

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING February 8, 2017**

**PRESENT**

Mr. Frank Gazze  
Mrs. Charlotte Kemerer  
Mr. Jeff Metrosky  
Dr. Richard Payha  
Mr. Nicholas Rullo  
Mrs. Robin Savage  
Mr. Stephen D. Thomas  
Mrs. Barbara Vernail

**ABSENT**

Mr. Ronald Mellinger, Jr.

**NON-VOTING MEMBERS**

Dr. Eileen Amato, Superintendent  
Mr. James Meyer, Business Manager and School Board Secretary  
Mr. John Scales, Solicitor

**OTHERS IN ATTENDANCE**

Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction  
Mrs. Melissa Bowman, Community Liaison/Assistant Coordinator of Technology and Transportation  
Mrs. Justine Federico, Principal, James H. Metzgar Elementary School  
Mr. Larry George, Director of Informational Services  
Mrs. Kelly Gustafson, Coordinator of Elementary Education, Federal Programs and Instruction  
Mr. Todd McMillen, Coordinator of Student Services  
Mr. David Redinger, Acting Associate Principal, Greensburg Salem Senior High School  
Mrs. Lindsay Scarpo, Associate Principal, Amos K. Hutchinson Elementary School  
Mr. Matthew Sofran, Greensburg Salem Education Association Representative  
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations  
Mr. Chris Thomas, Principal, Dr. Robert F. Nicely Elementary School

**NEWS MEDIA**

Ms. Brenda Haas, *Penn-Franklin-Salem-Delmont* Newspaper Reporter  
Mr. Jacob Tierney, *Greensburg Tribune Review* Newspaper Reporter

Approximately thirteen (13) citizens of the community

**CALL TO ORDER**

Mrs. Barbara Vernail., School Board Vice President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

**EXECUTIVE SESSION**

An executive session of the Board was held for resignation, appointments and student matters, beginning at 7:01 P.M. with the regular meeting reconvening at 7:55 P.M.

**INFORMATIONAL ITEM**

Board Member Mrs. Barbara Vernail made positive comments on the Elementary Science Fairs and shared that the musicals are scheduled for March.

**RECOGNITION OF VISITORS**

No one signed in to address the Board.

**REGULAR SCHOOL BOARD MEETING MINUTES OF JANUARY 11, 2017**

A motion was made by Kemerer/Rullo to approve the minutes of the Regular School Board Meeting of January 11, 2017 as presented with correction noted. Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-9

**FINANCIAL REPORTS**

Mr. James Meyer, Business Manager, asked if there were any questions regarding the following reports: Bank Reconciliation – January; Student Activity Funds; Tax Report – January; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 10-20

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Savage/Gazze to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,051,888.09; and Bills to be Paid: General Fund - \$564,109.04.

Section 508 Vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 21-61

**ADDITIONAL DISBURSEMENTS MADE/BILLS TO BE PAID SINCE LAST MEETING**

A motion was made by Savage/Kemerer to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$12,118.75; and Additional Bills to be Paid: General Fund - \$144,371.89.

Section 508 vote: All eight Board members present voted in the affirmative.

SEE ATTACHMENTS 1-13

**ESEA TITLE I, II AND VI REPORTS**

No report at this time.

**SCHOOL FACILITY ADVISORY COMMITTEE**

Dr. Chris Suppo invited the Board to attend a meeting with the School Facility Advisory Committee for mid-point review of Schneider Electric at 6:00 P.M. on January 25, 2017 final report at 6:00 P.M. on February 15, 2017.

**COMMITTEE REPORTS**

**Central Westmoreland Career and Technology Center Board** – Mrs. Robin Savage shared that students have advanced to USA Skills state competition. Students continue to volunteer for Habitat for Humanity as a way to promote CWCTC.

**Westmoreland Intermediate Unit** – Mrs. Barbara Vernail shared that Westmoreland Intermediate Unit STEM will be competing in regional and state competitions and the final PSBA Town Hall Meeting is scheduled for February 20, 2017 in Monroeville PA

**Greensburg Salem Education Foundation** – Mrs. Barbara Vernail reminded everyone that the Purse Bash fundraiser is schedule for March 4, 2017 and the Foundation is still accepting bricks in memory of Richard Mignogna.

