

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING OCTOBER 8, 2014**

PRESENT

Mrs. Angela DeMarino-Toooh
Mr. Frank Gazze
Mr. Richard Guerrieri
Mr. Lee Kunkle
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Richard Payha
Mrs. Barbara Vernail

ABSENT

Mr. Stephen D. Thomas

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent
Mr. James Meyer, Business Manager and School Board Secretary
Mr. John Scales, Solicitor

OTHERS IN ATTENDANCE

Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mr. Kevin Bringe, Hutchinson Elementary School Principal
Mr. Erik Doran, Greensburg Salem Education Association Representative
Mr. Larry George, Director of Informational Services
Miss Lynn Jobe, Athletic Director
Miss Lisa Malloy, Greensburg Salem Education Association Representative
Mr. Todd McMillen, Middle School Principal
Mrs. Ashley Nestor, Coordinator of Elementary Education, Federal Programs and Instruction
Ms. Anita Rometo, Community Liaison/Assistant Coordinator of Technology and Transportation
Mr. Matthew Sofran, Greensburg Salem Education Association Representative
Mrs. Michelle Sparrow, Greensburg Salem Education Association Representative
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations
Mr. Stephen Tribble, Greensburg Salem Education Association Representative

NEWS MEDIA

Ms. Brenda Haas, *Penn-Franklin-Salem-Delmont News* Newspaper Reporter
Mr. Jacob Tierney, *Tribune Review* Newspaper Reporter

Approximately twelve citizens of the community

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

INFORMATIONAL ITEMS

Dr. Eileen Amato thanked the reporters from the area papers for their positive coverage of the District. Mr. Kevin Bringe shared that the Amos K. Hutchinson Elementary School newsletter was recognized by PSBA. He thanked Mrs. Sparrow, Mrs. Cox and student Jr. Reporter Katherine Martin. Mrs. Barbara Vernail shared that the Life Skills Store at Amos K. Hutchinson Elementary School is more than just a store, it's a learning tool.

RECOGNITION OF VISITORS

Mr. Richard Mignogna asked about Board Books going online. He also commented that people on fixed income in the community can't afford the tax increases.

REGULAR SCHOOL BOARD MEETING MINUTES OF SEPTEMBER 10, 2014

A motion was made by Guerrieri/Gazze to approve the minutes of the Regular School Board Meeting of September 10, 2014 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-10

FINANCIAL REPORTS

Mr. James Meyer, Director of Business Affairs, asked if there were any questions regarding the following reports: Bank Reconciliation – September; Bond Fund Reconciliation –September; Tax Report – September; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 11-20

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Guerrieri/Kunkle to approve the following: Disbursements Made Since Last Meeting: General Fund - \$4,520,211.74; and Bills to be Paid: General Fund - \$175,132.75.

Section 508 Vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 21-26

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING

A motion was made by Guerrieri/DeMarino-Toooh to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$305,949.00; Additional Bills to Be Paid: General Fund - \$302,129.11; Additional Bills to be Paid: Cafeteria Fund - \$181,688.96; and Additional Bills to be Paid: PLGIT/ARM Fund – \$71,751.70.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-6

COMMITTEE REPORTS

ESEA Title I, II and V – No report at this time.

Legal Report – No report at this time.

EXECUTIVE SESSION

An executive session of the Board was held on Wednesday, September 24, 2014 for a student discipline matter beginning at 6:00 P.M. in the Administration Conference Room.

A second executive session of the Board was held tonight, Wednesday, October 8, 2014 for personnel and legal matters beginning at 7:16 P.M. and the regular meeting was reconvened at 7:52 P.M.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RESIGNATIONS/UNPAID LEAVE OF ABSENCE

A motion was made by Guerrieri/Vernail to approve the following resignations: Megan McIntyre, Co-Swimming Coach, effective October 8, 2014 and Jeffrey Reed, Assistant Boys' Basketball Coach, effective October 8, 2014; and the following unpaid leave of absence: Mary Ann Jordan, Administrative Assistant at James J. Metzgar Elementary School, effective beginning October 7, 2014 and continuing through and including October 17, 2014.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Vernail/DeMarino-Toooh to approve the following appointment: Kelly Gustafson, Coordinator of Elementary Education, Federal Programs and Instruction, effective date to be determined, at a salary of \$110,174.00 prorated.

