

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING APRIL 9, 2014**

PRESENT

Mrs. Angela DeMarino-Toooh
Mr. Frank Gazze
Mr. Richard Guerrieri
Mr. Lee Kunkle
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Richard Payha
Mr. Stephen D. Thomas
Mrs. Barbara Vernail

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent of Schools
Mr. James Meyer, Director of Business Affairs
Mr. John Scales, Solicitor

OTHERS IN ATTENDANCE

Ms. Brenda Alberth, Greensburg Salem Education Association Representative
Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mr. Erik Doran, Greensburg Salem Education Association Representative
Mr. Larry George, Director of Informational Services
Miss Lynn Jobe, Athletic Director
Miss Lisa Malloy, Greensburg Salem Education Association Representative
Mr. Todd McMillen, Principal, Middle School
Miss Brittany Meyer, Greensburg Salem Education Association Representative
Mrs. Ashley Nestor, Coordinator of Elementary Education, Federal Programs and Instruction
Miss Rachel Roddy, Greensburg Salem Education Association Representative
Ms. Anita Rometo, Community Liaison/Assistant Coordinator of Technology and Transportation
Mrs. Lindsay Scarpo, Associate Principal, Hutchinson Elementary School
Mrs. Michelle Sparrow, Greensburg Salem Education Association Representative
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations
Mr. Stephen Tribble, Greensburg Salem Education Association Representative
Ms. Jessica Zahorchak, Greensburg Salem Education Association Representative

Approximately thirty-two citizens of the community

NEWS MEDIA

Mr. Bob Stiles, *Greensburg Tribune Review* Newspaper Reporter
Ms. Linda Lyman, *Penn-Franklin-Salem-Delmont* Newspaper Reporter

CALL TO ORDER

Mr. Ronald Mellinger, Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

INFORMATIONAL ITEMS

Dr. Eileen Amato expressed the District's support of the students/parents of Franklin Regional. Mr. Ken Bissell announced that Middle School students from Brian Nymick's class participated in STEM Design Challenge at St. Vincent College and are now competing in Harrisburg PA. Mrs. Ashley Nestor shared that a group of high school students/elementary teacher formed a Math Club at James H. Metzgar Elementary School. High school students and fourth grade students from Metzgar shared their experience with the Board. Mr. Lee Kunkle thanked the cast, Melanie Callas, and Bobbi Jo Balaschak for a job well done with the Middle School musical production. Ms. Angela DeMarino-Toooh announced that the Senior High School baseball team will play at PNC Park at noon on Saturday, April 12, 2014. Mrs. Barbara Vernail announced the Greensburg Salem Education Foundation Ford Test Drive Fundraiser for the District will be held on Thursday, April 10, 2014 at the Senior High School.

RECOGNITION OF VISITORS

Mr. Richard Migogna asked if we prepare students for life or college and suggested the book *Inevitable*. Mrs. Gen King thanked Mrs. Nestor and Mr. Suppo for what safety measures have been implemented, but still have additional concerns regarding security at James H. Metzgar Elementary School. Mrs. Jen Macioce also expressed additional safety concerns at James H. Metzgar Elementary School and District-wide. Mrs. Nestor and Mr. Bissell spoke about Prevention/Bullying Programs that are in place within the District.

REGULAR SCHOOL BOARD MEETING MINUTES OF MARCH 12, 2014

A motion was made by Thomas/Kunkle to approve the minutes of the Regular School Board Meeting of March 12, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-10

FINANCIAL REPORTS

Mr. James Meyer, Director of Business Affairs, asked if there were any questions regarding the following reports: Bank Reconciliation – March; Bond Fund Reconciliation – March; Student Activity Funds Report - March; Tax Report – March; Year-to-Date Revenue Function Totals and Year-to-Date Expenditure Function Totals.

SEE ATTACHMENTS 11-21

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Guerrieri/DeMarino-Toooh to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,685,047.94; and Bills to be Paid: General Fund - \$402,432.21; Bills to be Paid: PLIGIT/ARM Fund - \$3,000.00.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 22-29

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Guerrieri/Gazze to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$3,667.36; and Additional Bills to be Paid: General Fund - \$434,056.22; Additional Bills to be Paid: Cafeteria Fund - \$178,903.34; and Additional Bills to be Paid: PLIGIT/ARM Fund - \$47,610.00.

