

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING OCTOBER 14, 2015**

PRESENT

Mrs. Angela DeMarino-Toooh
Mr. Frank Gazze
Mr. Richard Guerrieri
Mr. Lee Kunkle
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Richard Payha
Mr. Stephen D. Thomas
Mrs. Barbara Vernail

ABSENT

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent
Dr. Chris Suppo, School Board Secretary pro tempore
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mrs. Justine Federico, Principal, James H. Metzgar Elementary School
Mr. Larry George, Director of Informational Services
Mrs. Kelly Gustafson, Coordinator of Elementary Education, Federal Programs and Instruction
Miss Lisa Malloy, Greensburg Salem Education Association Representative
Mr. Todd McMillen, Coordinator of Student Services
Mr. David Redinger, Associate Principal, Greensburg Salem Middle School
Ms. Anita Rometo, Community Liaison/Assistant Coordinator of Technology and Transportation
Mr. Matt Sofran, Greensburg Salem Education Association Representative
Mrs. Michelle Sparrow, Greensburg Salem Education Association Representative
Ms. Jessica Zahorchak, Greensburg Salem Education Association Representative

NEWS MEDIA

Ms. Brenda Haas, *Penn-Franklin-Salem-Delmont News* Newspaper Reporter
Mr. Jacob Tierney, *Tribune Review* Newspaper Reporter

Approximately one hundred and fifteen (115) citizens of the community

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601.

APPOINTMENT OF BOARD SECRETARY PRO TEMPORE

A motion was made by Vernail/Kunkle to approve the following appointment: Dr. Chris Suppo, Board Secretary pro tempore.

Section 508 vote: All nine Board Members present voted in the affirmative.

ROLL CALL

Dr. Chris Suppo, Board Secretary pro tempore called the Roll, which is indicated above.

EXECUTIVE SESSION

An executive session of the Board was held for personnel and legal matters beginning at 7:02 P.M. prior to the start of the regular meeting which convened at 7:15 P.M.

INFORMATIONAL ITEMS

Mrs. Barbara Vernail thanked Mr. Ken Bissell for putting together and presenting at the Forum dinner. Mr. Ron Mellinger commended the student body for electing Emma Slezak as Homecoming Queen.

RECOGNITION OF VISITORS

Mr. Richard Mignogna suggested shifting priorities in curriculum to civics and other practical skills. He also asked about changes to the Administrative Act 93 package. Mr. Mark Zahorchak shared that every senior is registered to vote. Mrs. Robin Savage shared that the Class of 1985 held their 30 year reunion, toured the high school, sold baskets and 50/50 tickets with \$760.00 from the sales donated to the Greensburg Salem Education Foundation. Mr. Raphael Pantalone questioned budget, finances, and whether or not we are utilizing our resources correctly.

REGULAR SCHOOL BOARD MEETING MINUTES OF SEPTEMBER 9, 2015

A motion was made by Thomas/Kunkle to approve the minutes of the Regular School Board Meeting of September 9, 2015 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-10

FINANCIAL REPORTS

Dr. Chris Suppo, Board Secretary pro tempore, asked if there were any questions regarding the following reports: Bank Reconciliation – September; Tax Report – September; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 11-19

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Vernail/Gazze to approve the following: Disbursements Made Since Last Meeting: General Fund - \$3,130,648.88; Disbursements Made Since Last Meeting: Cafeteria Fund - \$407.25; and Bills to be Paid: General Fund - \$925,308.25.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 20-32

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING

A motion was made by Guerrieri/Gazze to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$108,401.27; and Additional Bills to Be Paid: General Fund - \$343,705.43.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-3

ESEA TITLE I, II AND VI REPORTS

No report at this time.

COMMITTEE REPORTS

Central Westmoreland Career and Technology Center Board – Mr. Lee Kunkle reported that the Board hired two (2) paraprofessionals; made additions to the Advisory Committee and Occupational Advisory Committee; finalized the Comprehensive Plan; and policy change for Board Members to be permitted to attend conferences they must be present at 10 of 12 meetings of the CWCTC Board meetings.