**Student Representative** – No report at this time.

**School Facility Advisory Committee** – Dr. Chris Suppo noted that a mid-point review meeting with Schneider Electric was held on January 25, 2017 and a final report meeting with Schneider electric is scheduled for February 15, 2017.

**SOLICITOR'S REPORT**

No report at this time.

**APPOINTMENTS**

A motion was made by Thomas/Metrosky to approve the following appointments: Jaime West, Reed 1 Musician for the Senior High School musical production, effective for the 2016-2017 school year, \$450.00; Walter Hunter, Reed 2 Musician for the Senior High School musical production, effective for the 2016-2017 school year, \$450.00; Stephen Tribble, Trumpet 1 Musician for the Senior High School musical production, effective for the 2016-2017 school year, \$450.00; Jeremy Shirey, Trumpet 2 Musician for the Senior High School musical production, effective for the 2016-2017 school year, \$450.00; Mark Matty, Trombone 1 Musician for the Senior High School musical production, effective for the 2016-2017 school year, \$450.00; Pam Hockenberry, Violin 1 Musician for the Senior High School musical production, effective for the 2016-2017 school year, \$450.00; Doug Bevan, Violin 2 Musician for the Senior High School musical production, effective for the 2016-2017 school year, \$450.00; Ken Ewing, Guitarist for the Senior High School musical production, effective for the 2016-2017 school year, \$450.00; Dan Lauritzen, Bassist for the Senior High School musical production, effective for the 2016-2017 school year, \$450.00; Dennis Rosatti, Percussionist for the Senior High School musical production, effective for the 2016-2017 school year, \$450.00; Judy Baker, Accompanist for the Senior High School musical production, effective for the 2016-2017 school year, \$900.00; Emily Aragon, Homebound Instruction, effective for the 2016-2017 school year, \$32.75 supplemental rate as per the negotiated Agreement; Amy Harvey, Homebound Instruction, effective for the 2016-2017 school year, \$32.75 supplemental hourly rate as per the negotiated Agreement; Lauren Krotz, substitute Bus Supervisor at the Middle School, effective for the 2016-2017 school year, \$32.75 supplemental hourly rate as per the negotiated Agreement; Pamela Leonard, Acting Head Teacher at James H. Metzgar Elementary School effective February 6, 2017 with end date to be determined, \$1,452.00 supplemental contract prorated, as per the negotiated Agreement; Nathan Snider, Head Girls' Track and Field Coach, effective beginning with the 2016-2017 school year, \$5,079.00 supplemental contract as per the negotiated Agreement; Jeremy Lenzi, Assistant Boys' and Girls' Track and Field Coach, effective beginning with the 2016-2017 school year, \$4,524.00 supplemental contract as per the negotiated Agreement; Alyssa Palenchar, Assistant Boys' and Girls' Track and Field Coach, effective beginning with the 2016-2017 school year, \$4,524.00 supplemental contract as per the negotiated Agreement; Brett Smith, Assistant Boys' and Girls' Track and Field Coach, effective beginning with the 2016-2017 school year, \$2,688.00 supplemental contract as per the negotiated Agreement; Taylor Guido, Assistant Middle School Girls' Volleyball Coach, effective beginning with the 2016-2017 school year, \$2,688.00 supplemental contract as per the negotiated Agreement; Tina Branthoover, Timer/Track Helper at the Middle/Senior High Schools, effective for the 2016-2017 school year, \$30.00 per event; Michele Cribbs, Timer/Track Helper at the Middle/Senior High Schools effective for the 2016-2017 school year,

