

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING FEBRUARY 11, 2015**

**PRESENT**

Mrs. Angela DeMarino-Toooh – Arrived 7:22 P.M.  
Mr. Frank Gazze  
Mr. Richard Guerrieri  
Mr. Lee Kunkle  
Mr. Ronald Mellinger, Jr.  
Mr. Jeff Metrosky  
Mr. Richard Payha  
Mrs. Barbara Vernail

**ABSENT**

Mr. Stephen D. Thomas

**NON-VOTING MEMBERS**

Dr. Eileen Amato, Superintendent  
Mr. James Meyer, Business Manager and School Board Secretary  
Mr. John Scales, Solicitor

**OTHERS IN ATTENDANCE**

Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction  
Mr. Larry George, Director of Informational Services  
Mrs. Kelly Gustafson, Coordinator of Elementary Education, Federal Programs and Instruction  
Miss Lisa Malloy, Greensburg Salem Education Association Representative  
Mr. Joe Maluchnik, Associate Principal, Greensburg Salem Senior High School  
Mr. Todd McMillen, Coordinator of Student Services  
Mr. David Redinger, Associate Principal, Greensburg Salem Middle School  
Mr. Matthew Sofran, Greensburg Salem Education Association Representative  
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations

**NEWS MEDIA**

Mr. Jacob Tierney, *Greensburg Tribune Review* Newspaper Reporter  
Ms. Brenda Haas, *Penn-Franklin-Salem-Delmont* Newspaper Reporter

Approximately eight citizens of the community

**CALL TO ORDER**

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

**EXECUTIVE SESSION**

An executive session of the Board was held for personnel and legal matters beginning at 7:01 P.M. and the regular meeting was reconvened at 7:15 P.M.

**INFORMATIONAL ITEMS**

Mr. Todd McMillen shared that the Special Education Plan for the state is due every three years. Our draft of the plan will be on public display for twenty-eight (28) days in March. Mrs. Barbara Vernail visited the Senior High School and encourage other Board Members to visit the buildings. Dr. Amato shared that the student enjoyed the food tasting at the Senior High School sponsored by Nutrition, Inc.

**RECOGNITION OF VISITORS**

The following people addressed the Board with concerns: Mr. Richard Mignogna inquired as to what documents and immunization records are needed at registration; and lawsuits filed against the District and what we are at risk for. Mrs. Charlotte Kemerer questioned agenda items and hiring from the executive session, asking if names and salary could be read in the motion since the public does not have this information. Mr. Tom Ridella asked about our bidding process; difficulty in accessing Board Books online; names of Board Members on Contract Negotiation Committee; and lawsuits filed against the District and costs associated with the lawsuits.

**REGULAR SCHOOL BOARD MEETING MINUTES OF JANUARY 14, 2015**

A motion was made by Gazze/Guerrieri to approve the amended minutes of the Regular School Board Meeting of January 14, 2015 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-13

Mr. James Meyer, Business Manager, asked if there were any questions regarding the following reports: Bank Reconciliation – January; Bond Fund Reconciliation

**FINANCIAL REPORTS (cont'd)**

Report – January; Student Activity Funds; Tax Report – January; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 14-25

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Guerrieri/Gazze to approve the following: Disbursements Made Since Last Meeting: General Fund - \$1,807,480.76; Disbursements Made Since Last Meeting: Cafeteria Fund - \$32.95; Disbursements Made Since Last Meeting: PLGIT/ARM Fund - \$3,790.96; and Bills to be Paid: General Fund - \$617,953.28.

Section 508 Vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 26-37

**ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING**

A motion was made by Gazze/Vernail to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$6,892.67; Additional Disbursements Made Since Last Meeting: Cafeteria Fund - \$25.75; and Additional Bills to be Paid: General Fund - \$276,094.77.

Section 508 vote: All eight Board members present voted in the affirmative.

SEE ATTACHMENTS 1-4

**ESEA TITLE I, II AND VI REPORTS**

No report at this time.

**COMMITTEE REPORTS**

**Central Westmoreland Career and Technology Center Board** – Mr. Lee Kunkle shared that renovations at CWCTC are nearly complete, with one minor repair. Also, the office manager has retired and they are looking to hire a full-time Business Manager.

