

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING SEPTEMBER 14, 2016**

PRESENT

Mr. Frank Gazze
Mrs. Charlotte Kemerer
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Richard Payha
Mr. Nicholas Rullo
Mrs. Robin Savage
Mr. Stephen D. Thomas
Mrs. Barbara Vernail

ABSENT

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent
Mr. James Meyer, Business Manager and School Board Secretary
Mr. John N. Scales, Solicitor

OTHERS IN ATTENDANCE

Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mrs. Melissa Bowman, Community Liaison, Assistant Coordinator of Technology and Transportation
Mr. Larry George, Director of Informational Services
Mrs. Kelly Gustafson, Coordinator of Elementary Education, Federal Programs and Instruction
Mr. Joe Maluchnik, Associate Principal, Greensburg Salem Senior High School
Miss Lisa Malloy, Greensburg Salem Education Association Representative
Mr. Todd McMillen, Coordinator of Student Services
Mrs. Michelle Sparrow, Greensburg Salem Education Association Representative
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations
Mr. Stephen Tribble, Greensburg Salem Education Association Representative
Mr. Chris Thomas, Principal, Dr. Robert F. Nicely Elementary School
Ms. Jessica Zahorchak, Greensburg Salem Education Association Representative
Mr. David Zilli, Principal, Greensburg Salem Senior High School

NEWS MEDIA

Ms. Brenda Haas, *Penn-Franklin-Salem-Delmont News* Newspaper Reporter
Mr. Jacob Tierney, *Tribune Review* Newspaper Reporter

Approximately (130) one hundred and thirty citizens of the community

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

EXECUTIVE SESSION

An executive session of the Board was held for supplemental/substitute appointments, to discuss a lawsuit and to discuss an employee issue beginning at 7:02 P.M. prior to the start of the regular meeting which convened at 9:08 P.M.

INFORMATIONAL ITEMS

Dr. Eileen Amato announced that the Board Parents Association will honor former Band Directors at the September 23, 2016 football game. Mrs. Robin Savage shared that the Class of 1985 made a donation to the Greensburg Education Foundation and that they are having additional fundraising. Mrs. Barbara Vernail extended a thank you from the Foundation for all the fundraising.

RECOGNITION OF VISITORS

Mrs. Barbara Garofola addressed the Board regarding the definition of School Board, negotiation and teachers. Mrs. Anita Leonard commend on two (2) recent articles in the paper: Teachers working “to the rule” and the article about a District employee. Mrs. Joelle Barozzini commented on the length of the Executive Session, Nicely fourth grade overpopulation, and the availability of state funds/grants. Mrs. Tara Clark shared her concerns with children being able to focus with large class sizes in fourth grade at Nicely. Ms. Brandi Sieg spoke regarding her perception of a change in status of her employment with the District.

REGULAR SCHOOL BOARD MEETING MINUTES OF AUGUST 10, 2016

A motion was made by Thomas/Savage to approve the minutes of the Regular School Board Meeting of August 12, 2015 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-15

EMPLOYMENT STATUS RESOLUTION

A motion was made by Thomas/Metrosky to approve the resolution regarding the employment status of a District employee.

Voting Aye: Kemerer, Mellinger, Metrosky, Payha, Rullo, Savage, Thomas and Vernail.

Voting Nay: Gazze

Motion passed.

SEE ATTACHMENTS

FINANCIAL REPORTS

Mr. James Meyer, Business Manager, asked if there were any questions regarding the following reports: Bank Reconciliation – August; Student Activity Funds; Tax Report – August; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 16-25

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Gazze/Vernail to approve the following: Disbursements Made Since Last Meeting: General Fund - \$1,886,126.02; and Bills to be Paid: General Fund - \$542,802.92; and Bills to Be Paid: Cafeteria Fund - \$4,069.00.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 26-35

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING

A motion was made by Gazze/Vernail to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$157,299.36; and Additional Bills to Be Paid: General Fund - \$2,309,056.81; and Additional Bills to be Paid: Cafeteria Fund - \$81,179.06.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-5

ESEA TITLE I, II AND VI REPORTS

No report at this time.

COMMITTEE REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Robin Savage shared that there were two (2) new hires at the Central Westmoreland Career and Technology Center.

Westmoreland Intermediate Unit – Mrs. Barbara Vernail shared that the Business Manager position is open with approximately twelve (12) applicants.

