

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING JUNE 25, 2014**

PRESENT

Mrs. Angela DeMarino-Toooh
Mr. Frank Gazze
Mr. Richard Guerrieri
Mr. Lee Kunkle via Computer
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Richard Payha
Mr. Stephen D. – 7:30 PM via Phone
Mrs. Barbara Vernail

ABSENT

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent
Mr. James Meyer, Business Manager and School Board Secretary
Mr. John Scales, Solicitor

OTHERS IN ATTENDANCE

Ms. Brenda Alberth, Greensburg Salem Education Association Representative
Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School
Mr. Eric Doran, Greensburg Salem Education Association Representative
Mr. Larry George, Director of Informational Services
Mrs. Lisa Hauswirth, Acting Coordinator of Student Services
Miss Lynn Jobe, Athletic Director
Mr. Joe Maluchnik, Associate Principal, Senior High School
Mrs. Trisha Parker, Greensburg Salem Education Association Representative
Ms. Anita Rometo, Community Liaison/Assistant Coordinator of Technology and
Transportation
Mr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations

NEWS MEDIA

Ms. Linda Lyman, ***Penn-Franklin-Salem-Delmont News*** Newspaper Reporter
Mr., Jacob Tierney, ***Greensburg Tribune Review*** Newspaper Reporter

Approximately fifteen citizens of the community

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:10 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

INFORMATIONAL ITEMS

Mrs. Barbara Vernail thanked the administration and staff for their role in making our District the one a family from Japan who selected for their children.

RECOGNITION OF VISITORS

Mr. Richard Mignogna asked about changing the time of the Executive Session. Mrs. Amy Calisti addressed the Board on behalf of parents in support of the Middle School Gifted Program and its future. Mrs. Charlotte Kemerer talked about the ranking of our District vs. other Districts in Pennsylvania based on the 2014 ranking. Mr. Jim Barbe asked about item J (millage) on the agenda and the State Audit, specifically oath of Board Members. Mr. Tom Ridilla asked about total benefits paid to employees and inquired about requiring more contributions from employees, as well as set budget with zero tax increase.

REGULAR SCHOOL BOARD MEETING MINUTES OF MAY 21, 2014

A motion was made by Guerrieri/Kunkle to approve the minutes of the Regular School Board Meeting of May 21, 2014 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-12

FINANCIAL REPORTS

Mr. James Meyer, Director of Business Affairs, asked if there were any questions regarding the following reports: Bank Reconciliation – May; Bond Fund Reconciliation – May; Tax Report – May; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 13-23

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Guerrieri/Gazze to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,037,787.16; Disbursements Made Since Last Meeting: Cafeteria Fund - \$64.45; and Bills to be Paid: General Fund - \$416,278.50; Bills to be Paid – Cafeteria Fund - \$131,498.52; and Bills to be Paid – PLGIT/ARM Fund - \$62,236.21.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 24-33

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING

A motion was made by Guerrier/Gazze to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$1,027,069.84; Additional Disbursements Made Since Last Meeting: Cafeteria Fund - 223.05; and Additional Bills to Be Paid: General Fund - \$117,405.81.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-3

COMMITTEE REPORTS

ESEA Title I, II and V – No report at this time.

Legal Report – No report at this time.

EXECUTIVE SESSION

An executive session of the Board was held for personnel and legal matters beginning at 7:42 P.M. and the regular meeting was reconvened at 8:31 P.M.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RETIREMENT/RESIGNATIONS

A motion was made by Guerrieri/Gazze to approve the following retirement: Marlene Hizer, Sixth Grade Teacher at the Middle School, effective September 16, 2014; and the following resignation: Megan Bullers, Spanish Teacher at the Middle School, effective June 9, 2014.

Section 508 vote: All nine Board members present voted in the affirmative.