**APPOINTMENTS (cont'd)**

\$30.00 per event; Michelle Eaglehouse, Timer/Track Helper at the Middle/Senior High Schools, effective for the 2016-2017 school year, \$30.00 per event; Adam Falkosky, Timer/Track Helper at the Middle/Senior High Schools, effective for the 2016-2017 school year, \$30.00 per event; Anthony Greece, Timer/Track Helper at the Middle/Senior High Schools, effective for the 2016-2017 school year, \$30.00 per event; Brian Higginbotham, Timer/Track Helper at the Middle/Senior High Schools, effective for the 2016-2017 school year, \$30.00 per event; Patrick Hutchinson, Timer/Track Helper at the Middle/Senior High Schools, effective for the 2016-2017 school year, \$30.00 per event; Melissa Lehman, Timer/Track Helper at the Middle/Senior High Schools, effective for the 2016-2017 school year, \$30.00 per event; Aaron Love, Timer/Track Helper at the Middle/Senior High Schools, effective for the 2016-2017 school year, \$30.00 per event; Megan McIntyre, Timer/Track Helper at the Middle/Senior High Schools, effective for the 2016-2017 school year, \$30.00 per event; Brian Nymick, Timer/Track Helper at the Middle/Senior High Schools, effective for the 2016-2017 school year, \$30.00 per event; Jeremy Peoples, Timer/Track Helper at the Middle/Senior High Schools, effective for the 2016-2017 school year, \$30.00 per event; Brandon Roberts, Timer/Track Helper at the Middle/Senior High Schools, effective for the 2016-2017 school year, \$30.00 per event; Gary Uhrin, Timer/Track Helper at the Middle/Senior High Schools, effective for the 2016-2017 school year, \$30.00 per event; Anthony Manley, volunteer Assistant Varsity Baseball Coach, effective for the 2016-2017 school year; Eric Putt, volunteer Assistant Varsity Baseball Coach, effective for the 2016-2017 school year; Matthew Diehl, Assistant Junior Varsity Baseball Coach, effective for the 2016-2017 school year; Chris Teska, volunteer Assistant Freshman Baseball Coach, effective for the 2016-2017 school year;; Taylor Roddy, volunteer Assistant Freshman Volleyball Coach, effective for the 2016-2017 school year; and John Lynch, volunteer Assistant Middle School Track and Field Coach, effective for the 2016-2017 school year.

Section 508 vote: All eight Board Members present voted in the affirmative

**APPOINTMENT**

A motion was made by Gazze/Thomas to approve the following appointment: Deborah Anderson, Mathematics Teacher at the Senior High School, half-day, full-time substitute position effective February 9, 2017 with end date to be determined, 80% first step bachelors prorated.

Section 508 vote: All eight Board Members present voted in the affirmative.

**ADVERTISE POSITIONS**

A motion was made by Thomas/Rullo to advertise the following supplemental contract positions: Nine (9) P.A.W.S. (Parents Are Welcome in Schools)

**ADVERTISE POSITIONS (cont'd)**

Teachers, 2 at Metzgar; 3 at Nicely; and 4 at Hutchinson, effective for the 2016-2017 school year, \$28.75 supplemental hourly rate as per the negotiated Agreement, with Hutchinson teachers paid from the CIZ Grant; up to five (5) Extended Year Summer School Teachers, effective for summer 2017, \$28.75 supplemental hourly rate as per the negotiated Agreement; up to five (5) Extended Summer School Classroom Assistants, effective for summer 2017, hourly rate as per Board Policy; one (1) Extended Year Summer School Nurse, effective for summer 2017, \$28.75 supplemental hourly rate, as per the negotiated Agreement; Assistant Softball Coach, effective beginning with the 2016-2017 school year, \$2,894.00 supplemental contract as per the negotiated Agreement; Girls' Head Soccer Coach at the Senior High School, effective beginning with the 2017-2018 school year, \$3,529.00 supplemental contract as per the negotiated Agreement; and Events Supervisors, effective for the 2016-2017 school year, \$25.00/\$50.00 per event as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

**RESIGNATION**

Executive Session Agenda Item III.A.1 was not presented for a vote.

**AWARD BID FOR MIDDLE SCHOOL FIRE ALARM SYSTEM**

A motion was made by Thomas/Gazze to award the bid for the Middle School fire alarm system to the lowest, responsible bidder, Westmoreland Electric Services LLC in the amount of \$244,000.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

**TRANSFER FUNDS**

A motion was made by Savage/Rullo to transfer \$100,000.00 from the General Fund, fund balance to the Capital Projects Fund for the Middle School fire alarm system.

