

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING November 12, 2014**

**PRESENT**

Mrs. Angela DeMarino-Toooh  
Mr. Frank Gazze – Arrived 7:01 P.M.  
Mr. Richard Guerrieri  
Mr. Lee Kunkle  
Mr. Ronald Mellinger, Jr.  
Mr. Jeffrey Metrosky  
Dr. Richard Payha  
Mr. Stephen D. Thomas  
Mrs. Barbara Vernail

**ABSENT**

**NON-VOTING MEMBERS**

Dr. Eileen Amato, Superintendent  
Mr. James Meyer, Business Manager  
Mr. Chuck DeAngelo, Acting Solicitor

**OTHERS IN ATTENDANCE**

Miss Jenna Galloway, Greensburg Salem Education Association Representative  
Mr. Larry George, Director of Informational Services  
Miss Lynn Jobe, Athletic Director  
Mr. Adam Jones, Acting Associate Principal, Greensburg Salem Middle School  
Mr. Joe Maluchnik, Associate Principal, Greensburg Salem Senior High School  
Miss Lisa Malloy, Greensburg Salem Education Association Representative  
Mr. Todd McMillen, Coordinator of Student Services  
Ms. Anita Rometo, Community Liaison/Assistant Coordinator of Technology and Transportation  
Mrs. Michelle Sparrow, Greensburg Salem Education Association Representative  
Mr. Matt Sofran, Greensburg Salem Education Association Representative  
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations  
Mr. Chris Thomas, Principal, Dr. Robert F. Nicely Elementary School  
Mr. David Zilli, Principal, Greensburg Salem Senior High School

**NEWS MEDIA**

Mr. Jacob Tierney, *Greensburg Tribune Review* Newspaper Reporter  
Ms. Brenda Haas, *Penn-Franklin-Salem-Delmont* Newspaper Reporter

Approximately twenty-two citizens of the community.

**CALL TO ORDER**

Mr. Ronald Mellinger, School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

**EXECUTIVE SESSION**

An executive session of the Board was held for personnel and legal matters beginning at 7:01 P.M. and the regular meeting was reconvened at 7:46 P.M.

**INFORMATIONAL ITEMS**

Mrs. Barbara Vernail commented about the wonderful Veterans' Day programs in our schools. Mr. Ronald Mellinger shared that Riley Kwiatkowski, a cross country runner, placed eighth in the PIAA State Championships.

**RECOGNITION OF VISITORS**

Mr. Richard Mignogna thanked the Board for the change in the meeting order. Mr. Thomas Ridella commented on the posting of the Board Meeting agenda and instructions to access. Requested report on State rating (what was it last year vs. this year). Mrs. Karla Noel, Hutchinson PTA, requested waiving fees for December 13, 2014 fundraiser.

**WAIVER OF FACILITY USAGE FEES**

Mr. Lee Kunkle made a motion to waive fees and review our policy on fees for school groups. After some discussion, he then rescinded the motion as the facility usage and waiver of fees request is already on the agenda.

**REGULAR SCHOOL BOARD MEETING MINUTES OF OCTOBER 8, 2014**

A motion was made by Vernail/Kunkle to approve the Minutes of the Regular School Board Meeting of October 8, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-10

**FINANCIAL REPORTS**

Mr. James Meyer, Business Manager, asked if there were any questions regarding the following reports: Bank Reconciliation - October; Bond Fund Reconciliation –

**FINANCIAL REPORTS (cont'd)**

October; Tax Report – October; Year-to-Date Expenditure Function Totals, and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 11-20

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Guerrieri/Gazze to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,090,944.40; Bills to be Paid: General Fund - \$532,485.24; and Bills to be Paid: General Fund - \$9,435.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 27-32

**ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING**

A motion was made by Guerrieri/Gazze to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$115,728.69; Additional Bills to be Paid – General Fund - \$126,356.09; Additional Bills to be Paid: Cafeteria Fund - \$190,515.08; and Additional Bills to be Paid: PLGIT/ARM Fund - \$64,684.42.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-4

**COMMITTEE REPORTS**

**ESEA Title I, II, and V Report** – No report at this time.

**Central Westmoreland Career and Technology Center** – Mr. Lee Kunkle shared that Facility improvements are progressing well.

