

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING SEPTEMBER 10, 2014**

PRESENT

Mrs. Angela DeMarino-Toooh
Mr. Frank Gazze
Mr. Richard Guerrieri
Mr. Lee Kunkle
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Richard Payha
Mr. Stephen D. Thomas – Arrived 7:05 P.M.
Mrs. Barbara Vernail

ABSENT

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent
Mr. James Meyer, Business Manager and School Board Secretary
Mr. John Scales, Solicitor

OTHERS IN ATTENDANCE

Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mrs. Justine Federico, Metzgar Elementary School Principal
Mrs. Barbara Garofola, Greensburg Salem Education Association Representative
Mr. Larry George, Director of Informational Services
Mrs. Lisa Hauswirth, Coordinator of Student Services
Miss Lynn Jobe, Athletic Director
Miss Lisa Malloy, Greensburg Salem Education Association Representative
Mrs. Ashley Nestor, Coordinator of Elementary Education, Federal Programs and Instruction
Ms. Anita Rometo, Community Liaison/Assistant Coordinator of Technology and Transportation
Mr. Matthew Sofran, Greensburg Salem Education Association Representative
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations
Mr. Stephen Tribble, Greensburg Salem Education Association Representative

NEWS MEDIA

Ms. Brenda Haas, *Penn-Franklin-Salem-Delmont News* Newspaper Reporter
Mr. Jacob Tierney, *Tribune Review* Newspaper Reporter

Approximately eight citizens of the community

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

INFORMATIONAL ITEMS

Dr. Eileen Amato introduced Mrs. Ashley Nestor who talked about the success of our Young Writers' Camp. Mrs. Nestor then introduced Mrs. Barbara Garofola who explained in detail the theme and activities of Young Writers' Camp. Paige and Kasey Storkel presented their writing pieces. Mrs. Barbara Vernail, commented as a member of the Greensburg Salem Education Foundation, what a rewarding experience Young Writers' Camp was for our students.

RECOGNITION OF VISITORS

Mr. Richard Mignogna commented on English as a second language curriculum used for teaching about the constitution, and recognition of visitors after the Executive Session. Mrs. Charlotte Kemerer, had questions about the plans and timeline for the STEM Center at the Senior High School Library.

REGULAR SCHOOL BOARD MEETING MINUTES OF AUGUST 13, 2014

A motion was made by Thomas/Metrosky to approve the minutes of the Regular School Board Meeting of August 13, 2014 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-14

FINANCIAL REPORTS

Mr. James Meyer, Director of Business Affairs, asked if there were any questions regarding the following reports: Bank Reconciliation – August; Bond Fund Reconciliation – August; Tax Report – August; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 15-24

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Guerrieri/Vernail to approve the following: Disbursements Made Since Last Meeting: General Fund - \$1,775,006.49; Disbursements Made Since Last Meeting: Cafeteria Fund - \$660.00; and Bills to be Paid: General Fund - \$292,055.81; Bills to be Paid: Cafeteria Fund - \$21,711.72; and Bills to be Paid – PLGIT/ARM Fund - \$43,448.99.

Section 508 Vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 25-36

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING

A motion was made by Guerrieri/Vernail to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$2,515.68; Additional Disbursements Made Since Last Meeting: Cafeteria Fund - \$60.00; Additional Bills to Be Paid: General Fund - \$309,498.33; and Additional Bills to be Paid: PLGIT/ARM Fund – \$1,221.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-6

COMMITTEE REPORTS

ESEA Title I, II and V – No report at this time.

Legal Report – No report at this time.

EXECUTIVE SESSION

An executive session of the Board was held for personnel and legal matters beginning at 7:21 P.M. and the regular meeting was reconvened at 7:42 P.M.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RESIGNATIONS

A motion was made by Vernail/Kunkle to approve the following resignations: Lisa Hauswirth, Coordinator of Student Services, effective date to be determined; and Ashley Nestor, Coordinator of Elementary Education, Federal Programs and Instruction, effective date to be determined.

