

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING OCTOBER 12, 2016**

PRESENT

Mrs. Charlotte Kemerer
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Dr. Richard Payha
Mr. Nicholas Rullo
Mrs. Robin Savage
Mr. Stephen D. Thomas
Mrs. Barbara Vernail

ABSENT

Mr. Frank Gazze

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent
Mr. James Meyer, Business Manager and School Board Secretary
Mr. John Scales, Solicitor
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mrs. Justine Federico, Principal, James H. Metzgar Elementary School
Mr. Larry George, Director of Informational Services
Mrs. Kelly Gustafson, Coordinator of Elementary Education, Federal Programs and Instruction
Mr. Adam Jones, Principal, Greensburg Salem Middle School
Mr. Joe Maluchnik, Associate Principal, Greensburg Salem Senior High School
Miss Lisa Malloy, Greensburg Salem Education Association Representative
Mr. Todd McMillen, Coordinator of Student Services
Mrs. Melissa Bowman, Community Liaison/Assistant Coordinator of Technology and Transportation
Mr. Matt Sofran, Greensburg Salem Education Association Representative
Mrs. Michelle Sparrow, Greensburg Salem Education Association Representative
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations
Mr. Steven Tribble, Greensburg Salem Education Association Representative
Ms. Jessica Zahorchak, Greensburg Salem Education Association Representative

NEWS MEDIA

Ms. Brenda Haas, *Penn-Franklin-Salem-Delmont News* Newspaper Reporter

Approximately one hundred and forty-seven (47) citizens of the community

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer, Board Secretary called the Roll, which is indicated above.

EXECUTIVE SESSION

An executive session of the Board was held for an employee leave, an appointment and a personnel issue, beginning at 7:02 P.M. prior to the start of the regular meeting which convened at 8:29 P.M.

INFORMATIONAL ITEMS

Mrs. Barbara Vernail shared that a friend commented on the good care and concern her adopted Middle School student received from the staff. She also shared that a former student commented that he loved history and Mr. Kronenwetter was his favorite teacher. Mrs. Robin Savage shared that the Class of 1985 bowling event fundraiser raised \$1,430.00. Mr. Ronald Mellinger stated that Open House at the Senior High School was a real success.

RECOGNITION OF VISITORS

Ms. Cindy Wygonik shared her concerns about the Senior High School math curriculum.

REGULAR SCHOOL BOARD MEETING MINUTES OF SEPTEMBER 14, 2016

A motion was made by Thomas/Savage to approve the minutes of the Regular School Board Meeting of September 14, 2016 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-11

FINANCIAL REPORTS

Mr. James Meyer, Board Secretary, asked if there were any questions regarding the following reports: Bank Reconciliation – September; Student Activity Funds; Tax Report – September; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 12-22

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Thomas/Rullo to approve the following: Disbursements

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID (cont'd)

Made Since Last Meeting: General Fund - \$3,110,394.56; and Bills to be Paid: General Fund - \$361,736.88.

SEE ATTACHMENTS 23-69

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING

A motion was made by Thomas/Vernail to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$12,913.10; and Additional Bills to Be Paid: General Fund - \$198,845.20; and Additional Bills to be Paid: Cafeteria Fund - \$171,089.01.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-13

ESEA TITLE I, II AND VI REPORTS

Mrs. Kelly Gustafson shared that the Title I teachers from all three (3) elementary buildings, administrators and parents held their school-wide planning meetings. She commended them for a job well done.

COMMITTEE REPORTS

Central Westmoreland Career and Technology Center Board – No report at this time.

Westmoreland Intermediate Unit – Mrs. Barbara Vernail shared that Ms. Lynne Leu was hired as the new Financial Director.

Greensburg Salem Education Foundation – Mrs. Barbara Vernail noted that the Foundation is preparing for their annual meeting in November as well as their purse bash in March.

Student Representative – No report at this time.

School Facility Advisory Committee – Dr. Chris Suppo shared that three (3) organizations were interviewed by the Committee and they are ready to make a recommendation to the School Board relative to the RFQ Energy Audit.

