

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING MARCH 13, 2019**

**PRESENT**

Mr. Frank Gazze  
Mrs. Charlotte Kemerer  
Mr. Ronald Mellinger, Jr.  
Mr. Jeff Metrosky  
Mrs. Rachel Shaw  
Mrs. Lynna Thomas  
Mr. Stephen D. Thomas

**ABSENT**

Mr. Nicholas Rullo  
Mrs. Robin Savage

**NON-VOTING MEMBERS**

Dr. Gary Peiffer, Superintendent  
Mr. James Meyer, Business Manager and School Board Secretary  
Mr. John Scales, Solicitor  
Mr. Lee Demosky, Solicitor

**OTHERS IN ATTENDANCE**

Dr. Kenneth Bissell, Coordinator of Secondary Education and Instruction  
Mr. Erik Doran, Greensburg Salem Education Association Representative  
Mrs. Courtney Doran, Greensburg Salem Education Association Representative  
Mr. Larry George, Director of Informational Services  
Mrs. Lisa Giacomo, Greensburg Salem Education Association Representative  
Mrs. Denise Grandinetti, Nutrition Group, Inc.  
Ms. Lynne Leu, Westmoreland Intermediate Unit Representative  
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction  
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations

**NEWS MEDIA**

No one from the news media was present at the meeting.

Approximately eighteen (18) citizens of the community

**CALL TO ORDER**

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:06 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

**EXECUTIVE SESSION**

An executive session of the Board was held at 6:00 P.M. litigation matters, contract negotiations and personnel matters. The Regular March 13, 2019 Board Meeting convened at 7:06 P.M.

**INFORMATIONAL ITEMS**

Mrs. Charlotte Kemerer shared that Natalie Forkey is accepting donations for Camp Soles as part of her Senior Project; one hundred seven (107) kindergarten students from Amos K. Hutchinson Elementary School visited the Westmoreland Museum of American Art; and four (4) teams from Greensburg Salem School District participated in the Pasta Bridge Engineering Competition at St. Vincent College. She also thanked Mike Burrell for bringing PIAA playoff games back to the District. Dr. Gary Peiffer recognized the following students: Asher Joy – National Merit Scholarship Corporation Finalist; Andrew Chung – National Merit Scholarship Corporation Commended; and Katlyn Swiercynski, Prudential Spirit of Community Awards – President’s Volunteer Service Award.

*Future is Mine* students Joe Gongaware, Shaye Potter and Noah McTier addressed the Board regarding the background of the program and their involvement in student mentoring, practicing business etiquette and engaging with business professionals to develop the skills necessary to become future ready.

**RECOGNITION OF VISITORS**

Mr. Dennis Flock inquired about the status of outsourcing copiers and when the process will be complete. He also asked if you advertise for a certified position within the District is it your expectation to hire that certified individual.

Miss Alexa Townsend updated the Board on activities at the High School, athletics, Mr. GS, SCA, mini-thon, etc. Miss Keara Lint, member of the student Leadership Team for the Mini-Thin for her Senior Project, invited everyone to attend the Mini-Thon on March 23, 2019. Two hundred thirty (230) students have signed up to participate to date.

**REGULAR SCHOOL BOARD MEETING MINUTES OF FEBRUARY 13, 2019**

A motion was made by S.Thomas/Shaw to approve the minutes of the Regular School Board Meeting of February 13, 2019 as presented.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-12

**FINANCIAL REPORTS**

Mr. James Meyer, Business Manager, asked if there were any questions regarding the following reports: Bank Reconciliation – February; Capital Projects Fund –

**FINANCIAL REPORTS (cont'd)**

February Tax Report - February; Student Activity Funds; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 13-27

**NOTE: Capital Projects Fund – April 2, 2019 bid opening for Fire Alarm System at Amos K. Hutchinson Elementary School; Replace Cooler/Freezer at the Middle School; Access Ramp at the Middle School and update on Offutt Field turf replacement and RFP process.**

**REPLACE DISHWASHER**

A motion was made by Gazze/Shaw to purchase a dishwasher from Trimark under COSTARS Contract for a total cost of \$37,720.00.