Section 508 vote: All nine Board members present voted in the affirmative.

RESIGNATIONS/MATERNITY LEAVES/FAMILY AND MEDICAL LEAVES

A motion was made by Guerrieri/Gazze to approve the following resignations: Rachel Roddy, Assistant Coach – Girls' Basketball/JV, effective September 20, 2014; and Jeremy Peoples, effective August 25, 2014; the following maternity leaves: Jennifer Siegel, Sixth Grade Teacher - Middle School, effective September 30, 2014 and continuing for six (6) weeks; Kimberly Genard, Second Grade Teacher – Nicely Elementary School, effective approximately October 22, 2014 and continuing for six (6) weeks; and the following family and medical leaves:

RESIGNATIONS/MATERNITY LEAVES/FAMILY AND MEDICAL LEAVES (cont'd)

Lindsay Scarpo, Associate Principal – Hutchinson Elementary School, effective for twelve (12) weeks beginning August 26, 2014 through and including November 18, 2014; and Jennifer Siegel, Sixth Grade Teacher – Middle School, effective beginning approximately November 25, 2014 and continuing for twelve (12) weeks.
Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 43

RESIGNATION RESCISSION

A motion was made by Vernail/Guerrieri to approve the following resignation rescission: Kristen Solomon, Assistant Coach – National Forensic League, beginning with the 2014-2015 school year, \$2,292.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPONTMENTS

A motion was made by Guerrieri/Gazze to approve the following appointments: Kelly Cooper, Fifth Grade Teacher – Hutchinson Elementary School, full-time permanent position, retroactive to August 25, 2014, \$49,261.00 as per the negotiated Agreement; and Samuel Dini, Fifth Grade Teacher – Hutchinson Elementary School, full-time permanent position, retroactive to August 25, 2014, \$52,416.00 as per the negotiated Agreement.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle, Mellinger, Payha, Thomas and Vernail.

Voting Nay: Metrosky.

Motion passed.

APPOINTMENT

A motion was made by Vernail/Kunkle to approve the following appointment: Melissa O'Brien, Classroom Instructional Assistant, effective September 15, 2014, \$27,776.00 prorated as per Board policy.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Guerrieri/DeMarino-Toooh to approve the following appointment: Michael Baker, Custodian, full-time permanent position, effective date to be determined, \$15.00 per hour as per Memorandum of Understanding and negotiated Agreement.

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle, Mellinger, Payha, Thomas and Vernail.

Voting Nay: Metrosky.

Motion passed.

APPOINTMENTS

A motion was made by Vernail/Gazze to approve the following appointments: Alanna Gaudiello, Personal Care Assistant – Extra Curricular Activities, effective for the 2014-2015 school year, \$13.74 per hour as per Board policy; and Kimberly Smith, Personal Care Assistant – Extra Curricular Activities, effective for the 2014-2015 school year, \$13.74 per hour as per Board policy.

Section 508 vote: All eight Board Members present voted in the affirmative with Guerrieri abstaining.

ADDITIONS TO THE SUBSTITUTE LISTS

A motion was made by Guerrieri/Kunkle to approve the following additions to the substitute lists: Raychelle Pederson, 415 Brown Avenue, Greensburg PA 15601; Administrative Assistant; Julie McSwaney, 155 Barrington Ridge, Delmont PA 15626, Administrative Assistant; Lauren Savinda, 3 Rizzi Drive, Irwin PA 15642, Administrative Assistant; Diane Falk, 104 Homer Drive, Jeannette PA 15644, Health Room Assistant; and Holly Stone, 315 Tamarak Trail, Greensburg PA 15601, Health Room Assistant.

Section 508 vote: All nine Board Members present voted in the affirmative.

