooh/Guerrieri to approve the following resignations: Riley Jorgensen, Head Coach – Boys’ Tennis, effective retroactive to February 28, 2014; and Riley Jorgensen, Head Coach – Girls’ Tennis, effective retroactive to February 28, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 30, 34

PAID LEAVE OF ABSENCE/FAMILY AND MEDICAL LEAVE

A motion was made by Guerrieri/DeMarino-Toooh to approve the following paid leave of absence: Marlene Hizer, sixth grade teacher at the Middle School, effective retroactive to February 26, 2014 through the remainder of the 2013-2014 school year; and the following Family and Medical Leave: Kristen Vassar, Family and Consumer Science teacher at the Senior High School, effective retroactive to March 11, 2014 and continuing for approximately twelve (12) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 30-31, 35-36

APPOINTMENT

A motion was made by Guerrieri/Kunkle to approve the following retroactive appointment: Matthew Boe, Social Studies Teacher at the Senior High School, full-time substitute position, effective for the 2013-2014 school year, \$39,033.00 as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 31

APPOINTMENTS/ADDITIONS TO THE SUBSTITUTE LIST

A motion was made by Guerrieri/Thomas to approve the following appointments: Zana Aebi, Homebound Instructor, effective for the 2013-2014 school year, \$32.75 supplemental hourly rate, as per the negotiated Agreement; Patrick Hutchinson, Timer/Tracker Helper for the Middle/Senior High School track teams, effective for the 2013-2014 school year, \$30.00 per event; Brian Higginbotham, Timer/Track Helper for the Middle/Senior High School track teams, effective for the 2013-2014 school year, \$30.00 per event. Rachel Roddy, Volunteer Assistant Softball Coach at the Senior High School, effective for the 2013-2014 school year; John Lynch, Volunteer Assistant Track and Field Coach at the Senior High School, effective for the 2013-2014 school year; Christine Lesser, Volunteer Assistant Track and Field Coach at the Senior High School, effective for the 2013-2014 school year; Shane Stofko, Volunteer Assistant Boys’ Tennis Coach at the Senior High School, effective for the 2013-2014 school year; Kristen Luczki, Personal Care Assistant

APPOINTMENTS (cont'd)

at Amos K. Hutchinson Elementary School, effective for the remainder of the 2013-2014 school year, \$13.74 per hour as per Board Policy; Kelly Cooper, Sixth Grade Teacher at the Middle School, full-time substitute position, effective retroactive to October 28, 2013 and continuing for the remainder of the 2013-2014 school year, \$39,033.00 prorated as per the negotiated Agreement; Melanie Callas, Director – Middle School Musical, effective for the 2013-2014 school year, \$2,406.00 supplemental contract, as per the negotiated Agreement; Bobbi Jo Balaschak, Assistant Director – Middle School Musical, effective for the 2013-2014 school year, \$1,851.00 supplemental contract, as per the negotiated Agreement; Renata Marino, Choreographer – Middle School Musical, effective for the 2013-2014 school year, \$1,114.00 supplemental contract, as per the negotiated Agreement; and Raphael Pantalone, Art Director – Middle School Musical, effective for the 2013-2014 school year, \$975.00 supplemental contract, as per the negotiated Agreement; and the following additions to the substitute list: Nicole Harbulak, 1618 Elm Street, Greensburg PA 5601, Grades Pre K-4; Rebecca Mitchell, 819 Hannastown Road, Greensburg PA 15601, Elementary Education and Special Education; Jessica Haerr, 1192 Garden Street, Greensburg PA 15601, Pre K-4, Special Education K-8; and Jill Sestak, 2002 Totteridge Drive, Greensburg PA 15601, Elementary Education K-6.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADDENDUM TO THE MEMORANDUM OF UNDERSTANDING WITH THE CITY OF GREENSBURG POLICE DEPARTMENT

A motion was made by Guerrieri/Kunkle to approve the Addendum to the Memorandum of Understanding by and between the City of Greensburg Police Department and the Greensburg Salem School District as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 37

