

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING JANUARY 14, 2015**

PRESENT

Mrs. Angela DeMarino-Toooh
Mr. Frank Gazze
Mr. Richard Guerrieri
Mr. Lee Kunkle
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Richard Payha
Mr. Stephen D. Thomas – Arrived 7:21 P.M.
Mrs. Barbara Vernail

ABSENT

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent
Mr. James Meyer, Business Manager and School Board Secretary
Mr. John Scales, Solicitor

OTHERS IN ATTENDANCE

Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School
Mr. Erik Doran, Greensburg Salem Education Association Representative
Mr. Larry George, Director of Informational Services
Mrs. Kelly Gustafson, Coordinator of Elementary Education, Federal Programs and Instruction
Miss Lynn Jobe, Athletic Director
Mr. Adam Jones, Principal, Greensburg Salem Middle School
Mr. Matt King, Greensburg Salem Education Association Representative
Mrs. Tammy Lyons, Greensburg Salem Education Association Representative
Miss Lisa Malloy, Greensburg Salem Education Association Representative
Mr. Joe Maluchnik, Associate Principal, Greensburg Salem Senior High School
Mr. Todd McMillen, Coordinator of Student Services
Ms. Anita Rometo, Community Liaison/Assistant Coordinator of Technology and Transportation
Mr. Matthew Sofran, Greensburg Salem Education Association Representative
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations
Mr. Alain Toret, Greensburg Salem Education Association Representative
Ms. Jessica Zahorchak, Greensburg Salem Education Association Representative
Mr. David Zilli, Principal, Senior High School

NEWS MEDIA

Mr. Jacob Tierney, *Greensburg Tribune Review* Newspaper Reporter
Ms. Brenda Haas, *Penn-Franklin-Salem-Delmont* Newspaper Reporter

Approximately ten citizens of the community

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

EXECUTIVE SESSION

An executive session of the Board was held for personnel and legal matters beginning at 7:01 P.M. and the regular meeting was reconvened at 7:27 P.M.

INFORMATIONAL ITEMS

Board Member Barbara Vernail congratulated Board President Ronald Mellinger on his recent marriage. She also shared that she had the opportunity to visit our elementary schools in December, and they were awesome! Mr. David Zilli congratulated and introduced Greensburg Salem School District teachers who were nominated by freshmen students for St. Vincent Teacher Recognition: Matt King, Technology Education Teacher; Tammy Lyons, Spanish Teacher; and Alain Toret, Mathematics Teacher. Carole Malik, retired Mathematics Teacher was also recognized by St. Vincent.

RECOGNITION OF VISITORS

The following people addressed the Board with concerns: Mr. Richard Mignogna expressed his opinion that he doesn't agree with 10% penalty on per capita tax, and property owners could lose their homes for non-payment of property taxes. He also inquired as to who or what determines what needs Board approval on the agenda.

REORGANIZATION MEETING MINUTES OF DECEMBER 3, 2014

A motion was made by Vernail/Thomas to approve the minutes of the Reorganization Board Meeting of December 3 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-5

REGULAR SCHOOL BOARD MEETING MINUTES OF DECEMBER 3, 2014

A motion was made by Vernail/Thomas to approve the minutes of the Regular School Board Meeting of December 3, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 6-11

FINANCIAL REPORTS

Mr. James Meyer, Business Manager, asked if there were any questions regarding the following reports: Bank Reconciliation – December; Tax Report – December; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 12-20

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Thomas/Vernail to approve the following: Disbursements Made Since Last Meeting: General Fund - \$3,371,444.65; Disbursements Made Since Last Meeting: Cafeteria Fund - \$118.50; Disbursements Made Since Last Meeting: PLGIT/ARM Fund - \$39,554.00; Bills to be Paid: General Fund - \$683,720.23; and Bills to be Paid: Cafeteria Fund - \$229,068.88.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 21-35

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING

A motion was made by Thomas/Guerrieri to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$112,438.68; and Additional Bills to be Paid: General Fund - \$255,733.39.

Section 508 vote: All nine Board members present voted in the affirmative.