AGREEMENT FOR ACCESS BILLING SERVICES 2014-2015

A motion was made by Vernail/Guerrieri to enter into an Agreement for Access Billing Services 2014-2015 between the Greensburg Salem School District and Westmoreland Intermediate Unit, effective July 1, 2014 through June 30, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 44-46

ALCOA FOUNDATION GRANT

A motion was made by Vernail/Guerrieri for the proper officers of the District to accept a \$15,000.00 grant from the Alcoa Foundation to establish a STEM Design Center at the Senior High School.

Section 508 vote: All nine Board Members present voted in the affirmative.

MONSANTO FUND GRANT

A motion was made by Guerrieri/Vernail for the proper officers of the District to accept a \$10,000.00 grant from the Monsanto Fund to establish a STEM Design Center at the Senior High School.

Section 508 vote: All nine Board Members present voted in the affirmative.

WESTMORELAND INTERMEDIATE UNIT JOINT PURCHASING REPRESENTATIVE

A motion was made by Vernail/Guerrieri to appoint James Meyer as the District's representative and Chris Suppo as the District's alternate representative to the Westmoreland Intermediate Unit Joint Purchasing Consortium for the 2015-2016 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE FOR MULTI-PURPOSE PAPER

A motion was made by Vernal/Guerrieri to advertise jointly as a member of the Westmoreland Intermediate Joint Purchasing Consortium for the purchase of multi-purpose paper for the 2015-2016 school year.

Voting Aye: DeMarino-Toohey, Gazze, Guerrieri, Kunkle, Mellinger, Metrosky, Payha, Thomas and Vernail.

Voting Nay: No one.

Motion passed.

SEE ATTACHMENT 48

ORTON GILLINGHAM TUTORING SERVICES

A motion was made by Vernail/Guerrieri to contract with Janet Menosky Smith, M.Ed. to provide Orton Gillingham Tutoring for a student at a cost of \$40.00 per session for two-one hour sessions per week, effective for the 2014-2015 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

ACKNOWLEDGE LIST OF ADDITIONAL BUS DRIVERS

A motion was made by Vernail/Guerrieri to acknowledge the list of additional bus drivers for First Student, Inc., with the addition of Robert Mayes, for the 2014-2015 school year, pending receipt of all governmental clearances, certification records, safety training, physicals and tuberculin tests, where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 49

ACKNOWLEDGE LIST OF ADDITIONAL BUS DRIVERS

A motion was made by Guerrieri/Gazze to acknowledge the additional bus driver for DMG Transportation for the 2014-2015 school year, pending receipt of all governmental clearances, certification record, safety training, physical and tuberculin test, where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 50

WASHINGTON DC FIELD TRIP

A motion was made by Guerrieri/DeMarino-Toooh granting approval for the Middle School eighth grade field trip to Washington DC on April 24, 2015 and to fundraise for the trip.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 51-54

BOARD POLICIES

A motion was made by Guerrieri/DeMarino-Toooh to approve Board Policies: Section 200 – Board Policies 200, 201, 202, 203, 203.1, 205, 206, 207, 208, 209, 210, and 211 of the Board Policy Manual.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 55-90

CONFERENCE ATTENDANCE

A motion was made by Guerrieri/Thomas granting approval for E. Kate O'Rourke to attend the 2014 Fall Conference sponsored by the Association of School Psychologists of PA on October 22-23, 2014 at the Ramada Inn & Conference Center, State College PA, at an approximate cost to the District of \$486.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 91

ADDITION TO FALL SPORTS SCHEDULE

A motion was made by Guerrieri/Gazze to add the North Allegheny Middle School Cross Country Invitational on October 7, 2014 to the Middle School Cross Country schedule.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Vernail/Guerrieri to approve the following requests for facility usage: retroactive approval for Greensburg Salem Football Parents Organization to use the cafeteria and kitchen at the Senior High School for a spaghetti dinner fundraiser from 2:00-8:00 P.M on August 28, 2014; Girls Scouts/Lori Nutall to use the cafeteria at Amos K. Hutchinson Elementary School for meetings from 5:00-7:00 P.M. on Thursday evenings, September 2014 through May 2015; Boy Scouts of America to use Amos K. Hutchinson, James H. Metzgar and Dr. Robert F. Nicely Elementary Schools for their annual Cub Scout recruitment signup night from 6:30-8:30 P.M. on September 11, 2014; YWCA Westmoreland County to utilize the library at the Middle School for their