**Westmoreland Intermediate Unit** – Mrs. Barbara Vernail stated that the Board will meet the fourth Thursday November and that there will be a Tailgate Party in February 2015.

**Greensburg Salem Education Foundation** – Mrs. Barbara Vernail shared GSEA 501C (3) approved to accept donations and they are working on a Purse Bash fundraiser for March 7, 2015 in Crabtree.

**Legal Counselor Report** – No report at this time.

**SUPERINTENDENT'S REPORT ---**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records and physical examination and tuberculin tests where applicable.

**APPOINTMENT**

A motion was made by Kunkle/Thomas to approve the following appointment: Adam Jones, Middle School Principal, effective November 13, 2014, \$98,000.00 prorated as per Board Policy.

Voting Aye: DeMarino-Toooh, Gazze, Kunkle, Metrosky, Thomas and Vernail.

Voting Nay: Guerrieri, Mellinger and Payha.

Motion passed.

**RESIGNATION**

A motion was made by Thomas/Kunkle to approve the following resignation: James Corona, Head Football Coach – Middle School, effective October 25, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

**SABBATICAL LEAVE FOR EDUCATIONAL PURPOSES**

A motion was made by Guerrieri/Thomas to approve the following sabbatical leave for educational purposes: Ronald Silvis, Social Studies Teacher at the Middle School, effective for the second semester of the 2014-2015 school year and the first semester of the 2015-2016 school year. **This recommendation is being made with the stipulation that he will return to service immediately following such leave according to the provision of Section 1166 through 1181 of the Pennsylvania School Code. In the event that these provisions are not met, he will return all monies due the District as a consequence of having taken said sabbatical leave.**

Voting Aye: Gazze, Guerrieri, Kunkle, Mellinger, Metrosky, Thomas and Vernail.

Voting Nay: DeMarino-Toooh and Payha.

Motion passed.

**PAID LEAVE OF ABSENCE**

A motion was made by Guerrieri/DeMarino-Toooh to approve the following paid leave of absence: Jaime Derbish, Fourth Grade Teacher at Amos K. Hutchinson Elementary School, effective beginning December 15, 2014 through and including January 12, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Guerrieri/Thomas to approve the following appointments: Sue Glowa, Director/Producer, Senior High School musical production, effective for the 2014-2015 school year, \$4,039.00 supplemental contract, as per the negotiated

**APPOINTMENTS (cont'd)**

Agreement; Melvin Orange, Dramatics Coach, Senior High School musical production, effective for the 2014-2015 school year, \$1,787.00 supplemental contract, as per the negotiated Agreement; Melvin Orange, Orchestra Coach, Senior High School musical production, effective for the 2014-2015 school year, \$1,530.00 supplemental contract, as per the negotiated Agreement; Leyna McCarthy, Choreographer, Senior High School musical production, effective for the 2014-2015 school year, \$1,530.00 supplemental contract; James Shomo, Lighting/Effects, Senior High School musical production, effective for the 2014-2015 school year, \$2,300.00; Jeffrey Glowa, Set Construction, Senior High School musical production, effective for the 2014-2015 school year, \$1,100.00; Greg Moyer, Costumer, Senior High School musical production, effective for the 2014-2015 school year, \$1,100.00; Raphael Pantalone, Art Director, Senior High School musical production, effective for the 2014-2015 school year, \$1,000.00; Vicki Rowe, Props, Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Zana Aebi, Homebound Instruction, effective for the 2014-2015 school year, \$32.75 supplemental hourly rate, as per the negotiated Agreement; Michele Cribbs, Homebound Instruction, effective for the 2014-2015 school year, \$32.75 supplemental hourly rate, as per the negotiated Agreement; Pamela Leonard, Homebound Instruction, effective for the 2014-2015 school year, \$32.75 supplemental hourly rate, as per the negotiated Agreement; Andrew LoNigro, Assistant Coach – Boys' Varsity Basketball, effective beginning with the 2014-2015 school year, \$5,279.00 supplemental contract, as per the negotiated Agreement; David DeNezza, Scorekeeper – Boys' Varsity/Junior Varsity Basketball Teams, effective for the 2014-2015 school year, \$25.00 per event; Jeremy Lenzi, Clock Operator – Boys' and Girls' Varsity/Junior Varsity Basketball Teams, effective for the 2014-2015 school year, \$25.00 per event; Victor Sackett, Clock Operator – Boys' 7<sup>th</sup>, 8<sup>th</sup>, 9<sup>th</sup> Grade Basketball and Boys' Middle School Wrestling, effective for the 2014-2015 school year, \$25.00/\$30.00 per event; Matt Sofran, Clock Operator – Boys 7<sup>th</sup>, 8<sup>th</sup>, 9<sup>th</sup> Grade Basketball and Boys' Middle School Wrestling, effective for the 2014-2015 school year, \$25.00/\$30.00 per event; Nathan Snider, Clock Operator – Boys' Varsity and Middle School Wrestling, effective for the 2014-2015 school year, \$30.00/\$35.00 per event; Jeremy Lenzi, Clock Operator – Boys' Varsity and Middle School Wrestling, effective for the 2014-2015 school year, \$30.00/\$35.00 per event; James Stewart, Clock Operator – Boys' Varsity and Middle School Wrestling, effective for the 2014-2015 school year, \$30.00/\$35.00 per event; Jeremy Lenzi, substitute Scorekeeper – Boys' Varsity Wrestling, effective for the 2014-2015 school year, \$35.00 per event; Jaclyn Fawcett, substitute Scorekeeper/Clock Operator for all winter programs, effective for the 2014-2015 school year, \$20.00/\$35.00 per event; Brian Higginbotham, substitute Scorekeeper/Clock Operator for all winter programs, effective for the 2014-2015 school year, \$20.00/\$35.00 per event; Ryan Simpson, Scorekeeper – Boys' and Girls' Varsity Swim Teams, effective for the 2014-2015 school year, \$25.00 per