SEE ATTACHMENTS 1-3

ESEA TITLE I, II AND VI REPORTS

Mrs. Kelly Gustafson shared that art work at each Board Member's seat was done by students at Amos K. Hutchinson Elementary School in recognition of School Board Appreciation Month. She also shared a letter from PDE recognizing Amos K. Hutchinson Elementary School as a "Title I Distinguished School" in 2014-2015. Dr. Amato thanked everyone at Amos K. Hutchinson Elementary for a job well done.

COMMITTEE REPORTS

Central Westmoreland Career and Technology Center Board – Mr. Lee Kunkle shared that renovations at CWCTC are nearly complete. Also, they have started negotiations with teachers.

Greensburg Salem Education Foundation – Mrs. Barbara Vernail announced that tickets are available for the Foundation’s ‘Purse Bash Fundraiser’. She also expressed the Foundation’s support of grant applications from our teachers.

Westmoreland Intermediate Unit – Mrs. Barbara Vernail stated there is no report at this time.

LEGAL COUNSEL REPORT

No report at this time.

SUPERINTENDENT’S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tine test, where applicable.

RETIREMENT

A motion was made by Vernail/DeMarino-Toooh to approve the following retirement: Douglas Anderson, Custodian at Dr. Robert F. Nicely Elementary School, effective June 30, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 41

RESIGNATIONS

A motion was made by Thomas/Guerrieri to approve the following resignations: Jaclyn Fawcett, Mathematics Teacher at the Senior High School, effective upon hiring of a replacement; and Jaclyn Fawcett, Head Lacrosse Coach, Senior High School, effective January 15, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 42

RESIGNATIONS

A motion was made by Vernail/Guerrieri to approve the following resignations from supplemental contract positions: Jeffrey Kronenwetter, Activities Director at the Middle School, effective January 15, 2015; James Stewart, Assistant Varsity

RESIGNATIONS (cont'd)

Baseball Coach, effective January 15, 2015; John Manley, Assistant Coach Junior Varsity Baseball, effective January 15, 2015; Elizabeth Tobay, Cheerleader Sponsor at the Senior High School, effective at the end of the current basketball season; and Bethany Ferrari, Ninth Grade Cheerleader Sponsor, effective at the end of the current basketball season.

Section 508 vote: All nine Board Members present voted in the affirmative.

UNPAID LEAVES OF ABSENCE/FAMILY AND MEDICAL LEAVE/MATERNITY LEAVES

A motion was made by Guerrieri/Thomas to approve the following unpaid leaves of absence: Lindsay Scarpo, Associate Principal at Amos K. Hutchinson Elementary School, effective January 5, 2015 through and including January 30, 2015; and Jennifer Siegel, Sixth Grade Teacher at the Middle School, effective February 19, 2015 and continuing for the remainder of the 2014-2015 school year; the following family and medical leave: Mary Ann Jordan, Administrative Assistant at James H. Metzgar Elementary School, effective January 5, 2015 through and including January 23, 2015; and the following maternity leaves: Courtney Doran, Fourth Grade Teacher at Amos K. Hutchinson Elementary School, effective approximately February 4, 2015 and continuing for eight (8) weeks; and Stephanie Grace, French Teacher at the Senior High School, effective approximately March 27, 2015 and continuing for six (6) to eight (8) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by DeMarino-Tooch/Gazze to approve the following appointments: Matthew Boe, Social Studies Teacher at the Senior High School, full-time permanent position, \$49,261.00 prorated as per the negotiated Agreement; Margaret Nee, Social Studies Teacher at the Middle School, full-time substitute position, effective for the second semester of the 2014-2015 school and continuing through the first semester of the 2015-2016 school year, \$80% of first step bachelors as per Board policy; Jeffrey Kronenwetter, Dean of Students at the Senior High School, effective January 15, 2015 for the remainder of the 2014-2015 school year, \$5,404.00 supplemental contract prorated; Patrick Hutchinson, Secondary Mathematics Teacher, half-day permanent position, effective January 19, 2015, \$24,630.50 prorated as per the negotiated Agreement; Anthony Manley, Secondary Mathematics Teacher, half-day permanent position, effective January 19, 2015, \$24,396.00 prorated as per the negotiated Agreement; and Racquel Sutton, Acting Dean of Students at the Middle School, effective January 19, 2015, \$5,404.00 supplemental contract prorated.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Vernail/Guerrieri to approve the following appointments: Melanie Callas, Musical Director at the Middle School, effective for the 2014-2015 school year, \$2,436.00 supplemental contract; Renata Marino, Musical Choreographer at the Middle School, effective for the 2014-2015 school year, \$1,114.00 supplemental contract; Raphael Pantalone, Musical Art Director at the Middle School, effective for the 2014-2015 school year, \$795.00 supplemental contract; James Shomo, Musical Lighting Design/Rentals at the Middle School, effective for the 2014-2015 school year, \$1,795.00; Nora Andrus, Winter Fitness Center Supervisor at the Senior High School, effective beginning with the 2014-2015 school year, \$2,862.00 supplemental contract; Nora Andrus, Spring Fitness Center Supervisor at the Senior High School, effective beginning with the 2014-2015 school year, \$2,862.00 supplemental contract; Cynthia Mondì, PAWS Program Teacher at Amos K. Hutchinson Elementary School, \$28.75 supplemental hourly rate; Rebecca Hilderhoff, PAWS Program Teacher at Amos K. Hutchinson Elementary School, \$28.75 supplemental hourly rate; Anthony Barbato, PAWS Program Teacher at James H. Metzgar Elementary School, \$28.75 supplemental hourly rate; Katie Firment, PAWS Program Teacher at James H. Metzgar Elementary School, \$28.75 supplemental hourly rate; Carol Bishop, PAWS program Teacher at Dr. Robert F. Nicely Elementary School, \$28.75 supplemental hourly rate; Eileen Burkart, PAWS Program Teacher at Dr. Robert F. Nicely Elementary, \$28.75 supplemental hourly rate; Devon McQuaide, volunteer Assistant Girls' Varsity Lacrosse Coach; Lisa Mankins, volunteer Boys' Basketball Program Assistant Coach, effective for the 2014-2015 school year; Craig Mankins, volunteer Girls' Basketball Program Assistant Coach, effective for the 2014-2015 school year; and Michael Barbato, Wrestling Program Assistant Coach, effective for the 2014-2015 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADDITIONS TO THE SUBSTITUTE LIST

