

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING MARCH 14, 2018**

**PRESENT**

Mr. Frank Gazze  
Mrs. Charlotte Kemerer  
Mr. Ronald Mellinger, Jr.  
Mr. Jeff Metrosky  
Mr. Nicholas Rullo  
Mrs. Robin Savage  
Mrs. Rachel Shaw  
Mrs. Lynna Thomas  
Mr. Stephen D. Thomas

**ABSENT**

**NON-VOTING MEMBERS**

Dr. Eileen Amato, Superintendent  
Mr. James Meyer, Business Manager and School Board Secretary  
Mr. John Scales, Solicitor  
Mr. Lee Demosky, Solicitor

**OTHERS IN ATTENDANCE**

Mrs. Melissa Bowman, Community Liaison/Assistant Coordinator of Technology and Transportation  
Mr. Erik Doran, Greensburg Salem Education Association Representative  
Mr. Larry George, Director of Informational Services  
Mrs. Lisa Giacomo, Greensburg Salem Education Association Representative  
Mrs. Kelly Gustafson, Coordinator of Elementary Education, Federal Programs and Instruction  
Miss Lynn Jobe, Athletic Director  
Mr. Joe Maluchnik, Associate Principal, Greensburg Salem Senior High School  
Mr. Todd McMillen, Coordinator of Student Services  
Mr. Matt Sofran, Greensburg Salem Education Association Representative  
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations  
Mr. Christopher Thomas, Principal, Dr. Robert F. Nicely Elementary School  
Mrs. Kristin Williams, Greensburg Salem Education Association Representative

**NEWS MEDIA**

Ms. Tara Weber, ***Penn-Franklin-Salem-Delmont News*** Newspaper Reporter  
Mr. Jacob Tierney, ***Greensburg Tribune Review*** Newspaper Reporter

Approximately sixteen (16) citizens of the community

**CALL TO ORDER**

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:06 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

**EXECUTIVE SESSION**

An executive session of the Board was held at 6:00 P.M. on February 26, 2018 for personnel matters, confidential student issues and confidential security issues; at 6:00 P.M. on March 7, 2018 for confidential security issue; 6:00 P.M. on March 12, 2018 for a confidential student disciplinary matter; and 6:00 P.M. on March 14, 2018 for confidential student disciplinary matter. The Regular March 14, 2018 Board Meeting convened at 7:06 P.M.

**INFORMATIONAL ITEM**

Mrs. Robin Savage shared that the Middle School gifted team placed first in Calculus Competition on Monday, March 12, 2018.

**RECOGNITION OF VISITOR**

Ms. Kayla Dando had questions about the District Safety Committee – when it meets, minutes and if parents can be involved.

**REGULAR SCHOOL BOARD MEETING MINUTES OF FEBRUARY 14, 2018**

A motion was made by Savage/Metrosky to approve the minutes of the Regular School Board Meeting of February 14, 2018 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-12

**FINANCIAL REPORTS**

Mr. James Meyer, Business Manager, asked if there were any questions regarding the following reports: Bank Reconciliation – February; Capital Projects Fund – February Tax Report - February; Student Activity Funds; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 13-22

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Kemerer/Savage to approve the following: Disbursements

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID (cont'd)**

Made Since Last Meeting: General Fund - \$2,000,872.05; Disbursements Made Since Last Meeting: Capital Project Fund - \$21,699.00; and Bills to be Paid: General Fund - \$323,390.88; and Bills to be Paid: Cafeteria Fund - \$6,340.00.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 23-62

**ADDITIONAL DISBURSEMENTS MADE/BILLS TO BE PAID SINCE LAST MEETING**

A motion was made by Savage/Shaw to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$128,924.60; Additional Bills to be Paid: General Fund - \$389,168.20; and Bills to be Paid – Cafeteria Fund: \$147,336.47.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-15

**ESEA TITLE I, II, AND VI**

No report at this time.

**BOARD REPORTS**

**Central Westmoreland Career and Technology Center Board** – Mrs. Robin Savage shared that Brian Sager, a student from Greensburg Salem in the automotive program, won a national competition and was awarded a \$10,000.00 scholarship and a \$1,000.00 scholarship from CCAC.

**Westmoreland Intermediate Unit** – Mrs. Lynna Thomas shared that the Westmoreland Intermediate Unit budget was discussed and sent to school districts to approve. Our contribution decreased by about \$5,000.00.

**Greensburg Salem Education Foundation** – Mrs. Charlotte Kemerer noted that the purse bash was a huge success and thanked all who were involved. She reminded everyone that the Distinguished Alumni Dinner is scheduled for April 13, 2018.