Section 508 vote: All nine Board members present voted in the affirmative.

SEE ATTACHMENTS 1-6

COMMITTEE REPORTS

ESEA Title I, II and V – No report at this time.

Legal Report – No report at this time.

EXECUTIVE SESSION

An executive session of the Board was held tonight, Wednesday, April 9, 2014 for personnel and legal matters beginning at 6:00 P.M. in the Administration Conference Room.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin tests, where applicable.

RETIREMENT

A motion was made by Thomas/Kunkle to approve the following retirement: Carole Malik, Gifted Teacher at the Middle School, effective at the end of the 2013-2014 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 33

PAID LEAVE OF ABSENCE EXTENSION; PAID LEAVE OF ABSENCE; AND FAMILY AND MEDICAL LEAVES

A motion was made by Guerrieri/Gazze to approve the following extension of a paid leave of absence: Jeffrey Ivory, maintenance worker, effective retroactive to March 24, 2014 through and including March 20, 2014; the following paid leave of absence: James A. Cherubini, Jr., custodian at Dr. Robert F. Nicely Elementary School, effective May 2, 2014 and continuing for two (2) to four (4) months; and the following family and medical leaves: Kevin Lyons, Spanish Teacher at the Senior High School, retroactive to March 4, 2014 and continuing for up to twelve (12) weeks; and Megan Teska, Classroom Assistant at James H. Metzgar Elementary School, retroactive to March 10, 2014 and continuing for twelve (12) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Guerrieri/DeMarino-Tooch to approve the following appointments: James Shomo, Lighting Services for the Middle School musical production, effective for the 2013-2014 school year, \$1,795.00; and, Brian Riffle, volunteer assistant baseball coach, effective for the 2013-2014 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADDITIONS TO THE SUBSTITUTE LIST

A motion was made by Vernail/Kunkle to approve the following additions to the substitute lists: Instructional: Robert Fetter, 315 Walnut Street, Greensburg PA 15650, English 7-12; Raymond Flack, 1314 Fifth Street, P O Box 423, Seward PA 15954, English 7-12, Social Studies 7-12; Lyndsey Friedline, 242 Shaw Court, New Alexandria PA 15670, Early Childhood N-3, Elementary Education; Rebecca Hilderhoff, 215 Sequoia Court, Latrobe PA 15650, Early Childhood Pre K-4; Julie Kindt, 232 South Lincoln Avenue, Greensburg PA 15601, Pre K-4; Nicole Slepsky, 302 Doe Lane, Monroeville PA 15147, Early Childhood N-3; and Classified: Raychelle Pederson, 415 Brown Avenue, Greensburg PA 15601, Secretary, Personal Care Assistant; Evelyn Bock, 1436 Fourth Avenue, Latrobe PA 15650,

ADDITIONS TO THE SUBSTITUTE LISTS (Cont'd)

Health Room Assistant; and John H. Immel, Jr., 827 Dornin Street A-8, Greensburg PA 15601, custodian.

Section 508 vote: All nine Board Members present voted in the affirmative.

SETTLEMENT AGREEMENT

A motion was made by Thomas/Metrosky to accept a Settlement Agreement and release between Dr. Lisa Rullo and the Greensburg Salem School District. Dr. Payha stated that the Board thought this through and people need to understand that this is the least expensive way to bring this to an end.

Voting Aye: DeMarino-Toohey, Mellinger, Metrosky, Payha, and Thomas.

Voting Nay: Gazze, Guerrieri, and Vernail.

Abstaining: Kunkle.

Motion passed.

Board President Ronald Mellinger read the following statement: **“The Board has approved a Settlement Agreement this evening that will end all pending and future litigation relative to Dr. Lisa Rullo. Under the terms of the Agreement, Dr. Rullo has resigned her employment with the Greensburg Salem School District effective March 31, 2014. Neither the District, its employees and Board members, nor Dr. Rullo admit to any wrongdoing. There are never any real winners in litigation. The District is confident that its actions were proper and would ultimately have been upheld. However, continuing with litigation would be protracted, expensive and extremely disruptive to the District, its employees and most importantly, its students. By approving the Settlement Agreement tonight, we will be able to concentrate on our most important mission of educating our students without the distractions inherent in litigation. The District wishes Dr. Rullo well in her future endeavors. As this is both a personnel and litigation matter, the District will have no further comment at this time. Thank you.**

BUDGET TRANSFERS

A motion was made by Guerrieri/Thomas granting approval to make budget transfers up to and including June 30, 2014.