Section 508 vote: All eight Board Members present voted in the affirmative.

**BOWLING TEAM SUPPORT**

A motion was made by Savage/Gazze to approve supporting the Greensburg Salem Bowling Team regional and state competition at a cost not to exceed \$3,205.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 67

**INCREASE IN PAY FOR SCHOOL CROSSING GUARDS**

A motion was made by Thomas/Gazze to approve the City of Greensburg's request to increase the hourly rate of pay for school crossing guards from \$9.50 per hour to \$9.69 per hour effective January 1, 2017.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 68

**SPONSOR BANNER**

A motion was made by Savage/Metrosky to sponsor a City of Greensburg Cultural and Shopping District banner at a cost of \$100.00.

Section 508 vote: All eight Board Members present voted in the affirmative

**CLIENT AGREEMENT**

A motion was made by Gazze/Kemerer to approve the Client Agreement with Sign Language Interpreting Professionals LLC to provide interpreting services as needed, with noted change.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 69-71

**STUDENT ASSISTANCE PROGRAM LIAISON**

A motion was made by Gazze/Thomas to enter an Agreement with Westmoreland County Behavioral Health and Developmental Services and Westmoreland Casemanagement and Supports, Inc. to provide a full-time Student Assistance Program Liaison to the District for the 2017-2018 school year.

Section 508 vote: All eight Board Members present voted in the affirmative.

**ACKNOWLEDGE LIST OF SUBSTITUTES**

A motion was made by Gazze/Rullo to acknowledge the list of substitutes provided by Source4Teachers for the 2016-2017 school year, pending receipt of all governmental clearances, certification records, physical examinations and tuberculin tests, where applicable.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 72

**DISCIPLINARY ADJUDICATION**

A motion was made by Rullo/Gazze to approve the disciplinary adjudication for a Senior High School student.

Section 508 vote: All eight Board Members present voted in the affirmative.

**PARTICIPATION IN EARLY CHILDHOOD ADVOCACY FELLOWSHIP**

A motion was made by Savage/Rullo granting approval for Kelly Gustafson to participate in the Early Childhood Advocacy Fellowship sponsored by PAEYC with the District receiving compensation in the amount of \$1,175.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

**PARTICIPATION IN EARLY CHILDHOOD ADVOCACY FELLOWSHIP**

A motion was made by Gazze/Kemerer granting approval for Cynthia Mondri to participate in the Early Childhood Advocacy Fellowship sponsored by PAEYC with the District receiving compensation in the amount of \$1,175.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

**CONFERENCE ATTENDANCE**

A motion was made by Thomas/Gazze granting approval for E. Kate O'Rourke to attend the PDE Conference 2017 Making a Difference: Educational Practices that Work! on March 8-10, 2017 at Hershey Lodge and Convention Center at an approximate cost to the District of \$677.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 73

**SUMMIT ATTENDANCE**

A motion was made by Savage/Rullo granting approval for Rene Zundel to attend the Pennsylvania Department of Education Data summit in Hershey PA for PIMS updates, new submissions and special education funding on March 12-15, 2017 at an approximate cost to the District of \$780.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 74

**CONFERENCE ATTENDANCE**

A motion was made by Gazze/Thomas granting approval for Melanie Callas to attend the Pennsylvania Music Education State Conference at the Hershey Lodge and convention Center, Hershey PA on April 19-22, 2017, with the cost of a substitute teacher and mileage/tolls being the only cost to the District.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 75-76



### **ATHLETIC SCHEDULES**

A motion was made by Gazze/Metrosky to approve the 2017 spring athletic schedules as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 77-88

### **FACILITY USAGE**

A motion was made by Thomas/Rullo to approve the following facilities usage:

