

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING JANUARY 16, 2019**

**PRESENT**

Mr. Frank Gazze  
Mrs. Charlotte Kemerer  
Mr. Ronald Mellinger, Jr.  
Mr. Jeff Metrosky  
Mr. Nicholas Rullo  
Mrs. Robin Savage  
Mrs. Rachel Shaw  
Ms. Lynna Thomas  
Mr. Stephen D. Thomas

**ABSENT**

**NON-VOTING MEMBERS**

Dr. Gary Peiffer, Superintendent  
Mr. James Meyer, Business Manager and School Board Secretary  
Mr. John N. Scales, Solicitor  
Mr. Lee Demosky, Solicitor

**OTHERS IN ATTENDANCE**

Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction  
Mrs. Courtney Doran, Greensburg Salem Education Association Representative  
Mr. Erik Doran, Greensburg Salem Education Association Representative  
Mr. Larry George, Director of Informational Services  
Mr. Todd McMillen, Coordinator of Student Services  
Mrs. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction  
Mrs. Melissa O'Brien, Community Liaison/Assistant Coordinator of Technology and Transportation  
Mr. Matthew Sofran, Greensburg Salem Education Association Representative  
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations  
Mrs. Kristin Williams, Greensburg Salem Education Association Representative

**NEWS MEDIA**

Mr. Jacob Tierney, *Greensburg Tribune Review* Newspaper Reporter

Approximately fifteen (15) citizens of the community

**CALL TO ORDER**

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:00 P.M. in auditorium of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

**EXECUTIVE SESSION**

An executive session of the Board was held for personnel and litigation, beginning at 6:00 P.M. with the regular meeting convening at 7:10 P.M.

**INFORMATIONAL ITEMS**

Ms. Kelly Valmassoni gave a mid-year review of Nutrition, Inc. Dr. Kenneth Bissel and Dr. Leni Nedley presented information on Future Ready Index Data.

**STUDENT REPRESENTATIVES**

Lucius Nicole and Sydney Gatons gave an update on athletic teams, Student Council Programs in the community and Academic Programs (Kennametal).

**RECOGNITION OF VISITORS**

No one signed in to address the Board.

**REGULAR SCHOOL BOARD MEETING MINUTES OF DECEMBER 3, 2018**

A motion was made by Rullo/Kemerer to approve the minutes of the Regular School Board Meeting of December 3, 2018 as presented with noted correction. Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 5-13

**REORGANIZATION MEETING MINUTES OF DECEMBER 3, 2018**

A motion was made by S.Thomas/Savage to approve the minutes of the Reorganization Board Meeting of December 3, 2018 as presented. Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-4

**FINANCIAL REPORTS**

Mr. James Meyer, Business Manager, asked if there were any questions regarding the following reports: Bank Reconciliation – November; Capital Projects Fund – November; Tax Report – November; Year-to-Date Expenditure Function Totals - November and Year-to-Date Revenue Function Totals – November; Bank Reconciliation – December; Capital Projects Fund – December; Tax Report – December; Student Activity Funds – December; Year-to-Date Expenditure Function Totals – December and Year-to-Date Function Totals - December.

SEE ATTACHMENTS 14-41

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Gazze/Kemerer to approve the following: Disbursements Made Since Last Meeting: General Fund - \$4,555,516.52; Disbursements Made Since Last Meeting: Cafeteria Fund - \$110.00; Bills to be Paid: General Fund - \$166,000.21; Bills to be Paid: Cafeteria Fund - \$119,395.00; and Bills to be Paid: Capital Projects Fund - \$3,397.00

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 42-111

**ADDITIONAL DISBURSEMENTS MADE/BILLS TO BE PAID SINCE LAST MEETING**

A motion was made by Kemerer/Rullo to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$2,962.67; Additional Bills to be Paid: General Fund - \$951,937.22; and Additional Bills to be Paid: Cafeteria Fund - \$108,410.02.

Section 508 vote: All nine Board members present voted in the affirmative.

SEE ATTACHMENTS 1-15

**ESEA TITLE I, II, AND VI**

No report at this time.