RESIGNATIONS

A motion was made by Guerrieri/Gazze to approve the following resignations: Lauren Krotz, Head Varsity Coach – Girls' Lacrosse, effective June 25, 2014 and Kristen Solomon, Assistant Coach – National Forensic League, effective June 25, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

PAID/UNPAID LEAVES OF ABSENCE/FAMILY AND MEDICAL LEAVE

A motion was made by Guerrieri/Gazze to approve the following paid leave of absence: Pamela Ross, School Nurse at the Senior High School, effective retroactive to March 12, 2014 PM through and including April 30, 2014; the following unpaid leave of absence: Pamela Ross, School Nurse at the Senior High School, effective retroactive to May 1, 2014 and including May 21, 2014; the following family and medical leave: Brian Minick, Computer Teacher at Metzgar/Nicely Elementary Schools, effective retroactive to May 19, 2014 through and including June 6, 2014; and paid/unpaid leave of absence: Mary Ann Jordan, Administrative Assistant at Metzgar Elementary School, effective beginning August 20, 2014 and continuing for approximately six (6) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Guerrieri/Metrosky to approve the following appointments: Lisa Hauswirth, Coordinator of Student Services, effective July 1, 2014, \$121,222.00 and Erik Doran, Gifted Teacher at the Middle School, effective beginning with the 2014-2015 school year, salary set as per the negotiated Agreement.

Section 508 vote: All nine Board members present voted in the affirmative.

APPOINTMENTS

A motion was made by Guerrieri/DeMarino-Tooch to approve the following appointments: Lisa Mankins, Head Coach – Girls’ Basketball, effective beginning with the 2014-2015 school year, \$9,762.00 supplemental contract as per the negotiated Agreement and Bethany Smyda, Assistant Coach – Girls’ Soccer, effective beginning with the 2014-2015 school year, \$2,119.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Gazze/Vernail to approve the following appointments: Anthony Barbato, Kinder Camp Teacher – Metzgar, effective August 4-8, 2014, \$28.75 supplemental hourly rate as per the negotiated Agreement; Carol Bishop, Kinder Camp Teacher – Nicely, effective July 28, 2014-August 1, 2014, \$28.75 supplemental hourly rate as per the negotiated Agreement; Eileen Burkart, Kinder Camp Teacher – Nicely, effective July 28, 2014-August 1, 2014, \$28.75 supplemental hourly rate as per the negotiated Agreement; Katie Firment, Kinder Camp Teacher – Metzgar, effective August 4-8, 2014, \$28.75 supplemental hourly rate as per the negotiated Agreement; Jacqueline Hoone, Kinder Camp

APPOINTMENTS (cont'd)