Greensburg Salem Education Foundation – Mrs. Barbara Vernail shared that the Foundation is still selling commemorative bricks; new membership drive; and \$36,000.00 teacher grants awarded to date.

School Facility Advisory Committee – Dr. Suppo shared that the Request for Qualifications for the Energy Audit were reviewed. Three (3) finalists to be interviewed next week with full recommendation to the Board in October.

LEGAL COUNSEL REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RESIGNATIONS

A motion was made by Thomas/Rullo to approve the following resignations: Teresa Barkley, Sixth Grade Teacher at the Middle School, effective August 19, 2016; Kasara Glesk, Assistant National Forensic League Coach, effective August 22, 2016; and Greg Piper, Head Coach of the Bowling Team, effective August 31, 2016.

Section 508 vote: All nine Board Members present voted in the affirmative.

RESCIND APPOINTMENTS

A motion was made by Rullo/Kemerer to rescind the following appointments: Jonathan Leuschel, Spanish Teacher at the Senior High School, half-time permanent position, effective August 15, 2016; and Natasha Tomlinson, French Teacher at the Middle/Senior High Schools, full-time permanent position, effective August 15, 2016.

Section 508 vote: All nine Board Members present voted in the affirmative.

MATERNITY/FAMILY AND MEDICAL LEAVE, EXTENSION OF MATERNITY/FAMILY AND MEDICAL LEAVE, CONTINUATION OF A FAMILY/MEDICAL LEAVE, CHILD-REARING FAMILY AND MEDICAL LEAVE

A motion was made by Thomas/Gazze to approve the following maternity/family and medical leave: Brenda Tarris, Art Teacher at the Middle School, approximately November 1, 2016 and continuing for approximately six (6) to eight (8) weeks; the following extension of a maternity/family and medical leave: Rachel Brannigan, Sixth Grade Teacher at the Middle School, effective September 2, 2016 through and including approximately September 15, 2016; continuation of a family/medical leave: Tammy Gladkowski, School Nurse at the Senior High School, effective August 22, 2016 through and including September 30, 2016; child-rearing/family and medical leaves: Tammy Gladkowski, School Nurse at the Senior High School, effective October 3, 2016 through and including December 22, 2016; and Brenda Tarris, Art Teacher at the Middle School, effective immediately following maternity/family and medical leave and continuing through January 6, 2017.

Section 508 vote: All nine Board Members present voted in the affirmative.

CHANGE IN EMPLOYMENT STATUS

A motion was made by Vernail/Metrosky to approve the following change in employment status: Anthony Manley, Sixth Grade Teacher at the Middle School, full-time permanent position, retroactive to August 22, 2016, salary set at 1st step bachelors - \$48,792.00 as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

CHANGE IN EMPLOYMENT STATUS

A motion was made by Thomas/Metrosky to approve the following change in employment status: Karlene Przybylek, Elementary Teacher, full-time permanent position, effective retroactive to August 22, 2016, salary set at 1st step masters - \$52,192.00 as per the negotiated Agreement.

Voting Aye: Gazze, Mellinger, Metrosky, Payha, Savage, Thomas and Vernail.

Voting Nay: Kemerer and Rullo.

Motion passed.