**APPOINTMENTS (cont'd)**

event; Thomas Brannigan, substitute Athletic Event Worker, effective for the 2014-2015 school year, \$35.00/\$40.00 per event; Cynthia Fetcher, substitute Athletic Event Worker, effective for the 2014-2015 school year, \$35.00/\$40.00 per event; Marlene Zyvith, substitute Athletic Event Worker, effective for the 2014-2015 school year, \$35.00/\$40.00 per event; Casey Hope, volunteer Varsity/Junior Varsity Boys' Basketball Coach, effective for the 2014-2015 school year; Richard Rosensteel, volunteer Girls' Recreational Travel Team Basketball Coach, effective for the 2014-2015 school year; George Carter, volunteer Varsity Wrestling Coach, effective for the 2014-2015 school year; Michael J. Reinhart, volunteer Varsity Wrestling Coach, effective for the 2014-2015 school year; Michael K. Reinhart, volunteer Varsity Wrestling Coach, effective for the 2014-2015 school year; Frank Mesich, volunteer Middle School Wrestling Coach, effective for the 2014-2015 school year; and Tatiana D'Arata, volunteer Scorekeeper Boys' Varsity Wrestling, effective for the 2014-2015 school year.

Section 508 vote: All nine Board Members present voted in the affirmative, with Board Member Vernail abstaining on #9 Vicki Rowe.

**APPOINTMENT**

A motion was made by Guerrieri/Gazze to approve the following appointment: Donna Zeigenfus, Personal Care Assistant for Extra-Curricular Activities, effective for the 2014-2015 school year, \$13.74 per hour as per Board Policy.

Section 508 vote: All nine Board Member present voted in the affirmative.

**ADVERTISE POSITIONS**

A motion was made by Guerrieri/Thomas granting approval to advertise the following positions: Secondary Social Studies, full-time permanent position, salary as per the negotiated Agreement; Secondary Dean of Students, \$5,404.00 supplemental contract, as per the negotiated Agreement; and Head Coach – Middle School Football, effective beginning with the 2015-2016 school year, \$4,417.00 supplemental contract, as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**UNPAID LEAVE OF ABSENCE**

A motion was made by Guerrieri/Vernail to approve the following unpaid leave of absence: Lindsay Scarpo, Associate Principal – Amos K. Hutchinson Elementary School, effective beginning November 19, 2014 through and including January 2, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

**CREDIT REIMBURSEMENT**

A motion was made by Guerrieri/DeMarino-Toooh to pay credit reimbursement in November for the 2014-2015 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

**DISPOSAL OF DUMP TRUCK**

A motion was made by Guerrieri/DeMarino-Toooh to advertise for the disposal of a 1987 Chevrolet Dump Truck.