Teacher – Hutchinson, effective August 11-15, 2014, \$28.75 supplemental hourly rate as per the negotiated Agreement; Cynthia Mondì, Kinder Camp Teacher – Hutchinson, effective August 11-15, 2014, \$28.75 supplemental hourly rate as per the negotiated Agreement; Holly Burnfield, Young Writers' Camp Teacher, effective Monday through Thursday, July 21-24, 2014 and July 28-31, 2014, \$725.00 stipend; Jaime Derbish, Young Writers' Camp Teacher, effective Monday through Thursday, July 21-24, 2014 and July 28-31, 2014, \$725.00 stipend; Barbara Garofola, Young Writers' Camp Teacher, effective Monday through Thursday, July 21-24, 2014 and July 28-31, 2014, \$725.00 stipend; Keli Pennesi, Young Writers' Camp Teacher, effective Monday through Thursday, July 21-24, 2014 and July 28-31, 2014, \$725.00 stipend; Susan Boggs, Young Writers' Camp Instructional Classroom Assistant, effective Monday through Thursday, July 21-24, 2014 and July 28-31, 2014, \$21.33 per hour for 2 ½ hours per day as per Board Policy; Anthony Greece, ESY Summer Program Teacher, effective Monday through Thursday, June 16-July 3, 2014, \$28.75 supplemental hourly rate, as per the negotiated Agreement; Christine Metzgar, substitute ESY Summer Program Teacher, effective Monday through Thursday, June 16-July 3, 2014, \$28.75 supplemental hourly rate as per the negotiated Agreement; Jeff Mayo, volunteer Assistant Coach – Cross Country, effective for the 2014-2015 school year; Leisa Ecklund, ESY Summer Program Instructional Classroom Assistant, effective Monday through Thursday, June 16-19, 2014, \$21.33 per hour as per Board Policy; Alanna Gaudiello, ESY Summer Program Instructional Classroom Assistant, effective Monday through Thursday, June 23-July 3, 2014, \$21.33 per hour as per Board Policy; Heidi Connors, ESY Summer Program Personal Care Assistant, effective Monday through Thursday, June 16-July 3, 2014, \$13.74 per hour as per Board Policy; Katie DeSantis, ESY Summer Program Personal Care Assistant, effective Monday through Thursday, June 16-July 3, 2014, \$13.74 per hour as per Board Policy; Leisa Ecklund, ESY Summer Program Personal Care Assistant, effective Monday through Thursday, June 23-July 3, 2014, \$13.74 per hour as per Board Policy; Kristen Luczki, ESY Summer Program Personal Care Assistant, effective Monday through Thursday, June 16-July 3, 2014, \$13.74 per hour as per Board Policy; Stephanie Susa, ESY Summer Program Personal Care Assistant, effective Monday through Thursday, June 16-July 3, 2014, \$13.74 per hour as per Board Policy; Brenda Zyvith, ESY Summer Program Personal Care Assistant, effective Monday through Thursday, June 16-July 3, 2014, \$13.74 per hour as per Board Policy; and Diane Linardi-Miller, substitute ESY Summer Program Personal Care Assistant, effective Monday through Thursday, June 16-July 3, 2014, \$13.74 per hour as per Board Policy.

Section 508 vote: All nine Board Members present voted in the affirmative with Richard Guerrieri abstaining on VI.C.3 (Alanna Gaudiello).

DISTRICT DEPOSITORY

A motion was made by Guerrieri/Kunkle to appoint First National Bank as the district's depository for the 2014-2015 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 41

GASB45 ACTUARIAL SERVICES

A motion was made by Guerrieri/Kunkle to approve Hawley Consulting Group to provide GASB45 Actuarial Services for the District for fiscal year ending June 30, 2014 at a cost not to exceed \$5,500.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADOPT TAXES

A motion was made by Guerrieri/Gazze to adopt the following taxes: Per Capita Tax according to Section 679; Per Capita Tax according to Act 511; Earned Income Tax according to Act 511; and Real Estate Transfer Tax.

Section 508 vote: All eight Board Members present voted in the affirmative - communication with Board Member Thomas lost.

APPOINT TAX OFFICIALS

A motion was made by Guerrieri/Gazze to appoint the following tax officials: Rebecca Maruca, Cory Sheffler and Marianne Bolling as Act 511 and Act 679 tax collectors for residents of Salem Township, Southwest Greensburg and South Greensburg respectively; Rebecca Maruca, Cory Sheffler and Marianne Bolling as tax collectors for delinquent earned income tax (prior to January 1, 2012) and per capita tax for residents of Salem Township, Southwest Greensburg and South Greensburg respectively; Keystone Municipal Collections as Act 511 and Act 679 tax collector for residents of the City of Greensburg; and Keystone Municipal Collections as tax collector for delinquent earned income tax (prior to January 1, 2012) and per capita tax for the residents of the City of Greensburg.

Voting Aye: DeMarino-Tooch, Gazze, Guerrieri, Kunkle, Mellinger, Metrosky, Payha, Thomas and Vernail.

Voting Nay: No one.

Motion passed

WAVE 1 E-RATE FUNDING MONIES

A motion was made by Guerrieri/Gazze granting approval for the proper officers of the District to accept FY 14 (2014-2015) Wave 1 E-Rate Funding monies in the amount of \$65,919.24.