ADDENDUM TO THE MEMORANDUM OF UNDERSTANDING WITH THE PENNSYLVANIA STATE POLICE KISKI BARRACKS

A motion was made by Guerrieri/Gazze to approve the Addendum to the Memorandum of Understanding by and between the Pennsylvania State Police Kiski Barracks and the Greensburg Salem School District as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 38

MEMORANDUM OF UNDERSTANDING WITH COMPUTER CENTERLINE

A motion was made by Guerrieri/Kunkle to approve the Memorandum of Understanding with Computer Centerline (CCL Technologies) in the amount of

MEMORANDUM OF UNDERSTANDING WITH COMPUTER CENTERLINE (cont'd)

\$112,200.00 per year for technology support services for the period of July 1, 2014 through June 30, 2016 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 39

ACCEPT INDEPENDENT AUDIT

A motion was made by Guerrieri/Gazze to accept the independent audit for year ending June 30, 2013 (all Board Members received a copy previously). The independent audit report is on file in the District Administration Office.

Section 508 vote: All nine Board Members present voted in the affirmative.

GRANT PROPOSALS

A motion was made by Guerrieri/DeMarino-Toooh granting approval for the proper officers of the District to write grant proposals to the following organizations for funds to support the renovation of the Alumni Fitness Center: Katherine Mabis McKenna Foundation - \$40,000.00; Eden Hall Foundation - \$40,000.00; Richard King Mellon Foundation - \$50,000.00; McCune Foundation - \$50,000.00; and Robertshaw Foundation - \$5,000.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

READING SUMMIT ATTENDANCE

A motion was made by Thomas/Kunkle granting approval for Ashley Nestor and Kevin Bringe to attend a Reading Summit – Reading & Rigor Transformative Teaching for Dynamic Learning in Chicago IL on March 13-14, 2014 at an approximate cost to the District of \$347.16.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 40

REVISED 2013-2014 SCHOOL CALENDAR

A motion was made by Guerrieri/Gazze to approve the revised 2013-2014 school calendar to reflect a snow day on Friday, February 14, 2014 with makeup day scheduled on Friday, May 9, 2014, and an Act 80 Day scheduled on Wednesday, April 23, 2014 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 3-4

ACKNOWLEDGE ADDITIONAL LISTS OF BUS DRIVERS

A motion was made DeMarino-Toooh/Guerrieri to acknowledge the additional lists of bus drivers for First Student, Inc. for the 2013-2014 school year, pending receipt of all governmental clearances, certification records, safety training, physicals and tuberculin tests, where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 43, 5

DISCUSSIONS WITH MAINTENANCE AND CUSTODIAL WORKERS

A motion was made by Guerrieri/Gazze to enter into discussions with the Maintenance and Custodial Workers to reopen and/or modify the Agreement between Greensburg Salem School District and the Utility Workers Union of America AFL-CIO – Local 506.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE FOR BIDS FOR FURNISHING GASOLINE AND DIESEL FUEL

A motion was made by Guerrieri/Kunkle granting approval to advertise for bids for furnishing gasoline and diesel fuel for all District vehicles for the 2014-2015 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE FOR THE REPLACEMENT OF CARPET AND FLOORING

A motion was made by Thomas/Guerrieri granting approval to advertise for the replacement of carpet at the Senior High School and flooring at the Alumni Fitness Center.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE FOR SALE OF OLD WRESTLING MATS

A motion was made by Thomas/Kunkle granting approval to advertise for the sale of old wrestling mats.

Section 508 vote: All nine Board Members present voted in the affirmative.

REVISED ENROLLMENT POLICY

A motion was made by Guerrieri/Gazze to approve the Revised Enrollment Policy as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 44-46

SALE OF PROPERTY

Based on the recommendation of Solicitor, John N. Scales, Item O of the Superintendent's report was not presented for Board action.