Westmoreland Intermediate Unit – Mrs. Barbara Vernail shared that Dr. Conway is shifting staff times at the Intermediate Unit for consistency.

Greensburg Salem Education Foundation – Mrs. Barbara Vernail thanked Mrs. Savage and the Class of 1985 for their donation. She also reminded everyone that bricks are still available for purchase and that they needed volunteers to help install the bricks.

LEGAL COUNSEL REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

MATERNITY/FAMILY AND MEDICAL LEAVE

A motion was made by DeMarino-Tooch/Gazze to approve the following maternity/family and medical leave: Alison Cox, Life Skills Teacher – Hutchinson Elementary School, effective beginning approximately October 14, 2015 through and including December 23, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Vernail/Guerrieri to approve the following appointments: Stephanie Grace, Swimming Coach – Middle School, effective beginning with the 2015-2016 school year, \$2,168.00 supplemental contract as per the negotiated Agreement; Michael Rhea, Assistant Track and Field Coach – Senior High School, effective beginning with the 2015-2016 school year, \$4,524.00 supplemental contract as per the negotiated Agreement Appendix B 2014-2015 supplemental contract rates; Janelle McIntyre, Girls' Assistant Soccer Coach – Senior High School, effective beginning with the 2015-2016 school year, \$2,119.00 supplemental contract as per the negotiated Agreement Appendix B 2014-2015 supplemental contract rates; Melanie Callas, Musical Director – Middle School, effective for the 2015-2016 school year, \$2,406.00 supplemental contract as per the negotiated Agreement Appendix B 2014-2015 supplemental contract rates; Alaine Nativio, Assistant Musical Director – Middle School, effective for the 2014-2015 school year, \$1,851.00 supplemental contract as per the negotiated Agreement Appendix B 2014-2015 supplemental contract rates; Renata Marino, Musical Choreographer – Middle School, effective for the 2015-2016 school year, \$1,114.00 supplemental contract as per the negotiated Agreement Appendix B 2014-2015 supplemental contract rates; James Baker, Musical Technical Director – Middle School, effective for the 2015-2016 school year, \$795.00 as per the negotiated Agreement Appendix B 2014-2015 supplemental contract rates; James Shomo, Musical Lighting Rentals and Design – Middle School, effective for the 2015-2016 school year, salary set at \$2,300.00; Michelle Cribbs, Elementary Bus Supervisor – Nicely Elementary School, effective for the 2015-2016 school year, \$23.25 supplemental hourly rate as per the negotiated Agreement Appendix B

APPOINTMENTS (cont'd)

2014-2015 supplemental hourly rates for additional extra duties; Zana Aebi, Homebound Instruction, effective for the 2015-2016 school year, \$32.75 supplemental hourly rate as per the negotiated Agreement Appendix B 2014-2015 supplemental hourly rates for additional extra duties; Anthony Manley, Homebound Instruction, effective for the 2015-2016 school year, \$32.75 supplemental hourly rate as per the negotiated Agreement Appendix B 2014-2015 supplemental hourly rates for additional extra duties; Jason Robertson, Homebound Instruction, effective for the 2015-2016 school year, \$32.75 supplemental hourly rate as per the negotiated Agreement Appendix B 2014-2015 supplemental hourly rates for additional extra duties; Mark Zahorchak, Homebound Instruction, effective for the 2015-2016 school year, \$32.75 supplemental hourly rate as per the negotiated Agreement Appendix B 2014-2015 supplemental hourly rates for additional extra duties; Barry Roddy, Scorekeeper – Girls' Volleyball Program, effective for the 2015-2016 school year, \$20.00 per event; Jamie Corona, volunteer Assistant Football Coach, effective for the 2015-2016 school year; Jake Cole, volunteer Mock Trial Coach, effective for the 2015-2016 school year; David Mason, volunteer Assistant Swimming Coach – Senior High School, effective for the 2015-2016 school year; Karin Stamford, Bus Supervisor – Nicely Elementary School, effective for the 2015-2016 school year, \$23.25 supplemental hourly rate as per the negotiated Agreement Appendix B 2014-2015 supplemental hourly rates for additional extra duties; Christina Burkhart, substitute After School Detention/Suspension Supervisor – Senior High School, effective for the 2015-2016 school year, \$28.75 supplemental hourly rate as per the negotiated Agreement Appendix B 2014-2015 supplemental hourly rates for additional extra duties; and Stephanie Grace, substitute After School Detention/Suspension Supervisor – Senior High School, effective for the 2015-2016 school year, \$28.75 supplemental hourly rate as per the negotiated Agreement Appendix B 2014-2015 supplemental hourly rates for additional extra duties..