Section 508 vote: All nine Board Members present voted in the affirmative.

TRI-STATE AREA STUDY COUNCIL MEMBERSHIP

A motion was made by Guerrieri/Vernail to continue the District's membership in the Tri-State Area Study Council for the 2014-2015 school year at a cost of \$800.

Section 508 vote: All nine Board Members present voted in the affirmative.

PERMISSION TO PAY BILLS

A motion was made by Guerrieri/DeMarino-Toooh granting approval to pay all bills up to and including July 31, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

2014-2015 BUDGET

A motion was made by Thomas/Gazze to approve the Greensburg Salem School District's 2014-2015 budget showing expenditures of \$41,818,000.00 and total revenues of \$40,837,338.00. (All Board Members received a copy previously)

Voting Aye: Gazze, Guerrieri, Thomas and Vernail.

Voting Nay: DeMarino-Toooh, Kunkle, Mellinger, Metrosky, and Payha.

Motion failed.

ITEMS J AND K WERE ACTED UPON LATER IN THE MEETING

ATHLETICS AND ACTIVITIES INSURANCE

A motion was made by Guerrieri/Gazze to approve United States Fire Insurance Company, endorsed by PSBA, as the carrier for secondary athletics and activities insurance for the 2014-2015 school year, at a cost of \$11,900.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 71

STUDENT ACCIDENT INSURANCE

A motion was made by Guerrieri/DeMarino-Toooh to approve United States Fire Insurance Company, endorsed by PSBA, as the carrier for student accident insurance to be purchased voluntarily by students with a school time rate of

STUDENT ACCIDENT INSURANCE (cont'd)

\$28.00, twenty-four (24) hour rate of \$124.00 and extended dental at a rate of \$7.50.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 71

DISTRICT INSURANCE PACKAGE

A motion was made by Guerrieri/Vernail to approve the School Leaders' Legal Liability Insurance Program, District's identity theft protection, property-casualty protection, and commercial automobile policies from PSBA Insurance Programs, effective July 1, 2014 through June 30, 2015, at a cost of \$121,778.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

VIDEO SURVEILLANCE SYSTEM – AMOS K. HUTCHINSON ELEMENTARY

A motion was made by Guerrieri/Gazze to approve the proposal from Rampart Security Systems to install a video surveillance system at Amos K. Hutchinson Elementary School at a cost of \$28,648.60 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 72-73

PROXIMITY CARD READERS – AMOS K. HUTCHINSON ELEMENTARY

A motion was made by Guerrieri/Gazze to approve the proposal from Rampart Security Systems to install proximity card readers at three (3) exterior door locations at Amos K. Hutchinson Elementary School at a cost of \$6,911.50 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 74-75

VIDEO SURVEILLANCE SYSTEM – DR. ROBERT N. NICELY ELEMENTARY

A motion was made by Vernail/Guerrierito approve the proposal from Rampart Security Systems to install a video surveillance system at Dr. Robert F. Nicely Elementary School at a cost of \$24,448.80 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 72-73

ITEM R WAS NOT ACTED UPON

TENURE

A motion was made by Guerrieri/Metrosky to grant tenure to the following teachers and professional staff: Alyssa Bureau, Michelle Eaglehouse, Stephen Edwards, Bethany Ferrari, Jenna Galloway, Tammy Gladkowski, Pamela Leonard, John Manley, Molly McMaster, Holly Miller, Jeremy Peoples, Megan Porter and Tara Wilson.

Section 508 vote: All nine Board Members present voted in the affirmative.