CHANGE IN EMPLOYMENT STATUS

A motion was made by Thomas/Vernail to approve the following change in employment status: Doris Simpson, Nurse Assistant, full-time permanent position, effective September 15, 2016, salary set at \$18.00 per hour as per Board policy.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Thomas/Vernail to approve the following appointment: Irene Wallaert, French Teacher at the Middle/Senior High Schools, effective retroactive to August 22, 2016, salary set at 1st step masters - \$52,192.00 as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Vernail/Gazze to approve the following appointment: Emily Aragon, Spanish Teacher at the Senior High School, half-time permanent position, effective retroactive to August 22, 2016, salary set at 3rd step bachelors prorated - \$24,879.50 as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Vernail/Gazze to approve the following appointment: Shannon Koschik, Learning Support Teacher at Amos K. Hutchinson Elementary School, full-time permanent position, retroactive to September 6, 2016, salary set at 4th step masters - \$54,127.00 prorated as per the negotiated Agreement. Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/Vernail to approve the following appointment: Alyssa Palanchar, Girls' Health and Physical Education at the Senior High School, full-time permanent position, effective September 15, 2016, salary set at 1st step bachelors - \$48,792.00 prorated as per the negotiated Agreement. Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Thomas/Vernail to approve the following appointment: Brandi Sieg, Elementary Teacher, full-time substitute position, effective September 15, 2016 and continuing for the remainder of the 2016-2017 school year, salary set at 80% 1st step bachelors - \$39,033.60 prorated as per the negotiated Agreement. Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Thomas/Vernail to approve the following appointment: Melissa Sabella-Menoher, School Nurse at the Senior High School, full-time substitute position, effective for the first semester of the 2016-2017 school year, salary set at 80% 1st step bachelors - \$39,033.60 as per the negotiated Agreement. Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Gazze/Metrosky to approve the following appointments: Cynthia Fetchero, Athletic Event Worker, effective for the 2016-2017 school year, salary set at \$35.00/\$40.00 per event; Lucy Iapalucci, Athletic Event worker, effective for the 2016-2017 school year, salary set at \$35.00/\$40.00 per event; Marlene Zyvith, Athletic Event Worker, effective for the 2016-2017 school year, salary set at \$35.00/\$40.00 per event; and Dennis Hyland, volunteer Assistant Girls' Soccer Coach, effective for the 2016-2017 school year. Section 508 vote: All nine Board Members present voted in the affirmative.

ADDITIONS TO THE SUBSTITUTE LISTS

A motion was made by Vernail/Savage to approve the following additions to the substitute lists: Administrative Assistants – Susan Dickson-Houser; Nurse Assistants – Raina Richardson, Sherry Robosky; and Lunchroom Supervisors: Susan Dickson-Houser, Laura Weaver.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Gazze/Thomas to retroactively advertise the following position: Mathematics Teacher, half-time permanent position; and the following supplemental positions: Assistant National Forensic League Coach, supplemental contract; Raising Readers Program Teachers – elementary education certification required, effective for the 2016-2017 school year – nine (9) teachers for Amos K. Hutchinson Elementary School, supplemental hourly rate paid from CIZ Grant; two (2) teachers for James H. Metzgar Elementary School, supplemental hourly rate paid by the District; and two (2) teachers for Dr. Robert F. Nicely Elementary School, supplemental hourly rate paid by the District..

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Thomas/Vernail to approve the following appointments: Marissa Edwards, Homebound Instruction, effective for the 2016-2017 school year, salary set at \$32.75 supplemental hourly rate as per the negotiated Agreement; Alesha Ferrett, substitute After Math Teacher at the Middle School, effective for the 2016-2017 school year, salary set at \$28.75 supplemental hourly rate as per the negotiated Agreement; and Michele Cribbs, Bus Supervisor at Dr. Robert F. Nicely Elementary School, effective for the 2016-2017 school year, \$23.25 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADDITIONAL AMERICORPS VOLUNTEER

A motion was made by Gazze/Thomas to add an additional AmeriCorps volunteer at the Greensburg Salem Middle School for the 2016-2017 school year.

Voting Aye: Gazze, Mellinger, Payha, Thomas and Vernail.

Voting Nay: Kemerer, Metrosky, Rullo and Savage.

Motion passed.

ACCEPT DONATION FROM NEW ALEXANDRIA LIONS CLUB

A motion was made by Vernail/Gazze for the proper officers of the District to accept a check from the New Alexandria Lions Club in the amount of \$500.00

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 41

REPRESENTATIVES TO WIU JOINT PURCHASING CONSORTIUM

A motion was made by Vernail/Savage to appoint James Meyer as the District's representative and Chris Suppo as the District's alternate representative to the Westmoreland Intermediate Joint Purchasing Consortium.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 42

ADVERTISE FOR THE PURCHASE OF MULTI-PURPOSE PAPER

A motion was made by Vernail/Thomas to advertise jointly as a member of the Westmoreland Intermediate Unit Joint Purchasing Consortium for the purchase of multi-purpose paper for the 2017-2018 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 43

TAX APPEAL SETTLEMENT

A motion was made by Thomas/Gazze to approve the tax appeal settlement of Map #10-04-02-0-711, with fair market value set at \$55,000.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

ENROLLMENT IN AGRICULTURAL PROGRAM

A motion was made by Thomas/Vernail to permit a Greensburg Salem eleventh grade student to enroll in the Derry Area School District Agriculture Program for the 2016-2017 school year with tuition and transportation costs to be paid by the District.