LEGAL COUNSEL REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RESIGNATION/FAMILY AND MEDICAL LEAVES/UNPAID LEAVE

A motion was made by Vernail/Thomas to approve the following resignation: Richard Minick, Events Manager, effective September 15, 2016; the following child-rearing/family and medical leaves: Rachel Brannigan, Sixth Grade Teacher at the Middle School, effective beginning September 21, 2016 through and including October 4, 2016, and Lindsey Swartz, Mathematics Teacher at the Middle School, effective beginning October 18, 2016 through and including November 11, 2016; and the following unpaid leave of absence: Lindsey Swartz, Mathematics Teacher at the Middle School, effective beginning November 14, 2016 and continuing for the remainder of the 2016-2017 school year.

Section 508 vote: All eight Board Members present voted in the affirmative

CHANGE IN EMPLOYMENT STATUS

A motion was made by Thomas/Rullo to approve the following change in employment status: Irene Wallaert, French Teacher, Middle/Senior High Schools, full-time substitute position, effective August 22, 2016, salary set at 80% of 1st step bachelors - \$39,033.60.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Thomas/Rullo to approve the following appointments: Erica Butler, Raising Readers Program Teacher at Amos K. Hutchinson Elementary School, effective for the 2016-2017 school year, salary set at \$28.75 supplemental hourly rate as per the negotiated Agreement, paid from the CIZ Grant; Katie DeSantis, Raising Readers Program Teacher at Amos K. Hutchinson Elementary School, effective for the 2016-2017 school year, salary set at \$28.75 supplemental hourly rate as per the negotiated Agreement, paid from the CIZ Grant; Danielle Gordon, Raising Readers Program Teacher at Amos K. Hutchinson Elementary School, effective for the 2016-2017 school year, salary set at \$28.75 supplemental hourly rate as per the negotiated Agreement, paid from the CIZ Grant; Alissa Jones, Raising Readers Program Teacher at Amos K. Hutchinson Elementary School, effective for the 2016-2017 school year, salary set at \$28.75 supplemental hourly rate as per the negotiated Agreement, paid from the CIZ Grant; Madalyn Minahan, Raising Readers Program Teacher at Amos K. Hutchinson Elementary School, effective for the 2016-2017 school year, salary set at \$28.75 supplemental hourly rate as per the negotiated Agreement, paid from the CIZ Grant; Cynthia Mondy, Raising Readers Program Teacher at Amos K. Hutchinson Elementary School, effective for the 2016-2017 school year, salary set at \$28.75 supplemental hourly rate as per the negotiated Agreement, paid from the CIZ Grant; Vicki Sheffler, Raising Readers Program Teacher at Amos K. Hutchinson Elementary School, effective for the 2016-2017 school year, salary set at \$28.75 supplemental

APPOINTMENTS (cont'd)

hourly rate as per the negotiated Agreement, paid from the CIZ Grant; Sherry Thomas, Raising Readers Program Teacher at Amos K. Hutchinson Elementary School, effective for the 2016-2017 school year, salary set at \$28.75 supplemental hourly rate as per the negotiated Agreement, paid from the CIZ Grant; Katie Firment, Raising Readers program Teacher at James H. Metzgar Elementary School, effective for the 2016-2017 school year, salary set at \$28.75 supplemental hourly rate as per the negotiated Agreement; Eileen Burkart, Raising Readers Program Teacher at Dr. Robert F. Nicely Elementary School, effective for the 2016-2017 school year, salary set at \$28.75 supplemental hourly rate as per the negotiated Agreement; Kristy Hostetler, Raising Readers Program Teacher at Dr. Robert F. Nicely Elementary School, effective for the 2016-2017 school year, salary set at \$28.75 supplemental hourly rate as per the negotiated Agreement; Anthony Greece, Homebound Instruction, effective for the 2016-2017 school year, \$32.75 supplemental hourly rate as per the negotiated Agreement; Jessica Haerr, Homebound Instruction, effective for the 2016-2017 school year, \$32,75 supplemental hourly rate as per the negotiated Agreement; Barbara Garofola, substitute Bus Supervisor at the Middle School, effective for the 2016-2017 school year, \$23.25 supplemental hourly rate as per the negotiated Agreement; Heather Zeoli, substitute Bus Supervisor at the Middle School, effective for the 2016-2017 school year, \$23.25 supplemental hourly rate as per the negotiated Agreement, Anthony Greece, volunteer Varsity Football Coach, effective for the 2016-2017 school year; Alexanna Kubler, volunteer Girls' Varsity Volleyball Coach, effective for the 2016-2107 school year.

Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Vernail/Thomas to retroactively advertise the following positions: Events Co-Managers – two (2) individuals to oversee and supervise athletic events; and to advertise the following supplemental contract positions: Head Boys' and Girls' Swimming Coach – Senior High School; Head Girls' Track and Field Coach – Senior High School and Two (2) Assistant Track and Field Coaches – Senior High School.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Vernail/Thomas to approve the following appointment: Aleasha Ferrett, Mathematics Teacher at the Middle School, full-time substitute position, effective beginning October 13, 2016 and continuing for the remainder of the 2016-2017 school year, salary set at 80% first step bachelors prorated.

Section 508 vote: All eight Board Members present voted in the affirmative.

ADDITION TO THE SUBSTITUTE LIST

A motion was made by Thomas/Metrosky to approve the following addition to the substitute list: Nurse Assistant – Nicole McClaren.

Section 508 vote: All eight Board Members present voted in the affirmative.

ACCEPT GRANT FUNDS

A motion was made by Savage/Thomas for the proper officers of the District to accept grant funds from the United Way of Southwestern Pennsylvania for the 2016-2017 Transition Plan.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 74

SALE OF UNUSABLE DISTRICT ASSETS

A motion was made by Vernail/Rullo to accept quotes for the sale of the following unusable assets from the District: CPC – Food Service Equipment - \$1,500.00; and Gregory Beaver – Maintenance Trailer - \$350.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

ENERGY ASSESSMENT AUDIT AGREEMENT

A motion was made by Vernail/Thomas to enter into an Agreement with Schneider Electric to perform an Energy Assessment Audit for the District.

Section 508 vote: All eight Board Members present voted in the affirmative.

SPECIAL EDUCATION/PUPIL SERVICES AGREEMENT

A motion was made by Vernail/Kemerer to approve the Services Agreement between the Allegheny Intermediate Unit and Greensburg Salem School District to provide special education and pupil services during the 2016-2017 school year as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SAEE ATTACHMENTS 75-81

ACKNOWLEDGE LIST OF ADDITIONAL BUS DRIVERS

A motion was made by Vernail/Thomas to acknowledge the list of additional bus drivers for First Student, Inc. for the 2016-2017 school year, pending receipt of all governmental clearances, certification records, safety training, physicals and tuberculin tests, where applicable.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 14

BOARD POLICY

A motion was made by Kemerer/Savage to approve Revised Board Policy: Section 300 – Board Policy 304.1 of the Board Policy Manual as presented.

Voting Aye: Kemerer, Mellinger, Metrosky, Payha, Rullo, Savage and Vernail.

Voting Nay: Thomas.

Absent: Gazze

Motion passed.

SEE ATTACHMENTS 82-84

PARTICIPATION IN WPIAL GYMNASTICS

A motion was made by Vernail/Rullo to grant approval for Madelyn Huey, a twelfth grade student at Greensburg Salem Senior High School to compete in the 2016-2017 WPIAL Gymnastics as an independent representative of Greensburg Salem High School, with Lori Mertz serving as her coach and representative for the season.

Section 508 vote: All eight Board Members present voted in the affirmative.

ACAPA CHILD ACCOUNTING AND PIMS CONFERENCE

A motion was made by Thomas/Savage to grant approval for Rene Zundel to attend the ACAPA Child Accounting and PIMS Conference on November 2-4, 2016 in Hershey PA at an approximate cost to the District of \$705.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 85-91

U.S. ALL-STAR TRACK AND FIELD CLINIC

A motion was made by Vernail/Metrosky to grant approval for Robert Lehman and Nathan S. Snider to attend the U.S. All-Star Track and Field Clinic on December 8-9, 2016 in Atlantic City NJ at no cost to the District.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 15-16