Section 508 vote: All seven Board Members present voted in the affirmative.

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Shaw/L. Thomas to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,202,621.51; Disbursements Made Since Last Meeting: Cafeteria Fund - \$20.00; Disbursements Made Since Last Meeting: Capital Project Fund - \$700.00; and Bills to be Paid: General Fund - \$298,960.17; Bills to be Paid: Capital Project Fund - \$8,551.19 and Bills to be Paid: Cafeteria Fund - \$149,279.47.

Section 508 Vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 28-62

**ADDITIONAL DISBURSEMENTS MADE/BILLS TO BE PAID SINCE LAST MEETING**

A motion was made by Shaw/Kemerer to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$134,031.30; Additional Bills to be Paid: General Fund - \$190,167.330; and Bills to be Paid – Cafeteria Fund: \$127,249.41.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-15

**ESEA TITLE I, II, AND VI**

No report at this time.

**BOARD REPORTS**

**Central Westmoreland Career and Technology Center Board** – Dr. Gary Peiffer noted that the Superintendent Advisory Committee continue to look for revisions

**BOARD REPORTS (cont'd)**

of programs offered and ways to increase attendance and develop criteria to phase-out programs.

**Westmoreland Intermediate Unit** – Mrs. Lynna Thomas shared that the Westmoreland Intermediate Unit is continuing to work with Districts with the STEP UP Program.

**Greensburg Salem Education Foundation** – Mrs. Charlotte Kemerer thanked the people who supported the purse bash; announced that the Distinguished Alumni Banquet is scheduled for Friday, April 5, 2019 and the Alumni Picnic is being planned.

**COMMITTEE REPORTS**

**Buildings and Grounds** – no report at this time.

**Budget and Finance** – Mr. James Meyer shared that the committee reviewed PDE/Governor Wolf’s Budget and the impact on District as well as personnel matters and the upcoming District budget.

**Curriculum** – No report at this time.

**Policy** – No report at this time. Mrs. Lynna Thomas noted that the Committee will meet on March 14, 2019 at 4:30 P.M.

**SOLICITOR’S REPORT**

No report at this time.

**SUPERINTENDENT’S REPORT**

Dr. Gary Peiffer commented on the police matter near the Middle School, the lockdown which occurred as a result, and the rerouting of two (2) buses from Dr. Robert F. Nicely Elementary School.

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

**APPOINTMENT**

A motion was made by S.Thomas/Gazze to approve the following appointment: Devon McQuaide, Girls’ Lacrosse Assistant Coach, effective beginning with the 2018-2019 school year, salary set at \$2,318.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Shaw/L.Thomas to approve the following appointments: William Wright, Girls' Assistant Softball Coach at the Senior High School, effective beginning with the 2018-2019 school year, salary set at \$3,029.09 supplemental contract as per the negotiated Agreement; and Tyler George, Assistant Track Coach at the Middle School, effective beginning with the 2018-2019 school year, salary set at \$2,713.00 supplemental contract as per the negotiated Agreement.  
Section 508 vote: All seven Board Members present voted in the affirmative.

**PAID/UNPAID FAMILY AND MEDICAL LEAVES**

A motion was made by S.Thomas/Shaw to approve the following paid/unpaid family and medical leaves: Employee #507 Life Skills Teacher at Dr. Robert F. Nicely Elementary School, effective approximately April 18, 2019 and continuing for six (6) to eight (8) weeks; and Employee #1065, Second Grade Teacher at Dr. Robert F. Nicely Elementary School, effective approximately April 30, 2019 and continuing for the remainder of the 2018-2019 school year.  
Section 508 vote: All seven Board Members present voted in the affirmative.

**RESIGNATION**

A motion was made by Gazze/Shaw to approve the following resignation: William Wright, Softball Coach at the Middle School, effective March 6, 2019.  
Section 508 vote: All seven Board Members present voted in the affirmative.

**ADVERTISE POSITION**

A motion was made by Shaw/Gazze to advertise the following position: Middle School Softball Coach, effective beginning with the 2018-2019 school year, salary set at \$2,894.00 supplemental contract as per the negotiated Agreement.  
Section 508 vote: All seven Board Members present voted in the affirmative.