**Westmoreland Intermediate Unit** – Mrs. Barbara Vernail shared that last month was Board Recognition Month and passed around work done by Greensburg Salem students.

**Greensburg Salem Education Foundation** – Mrs. Barbara Vernail announced that tickets are available for the Foundation's 'Purse Bash Fundraiser'. She also announced that the Honorable John Driscoll and Anita Leonard have been selected as the 2015 Distinguished Alumni to be honored at the 2<sup>nd</sup> Annual Distinguished Alumni Banquet. Mr. Joe Maluchnik commented on keynote speaker, Brigadier General Dave Papak, U.S.M.C. retired and the Travis Manion Foundation "If not me, then who . . .?"

**LEGAL COUNSEL REPORT**

No report at this time. Mr. Scales shared that there are ongoing tax assessment appeals, but they are not considered lawsuits.

**SUPERINTENDENT'S REPORT**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tine test, where applicable.

**RESIGNATION**

A motion was made by Guerrieri/Vernail to approve the following resignation from a supplemental contract position: Jeff Shaw, Baseball Assistant Coach – Ninth Grade, effective February 12, 2015.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 43

**APPOINTMENT**

A motion was made by Vernail/Kunkle to approve the following appointment: Racquel Sutton, Middle School Dean of Students, effective beginning February 12, 2015, \$5,404.00 supplemental contract prorated.

Section 508 vote: All eight Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Guerrieri/Kunkle to approve the following appointments: Barbara Garofola, Middle School Activities Director, effective retroactive to January 19, 2015, \$3,302.00 supplemental contract prorated; Jessica Drury, Head Varsity Coach – Girls' Lacrosse, beginning with the 2014-2015 school year, \$3,529.00 supplemental contract; Brittany Meyer, Assistant Varsity Coach – Girls' Lacrosse, effective beginning with the 2014-2015 school year, \$2,119.00 supplemental contract; John Manley, Assistant Varsity Baseball Coach, effective beginning with the 2014-2015 school year, \$3,540.00 supplemental contract; Nick Diehl, Assistant Baseball Coach – Junior Varsity, effective beginning with the 2014-2015 school year, \$2,894.00 supplemental contract; Michele Cribbs, Timer/Tracker Helper – Middle/Senior High School Track Teams, effective for the 2014-2015 school year, \$30.00 per event; Christina Branthoover, Timer/Tracker Helper – Middle/Senior High School Track Teams, effective for the 2014-2015 school year, \$30.00 per event; Michelle Eaglehouse, Timer/Tracker Helper – Middle/Senior High School Track Teams, effective for the 2014-2015 school year, \$30.00 per event; Melissa Lehman, Timer/Tracker Helper – Middle/Senior High

**APPOINTMENTS (cont'd)**

School Track Teams, effective for the 2014-2015 school year, \$30.00 per event; Aaron Love, Timer/Tracker Helper – Middle/Senior High School Track Teams, effective for the 2014-2015 school year, \$30.00 per event; Brian Nymick, Timer/Tracker Helper – Middle/Senior High School Track Teams, effective for the 2014-2015 school year, \$30.00 per event; Brandon Roberts, Timer/Tracker Helper – Middle/Senior High School Track Teams, effective for the 2014-2015 school year, \$30.00 per event; Steve Snider, Timer/Tracker Helper – Middle/Senior High School Track Teams, effective for the 2014-2015 school year, \$30.00 per event; Gary Uhrin, Timer/Tracker Helper – Middle/Senior High School Track Teams, effective for the 2014-2015 school year, \$30.00 per event; Maria Brecht, Reed 1 Musician – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Jaime West, Reed 2 Musician – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Walter Hunter, Reed 3 Musician – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Dan Hilty, Reed 4 Musician – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Steven Tribble, Trumpet I Musician – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Jeremy Shirey, Trumpet 2 Musician – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Mark Matty, Trombone 1 Musician – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Dave Heinemann, Trombone 2 Musician – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Mike Leu, Percussion 1 Musician – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Rob Beatty, Percussion 2 Musician – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Ken Ewing, Guitarist – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Pam Narushoff, Violin 1 Musician – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Doug Bevan, Violin 2 Musician – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Rebecca Shirey, Cellist – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; Dan Lauritzen, Bassist – Senior High School musical production, effective for the 2014-2015 school year, \$500.00; and Judy Baker, Accompanist – Senior High School musical production, effective for the 2014-2015 school year, \$1,200.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Vernail/Guerrieri to approve the following appointment: Kasara Nee, English/Language Arts Teacher, full-time permanent position,