- Greensburg Recreation Department to use the multi-purpose room at Dr. Robert F. Nicely Elementary School for winter baseball/softball program for children 5-12 years old from 6:00-8:00 P.M. on Monday evenings, February 17, 24, 2017 and March 3, 10, 17, 2017;
- Greensburg Salem baseball coaches and team members to use the gymnasium at the Senior High School for a baseball clinic from 7:30 A.M.-12:00 P.M. on Saturday, March 11, 2017;
- Glass City Swing Band, Inc. to use the auditorium, lobby areas, two (2) classrooms/lounge at the Middle School for their Big Band Jazz Concert to benefit ARC of Westmoreland from 6:00-10:00 P.M. on Monday, April 24, 2017 for rehearsal, and from 6:00-11:00 P.M. on Tuesday, April 25, 2017 for their concert;
- Lions Clubs of District 14-E to use the auditorium at the Middle School for their Youth Talent Show from 6:00-11:00 P.M. on Friday, April 28, 2017;
- Greensburg Salem Boys' Basketball program to use the gymnasium at the Senior High School for recreational basketball skill building and teaching the basics of the game for third, fourth, fifth and sixth grade boys of the Greensburg Salem School District as follows: 10:00 A.M.-12:00 P.M. on February 18, 25, March 4, 2017; 5:00-7:00 P.M. on February 21, 23, 27, 28, 2017, March 1, 2, 2017; and from 7:00-9:00 P.M. on March 6, 7, 2017;
- Alexandra Gerstel to use the cafeteria at the Middle School for a creative writing workshop and graduation ceremony for her Senior Project on Tuesdays after school from 3:00-4:30 P.M. on February 21, 28, March 7, 2017;
- Marilyn Burkhardt to use the auditorium, band room and choir room at the Senior High School for a Prom Expo for her Senior Project from 8:00 A.M.-2:30 P.M. on March 18, 2017; and
- Greensburg YMCA to use the Senior High School track and all track equipment for their track and field program from 6:00-8:00 P.M. Monday through Friday, beginning April 3, 2017 through July 30, 2017 as per the presented stipulations.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 89-92, 14-20

**BUDGET/FINANCE COMMITTEE**

A motion was made by Rullo/Savage to establish a Board Finance/Budget Committee.

Voting Aye: Kemerer, Payha, Rullo, Savage and Vernail.

Voting Nay: Gazze, Metrosky and Thomas.

Absent: Mellinger.

Motion passed.

**NOMINATIONS/MEETING DATE FOR BOARD FINANCE/BUDGET COMMITTEE**

A motion was made by Rullo/Savage to table I. General/Miscellaneous Matters, Numbers 2 and 3 until the March Meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

**BOARD POLICY COMMITTEE**

A motion was made by Rullo/Savage to establish a Board Policy Committee.

Voting Aye: Kemerer, Metrosky, Payha, Rullo, Savage and Vernail.

Voting Nay: Gazze and Thomas.

Absent: Mellinger.

Motion passed.

**NOMINATIONS/MEETING FOR BOARD POLICY COMMITTEE**

A motion was made by Rullo/Kemerer to table I. General/Miscellaneous Matters, Numbers 5 and 6 until the March Meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

**WESTMORELAND COUNTY TAX COLLECTION COMMITTEE**

A motion was made by Rullo/Gazze to appoint Dr. Eileen Amato as alternate delegate to the Westmoreland County Tax Collection Committee.

Section 508 vote: All eight Board Members present voted in the affirmative.

**Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for March will be held on Wednesday, March 1, 2017 at 7:00 P.M. in the Administrative Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for March will be held on Wednesday, March 8, 2017 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.**

Mr. Mellinger asked if anyone in the audience had questions. Mr. Robert Iuzzolino questioned the article in the *Tribune Review Newspaper* regarding GSEA Contract approval and a pay freeze – should have been step freeze. He also questioned the use of the fund balance for the year.

**RECESS MEETING**

A motion was made by Thomas/Vernail to recess the meeting and reconvene on Monday, February 13, 2017 at 5:30 P.M. in Room 003 of the Greensburg Salem Middle School.

Section 508 vote: All eight Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, February 8, 2017, beginning at 7:00 P.M. in the auditorium of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was recessed at 8:22 P.M.

ATTEST:

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James J. Meyer, School Board Secretary