**BOARD REPORTS**

**Central Westmoreland Career and Technology Center Board** – Mrs. Robin Savage stated that the CWCTC has updated their Tobacco and Controlled Substance Policy and noted their involvement in the Safe2Say Program. Also, the second access road from the turnpike is for emergency use only.

**Westmoreland Intermediate Unit** – No report at this time. Dr. Peiffer shared that the Budget Preview Meeting was being held today with a decrease in District contributions.

**BOARD REPORTS (cont'd)**

**Greensburg Salem Education Foundation** – Mrs. Charlotte Kemerer reviewed the list of grant award winners for fall/winter.

**COMMITTEE REPORTS**

**Buildings and Grounds** – Mr. Ronald Mellinger shared that the committee reviewed current projects in progress and ‘State of Union’ facilities being scheduled with Board and financing options.

**Budget and Finance** – Mr. Nicholas Rullo noted that the committee reviewed the 2018 Audit Report and Marking Turnley will do a Board presentation on January 9, 2013. Per Board policy, recommend transferring funds to Capital Projects Fund.

**Curriculum** – Mrs. Rachel Shaw noted that the committee met and reviewed Future Ready Data, updates on current curriculum cycle and course selection book.

**Policy** – Ms. Lynna Thomas announced that we will be updating all policies in PSBA format; Board Polies 906, 918, and 919 were updated and they will begin reviewing hiring policies.

**SOLICITOR’S REPORT**

No report at this time.

**SUPERINTENDENT’S REPORT**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

**RESIGNATION**

A motion was made by Rullo/Shaw to approve the following resignation: Megan Manchas, Head Track & Field Coach at the Middle School, effective January 9, 2019

Section 508 vote: All nine Board Members present voted in the affirmative.

**RESCISSION OF APPOINTMENT**

A motion was made by Savage/Shaw to rescind the following appointment: James Shomo, Lighting Design/Rentals for the Middle School musical, effective for the 2018-2019 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

**PAID/UNPAID FAMILY AND MEDICAL LEAVE**

A motion was made by Savage/Shaw to approve the following paid/unpaid Family and Medical Leave: Employee #1124 Act 93 Administrator, effective approximately February 8, 2019 and continuing for twelve (12) weeks)  
Section 508 vote: All nine Board Members present voted in the affirmative.

**PAID/UNPAID FAMILY AND MEDICAL LEAVE**

A motion was made by Savage/Shaw to approve the following paid/unpaid Family and Medical Leave: Employee #1738 Learning Support Teacher, effective approximately April 2, 2019 and continuing for six (6) to eight (8) weeks.  
Section 508 vote: All nine Board Members present voted in the affirmative.

**PAID/UNPAID FAMILY AND MEDICAL LEAVE**

A motion was made by Shaw/Savage to approve the following paid/unpaid Family and Medical Leave: Employee #1176 Custodian, effective February 1, 2019 and continuing for four (4) to six (6) weeks.  
Section 508 vote: All nine Board Members present voted in the affirmative.

**PAID/UNPAID FAMILY AND MEDICAL LEAVE**

A motion was made by L.Thomas/Shaw to approve the following paid/unpaid Family and Medical Leave: Employee #1452 Third Grade Teacher, effective approximately February 1, 2019 and continuing for six (6) to eight (8) weeks.  
Section 508 vote: All nine Board Members present voted in the affirmative.