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Vernail/Guerrieri to approve the following appointments: Karlene Przybylek, Classroom Instructional Assistant, effective October 15, 2015, salary set at \$27,776.00 prorated as per Board policy; and Melisa Sabella-Menoher, Nurse Assistant, part-time permanent position, effective October 5, 2015, salary set at \$18.00 per hour as per Board policy.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADDITIONS TO THE SUBSTITUTE LISTS

A motion was made by Vernail/Guerrieri to approve the following additions to the substitute lists: Lunchroom Supervisors: Dionne Lewis - Nicely.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Vernail/DeMarino-Toooh to advertise the following positions: Instructional: Middle School Swimming Coach, supplemental contract; and Elementary Raising Readers Program Teachers; Classified: Classroom Instructional Assistant

Section 508 vote: All nine Board Members present voted in the affirmative.

RESIGNATION

A motion was made by Guerrieri/Gazze to accept the following resignation: Maureen Cremonese, Nurse Assistant – Hutchinson Elementary School, effective October 12, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

ACCEPT HIGHMARK GRANT MONIES

A motion was made by Guerrieri/Thomas to grant approval for the proper officers of the District to accept a \$5,000.00 grant from Highmark for the Middle School Physical Education Fitness Program.

Section 508 vote: All nine Board Members present voted in the affirmative.

ACCEPT ALCOA FOUNDATION GRANT MONIES

A motion was made by Vernail/Guerrieri to grant approval for the proper officers of the District to accept a \$15,000.00 grant from the Alcoa Foundation for STEAM Boot Camp during summer 2016.

Section 508 vote: All nine Board Members present voted in the affirmative.

WESTMORELAND COUNTY HOUSING AUTHORITY RESOLUTION

A motion was made by Kunkle/Guerrieri to approve the Resolution from the Westmoreland County Housing Authority and its tax proposal for Eastmont Estates, Troutman Building and Walnut Avenue apartments as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 36-39

COMPREHENSIVE PLAN

A motion was made by Guerrieri/Vernail to post a draft of the Greensburg Salem School District Comprehensive Plan for public view.

Section 508 vote: All nine Board Members present voted in the affirmative.

FORUM FOR COLLABORATIVE LEADERSHIP AND INNOVATION AGREEMENT

A motion was made by Gazze/Guerrieri to approve the Forum for Collaborative Leadership and Innovation 2015-2016 School Year Agreement with The Consortium for Public Education, as presented, at a cost to the District of \$2,800.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 40-42

ACKNOWLEDGE LIST OF ADDITIONAL BUS DRIVERS

A motion was made by Guerrieri/Gazze to acknowledge the list of additional bus drivers for First Student, Inc. for the 2015-2016 school year, pending receipt of all governmental clearances, certification records, safety training, physicals and tuberculin tests, where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 43

BOARD POLICY FOR THE ADMINISTRATION COMPENSATION PLAN

A motion was made by Vernail/Kunkle to approve the Board Policy for the Administrative Compensation Plan for the period July 1, 2015 through and including June 30, 2017 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 44-58

APPLY FOR SAFE SCHOOLS GRANT

A motion was made by Guerrieri/DeMarino-Toooh to grant approval for the proper officers of the District to apply for a \$25,000.00 Pennsylvania Department of Education Safe Schools Grant to build classroom safety/emergency kits and establish a visitor identification system.