LINKAGE AGREEMENT

A motion was made by Vernail/Gazze to enter into a Linkage Agreement between Greensburg Salem School District and Adelphoi Village, effective for the 2014-2015 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 81-82

AGAPE ALTERNATIVE SERVICES CONTRACT

A motion was made by Guerrieri/Vernail to enter into an Alternative Services Contract between Greensburg Salem School District and Agape, Inc, effective for the 2014-2015 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 83-85

NHS AGREEMENT

A motion was made by Vernail/Guerrieri to enter into an Agreement between Greensburg Salem School District and NHS Pennsylvania for as needed services to students with emotional disturbance, effective for the 2014-2015 school year, with change noted on page 9, D. Jurisdiction and Venue.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 86-95

MEMORANDUMS OF UNDERSTANDING

A motion was made by Guerrieri/Vernail to approve the following: Memorandum of Understanding between Greensburg Salem School District and Greensburg Salem Education Association setting forth the terms and conditions for District employees and students involved in online learning (eAcademy) effective for the 2014-2015 school year as presented; Memorandum of Understanding by and between the City of Greensburg Police Department and Greensburg Salem

MEMORANDUMS OF UNDERSTANDING (cont'd)

School District for a two-year period from July 1, 2014 through and including June 30, 2016 as presented; Memorandum of Understanding by and between the Pennsylvania State Police, Kiski Barracks and Greensburg Salem School District for a two-year period from July 1, 2014 through and including June 30, 2016 as presented; and Memorandum of Understanding by and between the Borough of Southwest Greensburg and Greensburg Salem School District for a two-year period from July 1, 2014 through and including June 30, 2016 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 96-145

PARTNERSHIPS

A motion was made by Vernail/Metrosky to approve the following partnerships at Amos K. Hutchinson Elementary School: Big Brothers/Big Sisters of the Laurel Region for the 2014-2015 school year to provide additional community support through the First Base after school tutoring program and the Lunch Buddies mentoring program; University of Pittsburgh of Greensburg for the 2014-2015 school year to provide students in fourth and fifth grades with the Reading for Life Long Learning (RLL) after school program; and Block 4Kidz for the 2014-2015 school year to provide various opportunities to engage in lessons and activities related to science, technology, engineering, and math (STEM) through LEGO blocks.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 146-148

SOLICITOR TO PURSUE AND FILE PAPERWORK

A motion was made by Guerrieri/DeMarino-Toooh authorizing the Solicitor to pursue and file necessary paperwork for the Westmoreland County Board of Assessment regarding certain properties within the District, file tax assessment appeals when appropriate, and to work with Andrews and Price in this regard.

Section 508 vote: All nine Board Members present voted in the affirmative.

BOARD POLICIES

A motion was made by Guerrieri/Metrosky to approve Board Policies: Section 100 – Board Policies 103.3, 123, 123.1, 123.2, 123.3, 123.4, 123.5, 123.6, 123.7, 123.8 and 123.9 of the Board Policy Manual with noted changes to Board Policy 123, Appendix A, page 10 to include on or off school property; Board Policy 123.7, page 9, item h . . . alcohol or controlled substances. . . ; and Board Policy 123.8, page 2, item H . . . alcohol or controlled substances. . .

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 149-210

CONFERENCE ATTENDANCE

A motion was made by Guerrieri/Gazze granting approval for Chris Suppo to attend the CSIU Student Scheduling and Work Session on June 20, 2014 in Milton PA at an approximate cost to the District of \$195.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 211

CONFERENCE ATTENDANCE

A motion was made by Guerrieri/Gazze granting approval for Joe Maluchnik, Todd McMillen, David Redinger and David Zilli to attend the CSIU Student Scheduling and Work Session on July 21-22, 2014 in Milton PA at an approximate cost to the District of \$784.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 212

FACILITY USAGE

A motion was made by Guerrieri/DeMarino-Toooh to approve the following facility usage: Karen Cuneo to use the track and field at the Senior High School with access to high jump equipment, for track and field practice from 9:00 A.M. to 12:00 Noon beginning June 9, 2014 through and including July 31, 2014; Westmoreland County Democratic Committee to use the auditorium at the Senior High School for the Committee Reorganization Meeting from 9:00 A.M.-12:00 Noon on Saturday, June 28, 2014; and, the YMCA to use the Senior High School cross country course (Locker rooms for meet) from 5:30-7:00 P.M. for practice on Monday through Friday, September 8, 2014 through December 12, 2014 and for a Cross Country Meet from 9:00 A.M.-1:00 P.M. on Saturday, October 25, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 213-215