A motion was made by Vernail/DeMarino-Tooch to approve the following additions to the substitute list: Nancy Martz, Administrative Assistant, retroactive to November 11, 2014; John Houck, Custodian, Custodian, retroactive to January 6, 2015; and Michael Smolka, custodian retroactive to January 7, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Vernail/Thomas to retroactively advertise the following positions: Secondary Mathematics Teacher, permanent position, salary set as per the negotiated Agreement; Middle School Musical Assistant Director, \$1,851.00 supplemental contract; and Middle School Technical Director, \$795.00 supplemental contract; and advertise the following positions: Head Lacrosse Coach, \$3,529.00 supplemental contract; Assistant lacrosse Coach, \$2,119.00 supplemental contract; Assistant Varsity Baseball Coach, \$3,540.00 supplemental contract; Assistant Junior Varsity Baseball Coach, \$2,894.00 supplemental contract; Varsity Cheerleader Sponsor, \$3,608.00 supplemental contract; Ninth Grade Cheerleader Sponsor, \$2,889.00 supplemental contract; Middle School Dean of Students, \$5,404.00 supplemental contract.

Section 508 vote: All nine Board Members present voted in the affirmative.

ACCEPT DONATIONS

A motion was made by Vernail/Kunkle for the proper officers of the District to accept three separate donations of \$300.00 each from Robert Allshouse of Kades-Margolis to be used for needy students at Amos K. Hutchinson, James H. Metzgar and Dr. Robert F. Nicely Elementary Schools

Section 508 vote: All nine Board Members present voted in the affirmative.

RESOLUTION REGARDING RATE OF TAX

A motion was made by Gazze/Vernail to adopt the resolution pursuant to Section 311(d)(1) of the Taxpayer Relief Act 1 of 2006 indicating the District will not raise the rate of tax for public schools by more than its index.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 43-44

E-RATE FUNDING

A motion was made by Guerrieri/Gazze for the proper officers of the District to apply for E-Rate Funding for the 2015-2016 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

ACKNOWLEDGE INDEPENDENT AUDIT

A motion was made by Guerrieri/Metrosky to acknowledge the independent audit for school year ending June 30, 2014 (all Board Members received a copy previously).

Section 508 vote: All nine Board Members present voted in the affirmative.