Section 508 vote: All nine Board Members present voted in the affirmative.

MIDDLE SCHOOL MUSICAL PRODUCTION

A motion was made by Guerrieri/Kunkle to approve Disney's *The Lion King, Jr.*, as the Middle School musical production with performances scheduled on Thursday, March 17, 2016, Friday, March 18, 2016, Saturday, March 19, 2016 and Sunday, March 20, 2016.

Section 508 vote: All nine Board Members present voted in the affirmative.

MARCHING BAND TRIP

A motion was made by Vernail/Kunkle to approve the Senior High School Marching Band trip to Walt Disney World, Orlando FL from April 12-18, 2016.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 59-61

SPANISH CLUB TRIP

A motion was made by Guerrieri/Vernail to grant approval for the Spanish Club to participate in an educational trip to the Yucatan Peninsula, Mexico on June 13-22, 2016.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 62-82

EXTENDED SCHOOL YEAR

A motion was made by Guerrieri/Gazze to grant approval to offer required Extended School Year for eligible special needs students, Monday through Thursday in the Greensburg Salem Middle School from 8:30 A.M.-12:00 Noon on June 13-16, 2016; June 20-23, 2016; and June 27-30, 2016.

Section 508 vote: All nine Board Members present voted in the affirmative.

2015 PENNSYLVANIA YOUTH SURVEY

A motion was made by Guerrieri/DeMarino-Toooh to grant approval for students in grades 6, 8, 10 and 12 to participate in the 2015 Pennsylvania Youth Survey conducted by the Pennsylvania Commission on Crime and Delinquency, Pennsylvania Department of Drug and Alcohol Programs and the Pennsylvania Department of Education. Survey results are a requirement of many of the grant applications.

Section 508 vote: All nine Board Members present voted in the affirmative.

SCHOOL PSYCHOLOGISTS CONFERENCE

A motion was made by Vernail/Kunkle to grant approval for Kate O'Rourke to attend the Association of School Psychologists of Pennsylvania Fall Conference at the Ramada Inn and Conference Center, State College PA on October 20-22, 2015 at an approximate cost to the District of \$486.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 83-85

GRANTEE ORIENTATION

A motion was made by Guerrieri/Gazze to grant approval for Anita Rometo and Kelly Gustafson to attend the Community Innovation Zone Grantee Orientation in West Middlesex PA on November 4-5, 2015, at an approximate cost of \$400.00 to be paid by the grant.

Section 508 vote: All nine Board Members present voted in the affirmative.

CSIU PERSONNEL TRAINING

A motion was made by Kunkle/Gazze to grant approval for Karen Gnesda to attend CSIU Personnel Training on November 3, 2015 and November 17, 2015 in Milton PA at an approximate cost to the District of \$768.00

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-2

REMOVAL OF OLD EXERCISE EQUIPMENT

A motion was made by Vernail/DeMarino-Toooh to grant approval to remove additional old exercise equipment from the Fitness Center that has been declared unsafe by the athletic department.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADDITION TO BOYS' JUNIOR VARSITY SOCCER SCHEDULE

A motion was made by Metrosky/Gazze to grant approval to add the Ligonier Valley Soccer Tournament on October 16-17, 2015 to the boys' Junior Varsity Soccer schedule.

Section 508 vote: All nine Board Members present voted in the affirmative.

WPIAL GYMNASTICS

A motion was made by Guerrieri/Gazze to grant approval for Madeline Huey, an 11th grade student at Greensburg Salem Senior High School, to complete in the 2015-2016 WPIAL Gymnastics as an independent representative of the

WPIAL GYMNASTICS (cont'd)

Greensburg Salem Senior High School under the direction of Coach Lori Mertz at the Greensburg YMCA.

Section 508 vote: All nine Board Members present voted in the affirmative.