Voting Aye: DeMarino-Toooh, Gazze, Kunkle, Payha and Vernail.

Voting Nay: Guerrieri, Mellinger and Metrosky.

Absent: Thomas.

Motion passed.

APPOINTMENT

A motion was made by Guerrieri/Metrosky to approve the following appointment: R. Todd McMillen, Coordinator of Student Services, effective date to be determined, at a salary of \$126,372.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENTS/ADDITIONS TO SUBSTITUTE LISTS

A motion was made by Guerrieri/Kunkle to approve the following appointments: Jessica Haerr, Life Skills Teacher – Middle School, retroactive to August 25, 2014, \$48,792.00 as per the negotiated Agreement; Timothy O'Rourke, Assistant Coach – Girls' Basketball, effective beginning with the 2014-2015 school year, \$4,519.00 supplemental contract; Rachel Roddy, Assistant Coach/JV – Girls' Basketball, effective beginning with the 2014-2015 school year, \$5,279.00 supplemental contract; Andrew LoNigro, Eighth Grade Coach – Girls' Basketball, effective beginning with the 2014-2015 school year, \$3,540.00 supplemental contract; Matthew Boe, Varsity First Assistant Coach – Football, effective beginning with the 2014-2015 school year, \$6,957.00 supplemental contract; Eamon Galvin, Head Coach – Boys' Middle School Soccer, effective beginning with the 2014-2015 school year, \$2,168.00 supplemental contract; Brittany Meyer, Swimming Coach, effective beginning with the 2014-2015 school year, \$3,529.00 supplemental contract; Mary Andrus, Fall Fitness Supervisor, effective beginning with the 2014-2015 school year, \$2,862.00 supplemental contract; Heidi Brown, substitute Summer Fitness Center Supervisor, retroactive to summer season, daily rate to be determined; Laura Klipa, substitute Athletic Event Worker, effective for the 2014-2015 school year, \$35.00/\$40.00 per event; Deborah Rietski, substitute Athletic Event Worker, effective for the 2014-2015 school year, \$35.00/\$40.00 per event; Darlene Santia, substitute Athletic Event Worker, effective for the 2014-2015 school year, \$35.00/\$40.00 per event; Jaime Derbish, Homebound Instruction, effective for the 2014-2015 school year, \$32.75 supplemental hourly rate; Alison Cox, Homebound Instruction, effective for the 2014-2015 school year; \$32.75 supplemental hourly rate; Matthew Boe, Homebound Instruction, effective for the

APPOINTMENTS/ADDITIONS TO SUBSTITUTE LISTS (cont'd)

2014-2015 school year, \$32.75 supplemental hourly rate; Jason Robertson, Homebound Instruction, effective for the 2014-2015 school year, \$32.75 supplemental hourly rate; Kirsten Novello, Homebound Instruction, effective for the 2014-2015 school year, \$32.75 supplemental hourly rate; Christine Burkhart, Homebound Instruction, effective for the 2014-2015 school year, \$32.74 supplemental hourly rate; Megan Porter, Homebound Instruction, effective for the 2014-2015 school year, \$32.75 supplemental hourly rate; Matthew Sofran, Homebound Instruction, effective for the 2014-2015 school year, \$32.75 supplemental hourly rate; Lindsey Guss, volunteer Assistant Coach – Swimming, effective for the 2014-2015 school year; Ken Trumbetta, volunteer Assistant Coach – Wrestling Programs, effective for the 2014-2015 school year; Dallas Evans, volunteer Assistant Coach – Wrestling Programs, effective for the 2014-2015 school year; Rebecca Hilderhoff, Raising Readers Program Teacher – Hutchinson Elementary School, effective for the 2014-2015 school year, \$28.75 supplemental hourly rate; Cynthia Mondy, Raising Readers Program Teacher – Hutchinson Elementary School, effective for the 2014-2015 school year, \$28.75 supplemental hourly rate; Katie Firment, Raising Readers Program Teacher – Metzgar Elementary School, effective for the 2014-2015 school year, \$28.75 supplemental hourly rate; Eileen Burkart, Raising Readers Program Teacher – Nicely Elementary School, effective for the 2014-2015 school year, \$28.75 supplemental hourly rate; Tara Wilson, Raising Readers Program Teacher – Nicely Elementary School, effective for the 2014-2015 school year, \$28.75 supplemental hourly rate; Pete Wast, volunteer for collection and organization of CDT Data – Senior High School, effective for the 2014-2015 school year; and the following additions to the substitute lists: Bonnie Atkinson, Greensburg PA 15601, Administrative Assistant and Lunchroom Supervisor; and Camala Grillo, Lunchroom Supervisor – Nicely Elementary School.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Vernail/Metrosky to approve the following appointment: Adam Jones, Acting Associate Principal – Middle School, effective October 9, 2014 through and including November 12, 2014 at a salary of \$92,000.00 prorated.