**APPOINTMENT (cont'd)**

effective upon release from current position, salary set at first or second step bachelors, depending on verification of employment.

Section 508 vote: All eight Board Members present voted in the affirmative.

**COMMUNITY ADVISORY COMMITTEE**

A motion was made by DeMarino-Toooh/Guerrieri granting approval for the proper officers of the District to advertise and begin the application process to create a Community Advisory Committee to study the physical needs assessment of the District and make final recommendations to the Board of School Directors.

Section 508 vote: All eight Board Members present voted in the affirmative.

**REFINANCING OF GENERAL OBLIGATION BONDS**

A motion was made by Guerrieri/Gazze to approve the Resolution for the refinancing of a portion of General Obligation Bonds, Series B of 2011 and all of General Obligation Bonds, Series C of 2011.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 44

**ADVERTISE FOR CUSTODIAL SUPPLIES**

A motion was made by Vernail/Guerrieri to advertise for custodial supplies for the 2015-2015 school year.

Section 508 vote: All eight Board Members present voted in the affirmative.

**ADVERTISE FOR THE DISPOSAL OF A DUMP TRUCK**

A motion was made by Vernail/Kunkle to advertise for the disposal of a 1986 Chevrolet dump truck.

Section 508 vote: All eight Board Members present voted in the affirmative.

**WIUeACADEMY CONSORTIUM**

A motion was made by Guerrieri/Vernail to enter into a three (3) year Agreement between the WIUeAcademy Consortium and Greensburg Salem School District to provide quality online education to students, at a cost of \$16,000.00 per year.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 45-46

**ACKNOWLEDGE LIST OF SUBSTITUTE TEACHERS**

A motion was made by Vernail/Guerrieri to acknowledge the list of substitute teachers from Source4Teachers for the second semester of school year 2014-2015, pending receipt of all governmental clearances, certification records, physical examinations and tuberculin tests, where applicable.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 47-49

**ACKNOWLEDGE ADDITIONAL BUS DRIVER**

A motion was made by Guerrieri/Gazze to acknowledge the additional bus driver for First Student, Inc. for the 2014-2015 school year, pending receipt of all governmental clearances, application records, safety training, physical examinations and tuberculin tests where applicable.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 50

**SUNESYS, LLC AGREEMENT**

A motion was made by Guerrieri/Gazze to enter into an Agreement between SUNESYS, LLC and Greensburg Salem School District to provide Ethernet and WAN service to the District for a period of five (5) years beginning January 1, 2015 through and including December 31, 2019 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 5-7

**MEMORANDUM OF UNDERSTANDING FOR TRANSLATION SERVICES**

A motion was made by Guerrieri/Gazze to enter into a Memorandum of Understanding between the Westmoreland Intermediate Unit and Greensburg Salem School District to provide TransPerfect Translation Services to the District for a one (1) year period from February 1, 2015 to February 1, 2016 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 8-9

**ACKNOWLEDGE ADDITIONAL BUS MONITOR**

A motion was made by Vernail/Guerrieri to acknowledge the additional bus monitor from DMJ Transportation for the 2014-2015 school year, pending receipt of all governmental clearances, application records, safety training, physical examinations and tuberculin tests where applicable.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 10

**OFFUTT FIELD ATHLETIC PROPERTY LEASE**

A motion was made by Guerrieri/Gazze to enter into an Offutt Field Athletic Property Lease between Seton Hill University and Greensburg Salem School District for a five (5) year period beginning April 1, 2015 through March 31, 2020 with any additional changes agreed upon by both parties.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS

**BOARD POLICIES**

A motion was made by Guerrieri/Vernail to approve Board Policies: Section 300 – Board Policies 300, 301, 302, 304, 304.1, 305, 306, 307 and 308 of the Board Policy Manual.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 51-76

**NEW SENIOR HIGH SCHOOL COURSE OFFERINGS**

A motion was made by Vernail/Guerrieri to approve the proposed new course offerings for Senior High School students as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 77-84

**IDLEWILD PICNIC**

A motion was made by Vernail/Guerrieri to approve June 19, 2015 as Idlewild Picnic Day.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 85

**TABLETS IN EDUCATION**

A motion was made by Vernail/DeMarino-Toooh granting approval for the proper officers of the District to apply for Tablets in Education as part of the Pittsburgh Penguins Foundation Tablets in Education program for twenty (20) Kindle HDX7 tablets with cases, charging cart with locking mechanism, and technical support from the Pittsburgh Penguins Foundation.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 86-91



**SPRING SPORTS SCHEDULE**

A motion was made by Vernail/Guerrieri to approve the 2015 spring athletic schedules as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 92-103

**MIDDLE SCHOOL SWIM TEAM**

A motion was made by DeMarino-Tooch/Metrosky granting approval to change the status of the Greensburg Salem Middle School Swim Team from a club team to a District sponsored team.

Section 508 vote: All eight Board members present voted in the affirmative.

**FACILITY USAGE**

A motion was made by Guerrieri/Gazze to approve the following facility usage:

- Inferno Softball to use the gymnasium at the Middle School, when it does not interfere with District activities, on the following dates: 12:00-2:00 P.M. on Saturday afternoons, December 6, 13, 2014; January 24, 2015; February 14, 21, 28, 2015; and march 7, 14, 21, 28, 2015; 2:00-3:00 P.M. on Saturday afternoon, February 7, 2015; 5:00-7:00 P.M. on Thursday evening, December 18, 2014; 7:00-9:00 P.M. on Friday evening, January 9, 2015; Wednesday evening, February 4, 2015; and Tuesday evening, February 10, 2015; and 8:00-9:00 P.M. on Tuesday evening, December 23, 2014;
- Date change and project change of the November 12, 2014 approved facility usage for Vanessa Adams to use the Senior High School cafeteria and six (6) surrounding rooms for "A Day with the Easter Bunny" fundraiser for Greensburg Salem Education Foundation for her Senior Project on Saturday, March 7, 2015 instead of "Little Princess Party" of February 21, 2015;
- City of Greensburg Police FOP Lodge 56 to use the gymnasium at the Middle School for basketball games from 7:00-9:00 P.M. on Monday evenings, beginning February 16, 2015 through and including May 25, 2015;
- Greensburg YMCA Youth Track and Field Club to use the Greensburg Salem Track and Field facility for the 2015 season from 5:30-8:00 P.M. Monday through Friday, beginning Monday, April 6, 2015 and concluding on Friday, July 31, 2015, when not in use for Greensburg Salem sporting events/activities. Track and field equipment must be returned to and locked in the shed after practice to prevent weathering of the equipment. Any mats that stay outside must be covered to prevent sun damaged. The YMCA will be responsible for any damage to equipment;

**FACILITY USAGE (cont'd)**

- Lions Clubs of district 14-E to use the Senior High School auditorium for their Youth Talent Show from 6:00-11:00 P.M. on Friday, April 24, 2015;
- Joseph Nava Scholarship Committee to use the Middle School lobby, hall and auditorium for their 1<sup>st</sup> Annual Presentation of Scholarship Awardee and Joseph Nava Scholarship Benefit from 4:30-9:00 P.M. on Friday, May 15, 2015.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 104-111

Mr. Mellinger asked if anyone in the audience had questions. Mr. Bob Iuzzolino asked about the PSERS pension spike issue.

**Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for March will be held on Wednesday, March 4, 2015 at 7:00 P.M. in the Administrative Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for March will be held on Wednesday, March 11, 2015 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.**

**ADJOURN**

A motion was made by DeMarino-Toohey/Guerrieri to adjourn the meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, February 11, 2015, beginning at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:17 P.M.

ATTEST:

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James J. Meyer, School Board Secretary