SWIM TEAM PARTICIPATION

A motion was made by Guerrieri/Gazze to grant approval for Madison Nestor, a 12th grade student at Yough Senior High School, accompanied by her parents, to swim as an unattached swimmer who will compete with the Greensburg Salem Swim Team during the 2015-2016 season.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADMITTANCE TO VARSITY FOOTBALL GAME

A motion was made by Guerrieri/Metrosky to grant retroactive approval for members of the Greensburg and South Greensburg Recreation Football and Cheerleading programs to be admitted free of charge to the varsity football game on Friday, October 9, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

CHEERLEADERS AT SEVENTH/EIGHTH GRADE FOOTBALL GAMES

A motion was made by Guerrieri/Metrosky to grant approval for the Greensburg Recreation Cheerleaders, supervised by Linda Carpellotti, to cheer at the seventh/eighth grade football games on Wednesday, October 14, 2015 and Wednesday, October 21, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Guerrieri/Gazze to approve the following requests for facility usage:

- New Alexandria Lions Club to use the James H. Metzgar Elementary School parking areas for a Demolition Derby from 5:30 P.M.-12:30 A.M. retroactive to October 2, 2015;
- Greensburg Salem Little Lions Travel Team to use the Middle School and Senior High School gymnasiums for practice from 7:00-9:00 P.M. Monday through Friday, beginning Monday, October 26, 2015 through and including Thursday, March 10, 2016, when available;
- Greensburg Salem Little Lions Travel Team to use the Amos K. Hutchinson Elementary School gymnasium for practice from 6:15-9:00 P.M., Mondays,

FACILITY USAGE (cont'd)

- Wednesday and Thursdays, beginning Monday, October 26, 2015 through and including Thursday, March 10, 2016;
- Student Council Association to use Offutt Field from 5:30-9:00 P.M. on Tuesday, November 10, 2015 for the Annual Junior-Senior Powder Puff game;
 - Greensburg Salem Football Parents Association to use the Senior High School cafeteria for their end-of-season banquet from 2:00-8:00 P.M. on Sunday, November 22, 2015;
 - Wrestling Program to use the Senior High School gymnasium, locker rooms, gymnasium lobby and cafeteria for the Greensburg Salem Junior High Wrestling Team Duals Tournament from 7:00 A.M.-5:00 P.M. on Saturday, December 19, 2015;
 - Greensburg Salem Volleyball Boosters to use the Senior High School gymnasium, girls' locker room, cafeteria, concession stand and restrooms for the Greensburg Salem Girls' Ninth Grade and Middle School Volleyball tournaments from 3:00-11:00 P.M. on Friday, March 18, 2016 and from 7:30 A.M.-4:00 P.M. on Saturday, March 19, 2016;
 - Glass City Swing Band, Inc. to use the Middle School auditorium and cafeteria from 5:00-10:00 P.M. on Tuesday, May 24, 2016 for a fundraising concert for GCSB's Outreach Projects; and
 - Pennsylvania State Police to use the Senior High School track and field for physical fitness assessment testing of police trainees from 8:00 A.M.-10:30 A.M. on Wednesday, October 28, 2015.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 87-94, 3

CHARTER DECLARATION

A motion was made by Vernail/Guerrieri to approve the Charter Declaration to join in partnership and collaboration with the Westmoreland County Forum for Workforce Development.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 96-97

Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for November will be held on Wednesday, November 4, 2015 at 7:00 P.M. in the Administration Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for November will be held on Wednesday, November 11, 2015 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.

Mr. Ronald Mellinger, Jr. asked if anyone in the audience had questions. Mr. Bob Iuzzolino asked about Westmoreland Intermediate Unit ACCESS Agreement fee. Mr. Richard Mignogna stated that much of the additional paperwork and reporting requirements are due to elected officials in Harrisburg. Mr. Ronald Mellinger reported that talks are continuing with the teachers and another meeting is scheduled for November. Will look into Metzgar sewage treatment plant question.

ADJOURN

A motion was made by DeMarino-Toooh/Vernail to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, October 14, 2015, beginning at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 7:59 P.M.

ATTEST:

Chris Suppo, School Board Secretary pro tempore