**SCHOOL CROSSING GUARDS RATE OF PAY**

A motion was made by Shaw/L.Thomas to approve the City of Greensburg's request to increase the hourly rate of pay for school crossing guards from \$9.98 per hour to \$10.00 per hour effective January 1, 2019.  
Section 508 vote: All seven Board Members present voted in the affirmative.

**WESTMORELAND INTERMEDIATE UNIT GENERAL OPERATING BUDGET**

A motion was made by S.Thomas/Shaw to adopt the Westmoreland Intermediate Unit general operating budget for the 2019-2020 school year in the amount of \$6,044,170.00 with Greensburg Salem School District's contribution set at \$8,320.31.

**WESTMORELAND INTERMEDIATE UNIT GENERAL OPERATING BUDGET (cont'd)**

Voting Aye: Gazze, Kemerer, Mellinger, Metrosky, Shaw, L.Thomas and S.Thomas.

Voting Nay: No one.

Absent: Rullo and Savage.

Motion passed.

**ADVERTISE SALE OF VEHICLES**

A motion was made by Shaw/L.Thomas to advertise for the sale of a 2000 GMC passenger van and a 1995 Ford pickup truck with plow.

Section 508: All seven Board members present voted in the affirmative.

**ADVERTISE SALE OF VEHICLES**

A motion was made by Shaw/L.Thomas to advertise for the sale of a 2000 GMC passenger van and a 1995 Ford pickup truck with plow.

Section 508 vote: All seven Board Members present voted in the affirmative.

**FINANCIAL SUPPORT FOR BOWLING TEAM**

A motion was made by Shaw/Metrosky to provide financial support to the Greensburg Salem Bowling Boosters for seven (7) students to compete in Regional and State Bowling Tournaments, with receipts required for reimbursement.

Section 508 vote: All seven Board Members present voted in the affirmative.

**INTERNET ACCESS SERVICES**

A motion was made by S.Thomas/Shaw to enter into a Customer Service Agreement between Greensburg Salem School District and the Westmoreland Intermediate Unit to purchase internet access services under the E-Rate Program at an annual cost of \$10,000.00, effective for a three (3) year period beginning July 1, 2019 through June 30, 2022 as presented.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 16-21

**RESOLUTION TO PARTICIPATE IN STEP UP WESTMORELAND**

A motion was made by L.Thomas/Shaw to approve the Resolution to participate in STEP UP Westmoreland (Students, Therapists, Educators and Parents United in Prevention) to support the academic, social and emotional success of all students by creating caring, safe and positive educational environments.

Voting Aye: Gazze, Kemerer, Mellinger, Metrosky, Shaw, L.Thomas and S.Thomas.

**RESOLUTION TO PARTICIPATE IN STEP UP WESTMORELAND (cont'd)**

Voting Nay: No one.  
Absent: Rullo and Savage.  
Motion passed.

SEE ATTACHMENT 84

**WESTMORELAND COUNTY ASSISTANCE PROGRAM**

A motion was made by Shaw/L.Thomas to enter into an Agreement between Greensburg Salem School District, Westmoreland County Behavioral Health and Developmental Services Program and Westmoreland County Drug and Alcohol Commission, Inc. for the continuation of the Westmoreland County Assistance Program, effective for the 2019-2020 school year as presented.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 22-27

**MATHCOUNTS COMPETITION/BAND TRIP**

A motion was made by Kemerer/Shaw to grant approval for William Thomas, accompanied by Gifted Teacher Eric Doran, to attend the Mathcounts Program in Harrisburg PA on March 15-16, 2019 to compete against the top one hundred fifty (150) math students in the state; and approximately sixty four (64) District band students, accompanied by Jaime West and Christopher Gazze and thirteen (13) adult chaperones, to perform at the Rock & Roll Hall of Fame in Cleveland OH on April 26-28, 2019.

Section 508 vote: All seven Board Members present voted in the affirmative.

