

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING NOVEMBER 8, 2017**

PRESENT

Mr. Frank Gazze – Arrived 7:02 PM
Mrs. Charlotte Kemerer
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Dr. Richard Payha
Mr. Nicholas Rullo
Mrs. Robin Savage
Mrs. Barbara Vernail

ABSENT

Mr. Stephen D. Thomas

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent
Mr. James Meyer, School Board Secretary
Mr. John Scales, Solicitor

OTHERS IN ATTENDANCE

Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mrs. Melissa Bowman, Community Liaison, Assistant Coordinator of Technology and Transportation
Mrs. Courtney Doran, Greensburg Salem Education Association Representative
Mr. Erik Doran, Greensburg Salem Education Association Representative
Mr. Larry George, Director of Informational Services
Mrs. Lisa Giacomo, Greensburg Salem Education Association Representative
Mrs. Kelly Gustafson, Coordinator of Elementary Education, Federal Programs and Instruction
Miss Lynn Jobe, Athletic Director
Mr. Adam Jones, Principal, Greensburg Salem Middle School
Dr. Joe Maluchnik, Associate Principal, Greensburg Salem Senior High School
Mr. Todd McMillen, Coordinator of Student Services
Mr. David Redinger, Associate Principal, Greensburg Salem Middle School
Mrs. Michelle Sparrow, Greensburg Salem Education Association Representative
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations
Mrs. Jessica Zahorchak, Greensburg Salem Education Association

NEWS MEDIA

Ms. Brenda Haas, ***Penn-Franklin-Salem-Delmont News*** Newspaper Reporter

Approximately eighteen (18) citizens of the community

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

BOARD MEMBER RECOGNITION

Mr. Ronald Mellinger congratulated the newly and re-elected Board Members, He also acknowledged two dedicated School Board members for their years of dedicated service to the students and taxpayers of the District, Dr. Richard Payha and Mrs. Barbara Vernail. Dr. Eileen Amato thanked Mr. Ronald Mellinger, President, Mrs. Barbara Vernail, Vice-President, Dr. Richard Payha and Mr. Jeff Metrosky for their years of service and presented them with 'Appreciation Certificates'.

RESOLUTION

A motion was made by Gazze/Metrosky to approve the Resolution recognizing the distinguished service provided by Mrs. Barbara Vernail as a member of the Board of Education from December 2005 through December 2017 as presented.
Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT

EXECUTIVE SESSION

An executive session of the Board was held at 7:08 P.M. to discuss appointments and leaves. The regular meeting convened at 7:14 P.M.

INFORMATIONAL ITEMS

Dr. Eileen Amato shared that Mr. Todd McMillen was honored with the PEAL Award for being a champion of inclusive education. Miss Lynn Jobe announced that our high school athletes will be receiving the WPIAL Sportsmanship Award on November 9, 2017 at the Heinz History Center. Student athletes Emma Andrasko, Brooke Dilascio, Will Gongaware, Dajauhn Hertzog, Nikki Mellinger and Tyler Ramer will represent the District at the Ninth Annual WPIAL Sportsmanship Summit to receive the award.

RECOGNITION OF VISITORS

Ms. Christina Castelli addressed the Board regarding the social media post and the safety and welfare of children and asked for better communication.

REGULAR SCHOOL BOARD MEETING MINUTES OF OCTOBER 11, 2017

A motion was made by Savage/Vernail to approve the minutes of the Regular School Board Meeting of October 11, 2017 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-9

FINANCIAL REPORTS

Mr. James Meyer, Business Manager, asked if there were any questions regarding the following reports: Bank Reconciliation – October; Capital Projects Fund - October; Tax Report – October; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 10-19

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Kemerer/Vernail to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,013,746.81; Bills to be Paid: General Fund - \$668,661.99.

Section 508 Vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 20-62

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING

A motion was made by Gazze/Kemerer to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$351.00; and Additional Bills to Be Paid: General Fund - \$124,213.39; and Additional Bills to be Paid: Cafeteria Fund - \$143,794.48.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-12

ESEA TITLE I, II AND VI REPORTS

No report at this time.