**UNPAID LEAVE OF ABSENCE**

A motion was made by L.Thomas/Shaw to approve the following unpaid Leave of Absence: Employee #1124 Act 93 Administrator, effective immediately paid/unpaid Family and Medical Leave and continuing for the remainder of the 2018-2019 school year.  
Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Savage/Gazze to approve the following appointment: Donald Cole, Mathematics Teacher at the Senior High School, full-time permanent position, effective January 17, 2019, salary set at \$54,180.00 prorated as per the negotiated Agreement.  
Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Rullo/Shaw to approve the following appointment: Christopher Koch, Lighting Design/Rentals for the Middle School musical, effective for the 2018-2019 school year, salary set at \$1,000.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by S.Thomas/Savage to approve the following appointments: Raphael Pantalone, Artistic/Scene Design for the Senior High School musical, effective for the 2018-2019 school year, salary set at \$1,000.00; Jeffrey Glowa, Set Design/Construction for the Senior High School musical, effective for the 2018-2019 school year, salary set at \$1,000.00; James Baker, Technical Director for the Senior High School musical, effective for the 2018-2019 school year, salary set at \$1,000.00; and Greg Moyer, Costume Designer for the Senior High School musical, effective for the 2018-2019 school year, salary set at \$1,000.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Shaw/L.Thomas to approve the following appointment: Judy Baker, Pianist/Accompanist for the Senior High School musical, effective for the 2018-2019 school year, salary set at \$1,100.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by S.Thomas/Shaw to approve the following appointment: Vicki Rowe, Props for the Senior High School musical, effective for the 2018-2019 school year, salary set at \$500.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Shaw/L.Thomas to approve the following appointment: Michael Rhea, Technical/Production Assistant for the Senior High School musical, effective for the 2018-2019 school year, salary set at \$800.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Shaw/Savage to approve the following appointments: Kevin Bortz, Jaime West, Kim Palmiscno, Dan Lauritzen, Ken Ewing, Jeremy

**APPOINTMENTS (cont'd)**

McCall and Denny Rosatti, Musicians for the Senior High School musical, effective for the 2018-2019 school year, salary set at \$500.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion as made by Shaw/Rullo to approve the following appointment: Jacob Zeoli, Assistant Wrestling Coach at the Middle School, effective beginning with the 2018-2019 school year, salary set at \$3,670.00 supplemental contract as per the negotiated Agreement.

**APPOINTMENT**

A motion was made by S.Thomas/Rullo to approve the following appointment: Tyler George, Boys' Ninth Grade Head Basketball Coach, effective beginning with the 2018-2019 school year, salary set at \$4,687.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by S.Thomas/Savage to approve the following appointment: Jayne Oberdorf, substitute Scorekeeper for Boys' Varsity and Junior Varsity Basketball Teams, effective for the 2018-2019 school year, salary set at \$25.00 per event.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Shaw/Rullo to approve the following appointments: James R. Baker and Bradyn Claycomb, Stage Lighting, effective for the 2018-2019 school year, salary set at \$25.00 per hour.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Savage/Shaw to approve the following appointment: Alaine Nativio, Assistant Director for the Middle School musical, effective beginning with the 2018-2019 school year, salary set at \$1,927.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Savage/Shaw to approve the following appointment: Anthony Barbato, Acting Associate Principal at Amos K. Hutchinson Elementary School, effective approximately February 8, 2019 and continuing for the remainder of the 2018-2019 school year, salary set at \$82,500.00 prorated as per Board Policy for the Administrative Compensation Plan.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Kemerer/Shaw to approve the following appointment: Michael Burrell, Jr. Athletic Director, effective upon release from his current position, salary set at \$75,000.00 prorated as per Board Policy for the Administrative Compensation Plan.

Voting Aye: Gazze, Kemerer, Mellinger, Rullo, Shaw, L. Thomas and S.Thomas.

Voting Nay: Metrosky and Savage.

Absent: No one.

Abstaining: No one.

Motion passed.

**ADVERTISE POSITIONS**

A motion was made by Shaw/Savage to advertise the following positions: Middle School Head Track and Field Coach, effective beginning with the 2018-2019 school year, salary set at \$3,421.00 supplemental contract as per the negotiated Agreement and Girls' Assistant Varsity Lacrosse Coach, effective beginning with the 2018-2019 school year, salary set at \$2,318.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITIONS**

A motion was made by Shaw to advertise the following positions: P.A.W.S. (Parents are Welcome in Schools) Program Teachers, effective March through August 2019.

Section 508 vote: All nine Board Members present voted in the affirmative.

**Board Member Stephen Thomas left the meeting at 7:56 P.M. and was not available to vote on the remainder of the motions.**



**ACKNOWLEDGE INDEPENDENT AUDIT**

A motion was made by Savage/Shaw to acknowledge the independent audit for school year ending June 30, 2018 (all Board Members received a copy previously).  
Section 508 vote: All eight Board Members present voted in the affirmative.