**Student Representatives** – Jeremy Mauser and Abbygale Andrasko talked about Life of a Greensburg Salem student; Mini-Thon raising \$35,000.00; musical, spring sports; Jesse Quatse placing fourth at the WPIAL championship tournament, French club hosting student exchange students; and Student Council Talent Show scheduled for April 20, 2018.

**COMMITTEE REPORTS**

**Buildings and Grounds** – Mr. Ronald Mellinger shared that the committee is working on capital projects with outside vendors; architect in place reviewing

**COMMITTEE REPORTS (cont'd)**

building projects including piping at Nicely and Metzgar, valve work and step repairs at Hutchinson, security systems, door replacement and training for all staff.

**Budget and Finance** – Mr. Nicholas Rullo noted that the committee reviewed paid bill list, PDE subsidy compared to other districts, budgeted revenue, salary and benefits. Discussed infrastructure spending for future years

**Policy** – Mrs. Lynna Thomas stated that school climate and safety policies were discussed – suicide, bullying and harassment.

**SOLICITOR'S REPORT**

No report at this time.

**SUPERINTENDENT'S REPORT**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

**RESCIND APPOINTMENT/APPOINTMENTS**

A motion was made by Rullo/Savage to approve rescinding the following appointment: James Shomo, Light Design Coordinator/Rentals – Middle School musical production, effective for the 2017-2018 school year, \$2,300.00; and the following appointments: Timothy Ruffner, Girls' Assistant Junior Varsity Softball Coach, effective beginning with 2017-2018 school year, \$2,894.00 supplemental contract as per the negotiated Agreement; Jordan Eicher, Girls' Assistant Varsity Soccer Coach, effective beginning with the 2018-2019 school year, \$2,119.00 supplemental contract as per the negotiated Agreement; Christopher Koch, Light Design Coordinator/Technician for the Middle School musical production, effective for the 2017-2018 school year, \$2,300.00; Laurie Kopasko, Bus Supervision at James H. Metzgar Elementary School, effective for the 2017-2018 school year, \$23.50 supplemental hourly rate as per the negotiated Agreement; Pamela Leonard, Bus Supervision at James H. Metzgar Elementary School, effective for the 2017-2018 school year, \$23.50 supplemental hourly rate as per the negotiated Agreement; Marisa Edwards, Bus Supervision at James H. Metzgar Elementary School, effective for the 2017-2018 school year, \$23.50 supplemental hourly rate as per the negotiated Agreement; Nicholas Diehl, Bus Supervision at the Senior High School, effective for the 2017-2018 school year, \$23.50 supplemental hourly

**APPOINTMENTS (cont'd)**

rate as per the negotiated Agreement; Patrick Hutchinson, Bus Supervision at the Senior High School, effective for the 2017-2018 school year, \$23.50 supplemental hourly rate as per the negotiated Agreement; Laura Klipa, Bus Supervision at the Senior High School, effective for the 2017-2018 school year, \$23.50 supplemental hourly rate as per the negotiated Agreement; Donna Maljan, Bus Supervision at the Senior High School, effective for the 2017-2018 school year, \$23.50 supplemental hourly rate as per the negotiated Agreement; Nathan Snider, Bus Supervision at the Senior High School, effective for the 2017-2018 school year, \$23.50 supplemental hourly rate as per the negotiated Agreement; Carrie Vottero, Bus Supervision at the Senior High School, effective for the 2017-2018 school year, \$23.50 supplemental hourly rate as per the negotiated Agreement; Matthew Boe, substitute Bus Supervision at the Senior High School, effective for the 2017-2018 school year, \$23.50 supplemental hourly rate as per the negotiated Agreement; Anthony Manley, substitute Bus Supervision at the Senior High School, effective for the 2017-2018 school year, \$23.50 supplemental hourly rate as per the negotiated Agreement; David Keefer, Spring Fitness Center Supervisor at the Senior High School, effective beginning with the 2017-2018 school year, \$23.50 supplemental hourly rate as per the negotiated Agreement; Melissa Bowman, Athletic Event Supervisor, effective for the 2017-2018 school year, \$25.00/\$50.00 per event; Rick Klimchock, Athletic Event Supervisor, effective for the 2017-2018 school year, \$25.00/\$50.00 per event; Nathan Snider, Athletic Event Supervisor, Athletic Event Supervisor, effective for the 2017-2018 school year, \$25.00/\$50.00 per event; David Dei, volunteer Assistant Middle School Softball Coach, effective for the 2017-2018 school year; Tyler George, volunteer Assistant Varsity Track and Field Coach, effective for the 2017-2018 school year; Jason Kemp, volunteer Assistant Middle School Track and Field Coach, effective for the 2017-2018 school year; Terry Madarish, volunteer Assistant Boys' Varsity Tennis Coach, effective for the 2017-2018 school year; and Nicola Queer, volunteer Assistant Varsity Lacrosse Coach, effective for the 2017-2018 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADDITION TO THE SUBSTITUTE LIST**

A motion was made by Savage/Shaw to approve the following addition to the substitute list for lunchroom supervisors: Jill Henry – James H. Metzgar Elementary School.

