

**GREENSBURG SALEM SCHOOL DISTRICT
SPECIAL SCHOOL BOARD MEETING AUGUST 22, 2018**

PRESENT

Mr. Frank Gazze
Mrs. Charlotte Kemerer
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Nicholas Rullo
Mrs. Robin Savage
Mrs. Rachel Shaw
Ms. Lynna Thomas
Mr. Stephen D. Thomas

ABSENT

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent
Dr. Gary Peiffer, Superintendent
Mr. James Meyer, Business Manager and School Board Secretary
Mr. John N. Scales, Solicitor
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Dr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mrs. Courtney Doran, Greensburg Salem Education Association Representative
Mr. Erik Doran, Greensburg Salem Education Association Representative
Mr. Dennis Flock, Assistant to the Director of Informational Services
Mr. Larry George, Director of Informational Services
Mrs. Lisa Giacomo, Greensburg Salem Education Association
Mr. Todd McMillen, Coordinator of Student Services
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations
Mrs. Kristin Williams, Greensburg Salem Education Association Representative
Ms. Jessica Zahorchak, Greensburg Salem Education Association Representative

NEWS MEDIA

No one.

Approximately ten (10) citizens of the community

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:08 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

RECOGNITION OF VISITORS

None.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RESIGNATIONS

A motion was made by Savage/Shaw to approve the following resignations: David Paul, Head Varsity Swimming Coach at the Senior High School, effective August 22, 2018; Kimberly Smith, Personal Care Assistant for Band Student, effective August 22, 2018; and Tammy Gladkowski, School Nurse at the Senior High School, effective August 22, 2018.

Section 508 vote: All nine Board Members present voted in the affirmative.

PAID LEAVES OF ABSENCE/FAMILY AND MEDICAL LEAVE

A motion was made by Savage/L.Thomas to approve the following paid leaves of absence: Kathy Mentch, Custodian at the Senior High School, retroactive to June 4, 2018 through and including September 19, 2018; Lisa Mankins, Sixth Grade Teacher at the Middle School, effective beginning August 27, 2018 and continuing for approximately six (6) weeks; and the following family and medical leave: Kathy Mentch, Custodian at the Senior High School, effective September 20, 2018 and continuing for up to twelve (12) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by L. Thomas/Savage to approve the following appointment: Brian Higginbotham, Dean of Students at the Middle School, effective beginning with the 2018-2019 school year, \$5,646.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Metrosky/Shaw to approve the following appointment: Alissa Carbaugh, Learning Support Teacher at James H. Metzgar Elementary School, effective beginning with the 2018-2019 school year, salary set at \$54,180.00 as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/Shaw to approve the following appointment: Nicole Harvan, Learning Support Teacher at Amos K. Hutchinson Elementary School, effective beginning with the 2018-2019 school year, salary set at \$50,780.00 as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by L.Thomas/Shaw to approve the following appointments: Tyler George, Social Studies Teacher at the Middle School, effective beginning with the 2018-2019 school year, salary set at \$50,780.00 as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/Shaw to approve the following appointments: Thomas Brannigan, Homebound Instruction, effective for the 2018-2019 school year, \$33.00 hourly rate as per the negotiated Agreement; Melissa Gibbon, Athletic Event Worker, effective for the 2018-2019 school year, \$35.00/\$40.00 per event; Pamela Ross, Athletic Event Worker, effective for the 2018-2019 school year, \$35.00/\$40.00 per event; Darlene Santia, Athletic Event Worker, effective for the 2018-2019 school year, \$35.00/\$40.00 per event; Veronica Schaefer, Athletic Event Worker, effective for the 2018-2019 school year, \$35.00/\$40.00 per event, David Martin, Girls' Eighth Grade Head Basketball Coach at the Middle School, effective beginning with the 2018-2019 school year, \$3,703.00 supplemental contract as per the negotiated Agreement; Sam Lauris, Sr. Boys' Assistant Varsity Soccer Coach at the Senior High School, effective beginning with the 2018-2019 school year, \$2,318.00 supplemental contract as per the negotiated Agreement; Barry Roddy, Scorekeeper – Girls' Varsity/Junior Varsity Volleyball, effective for the 2018-2019 school year, \$20.00 per event; Thomas Brannigan, Chain Gang Member for varsity football games, effective for the 2018-2019 school year, \$30.00 per event; Lucy Iapalucci, Athletic Event Worker, effective for the 2018-2019 school year, \$35.00/\$40.00 per event; Wendy Jorgensen, Athletic Event Worker,

APPOINTMENTS (cont'd)

effective for the 2018-2019 school year, \$35.00/\$40.00 per event; Rachel Brannigan, Athletic Event Worker, effective for the 2018-2019 school year, \$35.00/\$40.00 per event; David Pankiewicz, volunteer Boys' Assistant Varsity Soccer Coach, effective for the 2018-2019 school year; and Tim Ungvarsky, volunteer Boys' Assistant Varsity Soccer Coach, effective for the 2018-2019 school year. Section IV.B. Numbers 3 and 4 were not presented for approval.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion as made by Savage/L.Thomas to approve the following appointment: Christy Irvin, PIMS Data Specialist/Central Registration, effective beginning with the 2018-2019 school year, salary set as per Board policy.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by L.Thomas/Metrosky to approve advertising the following positions: Varsity Swimming Coach, supplemental contract; Certified School Nurse, full-time permanent position; Coordinator of Elementary Education; and Classroom Assistant – Special Education.