PARTICIPATION IN STATE MATHCOUNTS COMPETITION

A motion was made by Guerrieri/Gazze to grant retroactive approval for five (5) students, accompanied by sponsor, Carole Malik, to participate in the State Mathcounts Competition on March 7-8, 2014 in Harrisburg PA.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 47

PARTICIPATION IN PENNSYLVANIA HIGH SCHOOL LEAGUE STATE CHAMPIONSHIPS

A motion was made by Guerrieri/Kunkle granting approval for eight (8) students, accompanied by sponsors, Mary Logan and Kristen Solomon, to compete in the Pennsylvania High School Speech League State Championships at Susquehanna University on March 28-29, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 51

ACCEPT SCHOLARSHIP MONIES

A motion was made by Guerrieri/Gazze to accept \$1,000.00 in scholarship monies from the TLC Foundation to be used to send eight (8) students to the Pennsylvania High School League State Championships at Susquehanna University on March 28-29, 2014. Our thanks to Anita Leonard who procured these funds.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 52

A CONNECTED PLANET – HAITI PROJECT ATTENDANCE

A motion was made by Thomas/DeMarino-Tooch granting retroactive approval for Stephen Edwards to serve as a subject matter expert in the field of education at A Connected Planet – Haiti Project in Jacsonville, Haiti on March 11-14, 2014 with the cost of a substitute teacher as the only cost to the District. Dr. Amato thanked GSEA for helping the students of Haiti by sending schools supplies with Stephen Edwards.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 53

SENIOR HIGH SCHOOL MUSICAL PRODUCTION

A motion was made by Guerrieri/Thomas to approve *Crazy for You* as the Senior High School musical production for the 2014-2015 school year, with performance dates of February 26, 27, 28, March 1, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Guerrieri/DeMarino-Tooch granting approval for the Westmoreland Democratic Committee to use the auditorium at the Senior High School on Saturday, March 22, 2014 from 9:00 A.M.-3:00 P.M.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 54

FACILITY USAGE

A motion was made by Guerrieri/Thomas granting approval to extend Southwest Greensburg Recreation Softball's previously approved use of the gymnasium at Amos K. Hutchinson Elementary School for developmental conditioning from 6:30-8:30 P.M. on Tuesday evenings beginning November 2013 through February 2014 and continuing up to and including March 11, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

CURTAILMENT AND/OR ALTERATION OF PROGRAMS

A motion was made by Gazze/Thomas authorizing the Superintendent to recommend the curtailment and/or alteration of the current education program based upon declining student enrollment in specific programs and to seek Pennsylvania Department of Education approval for such curtailment and/or alteration. The authorization also includes the authority to recommend employee furloughs as needed as a result of the curtailment and/or alteration of the educational program following the procedures required by the Pennsylvania Department of Education and the collective bargaining Agreement with the Greensburg Salem Education Association.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Thomas/Guerrieri to advertise the following positions: Head Coach – Boys' Tennis, effective beginning with the 2013-2014 school year, \$3,773.00 supplemental contract as per the negotiated Agreement; and, Head Coach – Girls' Tennis, effective beginning with the 2014-2015 school year, \$3,773.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

ACKNOWLEDGE ADDITIONAL BUS MONITOR

A motion was made by Guerrieri/Gazze to acknowledge the additional bus monitor for First Student, Inc. for the 2013-2014 school year, pending receipt of all governmental clearances, certification records, safety training, physicals and tuberculin tests, where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 2

Mr. Mellinger asked if anyone in the audience had questions. Mr. Bob Iuzzolino had questions regarding \$359,859.00 Consortium return; Westmoreland Intermediate Unit budget for 2014-2015; and discussions and procedures for hiring a special education person and PSERS approval.

Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for April will be held on Wednesday, April 2, 2014 at 7:00 P.M. in the Administration Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for April will be held on Wednesday, April 9, 2014 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.

ADJOURN

A motion was made by Thomas/Guerrieri to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, March 12, 2014, beginning at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:00 P.M.

ATTEST:

James J. Meyer, School Board Secretary