ACCEPT BID FOR PURCHASE OF TRUCK

A motion was made by Guerrieri/Vernail to accept a bid from Gregory M. Beaver in the amount of \$1,125.00 for the purchase of a 1987 Chevrolet dump truck.
Section 508 vote: All nine Board Members present voted in the affirmative.

RATE OF PAY FOR CROSSING GUARDS

A motion was made by Vernail/Guerrieri to approve the City of Greensburg's request to increase the hourly rate of pay for school crossing guards from \$8.94 per hour to \$9.12 per hour effective January 1, 2015.
Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 45

PURCHASE/INSTALLATION OF SECURITY EQUIPMENT

A motion was made by Vernail/DeMarino-Toooh to accept the proposal from Rampart Security Systems for the purchase/installation of security equipment at the James H. Metzgar Elementary School at a cost of \$946.00.
Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 46-47

LULU POOL GRANT MONIES

A motion was made by Vernail/Guerrieri for the proper officers of the District to accept grant monies in the amount of \$1,000.00 from the Lulu Pool Trust to support the sixth grade science camp.
Section 508 vote: All nine Board Members present voted in the affirmative.

AGREEMENT WITH BERKHEIMER ONESOURCE

A motion was made by Guerrieri/DeMarino-Toooh to enter into an Agreement with Berkheimer OneSource for the completion of Act 80 under the Pennsylvania Department of Revenue at an approximate cost of \$745.00, as presented.
Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 48-52

STEMPREMIER AGREEMENT

A motion was made by Vernail/Guerrieri to enter into an Agreement between STEMPremier and Greensburg Salem School District to engage students in the

STEMPREMIER AGREEMENT (cont'd)

process of building an electronic portfolio, as presented with noted change.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 53-55

PRESSLEY RIDGE "LETTER OF AGREEMENT"

A motion was made by Vernail/Kunkle to approve the renewal "Letter of Agreement" between Pressley Ridge and Greensburg Salem School District, as presented with noted change.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 56-58

ACKNOWLEDGE ADDITIONAL BUS DRIVER

A motion was made by Vernail/Gazze to acknowledge the additional bus driver for First Student, Inc. for the 2014-2015 school year, pending receipt of all governmental clearances, application records, safety training, physical and tuberculin test where applicable

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 59

AGREEMENT WITH GREENSBURG YOUNG MEN'S CHRISTIAN ASSOCIATION (YMCA)

A motion was made by Vernail/Guerrieri to enter into an Agreement between the Young Men's Christian Association of Greensburg (YMCA) and Greensburg Salem School District for the YMCA to conduct the School Aged Child Care (SACC) program on the property and in the buildings of the District, beginning August 2015 through June 2017 at hours and times mutually agreed upon.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 4-5

2015-2016 SCHOOL CALENDAR

A motion was made by Gazze/Kunkle to approve the Greensburg Salem School District's 2015-2016 School Calendar as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 60-61

EXTENDED SCHOOL YEAR

A motion was made by Guerrieri/DeMarino-Toooh granting approval to offer required Extended School Year for eligible special needs students Monday through Thursday in the Greensburg Salem Middle School during the following weeks: June 14-18, 2015; June 22-25, 2015: and June 29-July 2, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

CONFERENCE ATTENDANCE

A motion was made by Vernail/Guerrieri to approve the following conference/workshop attendance:

- Todd McMillen to attend the PDE Conference 2015 Making a Difference: Educational Practices that Work! at Hershey Lodge and Convention Center in Hershey PA on February 4-6, 2015 at an approximate cost to the District of \$619.20;
- Cynthia Mondì to attend the National K-6 Literacy Conference in Columbus OH on February 7-10, 2015 with a substitute teacher as the only cost to the District;
- Melanie Callas to attend the PME Annual Music Educators Conference as a chaperone at Hershey Lodge and Convention Center in Hershey PA on March 24-28, 2015 with a substitute teacher and mileage/tolls as the only cost to the District; and
- Judi Constantine, Sarah Gazze, Lori Mertz and Camille Nemanic to attend the Title I Improving School Performance Conference on January 26-28, 2015 at Sheraton Station Square, Pittsburgh PA at a cost of approximately

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 62-66, 6

AWARD SPRING SPORTS EQUIPMENT AND SUPPLY BIDS

A motion was made by Guerrieri/Gazze to award spring sports equipment and supply bids as presented. Note that all bids were awarded to the lowest, responsible bidder meeting bid specifications.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 67-71

ACCEPT DONATION OF GOLF BAGS

A motion was made by Guerrieri/DeMarino-Toooh to accept eight (8) gold Ping golf bags for the golf team donated on behalf of Pete Wast, an alumnus of Greensburg Salem School District.