TAX APPEALS SETTLEMENT

A motion was made by Guerrieri/Gazze to approve the settlement of the following tax appeals: Tax map #10-04-02-0-475-00-000; Tax map #10-02-06-0-068-00-000; and Tax map #57-04-00-0-175-00-000.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE SALE OF VEHICLE

A motion was made by Guerrieri/DeMarino-Toooh to advertise the sale of a 1994 Chevrolet van.

Section 508 vote: All nine Board Members present voted in the affirmative.

FALL SPORTS SCHEDULES

A motion was made by Guerrieri/DeMarino-Toooh to approve the 2014 fall sports schedules as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 216-233

AWARD FALL/WINTER SPORTS BIDS

A motion was made by Guerrieri/DeMarino-Toooh to award the fall/winter sports bids for the 2014-2015 school year, as presented, to the lowest, responsible bidder meeting bid specifications; in all cases in which the lowest bid did not meet specifications the bid was awarded to the next lowest bid that did meet bid specifications; with any ties decided by a coin toss.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 234-245

ATHLETIC EVENT TICKET PRICES

A motion made by Vernail/Metrosky to increase adult ticket prices to \$5.00 for athletic events beginning with the 2014-2015 school year.

Voting Aye: Gazze, Guerrieri, Kunkle, Mellinger, Metrosky, Payha, Thomas and Vernail.

Voting Nay: DeMarino-Toooh

Motion passed.

SEE ATTACHMENT 246

PURCHASE FITNESS EQUIPMENT

A motion was made by Guerrieri/Vernail to purchase fitness equipment for the Alumni Fitness Center, with funds raised, from G & G Fitness at a total cost of \$50,746.54 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 247-249

ADVERTISE POSITION

A motion was made by Gazze/Vernail to advertise the following position: Associate Principal at the Senior High School, Act 93 position, salary set at \$92,000.00

Voting Aye: Gazze, Guerrieri, Thomas and Vernail.

Voting Nay: DeMarino-Toooh, Kunkle, Mellinger, Metrosky, and Payha.

Motion failed.

ADVERTISE POSITION

A motion was made by Guerrieri/Metrosky to advertise the following position: Spanish Teacher, full-time permanent position, one-half day basis, salary set as per the negotiated Agreement.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle, Mellinger, Metrosky, Thomas and Vernail.

Voting Nay: Payha

Motion passed.

ADVERTISE POSITION

A motion was made by Guerrieri/Vernail to advertise the following position: French Teacher, increase to full-time permanent position from full-time permanent one-half day basis, salary set as per the negotiated Agreement.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle, Mellinger, Metrosky, Thomas and Vernail.

Voting Nay: Payha

Motion passed.

ADVERTISE POSITIONS

A motion was made by Vernail/Guerrieri to advertise the following positions: Classroom Instructional Assistant, \$27,776.00 per year as per Board Policy; Head Varsity Coach – Girls' Lacrosse, \$3,529.00 supplemental contract, as per the negotiated Agreement; and part-time Administrative Assistant, \$15.00 per hour.

Section 508 vote: All nine Board Members present voted in the affirmative.