**CONFERENCE ATTENDANCE**

A motion was made by Shaw/S.Thomas to grant approval for Dr. Gary Peiffer to attend the Pennsylvania Association of School Administrators' Leadership Institute on March 17-18, 2019 at the Hilton Harrisburg PA.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 85-88

**CONFERENCE ATTENDANCE**

A motion was made by Shaw/L.Thomas to grant approval for Dr. Lenni Nedley to attend the Pennsylvania Federal Programs Conference on May 5-8, 2019 at Seven Springs Resort, Champion PA.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENT 89

**NATIONAL TRACK AND FIELD MEET**

A motion was made by S.Thomas/Shaw to grant retroactive approval for athletes Malia Anderson, Cameron Binda, Dylan Binda and Keara Lint to attend the New Balance Indoor National Track and Field Meet, accompanied by Coaches Nathan Snider, Jeremy Lenzi and Robert Lehman, on March 8-10, 2019 at the Armory in New York City NY with permission to use the District van as transportation.  
Section 508 vote: All seven Board Members present voted in the affirmative.

**Stephen D. Thomas left the meeting at 7:51 P.M.**

**FACILITY USAGE**

A motion was made by Shaw/Gazze to grant approval for the Mini-Thon Committee to use the gymnasium and cafeteria for their Fourth Annual Mini-Thon 12-Hour Dance Marathon Event beginning at 7:00 P.M. on Saturday, March 23, 2019 until 7:00 A.M. on Sunday, March 24, 2019.  
Section 508 vote: All six Board Members present voted in the affirmative.  
SEE ATTACHMENT 90

**FACILITY USAGE**

A motion was made by Shaw/Gazze to grant approval for Nikki Mellinger to use the gymnasium at the Middle School for a Basketball Clinic for her Senior Project from 1:00-3:00 P.M. on Saturday, March 23, 2019 and Saturday, March 30, 2019.  
Voting Aye: Gazze, Kemerer, Metrosky, Shaw, and L.Thomas.  
Voting Nay: No one.  
Abstaining: Mellinger.  
Absent: Rullo and Savage.  
Motion passed.  
SEE ATTACHMENT 91

**FACILITY USAGE**

A motion was made by Shaw/Gazze to grant approval for the Greensburg YMCA to use the field in front of Dr. Robert F. Nicely Elementary School for spring soccer from 6:00-8:00 P.M., Monday through Thursday, beginning March 25, 2019 through June 1, 2019.  
Section 508 vote: All six Board Members present voted in the affirmative.  
SEE ATTACHMENT 92



**FACILITY USAGE**

A motion was made by Gazze/Shaw to grant approval for Mya Berger to use the auditorium and stage area at the Senior High School for Dancing with the Teachers' fundraiser for the Red Cross Club as her Senior Project from 3:00-5:00 P.M. on Wednesday, March 27, 2019 for practice and from 3:00-10:00 P.M. on Thursday, March 28, 2019 for the fundraiser.

Section 508 vote: All six Board Members present voted in the affirmative.

SEE ATTACHMENT 93

**FACILITY USAGE**

A motion was made by Shaw/L.Thomas to grant approval for the Greensburg Police Department to use the wrestling room at the Fitness Center for training from 8:00 A.M.-12:00 P.M. and 3:30-7:30 P.M. on Wednesday, March 27, 2019 and from 8:00 A.M.-12:00 P.M. and 3:30-7:30 P.M. on Friday, March 29, 2019.

Section 508 vote: All six Board Members present voted in the affirmative.

SEE ATTACHMENT 95

**FACILITY USAGE**

A motion was made by Shaw/Gazze to grant approval for the Greensburg YMCA to use the track at the Senior High School from 5:30-7:30 P.M. on Monday, Tuesday and Thursday when available beginning April 1, 2019 through June 1, 2019.

Section 508 vote: All six Board Members present voted in the affirmative.

SEE ATTACHMENT 96

**FACILITY USAGE**

A motion was made by Shaw/Gazze to grant approval for Dakota Clouse to use the main lobby and auditorium at the Senior High School for a High School Science Fair from 3:00-9:00 P.M. on Tuesday, April 16, 2019 for Senior Project.

Section 508 vote: All six Board Members present voted in the affirmative.