Section 508 vote: All nine Board Members present voted in the affirmative.

**BOARD POLICIES**

A motion was made by Guerrieri/Gazze to approve Board Policies: Section 000 – Board Policy 001.1; and Section 200 – Board Policies 204, 219, 220, 226, 228, 229, 232, 233, 235, 236, 246, 247, 250 and 251 of the Board Policy Manual, with correction to Board Policy 251, page 2 **School or origin . . . . .** permanently housed or the school in which the student was last enrolled.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 43-110

**MIDDLE SCHOOL MUSICAL**

A motion was made by Kunkle/Guerrieri to approve **Shrek** as the 2015 Middle School musical production.

Section 508 vote: All nine Board Members present voted in the affirmative.

**CONVENTION ATTENDANCE**

A motion was made by Kunkle/Guerrieri granting approval for Brittany Meyer and Megan McIntyre to attend the 2014 PSAHPED Annual Convention on November 21-22, 2014 at Seven Springs Mountain Resort, Champion PA at a cost to the District of approximately \$335.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 111

**COMPLIMENTARY ATTENDANCE VARSITY BASKETBALL GAMES**

A motion was made by DeMarino-Toooh/Guerrieri granting approval for members of the Little Dribblers Recreation Basketball Program to be admitted free of charge to the Boys' & Girls' Varsity Basketball games as follows: December 11, 2014 – Girls Grades 1-3, December 12, 2014 – Boys Grades 4-6; December 18, 2014 – Girls Grades 4-6; and December 19, 2014 – Boys Grades 1-3.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 117

**WPIAL GYMNASTICS**

A motion was made by Vernail/Guerrieri granting approval for Madeline Huey, a 10<sup>th</sup> grade student at Greensburg Salem Senior High School, to compete in the 2014-2015 WPIAL Gymnastics as an independent representative of the Greensburg Salem Senior High School under the direction of Coach Lori Mertz at the Greensburg YMCA.

Section 508 vote: All nine Board Members present voted in the affirmative.

**COMPETE IN SWIM MEETS**

A motion was made by Guerrieri/DeMarino-Toooh granting approval for independent swimmers Madison Nestor, Yough School District and Maggie Manolis, Jeannette School District, to compete for their schools at all Greensburg Salem swim meets during the 2014-2015 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

**WINTER SPORTS SCHEDULES**

A motion was made by Vernail/Guerrieri to approve the winter athletic sports schedules as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 118-132

**SPRING SPORTS BIDS**

A motion was made by Guerrieri/Thomas granting approval to advertise for 2015 spring sports bids.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FACILITIES USAGE**

A motion was made by Thomas/Guerrieri granting approval for the following facilities usage requests: retroactive approval for the Boys' and Girls' Soccer Program to use Offutt Field and concession stand for a youth soccer camp from 5:00-7:00 P.M. on October 27-29, 2014; retroactive approval for the Westmoreland Museum of American Art to use Room 003 of the Greensburg Salem Middle School for a community meeting to present "Bridging the Gap" Art project from 6:00-7:30 P.M. on October 28, 2014 and from 3:30-5:00 P.M. on October 29, 2014; retroactive approval for the Greensburg Indoor Soccer Teams to use the Senior High School gymnasium for indoor soccer practice, two to three evenings per week, when available, beginning November 3, 2014 through and including May 1, 2015; retroactive approval for the fifth and sixth grade Girls' Travel Basketball Team to use the gymnasium at Dr. Robert F. Nicely Elementary School for practice from