Section 508 vote: All nine Board Members present voted in the affirmative.

**WESTMORELAND INTERMEDIATE UNIT 2018-2019 BUDGET**

A motion was made by Shaw/L.Thomas to adopt the Westmoreland Intermediate Unit general operating budget for the 2018-2019 school year in the amount of

**WESTMORELAND INTERMEDIATE UNIT 2018-2019 BUDGET (cont'd)**

\$5,492,220.00 with Greensburg Salem School District's contribution set at \$17,259.19

Voting Aye: Gazze, Kemerer, Mellinger, Metrosky, Rullo, Savage, Shaw, L.Thomas and S.Thomas.

Voting Nay: No one.

Motion passed.

SEE ATTACHMENTS 66-79

**CENTRAL WESTMORELAND CAREER AND TECHNOLOGY CENTER 2018-2019 BUDGET**

A motion was made by S.Thomas/Savage to adopt the Central Westmoreland Career and Technology Center proposed 2018-2019 budget in the amount of \$8,299,222.00 with Greensburg Salem School District's contribution set at \$545,536.18.

Voting Aye: Gazze, Kemerer, Mellinger, Metrosky, Rullo, Savage, Shaw, L.Thomas and S.Thomas.

Motion passed.

SEE ATTACHMENTS 80-83

**AWARD BID FOR E-RATE INTERNET CONNECTIONS PROJECT**

A motion was made by Shaw/Rullo to award the bid for the E-Rate Internal Connections Project to the lowest, responsible bidder, CCL Technologies, in the amount of \$49,882.50.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 84

**LOCAL EDUCATION AGENCY LETTER OF AGREEMENT**

A motion was made by Savage/L.Thomas to approve the Local Education Agency Letter of Agreement for Pennsylvania's Education for Children and Youth Experience Homelessness (ECYEH) Program as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 85-86

**WESTMORELAND COUNTY ASSISTANCE PROGRAM AGREEMENT**

A motion was made by L.Thomas/Shaw to enter into an Agreement between Greensburg Salem School District, Westmoreland County Behavioral Health and Developmental Services Program and Westmoreland County Drug and Alcohol Commission, Inc. for the continuation of the Westmoreland County Assistance Program, effective for the 2018-2019 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 87-93

**ACKNOWLEDGE ADDITIONAL BUS DRIVER**

A motion was made by Gazze/Rullo to acknowledge the additional bus driver for DMJ Transportation, Inc. for the 2017-2018 school year pending receipt of all governmental clearances, certification records, safety training, physical examination and tuberculin test where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

**BOARD POLICIES**

A motion was made by Shaw/Gazze to approve Board Policy Section 200 – Board Policies 218.3, 236.1 and 248.of the Board Policy Manual as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 94-114

**BOARD POLICY**

A motion was made by Shaw/Rullo to approve Board Policy Section 700 – Board Policy 707 of the Board Policy Manual with noted change.

Section 508: All nine Board members present voted in the affirmative.

SEE ATTACHMENTS 115-124

**2018-2019 SCHOOL CALENDAR**

A motion was made by Savage/L.Thomas to approve the 2018-2019 Greensburg Salem School District calendar as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 125-126

**MATHCOUNTS COMPETITION**

A motion was made by Savage/Shaw granting approval for four (4) Middle School students, accompanied by teacher Erik Doran, to participate in the State Mathcounts Competition at the Sheraton Harrisburg-Hershey on March 23-24, 2018.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 127-130

**COURSE SELECTIONS**

Item #3 of the Board Book was tabled for discussion.

**RESCIND OLD BOARD POLICIES**

A motion was made by S.Thomas/Gazze to rescind the following Board Policies from the old Board Policy Manual Series 400-500: Board Policy 400.25, 500.1, 500.4, 500.6, 500.8 and 500.15.

Section 508 vote: All nine Board Members present voted in the affirmative.