Voting Aye: DeMarino-Toohey, Gazze, Guerrieri, Mellinger, Metrosky, Payha, Thomas and Vernail.

Voting Nay: No one.

Motion passed.

ADVERTISE FOR FALL SPORTS BIDS

A motion was made by Guerrieri/Kunkle to advertise for fall sports bids.
Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE AND SELL CARTRIDGES

A motion was made by Guerrieri/Thomas to designate up to forty (40) ML-2010DS toner cartridges as unused and unnecessary and provide permission for Administration to advertise and sell these cartridges on eBay.
Section 508 vote: All nine Board Members present voted in the affirmative.

SALE OF OLD WRESTLING MATS

A motion was made by Vernail/Kunkle to accept a bid from Bill Selembo in the amount of \$500.00 for the sale of old wrestling mats.
Section 508 vote: All nine Board Members present voted in the affirmative.

APPLY FOR GRANT MONIES

A motion was made by Guerrieri/Vernail granting approval for the proper officers of the District to apply for grant monies from the Alcoa Foundation in the amount of \$15,000.00 to be used for technology to support the creation of a STEM Design Studio within the Senior High School Library.
Section 508 vote: All nine Board Members present voted in the affirmative.

APPLY FOR GRANT MONIES

A motion was made by Guerrieri/Vernail granting approval for the proper officers of the District to apply for grant monies from the Monstanto Fund in the amount of \$10,000.00 to be used for technology to support the creation of a STEM Design Studio within the Senior High School Library.
Section 508 vote: All nine Board Members present voted in the affirmative.

REVISED CENTRAL WESTMORELAND CAREER AND TECHNOLOGY CENTER SCHOOL CALENDAR

A motion was made by Guerrieri/Gazze to approve the revised Central Westmoreland Career and Technology Center 2013-2014 School Calendar as presented.
Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 34

**CENTRAL WESTMORELAND CAREER AND TECHNOLOGY CENTER 2014-2015
SCHOOL CALENDAR**

A motion was made by Kunkle/Vernail to approve the Central Westmoreland Career and Technology Center 2014-2015 School Calendar as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 35

APPROVE/RESCIND BOARD POLICIES

A motion was made by Vernail/Thomas to approve Board Policies, Section 000, Board Policies 000, 001, 002, 003, 003.1, 004, 005, 005.1, 006, 006.1, 006.2, 006.3, 007, 008, 010 and 011 of the Board Policy Manual as presented and to rescind Board Policies 100.1.1, 100.8.1-100.8.2, 100.9.1-100.9.2, 100.10.1, 100.11.1, 100.12.1, 100.16.1, 100.18.1-100.18.4.

Section 508 vote: All nine Board Members present voted in the affirmative, with Board Member DeMarino-Toohey voting nay on Board Policy 008 Anti-Nepotism.

SEE ATTACHMENTS 36-101

RESOLUTION TO AWARD PAPER

A motion was made by Vernail/Kunkle to approve the Westmoreland Intermediate Unit #7 Joint Purchasing Board's Resolution to award the bid for paper as contained herein.

Voting Aye: DeMarino-Toohey, Gazze, Guerrieri, Kunkle, Mellinger, Metrosky, Payha, Thomas and Vernail.

Voting Nay: No one.

Motion passed.

SEE ATTACHMENTS 102-103

**ADOPTION OF WESTMORELAND INTERMEDIATE UNIT GENERAL OPERATING
BUDGET**

A motion was made by Thomas/Kunkle to approve the adoption of the Westmoreland Intermediate Unit general operating budget for the 2014-2015 school year in the amount of \$4,794,290.00. Greensburg Salem School District's contribution - \$27,507.74.