**FACILITIES USAGE (cont'd)**

6:30-8:00 P.M. on the following dates: November 4, 5, 12, 18, 19, 25, 26, 2014; December 2, 3, 9, 10, 16, 17, 23, 2014; January 6, 7, 13, 14, 20, 21, 27, 28, 2015; and February 3, 4, 10, 11, 17, 18, 24, 25, 2015; Greensburg Salem Little Lions Travel Team to use the Amos K. Hutchinson Elementary School gymnasium for practice from 6:15-9:00 P.M. on Monday, Wednesday and Thursday, beginning November 10, 2014 through February 26, 2015; Greensburg Salem Little Lions Travel Team to use the gymnasiums at the Middle School and Senior High School for practice from 7:00-9:00 P.M. Monday through Friday, when available, beginning November 10, 2014 through February 26, 2015; Southwest Greensburg Recreation to use the gymnasium at Amos K. Hutchinson Elementary School for softball/baseball conditioning, training and drills on Tuesday evenings from 6:15-8:00 P.M. beginning November 17, 2014 through March 17, 2015; Carli Suppo to use the Senior High School cross country course to raise funds to help grant a child their wish through Make-A-Wish Foundation for her Senior Project from 9:00 A.M.-12:00 P.M. on Saturday, March 21, 2015; Vanessa Adams to use the Senior High School gymnasium, cafeteria, restrooms and classroom on the first floor for a Little Princess Party to help raise funds for the Greensburg Salem Education Foundation for her Senior Project from 9:30 A.M.-2:30 P.M. on Saturday, February 21, 2015; and Rotary Club of Greensburg to use the Middle School auditorium and hallway for refreshments for their Spelling Bee for third grade students from Greensburg Salem, Hempfield Area and Aquinas Academy from 4:00-9:30 P.M. on Thursday, May 21, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 133-142

**PURCHASE DUMP TRUCK**

A motion was made by Guerrieri/Thomas to purchase a one ton 2015 Chevrolet dump truck with tailgate spreader from Day Chevrolet, under Co-Stars, at a total cost of \$39,554.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

**IDEA FLOW-THRU FUNDS**

A motion was made by Guerrieri/Thomas to approve the Agreement between Westmoreland Intermediate Unit #7 and Greensburg Salem School District for 2014-2015 IDEA Flow-Thru Funds, effective November 1, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 5-7

**ACKNOWLEDGE LIST OF ADDITIONAL BUS DRIVERS**

A motion was made by Guerrieri/Thomas to acknowledge the list of additional bus drivers for First Student, Inc. for the 2014-2015 school year, pending receipt of all governmental clearances, certification records, safety training, physicals and tuberculin tests, where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 8

**CONFERENCE ATTENDANCE**

A motion was made by Thomas/Kunkle granting approval for Adam Jones and Kenneth Bissell to attend the 2014 PASCD Conference – Leading an Innovative Culture for Learning at Hershey Lodge and Conference Center, Hershey PA on November 23-25, 2014 at an approximate cost to the District of \$1,232.94.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 9

**ADDITIONAL WINTER SPORT SCHEDULE**

A motion was made by Guerrieri/Gazze to approve the additional winter athletic sport schedule for bowling as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 12

**FACILITIES USAGE**

A motion was made by Guerrieri/Thomas granting approval for the following facilities usage requests: South Greensburg Recreation to use the gymnasium at Amos K. Hutchinson Elementary School for a Men's Volleyball League on Friday evenings from 6:30-8:30 P.M. beginning December 5, 2014 through and including April 24, 2015; Hutchinson Elementary PTA to use the cafeteria, back hall and gymnasium at Amos K. Hutchinson Elementary School from 8:00 A.M.-3:00 P.M. for a school fundraiser Craft/Vendor Show on Saturday, December 13, 2014, with all fees waived; Greensburg Salem Junior Wrestling Program to use the Senior High School wrestling rooms, boys' locker room and bathrooms for wrestling practice from 5:45 -7:30 P.M. beginning December 1, 2014 through and including March 30, 2014, when available; Greensburg Salem Junior Wrestling Program to use the Senior High School gymnasium, locker rooms, cafeteria, and kitchen area for their Wrestling Tournaments from 6:00 A.M.-5:00 P.M. on Saturday, January 31, 2015 and from 6:00 A.M.-4:00 P.M. on Sunday, February 1, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

**Superintendent Dr. Eileen Amato announced that there will not be a Board Discussion Meeting in December. The Reorganization Meeting of the board will be held on Wednesday, December 3, 2014 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School. The Regular School Board Meeting for December will be held immediately following the Reorganization Meeting in Room 003 of the Greensburg Salem Middle School.**

Mr. Mellinger asked if anyone in the audience had questions. Mr. Bob Iuzzolino asked about PSERS and clarification of items that were discussed at last month's meeting regarding the State Auditor's Report.

**ADJOURN**

A motion was made by Thomas/Kunkle to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, November 12, 2014, beginning at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:32 P.M.

ATTEST:

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James J. Meyer, School Board Secretary