SEE ATTACHMENT 96

**FACILITY USAGE**

A motion was made by Gazze/Shaw to grant approval for Salem Township Gymnastics to use the gymnasium at the Senior High School for their Gymnastics Show from 5:00-7:00 P.M. on Wednesday, June 5, 2019 and from 3:00-10:00 P.M. on Friday, June 7, 2019.

Section 508 vote: All six Board Members present voted in the affirmative.

SEE ATTACHMENT 97

**FACILITY USAGE**

A motion was made by Shaw/Gazze to grant approval for the Westmoreland Arts & Heritage Festival to use the parking lot at Dr. Robert F. Nicely Elementary School for attendees to park their vehicles and board a Festival shuttle bus to Twin Lakes Park for their 45<sup>th</sup> Annual Festival from 10:30 A.M.-8:30 P.M. on Thursday-Saturday, July 4-6, 2019 and from 10:30 A.M.-6:30 P.M. on Sunday, July 7, 2019. Section 508 vote: All six Board Members present voted in the affirmative.

SEE ATTACHMENT 98

**FACILITY USAGE**

A motion was made by Shaw/L.Thomas to grant approval for the Glass City Swing Band, Inc. to use the auditorium, lobby, faculty lounge and one (1) classroom at the Middle School for their "Battle of the Sinatras" Swing Band Concert from 5:00-10:00 P.M. on Friday, September 20, 2019 for practice and from 5:30-10:00 P.M. on Saturday, September 21, 2019 for their performance.

Section 508 vote: All six Board Members present voted in the affirmative.

SEE ATTACHMENT 99

**WESTMORELAND COUNTY COMMITTEE ON LEGISLATIVE ACTION REPRESENTATIVES**

A motion was made by Kemerer/Gazze to appoint Rachel Shaw as the School Board Representative and Lynna Thomas as the Alternate Representative to the Westmoreland County Committee on Legislative Action (COLA).

Section 508 vote: All six Board Members present voted in the affirmative.

**ADEQUATELY INVEST IN PUBLIC SCHOOLS AND STUDENTS RESOLUTION**

A motion was made by Shaw/L.Thomas to approve the Resolution Urging the General Assembly to Adequately Invest in Public Schools and Students as presented.

Voting Aye: Gazze, Kemerer, Mellinger, Shaw and L.Thomas.

Voting Nay: Metrosky.

Absent: Rullo, Savage and S.Thomas.

Motion passed.

SEE ATTACHMENT 101

**SPECIAL EDUCATION PLAN**

A motion was made by Shaw/L.Thomas to approve the Greensburg Salem School District **Special Education Plan** for a three (3) year period beginning July 1, 2019 through June 20, 2022.

Section 508 vote: All six Board Members present voted in the affirmative.

**Superintendent Dr. Gary Peiffer announced that the Board Discussion Meeting for April will be held on Wednesday, April 3, 2019 at 7:00 P.M. in the Administrative Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for April will be held on Wednesday, April 10, 2019 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.**

**The Finance Committee will meet on Monday, April 8, 2019 at 9:15 A.M. in the Administration Conference Room; the Buildings and Grounds Committee will meet on Tuesday, April 9, 2019 at 6:00 P.M. in the Administration Conference and the School Wellness Committee will meet on Thursday, March 21, 2019 at 4:30 P.M. in the Administration Conference Room. The Policy Committee Meeting will meet on Thursday, March 14, 2019 at 4:30 P.M. in the Administration Conference Room.**

Mr. Mellinger asked if anyone in the audience had questions. Mr. Dennis Flock asked why projects like the Middle School cooler and Middle School access ramp were RFP bids but copiers were not; Mr. Jonathan O'Brien asked about the police incident on Harvey Avenue and what time the Middle School children were dismissed; and Ms. Laura Nepple thanked the District for updates on police incident, asked about the ALICE training and if children did not participate would it be an excused absence.

### **ADJOURN**

A motion was made by Metrosky/Kemerer to adjourn the meeting.

Section 508 vote: All six Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, March 13, 2019, beginning at 7:11 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:12 P.M.

ATTEST:

---

James J. Meyer, School Board Secretary