COMMITTEE REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Robin Savage commented on the District Leadership Conference attended by students and Monday night's Central Westmoreland Career and Technology Center's Open House was well attended.

Westmoreland Intermediate Unit – Mrs. Barbara Vernail shared that some members of the Intermediate Unit Board attended the PSBA Conference in Hershey and that Dr. Conway will begin visiting districts beginning in January 2018.

COMMITTEE REPORTS (cont'd)

Greensburg Salem Education Foundation – Mrs. Barbara Vernail noted that the Purse Bash will be held on March 3, 2018 at Marion Center, Crabtree PA and the Recognition Dinner will be held on April 13, 2018 at Lakeview. She shared that she had the opportunity to attend a meeting with the Greensburg Recreation Board and the City of Greensburg regarding renovations to the pool at Lynch Field. She also congratulated Mrs. Rachel Shaw and Mrs. Lynna Thomas for being elected to the School Board. Mrs. Charlotte Kemerer announced that the Foundation is accepting nominations for the Distinguished Alumni Award. Mrs. Robin Savage shared that the Class of 1985 will hold a Bowl-A-Thon on Sunday, October 15, 2017 at Main Bowling with the proceeds going to the .

School Facility Advisory Committee – Dr. Chris Suppo noted that the last meeting was held on October 18, 2017. Results of that meeting will be shared with the Board at the December 4, 2017 Board meeting.

Student Representatives – Jeremy Mauser, Abbygale Andrasko shared that the Boys' Cross Country Team placed seventh at the PIAA Championship. Clubs are very active – Mini-Thon, Powder Puff game benefitting the Westmoreland County Food Bank and Interact Club is sponsoring the Harlem Wizards at the Senior High School.

LEGAL COUNSEL REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

FAMILY AND MEDICAL LEAVES

A motion was made by Savage/Rullo to approve the following family and medical leave: Pamela Leonard, fourth grade teacher at James H. Metzgar Elementary School, effective November 3, 2017 and continuing for six (6) to eight (8) weeks; the following maternity/family and medical leave: Kasara Glesk, English teacher at the Senior High School, effective approximately December 4, 2017 and continuing for six (6) to eight (8) weeks, and the following child-rearing/family and medical leaves: Sarah Novickoff, second grade teacher at Dr. Robert F. Nicely Elementary School, effective November 14, 2017 through and including December 1, 2017; and Kasara Glesk, English teacher at the Senior High School, effective approximately January 15, 2018 through and including February 23, 2018.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/Metrosky to approve the following appointment: Danielle Gordon, fourth grade teacher at Amos K. Hutchinson Elementary School, full-time substitute position, effective November 13, 2017 and continuing for the remainder of the 2017-2018 school year, salary set at 80% first step bachelors prorated.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Vernail/Savage to approve the following appointments: Stephen Heberling, Girls' Assistant Varsity Soccer Coach, effective beginning with the 2017-2018 school year, \$2,119.00 supplemental contract as per the negotiated Agreement; David Tropeano, Girls' Assistant Varsity Basketball Coach, effective beginning with the 2017-2018 school year, \$4,519.00 supplemental contract as per the negotiated Agreement; Taylor Guido, Girls' Head Ninth Grade Volleyball Coach, effective beginning with the 2017-2018 school year, \$3,361.00 supplemental contract as per the negotiated Agreement; Rachel Brannigan, Girls' Assistant Middle School Volleyball Coach, effective beginning with the 2017-2018 school year, \$2,688.00 supplemental contract as per the negotiated Agreement; David Thurston, Head Middle School Wrestling Coach, effective beginning with the 2017-2018 school year, \$4,118.00 supplemental contract as per the negotiated Agreement; Melanie Callas, Middle School Musical Director, effective for the 2017-2018 school year, \$2,406.00 supplemental contract as per the negotiated Agreement; Alaine Nativio, Middle School Assistant Musical Director, effective for the 2017-2018 school year, \$1,851.00 supplemental contract as per the negotiated Agreement; Renata Marino, Middle School Musical Choreographer, effective for the 2017-2018 school year, \$1,114.00 supplemental contract; James Baker, Middle School Musical Technical Director, effective for the 2017-2018 school year, \$795.00 supplemental contract as per the negotiated Agreement; Raphael Pantalone, Middle School Musical Art Director, effective for the 2017-2018 school year, 795.00 supplemental contract as per the negotiated Agreement; James Shomo, Middle School Musical Light Design Coordinator/Rentals, effective for the 2017-2018 school year, \$2,300.00; Melissa Gibbon, Athletic Event Worker, effective for the 2017-2018 school year, \$35.00/\$40.00 per event; Melissa Gibbon, substitute After School Detention/Suspension Supervisor at the Senior High School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate as per the negotiated Agreement; Erica Butler, Raising Readers Teacher at Amos K. Hutchinson Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Kelsey Campbell, Raising Readers Teacher at Amos K. Hutchinson Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Sarah Gazze, Raising Readers Teacher at Amos K. Hutchinson Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate

APPOINTMENTS (cont'd)

paid from the CIZ grant; Jaymee Humbert, Raising Readers Teacher at Amos K. Hutchinson Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Rebecca McHugh, Raising Readers Teacher at Amos K. Hutchinson Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Madalyn Minahan, Raising Readers Teacher at Amos K. Hutchinson Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate as per the negotiated Agreement; Rachel Ringling, Raising Readers Teacher at Amos K. Hutchinson Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate as per the negotiated Agreement; Michelle Sparrow, Raising Readers Teacher at Amos K. Hutchinson Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Sherry Thomas, Raising Readers at Amos K. Hutchinson Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Breanne Englert, Raising Readers Teacher at James H. Metzgar Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Katie Firment, Raising Readers Teacher at James H. Metzgar Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Brianna Frolo, Raising Readers Teacher at James H. Metzgar Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Corey Funk, Raising Readers Teacher at James H. Metzgar Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Danielle Gordon, Raising Readers Teacher at James H. Metzgar Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Laurie Kopasko, Raising Readers Teacher at James H. Metzgar Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Megan Mickey, Raising Readers Teacher, James H. Metzgar Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Kristin Williams, Raising Readers Teacher at James H. Metzgar Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Eileen Burkart, Raising Readers Teacher at Dr. Robert F. Nicely Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate as per the negotiated Agreement; Kristin Dinkel, Raising Readers Teacher at Dr. Robert F. Nicely Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Brittany Fidazzo, Raising Readers Teacher at Dr. Robert F. Nicely Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Kristy Hostetler, Raising Readers Teacher at Dr. Robert F. Nicely Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; Jenna Menz, Raising Readers Teacher at Dr. Robert F. Nicely Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant;

APPOINTMENTS (cont'd)

Patricia Neil, Raising Readers Teacher at Dr. Robert F. Nicely Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate as per the negotiated Agreement; Keli Pennesi, Raising Readers Teacher at Dr. Robert F. Nicely Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant; and Tara Wilson, Raising Readers Teacher at Dr. Robert F. Nicely Elementary School, effective for the 2017-2018 school year, \$29.00 supplemental hourly rate paid from the CIZ grant.

Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Vernail/Rullo to approve advertising the following classified positions: Administrative Assistant – Business Office, Bachelor Degree in Business, Finance, Accounting preferred, minimum Associate Degree in Business, \$20.00 per hour; and Building Administrative Assistant – Main Office, part-time position at Amos K. Hutchinson Elementary School, \$13.00 per hour.

Section 508 vote: All eight Board Members present voted in the affirmative.

PURCHASE CARGO VAN

A motion was made by Vernail/Savage to purchase a 2018 cargo van from C. Harper Auto Group under the PA Costars 25 municipal Work Vehicle contract at a total cost of \$21,699.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

PURCHASE TEN PASSENGER VAN

A motion was made by Vernail/Rullo to purchase a 2018 ten passenger van from C. Harper Auto Group under the PA Costars Passenger contract at a total cost of \$26,999.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

DISPOSAL OF CARGO VAN

A motion was made by Metrosky/Savage to dispose of a 2003 Dodge cargo van.