Section 508 vote: All eight Board Members present voted in the affirmative.

PRIVATE ACADEMIC SCHOOL AGREEMENT

A motion was made by Guerrieri/Gazze to approve the revised Private Academic School Agreement for Services (formerly the Special Education Placement Agreement for Elementary Schools Services) between Adelphoi Education, Inc. and Greensburg Salem School District for Special Education Services on an as

PRIVATE ACADEMIC SCHOOL AGREEMENT (cont'd)

needed basis for the 2014-2015 school year with change to page 2, Cost/Payment, Item a.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 36-45

NHS SPECIAL EDUCATION AGREEMENT

A motion was made by Guerrieri/Kunkle to approve the revised Special Education Agreement between NHS Pennsylvania (NHS School-Latrobe) and Greensburg Salem School District for services to students with autism, as needed, for the 2014-2015 school year, with change and correction on page 6, L. Insurance, a. General Liability Insurance; and correction on page 9, D. Jurisdiction and Venue.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 46-55

WESTERN PSYCHIATRIC INSTITUTE AND CLINIC ACADEMIC SCHOOL SERVICES

A motion was made by Guerrieri/Kunkle to enter into a Services Agreement between Western Psychiatric Institute and Clinic's (WPIC) Licensed Academic School to provide specialized academic assistance services as needed, with noted change.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 55-61

BOARD POLICIES

A motion was made by Guerrieri/Gazze to approve Board Policies: Section 200 – Board Policies 210.1, 214, 216, 216.1, 218.1, 218.2, 221, 222, 223, 224, 227 and 239 of the Board Policy Manual.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 62-102

SCHOOL PSYCHOLOGIST SERVICES

A motion was made by DeMarino-Toooh/Guerrieri to enter into an Agreement with Cheryl Goughneour to provide additional School Psychologist services for the 2014-2015 school year at a rate of \$400.00 per day.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 103-108

NATIONAL EDUCATION ASSOCIATION FOUNDATION HIGHLIGHTS

A motion was made by Vernail/Guerrieri granting approval for Kenneth Bissell, David Zilli and students Austin Shaw and Zack Pellis to attend the Eighth Annual National Education Association Foundation Cross-Site Convening-Highlights in Washington DC on October 16-17, 2014 at no cost to the District.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 109

CONVENTION ATTENDANCE

A motion was made by Vernail/Guerrieri granting approval for Cheryl Harper to attend the American Physical Society Division of Plasma Physics Convention in New Orleans LA on October 26-November 1, 2014 with a substitute teacher as the only cost to the District.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 110

ACKNOWLEDGE LIST OF ADDITIONAL BUS DRIVERS

A motion was made by Vernail/Guerrieri to acknowledge the list of additional bus drivers for First Student, Inc. for the 2014-2015 school year, pending receipt of all governmental clearances, certification records, safety training, physicals and tuberculin tests, where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 111