Voting Aye: DeMarino-Toohey, Gazze, Guerrieri, Kunkle, Mellinger, Metrosky, Payha, Thomas and Vernail.

Voting Nay: No one.

Motion passed.

SEE ATTACHMENTS 104-106

WESTMORELAND INTERMEDIATE UNIT'S ADOPTION OF POLICIES, PROCEDURES AND USE OF FUNDS

A motion was made by Guerrieri/Vernail to approve the Westmoreland Intermediate Unit's Adoption of Policies, Procedures and Use of Funds under the federal requirements of CFR Part 300¹, Individuals with Disabilities, Part B (IDEA-B). Full copy of policies, procedures and use of funds is available in the Superintendent's office.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 107

AGREEMENT WITH SOURCE4TEACHERS

A motion was made by Vernail/Kunkle to enter into an Agreement between Source4Teachers and Greensburg Salem School District to provide substitute teachers to fill positions at the request of the District on an as-needed basis, for a three year period beginning July 1, 2014 through June 30, 2017, subject to approval of final wording which would give the District an opt out and limit the District's liability.

Voting Aye: DeMarino-Toooh, Kunkle, Mellinger, Metrosky, Payha, Thomas and Vernail.

Voting Nay: Gazze and Guerrieri.

Motion passed.

SEE ATTACHMENTS 108-118

AGREEMENT BETWEEN WESTMORELAND INTERMEDIATE UNIT #7, MISSIONONE AND GREENSBURG SALEM SCHOOL DISTRICT

A motion was made by Kunkle/DeMarino-Toooh granting approval to enter into an Agreement between Westmoreland Intermediate Unit #7, MissionOne and Greensburg Salem School District to provide Personal Care Assistants to the district on an as-needed basis, effective for the 2014-2015 school year.

Voting Aye: DeMarino-Toooh, Kunkle, Mellinger, Metrosky, Payha, Thomas and Vernail.

Voting Nay: Gazze, Guerrieri.

Motion passed.

PARTICIPATION IN WESTMORELAND COUNTY SCHOOLS NATURAL GAS CONSORTIUM

A motion was made by Guerrieri/Vernail granting approval of the Authorization for Participation in the Westmoreland County Schools Natural Gas consortium, in association with KeyTex Energy of Greensburg, for the purpose of purchasing

PARTICIPATION IN NATURAL GAS CONSORTIUM (Cont'd)

natural gas for future years, as presented subject to additional language limiting the District's liability.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 119

REPRESENTATIVES TO WESTMORELAND COUNTY SCHOOLS NATURAL GAS CONSORTIUM

A motion was made by Vernail/Kunkle to appoint James Meyer as the District's representative and Dr. Eileen Amato as the District's alternate representative to the Westmoreland County Schools Natural Gas Consortium as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 120

INTERGOVERNMENTAL COOPERATION AGREEMENT AND MEMORANDUM OF UNDERSTANDING

A motion was made by Vernail/Kunkle granting approval to enter into an Intergovernmental Cooperation Agreement and Memorandum of Understanding between the Westmoreland County Land Bank and Greensburg Salem School District as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 121-123

ACKNOWLEDGE ADDITIONAL BUS DRIVERS

A motion was made by Guerrieri/Gazze to acknowledge the additional list of bus drivers for First Student, Inc. for the 2013-2014 school year, pending receipt of all governmental clearances, certification records, safety training, physicals and tuberculin tests, where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 124

SCHOOL PHYSICIAN

A motion was made by Guerrieri/Gazze to reappoint Dr. Robert Tymoczko, school physician, effective for the 2014-2015 school year, at a rate of \$5.00 per exam for students in grades six and eleven who did not return private physician reports.

Section 508 vote: All nine Board Members present voted in the affirmative.

SCHOOL DENTIST

A motion was made by Guerrieri/Kunkle to reappoint Dr. John Tollari, school dentist, effective for the 2014-2015 school year, at a rate of \$2.00 per exam for students in grades one, three and seven.

Section 508 vote: All nine Board Members present voted in the affirmative.