**PENSPRA/PAPER SYMPOSIUM ATTENDANCE**

A motion was made by L.Thomas/Shaw granting approval for Melissa Bowman to attend the PENSPRA/PAPEF Symposium at Shippensburg University Conference Center on April 12-13, 2018 at an approximate cost to the District of \$450.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 137-140

**PSSA TDA RANGEFINDING ELA ATTENDANCE**

A motion was made by Savage/L.Thomas granting approval for Barbara Garofola to attend the PSSA TDA Rangefinding ELA on June 4-8, 2018 in Harrisburg PA paid for by the Pennsylvania Department of Education and DRC, with the cost of a substitute being the only cost to the District.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 141-143

**ADVERTISE FOR BIDS FOR NEW VARSITY FOOTBALL UNIFORMS**

A motion was made by Metrosky/Savage to advertise for bids for the purchase of new varsity football uniforms for the 2018 football season.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FACILITY USAGE**

A motion was made by L.Thomas/Savage granting approval for the following facility usage requests:

- South Greensburg Baseball to use the gymnasium at Amos K. Hutchinson Elementary School for preseason baseball training from 6:00-8:00 P.M. on February 28, 2018, March 5, 7, 12, 14, 19, 21, 26, 28, 2018;
- Greensburg Salem Cheerleader Parent Association to use the cafeteria and student lounge at the Senior High School for a craft and vendor show from 7:00 A.M.-3:00 P.M. on Saturday, April 28, 2018;
- Rotary Club of Greensburg to use the lobby, auditorium and two (2) classrooms at the Middle School to host the Rotary Club of Greensburg Annual Spelling Bee from 5:00-9:00 P.M. on Thursday, May 24, 2018;
- Westmoreland Arts & Heritage Festival to use the parking facilities at Dr. Robert F. Nicely Elementary School for patrons to park their cars and board shuttle



**FACILITY USAGE (cont'd)**

- buses to the festival from 10:30 A.M.-8:30 P.M. (approximate times) on July 5, 6, 7, 8, 2018;
- Volleyball Program to use the gymnasium, lounge, restrooms, locker rooms, cafeteria, trash cans, two (2) tables for concession, and scoreboard setup at the Middle School for Annual 7<sup>th</sup> and 8<sup>th</sup> Grade Volleyball Tournament from 3:00-10:00 P.M. on Friday, March 16, 2018; and
- Greensburg Salem Girls' Basketball Staff to use the gymnasium at the Senior High School for skill development and 3 on 3 League Play for elementary students from 10:00 A.M. to Noon on Saturday, April 28, 2018; Saturday, May 5, 2018; and Saturday, May 12, 2018.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 144-147, 17-18

**BOARD EDUCATION COMMITTEE**

A motion was made by Rullo/Shaw to create a Board Education Committee.

Section 508 vote: All nine Board members present voted in the affirmative.

**NOMINATIONS FOR MEMBERS OF THE EDUCATION COMMITTEE**

A motion was made by Savage/Kemerer to approve the nominations of Charlotte Kemerer, Robin Savage, Rachel Shaw and Lynna Thomas to the Board Education Committee.

Section 508 vote: All nine Board Members present voted in the affirmative.

**MEETING DATE/TIME FOR BOARD EDUCATION COMMITTEE**

A motion was made by Metrosky/Rullo to set the first meeting date for the Board Education Committee on Thursday, March 22, 2018 at 5:00 P.M.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RESCHEDULE APRIL BOARD MEETINGS**

A motion was made by S.Thomas/Gazze to reschedule the April Board Meetings: Board Discussion Meeting from Wednesday, April 4, 2018 to Wednesday, April 11, 2018 and Regular Board Meeting from Wednesday, April 11, 2018 to Wednesday, April 18, 2018 due to Easter Recess.

Section 508 vote: All nine Board Members present voted in the affirmative.

**Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for April will be held on Wednesday, April 11, 2018 at 7:00 P.M. in the Administrative Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for Spril will be held on Wednesday, April 18, 2018 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.**

Mr. Mellinger asked if anyone in the audience had questions. Mrs. Charlotte Kemerer attended the Senior High School "Walkout" - very solemn moment, students were wonderful. Dr. Joe Maluchnik shared that Carrie Vottero's WIRC Reading Competition Team placed first out of forty-five (45) teams. R. Howard asked if the District coordinates with the police department in regards to response time.

**ADJOURN**

A motion was made by Rullo/S.Thomas to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, March 14, 2018, beginning at 7:06 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:00 P.M.

ATTEST:

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James J. Meyer, School Board Secretary