FACILITIES USAGE

A motion was made by Vernail/Thomas to approve the following requests for facility usage:

- PROSPER to use the cafeteria and large group room of the Greensburg Salem Middle School for their Strengthening Families Program Meetings from 5:00-8:00 P.M. on Tuesday evenings, October 4, 11, 18, 25, 2016 and November 1, 8, 15, 2016;

FACILITIES USAGE (cont'd)

- Sister-2-Sister to use the Library and Family and Consumer Science Room at the Middle School for their mentoring program on Thursdays from 3:00-5:00 P.M. for the duration of 2016-2017 school year, with some exceptions;
- New Alexandria Lions to use the parking area at James H. Metzgar Elementary School for a Demolition Derby from 6:00 P.M.-12:00 Midnight on Friday, October 14, 2016;
- Westmoreland Museum of American Art to use the parking lots at the Middle School for parking for the Westmoreland 1st Year Celebration – Big Art Party from 6:00-11:00 P.M. on Saturday, October 22, 2016;
- Fifth and sixth grade Girls' Travel Basketball program to use the gymnasium at Amos K. Hutchinson Elementary School from 6:00-9:00 P.M. on the following dates: November 7, 10, 14, 17, 21, 2016; December 1, 5, 8, 12, 15, 19, 22, 2016; January 5, 9, 12, 16, 19, 23, 26, 30, 2017; and February 2, 6, 9, 13, 16, 20, 23, 2017;
- Southwest Greensburg Recreation to use the gymnasium at Amos K. Hutchinson Elementary School for conditioning, field and pitching activities for baseball and softball participants from 6:00-8:30 P.M. on Wednesday evenings beginning November 9, 2016 through April 5, 2017;
- Amos K. Hutchinson PTA to use the cafeteria, back hallway, gymnasium and restroom facilities for a craft vendor show from 9:00 A.M.-4:00 P.M. on Saturday, November 12, 2016, with all fees waived;
- Katie Wotus to use the gymnasium, restrooms, concession stand and cafeteria at the Senior High School for a Mini-Thon for her Senior Project beginning at 7:00 P.M. on Saturday, March 11, 2017 through 8:00 A.M. on Sunday, March 12, 2017;
- Joey Lux to use the gravel parking lot and band field for a Greensburg Salem Senior High School Mini-Thon "Marshmallow Roast", a school/community fundraiser with a bonfire and small pep rally with a projected movie following as part of his Senior Project from 5:30-9:00 P.M. on Wednesday, October 26, 2016 (rain date October 27, 2016);
- Greensburg Salem Education Foundation to use the Middle School Large Group Room 003 for an Annual Public Meeting from 5:00-7:30 P.M. on Thursday, November 3, 2016;
- Sister-to-Sister to use the auxiliary gymnasium at the Middle School for their Strengthening Families Program Meeting from 3:00-5:00 P.M. on Thursday, November 10, 2016;
- Senior High School Student Council Association to use Offutt Field from 5:00-9:00 P.M. on Thursday, November 10, 2016 for their Annual Powder Puff Football Game (rain date Monday, November 14, 2016); and
- Cadet Girl Scout Troop to use the kitchen area at the Middle School for a cooking activity from 6:0-8:00 P.M. on Thursday, November 17, 2016.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 92-100, 17-21

Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for November will be held on Wednesday, November 2, 2016 at 7:00 P.M. in the Administration Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for November will be held on Wednesday, November 9, 2016 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.

Mr. Ronald Mellinger, Jr. asked if anyone in the audience had questions. Mrs. Robin Savage inquired about a request from the Bowling Boosters to become a recognized team. Miss Lynn Jobe, Athletic Director has recommended they stay as a club sport. Mr. Ronald Mellinger shared that there is a Negotiations Meeting with GSEA scheduled for October 24, 2016. Mr. Richard Mignogna talked about the length of the executive session and suggested that if the executive session is more than twenty (20) minutes, table it until the end of the meeting and vote next month.

ADJOURN

A motion was made by Thomas/Vernail to adjourn the meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, October 12, 2016, beginning at 7:00 P.M. in the Auditorium of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:54 P.M.

ATTEST:

James J. Meyer, School Board Secretary