Section 508 vote: All nine Board Members present voted in the affirmative.

RESCIND FAMILY AND MEDICAL LEAVES

A motion was made by S.Thomas/Shaw to rescind the following family and medical leaves previously approved at the August 8, 2018 Regular Board Meeting: Rachel Brannigan, Sixth Grade Teacher at the Middle School, effective August 27, 2018 through and including September 14, 2018; and Lisa Mankins, Sixth Grade Teacher at the Middle School, effective beginning August 27, 2018 and continuing for up to twelve (12) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

CENTRAL WESTMORELAND CAREER AND TECHNOLOGY CENTER SETTLEMENT

A motion was made by Savage/Shaw to approve the settlement of pending litigation filed with the Westmoreland County Court of Common Pleas involving Central Westmoreland Career and Technology Center, PSEA/NEA, Colleen Conko, Sabine Lynn, Daniel Lusk, Matthew Morrell, James Mark Schoming, Marie Murphy, Linda Butti and Kathy Evkovich at Docket Nos.: 1120 of 2011, 810 of 2012, 7152 of 2013, 276 of 2014 and 4139 of 2016. Settlement terms include insurance money only to be paid by the Greensburg Salem School District's

CENTRAL WESTMORELAND CAREER AND TECHNOLOGY CENTER SETTLEMENT

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insurance carrier with no contribution from general funds beyond payment of the applicable deductible totaling \$50,000.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITIES USAGE

A motion was made Savage/Shaw to approve the following facility usage requests:

- Keara Lint to use the Senior High School parking lots and restrooms by the auditorium for the Second Annual Back to School tailgate as part of her Senior Project from 3:00-7:00 P.M. on Sunday, August 26, 2018;
- Salem Township Gymnastics to use the multi-purpose at James H. Metzgar Elementary school for gymnastics classes from 4:00-8:00 P.M. Monday through Friday beginning September 2018 through June 2019;
- Amend the previously approved request for Charter Oak Church – Crossroads Campus to use the gymnasium and cafeteria at Amos K. Hutchinson Elementary School from 6:00-8:00 P.M. on the following Tuesday evenings, October 2, 2018 through December 11, 2018 and January 8, 2019 through March 19, 2019;
- Westmoreland Symphony Orchestra to use the auditorium and stage at the Senior High School from 6:00-10:00 P.M. on October 11, 2018 for rehearsal for the Opening Night Concert on October 13, 2018;
- Greensburg Recreation Department to use Offutt Field for youth football games from 9:00 A.M.-6:00 P.M. on Sunday, October 28, 2018 with a scoreboard operator starting at 11:00 A.M.;
- Third, Fourth, Fifth, Sixth, Seventh and Eighth Grade Girls' and Boys' Travel Basketball to use the gymnasium at Amos K. Hutchinson Elementary School from 6:30-9:00 P.M. on the following amended dates: November 5, 7, 8, 12, 14, 15, 19, 21, 26, 28, 29, 2018; December 3, 5, 6, 10, 12, 13, 17, 19, 20, 2018; January 2, 3, 7, 9, 10, 14, 16, 17, 21, 23, 24, 28, 30, 31, 2019; and February 4, 6, 7, 11, 13, 14, 18, 20, 21, 25, 27, 28, 2019; and
- South Greensburg 12U Baseball to use the gymnasium at Amos K. Hutchinson Elementary School from 6:00-8:00 P.M. on the following amended available dates: March 4, 6, 11, 13, 18, 20, 25, 27, 2019; and April 1, 3, 2019.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 14-19

KENNYWOOD PICNIC

A motion was made by Savage/L.Thomas to approve June 10, 2019 as the date for the Kennywood Picnic.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 20-21

UTILITY WORKERS UNION OF AMERICA, AFL-CIO – MAINTENANCE AND CUSTODIAL WORKERS AGREEMENT

A motion was made by Shaw/Savage to approve the Agreement between the Greensburg Salem School District and the Utility Workers Union of America, AFL-CIO – Local 506, Maintenance and Custodial Workers, effective July 1, 2018 – June 30, 2021 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-27

Superintendent Dr. Eileen Amato announced that the Board Discussion Meeting for September will be held on Wednesday, September 5, 2018 at 7:00 P.M. in the Administration Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for September will be held on Wednesday, September 12, 2018 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.

The Policy Committee will meet on Tuesday, September 4, 2018 at 4:30 P.M. in the Administration Conference Room; the Buildings and Grounds Committee will meet on Tuesday, September 4, 2018 at 6:00 P.M. in the Administration Conference Room; the Finance Committee will meet on Monday, September 10, 2018 at 9:15 A.M. in the Administration Conference Room; and the Education Committee will meet on Tuesday, September 11, 2018 at 4:30 P.M. in the Administration Conference Room.

Mr. Mellinger asked if anyone in the audience had questions.

Mr. Dennis Flock questioned outsourcing copier repairs vs. being done internally.

ADJOURN

A motion was made by S.Thomas/Metrosky to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Special School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, August 22, 2018, beginning at 7:08 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 7:21 P.M.

ATTEST:

James J. Meyer, School Board Secretary