**RESOLUTION**

A motion was made by Rullo/Shaw to adopt the resolution pursuant to Section 311 (d)(1) of the Taxpayer Relief Act 1 of 2006 indicating the District will not raise the rate for public schools by more than its index or make 2019-2020 proposed preliminary budget available for public inspection.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 116-118

**RESURFACE SENIOR HIGH SCHOOL TRACK**

A motion was made by L.Thomas/Kemerer granting approval for Nagle Athletic Services to resurface the Senior High School track in spring 2019 under the PA Costars Program at a cost of \$201,333.00 with contingency.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHEMTNS 119-121

**REPLACE DISHWASHER**

A motion was made by Savage/Shaw granting approval for TriMark to replace the dishwasher at Amos K. Hutchinson Elementary School under the PA Costars Program at a cost of \$48,861.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 122-124

**TRANSFER FUNDS**

A motion was made by Kemerer/Metrosky to approve transferring \$980,000.00 from the Audit General Fund – Fund Balance to Capital Projects Fund for the purpose of facility repairs and improvements as per the results of the 2017-2018 Annual Audit.

Section 508 vote: All eight Board Members present voted in the affirmative.

**STIPULATION OF SETTLEMENT**

A motion was made by Kemerer/Gazze to enter a Stipulation of Settlement to be filed with the Westmoreland County Court of Common Pleas at Docket No. 5087 of 2017 (Gainfort Apartments) to corrected assessed value of real estate located

**STIPULATION OF SETTLEMENT (cont'd)**

in Southwest Greensburg Borough (identified at Westmoreland County Tax Map No.: 34-01-10-0-025) to change the assessed value to \$292,570.00 for 2018. (Purpose: To reflect an implied fair market value of \$2,000,000.00 to formulate the applicable tax assessment for the parcel containing the apartment buildings and adjacent parcel containing garages.)

Section 508 vote: All eight Board Members present voted in the affirmative.

**STIPULATION OF SETTLEMENT**

A motion was made by Shaw/Savage to enter a Stipulation of Settlement to resolve the tax assessment case filed at Westmoreland County Docket No.: 5452 of 2018 (Penglyn Properties Partnership) adjusting the implied fair market value of the subject apartment complex identified at Westmoreland County Tax Map No.: 10-05-09-0-002 to \$1,800,000.00 for tax assessment purposes based on review of case performed by Greensburg Salem School District's commercial property appraiser.

Section 508 vote: All eight Board Members present voted in the affirmative.

**INTEPRETING SERVICES**

A motion was made by Savage/Shaw to use interpreting services on an as needed basis from Trustpoint. One at an hourly rate based on the language needed.

Section 508 vote: All eight Board Members present voted in the affirmative.

**EXPULSION AGREEMENT**

A motion was made by Savage/Shaw to approve the Agreement for Expulsion for a Greensburg Salem Senior High School student.

Section 508 vote: All eight Board Members present voted in the affirmative.

**READ FOR LIFELONG LEARNING (RLL) PROGRAM**

A motion was made by Savage/Shaw granting approval for Amos K. Hutchinson Elementary School to continue its partnership with the University of Pittsburgh at Greensburg for the spring semester of the 2018-2019 school year. This partnership provides 2<sup>nd</sup> through 5<sup>th</sup> grade students additional community support through the Read for Lifelong Learning (RLL) Program. Miss Madalyn Minahan, kindergarten teacher will act as coordinator for the program and will be compensated with a stipend paid directly by the University of Pittsburgh at Greensburg.

Section 508 vote: All eight Board Members present voted in the affirmative.

**READ FOR LIFELONG LEARNING (RLL) PROGRAM**

A motion was made by Savage/Shaw granting approval for Dr. Robert F. Nicely Elementary School to continue its partnership with the University of Pittsburgh at Greensburg for the spring semester of the 2018-2019 school year. This partnership provides 2<sup>nd</sup> through 5<sup>th</sup> grade students additional community support through the Read for Lifelong Learning (RLL) Program. Miss Keli Pennesi, fourth grade teacher will act as coordinator for the program and will be compensated with a stipend paid directly by the University of Pittsburgh at Greensburg.

Section 508 vote: All eight Board Members present voted in the affirmative.

**WPIAL GYMNASTICS PARTICIPATION**

A motion was made by Savage/Shaw granting approval for Tia Shook, a ninth grade student at Greensburg Salem High School to compete in the 2018-2019 WPIAL Gymnastics as an independent representative of Greensburg Salem Senior High School with Jackie Kmetz as her coach and representative for the season.