FACILITY USAGE

A motion was made by Guerrieri/Gazze to approve the following facility usage: Little Dribblers Program to use the gymnasium at the Senior High School from 2:00-4:00 P.M. on October 11, 18, 24, 2014; November 1, 8, 15, 22; and December 13, 2014 to help develop ball handling skills and hand-eye coordination at an early age; New Alexandria Lions to use the school grounds for parking at James H. Metzgar Elementary School on Friday, October 17, 2014 for their Demolition Derby; Seventh, Eighth and Ninth Grade Volleyball programs to use the gymnasium, locker room, cafeteria, restrooms on the first floor, gymnasium lobby and concession stand on Friday, March 13, 2015 from 2:45-11:00 P.M. and Saturday, March 14, 2015 from 8:00 A.M.-4:00 P.M. for Volleyball Invitational Tournaments; Student Council Association to use Offutt Field for the annual Powder-Puff Football Game fundraiser from 6:00-9:30 P.M. on Tuesday, November 4, 2014; City of Greensburg Recreation Department to use the Middle School parking lot for parade participants and volunteers for the 23rd Annual

FACILITY USAGE (cont'd)

“Holiday Parade” from 10:00 A.M.-2:00 P.M. on Saturday, November 22, 2014; Jeffrey Kronenwetter to use the gymnasium at the Middle School for adult basketball games from 9:10-10:30 P.M. every Wednesday evening through June 3, 2015; and Westmoreland County Music Educators Association to use the Senior High School auditorium, auditorium lobby, lobby restrooms, band room, cafeteria, and chorus room to host the 2015 Westmoreland County Music Educators Association Junior High County Band Festival on Friday and Saturday, March 13-14, 2015.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 112-115, 3-5

PURCHASE COPIERS

A motion was made by Guerrieri/Vernail to purchase nine (9) Ricoh-Lanier PRO 8100S copiers from Ford Business Machines, Inc. at a total cost to the District of \$111,177.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 116-118

REMOVE OLD EXERCISE EQUIPMENT

A motion was made by Guerrieri/DeMarino-Tooch granting approval to remove additional old exercise equipment from the Fitness Center that has been declared unsafe and to transport to Daniels and Miller, Inc. for recycling.

Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Guerrieri/Gazze to retroactively advertise the following positions: Raising Readers Parent Program Teachers, \$28.75 supplemental hourly rate, as per the negotiated Agreement; advertise the following positions: Middle School Principal; and Boys' Assistant Basketball Coach – Senior High School, supplemental contract position.

Section 508 vote: All eight Board Members present voted in the affirmative.

SENIOR HIGH SCHOOL MUSICAL TICKET PRICES

A motion was made by Gazze/Metrosky to set the ticket prices for the Greensburg Salem High School 2015 Spring Musical production at \$8.00 for students and \$10.00 for adults.

Section 508 vote: All eight Board Members present voted in the affirmative.

MARCHING BAND TRIP

A motion was made by Guerrieri/Gazze granting approval for the Senior High School Marching Band trip to Cleveland/Sandusky OH on Friday-Sunday, April 17-19, 2015.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-2

RESOLUTION TO EXONERATE REAL ESTATE TAXES

A motion was made by Vernail/Gazze to approve the Resolution to exonerate real estate taxes on Tax Map #57-15-00-0-123 property in Salem Township now owned by Salem Township and used for governmental purposes.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS

SETTLE TAX ASSESSMENT APPEALS

A motion was made by Vernail/Guerrieri to settle two (2) tax assessment appeals on Tax Map #57-19-00-0-040 and #57-12-00-0-079 in Salem Township.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS

Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for November will be held on Wednesday, November 5, 2014 at 7:00 P.M. in the Administration Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for November will be held on Wednesday, November 12, 2014 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.

Mr. Ronald Mellinger, Jr. asked if anyone in the audience had questions. Mr. Bob Iuzzolino asked about the PSERS issue. Mr. Lee Kunkle thanked Ashley Nestor for her services to the students and staff of the District.

ADJOURN

A motion was made by Guerrieri/DeMarino-Toooh to adjourn the meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, October 8, 2014, beginning at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:16 P.M.

ATTEST:

James J. Meyer, School Board Secretary