Section 508 vote: All nine Board Members present voted in the affirmative.

SCHOOL-BASED ACCESS PROGRAM/ADMINISTRATIVE CLAIMING PROGRAM

A motion was made by Vernail/Savage to approve an LEA Agreement between Greensburg Salem School District, Public Consulting Group and Sivic Solutions Group Greensburg Salem School (SBAP) and School-Based Administrative Claiming Program (ACP), effective for the 2016-2017 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 44-45

FORUM FOR COLLABORATIVE LEADERSHIP & INNOVATION

A motion was made by Gazze/Thomas to approve the Forum for Collaborative Leadership & Innovation 2016-2017 school year Agreement with The Consortium for Public Education, at a cost to the District of \$2,800.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 46

HANDLING OF FIREARMS AGREEMENT

A motion was made by Vernail/Savage to approve the Agreement between Westmoreland County Juvenile Probation and Greensburg Salem School District authorizing the juvenile probation officer to carry a weapon during the commission of his/her official duties for defensive purposes only, as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 47-49

ACKNOWLEDGE SOURCE4TEACHERS SUBSTITUTES

A motion was made by Savage/Vernail to acknowledge the list of substitutes provided by Source4Teachers for the 2016-2017 school year, pending receipt of all governmental clearances, certification records, and physicals and tuberculin tests, where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 50

DISSOLVE AND CEASE CO-OP HOCKEY AGREEMENT

A motion was made by Vernail/Gazze to dissolve and cease the Co-Op Hockey Agreement between the Ligonier Valley School District and the Greensburg Salem School District, effective immediately.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 51

CONFERENCE ATTENDANCE

A motion was made by Thomas/Gazze granting approval for Renee Hajdukiewicz to attend the International Visual Literacy Association Conference at Concordia University in Montreal, Canada on October 5-7, 2016 at a cost to the District of \$419.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 6-7

CROSS COUNTRY INVITATIONAL

A motion was made by Savage/Gazze granting approval for the Cross Country Team to participate in a Cross Country Invitational/PIAA Foundation Race on the State championship course in Hershey PA on September 23-24, 2016 with the cost of the trip paid from student activity/cross country funds.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 8-10

FALL SPORTS SCHEDULES

A motion was made by Gazze/Mellinger to approve the fall sports schedules as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 52-71

FACILITY USAGE

A motion was made by Thomas/Gazze to approve the following requests for facility usage:

- Westmoreland County/Laurel Highlands AFS Chapter to use the One Room Schoolhouse at Amos K. Hutchinson Elementary School for their monthly meetings from 7:00-8:30 P.M. on the following Monday evenings: September 12, 2016; October 10, 2016; November 14, 2016; December 12, 2016; February 13, 2017; March 13, 2017; April 10, 2017 and May 8, 2017;
- Boy Scouts of America to use the cafeteria at Amos K. Hutchinson Elementary School for a signup night for new scouts from 6:30-8:30 P.M. on Thursday, September 15, 2016;
- Boy Scouts of America to use the cafeteria at James H. Metzgar Elementary School for a signup night for new scouts from 6:30-8:30 P.M. on Thursday, September 15, 2016; and,
- Greensburg Alliance Church, Child Evangelism Fellowship to use the cafeteria at Amos K. Hutchinson Elementary School for weekly "Good News Club" immediately following dismissal on October 3, 10, 17, 24, 31, 2016; November 7, 14, 21, 2016; December 5, 12, 2016; March 27, 2017; April 3, 10, 24, 2017; and May 1, 2017.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 73-76

Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for October will be held on Wednesday, October 5, 2016 at 7:00 P.M. in the Administration Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for October will be held on Wednesday, October 12, 2016 at 7:00 P.M., in the Auditorium of the Greensburg Salem Middle School.

Mr. Ronald Mellinger, Jr. asked if anyone in the audience had questions. He indicated that the District will be resuming negotiation meetings with the Greensburg Salem Education Association after getting date from the State Mediator.

ADJOURN

A motion was made by Metrosky/Rullo to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, September 14, 2016, beginning at 7:00 P.M. in Room 003, moving to the Auditorium of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 10:08 P.M.

ATTEST:

James J. Meyer, School Board Secretary