FACILITY USAGE (cont'd)

TechGYRLS after school program for Greensburg Salem School District girls in grades 6-8 at no cost to the District; Westmoreland County Music Educators to use the auditorium and cafeteria at the Senior High school for the Senior High School County Chorus Festival from 8:00 A.M.-4:00 P.M. on November 20, 2014 and from 8:00 A.M.-9:00 P.M. on November 21, 2014; and Greensburg Alliance Church/Child Evangelism Fellowship to use the cafeteria at Amos K. Hutchinson Elementary School for an hour following dismissal on the following Mondays: October 6, 13, 20, 27, 2014; November 3, 10, 17, 24, 2014; and December 8, 15, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 92-97, 4

ADVERTISE POSITIONS

A motion was made by Vernail/Guerrieri to retroactively advertise the following administrative positions: Coordinator of Elementary Education, Federal Programs and Instruction; and Coordinator of Student Services.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Guerrieri/Gazze to advertise the following positions: retroactively advertise the following supplement contract positions: Assistant Coach – Girls' Basketball; Assistant Coach – Girls' Basketball/JV; and Eighth Grade Coach – Girls' Basketball; advertise the following supplemental contract positions: Fitness Center Co-Supervisor – Winter; and Fitness Center Co-Supervisor – Spring; and Homebound Instruction – certified teachers to provide homebound instruction (after school day) during the 2014-2015 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

ACKNOWLEDGE LIST OF SUBSTITUTE TEACHERS, CLASSROOM ASSISTANTS, PERSONAL CARE ASSISTANTS

A motion was made by Guerrieri/Thomas to acknowledge the list of substitute teachers, classroom assistants and personal care assistants for Source4Teachers for the 2014-2015 school year, pending receipt of all governmental clearances, certification records, physical examinations and tuberculin tests where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 2-3

SUPERINTENDENT AGREEMENT

A motion was made by Vernail/Thomas to approve the Agreement between Greensburg Salem School District and Eileen Amato, Superintendent for a four (4) year period beginning July 1, 2015 through and including June 30, 2019 at an annual salary of \$142,500.00 with other terms and conditions of employment as specified in the Agreement (Agreement was reviewed with all Board Members who were present)

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle, Mellinger, Metrosky, Payha, Thomas and Vernail.

Voting Nay: No one.

Motion passed.

SEE ATTACHMENTS 1-8

BUSINESS MANAGER AGREEMENT

A motion was made by DeMarino-Toooh/Metrosky to approve the Agreement between Greensburg Salem School District and James Meyer, Business Manager for a four (4) year period beginning July 1, 2015 through and including June 30, 2019 at an annual salary of \$102,500.00 with other terms and conditions of employment as specified in the Agreement (Agreement was reviewed with all Board Members who were present)

Voting Aye: DeMarino-Toooh, Gazze, Guerrieri, Kunkle, Mellinger, Metrosky, Payha, Thomas and Vernail.

Voting Nay: No one.

Motion passed.

SEE ATTACHMENTS 9-14

Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for October will be held on Wednesday, October 1, 2014 at 7:00 P.M. in the Administration Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for October will be held on Wednesday, October 8, 2014 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.

Mr. Ronald Mellinger, Jr. asked if anyone in the audience had questions. Mrs. Anita Leonard inquired about salaries for substitute Health Room Assistants. Mr. Richard Mignogna asked about the need for an Orton Gillingham tutor.

ADJOURN

A motion was made by Guerrieri/DeMarino-Toooh to adjourn the meeting.
Section 508 vote: All seven Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, September 10, 2014, beginning at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:05 P.M.

ATTEST:

James J. Meyer, School Board Secretary