Section 508 vote: All nine Board Members present voted in the affirmative.

CHANGES TO ATHLETIC SCHEDULES

A motion was made by Vernail/DeMarino-Toooh to retroactively approve the following:

- addition of two boys' junior varsity basketball games to the Greensburg Salem Boys' Holiday Classic Tournament on December 29-30, 2014; and
- addition of the Latrobe Basketball Tournament to the boys' freshman schedule on December 13, 2014.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Vernail/Guerrieri granting approval for the following facility usage:

- Girls' Seventh and Eighth Grade Basketball Travel Team to use the Amos K. Hutchinson Elementary School gymnasium for practice from 8:00-9:00 P.M. on Tuesday evenings, retroactive to December 16, 23, 2014; January 6, 13, 20, 27, 2015; and February 3, 2015;
- Greensburg Area Volleyball Association to use the Middle School gymnasium for volleyball camp/skills development on the following dates: 4:00-7:00 P.M. on January 8, 2015; 12:00-3:00 P.M. on January 10, 17, 2015; and from 9:00 A.M.-12:00 P.M. on January 24, 2015; and the Senior High School gymnasium for volleyball camp/skills development on the following dates: from 6:00-9:00 P.M. on January 15, 22, 2015;
- Girls' Seventh and Eighth Grade Basketball Travel Team to use the Senior High School gymnasium for practice from 1:00-3:00 P.M. on Saturday, January 10, 24, 2015;
- Greensburg Recreation Department to use the multi-purpose room at Dr. Robert F. Nicely Elementary School to conduct a winter baseball/softball program for children ages 6 to 12 years old from 6:00-9:00 P.M. on Friday evenings beginning January 16, 2015 through March 6, 2015, with one (1) coach for every ten (10) children, with a maximum of twenty (20) children);
- Greensburg Little Lions Travel Team to use the Senior High School gymnasium, bathrooms and bleachers from 9:00 A.M.-3:00 P.M. on Saturday, January 17, 2015 for a game between the Greensburg Salem Travel Team and Derry Trojans Travel Team;
- Girls' Seventh and Eighth Grade Basketball Travel Team to use the Middle School gymnasium on Saturday afternoons from 2:00-3:00 P.M. on January 24, 2015; February 14, 21, 28, 2015; Tuesday evenings from 5:00-7:00 P.M. on February 10, 17, 2015; and from 6:00-8:00 P.M. on Tuesday evening, February 24, 2015;
- Business and Professional Women's Group to use the Middle School cafeteria and large group room to host the County Mathcounts Competition

FACILITY USAGE (cont'd)

from 6:30 A.M.-2:00 P.M. on Saturday, February 7, 2015, snow date Saturday, February 14, 2015;

- Melissa Lehman to use the driveway/area around the school (multi-purpose room when weather is bad) at the Dr. Robert F. Nicely Elementary School for a "Girls on The Run" group from 3:50-5:10 P.M. on Tuesday and Thursday evenings beginning February 17, 2015 through May 14, 2015;
- Greensburg Alliance Church/Child Evangelism Fellowship to use the cafeteria at Amos K. Hutchinson Elementary School from 3:30-5:00 P.M. on Monday afternoons March 30, 2015; April 13, 20, 27, 2015; and May 4, 11, 2015; and,
- Greensburg Salem High School Soccer Teams to use the gymnasium, restrooms and concession stand at the Senior High School for a Soccer Tournament, sponsored by the Soccer Booster Organization, from 8:00 A.M.-8:00 P.M. on Saturday, February 28, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 72-88, 7

Mr. Mellinger asked if anyone in the audience had questions. No one wished to address the Board at this time.

Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for February will be held on Wednesday, February 4, 2015 at 7:00 P.M. in the Administrative Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for February will be held on Wednesday, February 11, 2015 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.

ADJOURN

A motion was made by DeMarino-Toooh/Guerrieri to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, January 14, 2015, beginning at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 7:55 P.M.

ATTEST:

James J. Meyer, School Board Secretary