PROFESSIONAL DEVELOPMENT DAYS

A motion was made by Thomas/Guerrieri to grant up to five (5) professional development days during the 2014-2015 school year to Cheryl Harper to participate in the Contemporary Physics Education Project at no cost to the District.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 125-126

CONFERENCE ATTENDANCE

A motion was made by Guerrieri/Thomas granting approval for Jaime West to attend the Pennsylvania Music Education Association All-State Conference at Hershey Lodge and Conference Center in Hershey PA on March 26-29, 2014 at an approximate cost to the District of \$300.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

PARTICIPATION IN ALL-STATE WIND ENSEMBLE

A motion was made by Thomas/Gazze granting approval for student, Alexandria Heinimann, accompanied by teacher, Jaime West, to participate with the All-State Wind Ensemble at Hershey Lodge and Conference Center in Hershey PA on March 26-29, 2014 at an approximate cost to the District of \$375.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 130-133

PARTICIPATION IN PENN RELAYS

A motion was made by Guerrieri/Thomas granting approval for pole vaulter Courtney McQuaide, accompanied by a team mate and coaches Arron Panigal and Jeremy Lenzi, to participate in the Penn Relays on April 24, 2014 at Franklin Field at the University of Pennsylvania, using the school van – approximate cost to the District, two (2) hotel rooms and reimbursement for gas and tolls.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Guerrieri/Gazze to approve the following facility usage requests: Greensburg Recreation Department to use Offutt Field, soccer practice field and band practice field for soccer games and practice, beginning retroactive to March 17, 2014 through June 7, 2014 as per the attached schedule; Greensburg Salem faculty to use the gymnasium at the Middle School for faculty volleyball games after school until 5:00 P.M. on Thursdays, beginning April 10, 2014; Greensburg Salem Cheerleader Squad to use the cafeteria at the Senior High School for a jewelry fundraiser from 5:00-8:30 P.M. on May 1, 2014; and the Westmoreland County football officials to use the large group instruction room at the Middle School from 7:30-9:00 P.M. for a meeting on Monday, August 4, 2014; and from 7:00-8:30 P.M. for meetings on Monday, August 11, 18, 25, 2014; Monday, September 8, 22, 2014; and Monday, October 6, 20, 27, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 134-147, 3-5

ADVERTISE POSITION

A motion was made by Guerrieri/Kunkle to approve advertising for the following position: Act 93 position: School Psychologist, 10-month position.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Guerrieri/Thomas to approve advertising for the following positions: Extended School Year Teachers and Nurse, supplemental hourly rate as per the negotiated Agreement; Classroom Instructional Assistants and Personal Care Assistants, hourly rate as per Board Policy.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPLY FOR GRANT MONIES

A motion was made by Guerrieri/Gazze granting approval for the proper officers of the District to apply for grant monies under the federal Elementary and Secondary School Counseling Program in the amount of up to \$400,000.00 to be used to supplement the comprehensive guidance program and the middle and elementary schools.

Section 508 vote: All nine Board Members present voted in the affirmative.

AWARD CARPET/ATHLETIC FLOORING BID

A motion was made by Guerrieri/Thomas to award the bid for the Senior High School partial carpet and athletic flooring replacement project (CJA Project #1124)

AWARD CARPET/ATHLETIC FLOORING BID (cont'd)

to the lowest, responsible bidder, Franklin Interiors, Inc. in the amount of \$112,742.00 (base proposal plus alternate #1 minus alternate #2)

Section 508 vote: All nine Board Members present voted in the affirmative.

FOOD SERVICE CONTRACT

A motion was made by Guerrieri/Kunkle to accept the best and final offer from Nutrition, Inc. for the 2014-2015 school year Food Service Contract.

Section 508 vote: all nine Board Members present voted in the affirmative.

Mr. Mellinger asked if anyone in the audience had questions. Mr. Bob Iuzzolino indicated he had questions but refused to come to the podium; Mr. Tom Ridella wanted information on the Dr. Rullo settlement; and Gen King stated that the Monstanto Fund uses genetically modified seeds.

Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for June will be held on Wednesday, May 14, 2014 2014 at 7:00 P.M. in the Administration Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for June will be held on Wednesday, May 21, 2014 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.

ADJOURN

A motion was made by Payha/DeMarino-Toooh to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, April 9, 2014, beginning at 7:06 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:16 P.M.

ATTEST:

James J. Meyer, School Board Secretary