Section 508 vote: All eight Board Members present voted in the affirmative.

CREDIT REIMBURSEMENT

A motion was made by Savage/Rullo to approve payment of Credit Reimbursement in November for the 2017-2018 school year as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 69

BOARD POLICY

A motion was made by Vernail/Kemerer to approve Board Policy: Section 300 – Board Policy 317.1 of the Board Policy Manual as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 70-74

MIDDLE SCHOOL MUSICAL PRODUCTION

A motion was made by Vernail/Savage to approve *Disney's Tarzan* as the Middle School Musical Production for the 2017-2018 school year with performances at 7:30 P.M. on Thursday, March 22, 2018 (patron night), Friday, March 23, 2018 and Saturday, March 24, 2018 and at 2:30 P.M. on Sunday, March 25, 2018.

Section 508 vote: All eight Board Members present voted in the affirmative.

SURVEY PARTICIPATION

A motion was made by Vernail/Rullo granting approval for Greensburg Salem School District to have students in grades 8 and 11 participate in a survey developed by the Allegheny Conference with the consortium for Public Education, and Campos, Inc.

Section 508 vote: All eight Board Members present voted in the affirmative.

SWIM TEAM PARTICIPATION

A motion was made by Savage/Vernail to grant approval for Maddie Hill, a tenth grade student at Jeannette City High School, to swim as an unattached swimmer who will compete with the Greensburg Salem Swim Team during the 2017-2018 season.

Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE FOR SPRING SPORTS BIDS

A motion was made by Vernail/Gazze to advertise for 2018 spring sports bids.

Section 508 vote: All eight Board Members present voted in the affirmative.

FACILITIES USAGE

A motion was made by Vernail/Kemerer to approve the following requests for facility usage:

- Retroactive approval for student, Chloe Palmiere to use the courtyard at the Senior High School for a Mini-Thon Movie Night as part of her Senior Project from 5:00-9:00 P.M. on Wednesday, October 24, 2017;
- Third and fourth grade Basketball Travel Teams to use the gymnasium at Dr. Robert F. Nicely Elementary School for skill development from 7:30-9:00 P.M.

FACILITIES USAGE (cont'd)

- on Monday evenings, from 6:00-7:30 P.M. Wednesday evenings and from 6:00-9:00 P.M. on Thursday evenings beginning October 30, 2017 through January 30, 2018;
- Student, Jakob Kalp to use the library at the Senior High School for a Spanish Art Show as part of his Senior Project from 6:00-8:00 P.M. on Friday, February 23, 2018;
- Greensburg YMCA Gymnastics Team to use the gymnasium, concession stand, faculty lounge and sound system at the Senior High School to host the Level 4-9 YMCA Gymnastics State Championships from 4:00-8:00 P.M. on Friday, April 20, 2018 and from 7:30 A.M.-7:00 P.M. on Saturday and Sunday, April 21-22, 2018; and
- Blackburn Center to use Offutt Field and Stadium for ***Walk A Mile In Her Shoes*** from approximately 7:00 A.M.-1:00 P.M. on Saturday, April 21, 2018.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 75-78, 13

SURVEY PARTICIPATION

A motion was made by Vernail/Savage for Middle and Senior High School teachers to participate in a survey developed by Allegheny Conference with the consortium for Public Education, and Campos, Inc.

Superintendent Dr. Eileen Amato announced that there will not be a Board Discussion Meeting in December. The Reorganization Meeting of the Board will be held on Monday, December 4, 2017 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School. The Regular School Board Meeting for December will be held immediately following the Reorganization Meeting in Room 003 of the Greensburg Salem Middle School.

Mr. Ronald Mellinger, Jr. asked if anyone in the audience had questions. No one in the audience had questions.

ADJOURN

A motion was made by Vernail/Payha to adjourn the meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, November 8, 2017, beginning at 7:00 P.M. in Room

003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 7:56 P.M.

ATTEST:

James J. Meyer, School Board Secretary