Section 508 vote: All eight Board Members present voted in the affirmative.

**SWIM TEAM PARTICIPATION**

A motion was made by L.Thomas/Shaw to grant approval for Maddie Hill, an eleventh grade student at Jeannette High School to swim as an unattached swimmer who will compete with Greensburg Salem Swim Team during the 2018-2019 school year.

Section 508 vote: All eight Board Members present voted in the affirmative.

**FACILITY USAGE**

A motion was made by Savage/Shaw to grant approval for the following facility usage request: Elijah Wilson to use the gymnasium at the Senior High School for a Baseball Clinic from 12:00-3:00 P.M. on Saturday, February 16, 23, and March 2, 2019 as part of his Senior Project.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 129

**FACILITY USAGE**

A motion was made by Shaw/L.Thomas to grant approval for the Nicely PTO to use the auditorium at the Middle School for their Talent Show beginning at 6:00 P.M. on Tuesday, February 19, 2019 for rehearsal and beginning at 6:00 P.M. on Thursday, February 21, 2019 for their Talent Show.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 130

**FACILITY USAGE**

A motion was made by Rullo/Metrosky to grant approval for the Student Council Association to use the auditorium at the Senior High School from 6:00-9:30 P.M. on Thursday, March 14, 2019 for their Mr. GS Pageant.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 131

**FACILITY USAGE**

A motion was made by Shaw/Savage to grant approval for the Lions Clubs of District 14-E Westmoreland County to use the auditorium at the Middle School from 5:30-11:00 P.M. on Friday, April 26, 2019 for their Youth Talent Show.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 132

**FACILITY USAGE**

A motion was made by Shaw/L.Thomas to grant approval for the Business & Professional Woman's Association to use the cafeteria and large group at the Middle School for County Mathcounts Competition from 7:00 A.M.-2:00 P.M. on Saturday, February 9, 2019 (snow date – Saturday, February 16, 2019).

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 16

**WESTMORELAND COUNTY TAX COLLECTION COMMITTEE**

A motion was made by Shaw/L.Thomas to designate Dr. Gary Peiffer as the Greensburg Salem School District Alternate Delegate for the Westmoreland County Tax Collection Committee.

Section 508 vote: All eight Board Members present voted in the affirmative.

**2019-2020 SCHOOL CALENDAR**

A motion was made by Shaw/Gazze to approve the 2019-2020 school calendar as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 133

**KENNYWOOD SCHOOL PICNIC**

A motion was made by Savage/Shaw to approve Monday, June 10, 2019 as the date for the Kennywood School Picnic.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 134-135

**IDLEWILD SCHOOL PICNIC**

A motion was made by Shaw/Gazze to approve Friday, June 21, 2019 as the date for the Idlewild School Picnic.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 136

**NAME CROSS COUNTRY COURSE**

A motion was made by Savage/Shaw to name the Cross Country Course after Steve Snider.

Section 508 vote: All eight Board Members present voted in the affirmative.

**SCHOOL DENTIST**

A motion was made by Shaw/Gazze to approve the appointment of Dr. James Abraham, school dentist for Amos K. Hutchinson Elementary School, Dr. Robert F. Nicely Elementary School and Greensburg Salem Middle School, effective for the 2018-2019 school year, at a rate of \$1.00 per exam for students in grades one, three and seven.

Section 508 vote: All eight Board Members present voted in the affirmative.

**Superintendent Dr. Gary Peiffer announced that the Board Discussion Meeting for February will be held on Wednesday, February 6, 2019 at 7:00 P.M. in the Administrative Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for February will be held on Wednesday, February 13, 2019 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.**

**The Finance Committee will meet on Monday, February 5, 2019 at 9:15 A.M. in the Administration Conference Room.**

Mr. Mellinger asked if anyone in the audience had questions. Mr. Bob Iuzzolino had questions regarding transferring Fund Balance to Capital Projects and whether it could only be used for Capital Projects in the future.

**ADJOURN**

A motion was made by Savage/Rullo to adjourn the meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, January 16, 2019, beginning at 7: 01 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:11 P.M.

ATTEST:

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James J. Meyer, School Board Secretary