ITEM UU WAS NOT ACTED UPON

LEADERSHIP RETREAT

A motion was made by Guerrieri/DeMarino-Toooh granting approval for Teresa Barkley, Kenneth Bissell, Jeff Kronenwetter, Jeremy Lenzi, Andrew LoNigro, Joe Maluchnik, Todd McMillen, Deborah Rietski, Rachel Sassani, David Vuick and David Zilli to attend The Consortium for Public Education Leadership Retreat on June 25-26, 2014 at Seven Springs Resort and Conference Center, Champion PA at no cost to the District.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-3

FACILITY USAGE

A motion was made by Guerrieri/Vernail granting approval for the Westmoreland Intermediate Unit to use the Senior High School auditorium and cafeteria for their in-service from 7:00 A.M.-4:30 P.M. on Thursday, August 14, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 4

PERSONNEL HEARING RESOLUTION

A motion was made by DeMarino-Toooh/Guerrieri to adopt a Resolution resulting from the personnel hearing held on Wednesday, May 21, 2014 as presented.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle, Mellinger, Metrosky, Payha, Thomas and Vernail.

Voting Nay: No one.

Motion passed.

SEE ATTACHMENTS 2-3

ADDENDUM TO BOARD POLICY - ADMINISTRATIVE COMPENSATION PLAN

A motion was made by DeMarino-Toooh/Vernail to approve the Addendum to the Board Policy for the Administrative Compensation Plan, Article III "Positions Included and Annual Salaries" as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 4

ADDENDUM TO BOARD POLICY – ADMINISTRATIVE ASSISTANTS/TEACHER ASSISTANTS

A motion was made by Guerrieri/DeMarino-Toooh to approve the Addendum to the Board Policy for Administrative Assistants and Teacher Assistants, Appendix "A: Hourly Rate to include a part-time Administrative Assistant

Section 508 vote: All nine board Members present voted in the affirmative.

SEE ATTACHMENT 5

MOTION TO RECESS MEETING

A motion was made by Kunkle/DeMarino-Toooh to recess the meeting until June 30, 2014 at 7:00 P.M.

Voting Aye: DeMarino-Toooh, Kunkle, and Mellinger.

Voting Nay: Gazze, Guerrieri, Metrosky, Payha, Thomas and Vernail.

Motion failed.

BREAK

Board of School Directors took a break from 9:00 – 9:07 P.M.

EXECUTIVE SESSION

An executive session of the Board was held legal matters beginning at 9:08 P.M. and the regular meeting was reconvened at 11:01 P.M.

Board Member Stephen D. Thomas did not participate in the Board Meeting from this point forward.

2014-2015 BUDGET

A motion was made by DeMarino-Toooh/Vernail to approve the Greensburg Salem School District's 2014-2015 budget showing expenditures of \$41,744,597.00 and total revenues of \$40,780,184.00 with the use of \$964,413.00 of the fund balance.
Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle and Vernail.
Voting Nay: Mellinger, Metrosky and Payha.
Absent: Thomas.
Motion passed.

REAL ESTATE MILLAGE

A motion was made by Gazze/Vernail to approve the Resolution to set the real estate millage rate at 82.46 mills for the 2014-2015 school year.
Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle and Vernail.
Voting Nay: Mellinger, Metrosky and Payha.
Absent: Thomas.
Motion passed.

HOMESTEAD AND FARMSTEAD EXCLUSION RESOLUTION

A motion was made by Gazze/Vernail to approve the Homestead and Farmstead Exclusion Resolution with \$1,510.00 assessment tax relief given to tax payers.
Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle, Mellinger, Metrosky, Payha, and Vernail.
Absent: Thomas.
Motion passed.

Superintendent Dr. Eileen Amato announced that there will not be a Board Discussion Meeting or a Regular Board Meeting in the month of July 2014. The Board Discussion Meeting for August will be held on

Wednesday, August 6, 2014 at 7:00 P.M. in the Administration Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for August will be held on Wednesday, August 13, 2014 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.

Mr. Ronald Mellinger, Jr. asked if anyone in the audience had questions. No one had questions at this time.

ADJOURN

A motion was made by Guerrieri/DeMarino-Toooh to adjourn the meeting.
Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, June 25, 2014, beginning at 7:10 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 11:04 P.M.

ATTEST:

James J. Meyer, School Board Secretary