

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING APRIL 10, 2019**

PRESENT

Mr. Frank Gazze – Arrived 7:00 P.M.
Mrs. Charlotte Kemerer
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Nicholas Rullo
Mrs. Robin Savage
Mrs. Rachel Shaw
Mrs. Lynna Thomas
Mr. Stephen D. Thomas

ABSENT

NON-VOTING MEMBERS

Dr. Gary Peiffer, Superintendent
Mr. James Meyer, Business Manager and School Board Secretary
Mr. John Scales, Solicitor
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Dr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mr. Michael Burrell, Athletic Director
Mr. Larry George, Director of Informational Services
Mrs. Lisa Giacomo, Greensburg Salem Education Association Representative
Mrs. Denise Grandinetti, Nutrition Group, Inc.
Mr. Todd McMillen, Coordinator of Special Education
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations
Mr. Christopher Thomas, Principal, Dr. Robert F. Nicely Elementary School
Ms. Jessica Zahorchak, Greensburg Salem Education Association Representative

NEWS MEDIA

Mr. Jacob Tierney, *Greensburg Tribune Review* Newspaper Reporter

Approximately nine (9) citizens of the community

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 6:58 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

EXECUTIVE SESSION

There was no executive session of the Board.

INFORMATIONAL ITEMS

Mrs. Rachel Shaw shared information about the Middle/Senior High School Art Show at the Westmoreland Museum of American Art.

STUDENT REPRESENTATIVE

Student representative Lucius Nicola gave updates of student athletics and activities, reviewed upcoming events including Prom and Senior Project Day.

RECOGNITION OF VISITORS

No visitors signed in to address the Board.

REGULAR SCHOOL BOARD MEETING MINUTES OF MARCH 13, 2019

A motion was made by S.Thomas/Shaw to approve the minutes of the Regular School Board Meeting of March 13, 2019 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-11

FINANCIAL REPORTS

Mr. James Meyer, Business Manager, asked if there were any questions regarding the following reports: Bank Reconciliation - March; Capital Projects Fund – March; Tax Report - March; Student Activity Funds; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

NOTE: Beginning Capital Projects Balance \$690,833.35. If three (3) Capital Projects get approved, available balance is \$186,953.55.

SEE ATTACHMENTS 12-26

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Savage/L. Thomas to approve the following: Disbursements Made Since Last Meeting: General Fund - \$3,019,852.56; Bills to be Paid – General Fund - \$55,414.10; and Bills to be Paid – Cafeteria Fund - \$81,841.25.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 27-62

ADDITIONAL DISBURSEMENTS MADE/BILLS TO BE PAID SINCE LAST MEETING

A motion was made by Kemerer/Shaw to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$112,322.77; Additional Bills to be Paid: General Fund - \$18,898.03; and Additional Bills to be Paid – Cafeteria Fund: \$143,641.56.

Section 508 vote: All eight Board Members present voted in the affirmative.

COMMENT: Mrs. Robin Savage noted with Excelsa entering contract with Optum 360 for a non-profit company should we do a tax appeal on property?

SEE ATTACHMENTS 1-14

Board Member Frank Gazze arrived at 7:06 and voted on all motions thereafter.

ESEA TITLE I, II, AND VI

No report at this time.

BOARD REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Robin Savage shared that twenty-one (21) students from the Central Westmoreland Career and Technology Center are at Skills USA Competition and the next Board meeting is scheduled for April 11, 2019 at 7:00 P.M.

Westmoreland Intermediate Unit – Mrs. Lynna Thomas announced that there will be a COLA Meeting on April 11, 2019 at 7:00 P.M.

Greensburg Salem Education Foundation – Mrs. Charlotte Kemerer noted that the Distinguished Alumni Banquet was held on April 5, 2019 and raised \$9,000.00 for grants.

COMMITTEE REPORTS

Buildings and Grounds – no report at this time.

Budget and Finance – no report at this time

Curriculum – Mrs. Rachel Shaw announced that there will be a meeting scheduled in May.

Policy – Mrs. Lynna Thomas noted that the Committee reviewed the Attendance and Absenteeism Policy 204 and Hiring Process Policy 304.1.

SOLICITOR'S REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RETIREMENTS

A motion was made by Gazze/Rullo to approve the following instructional position retirements effective June 8, 2019: Mary Andrus, Senior High School Family and Consumer Science Teacher; Toni DeCesare, Middle School Mathematics Teacher; Maxine Forbes, Middle School Science Teacher; Renee Hajdukiewicz, Senior High School Art Teacher; Raphael Pantalone, James H. Metzgar/Dr. Robert F. Nicely Elementary Schools Art Teacher; and Stephen Tribble, Elementary Instrumental Music Teacher, all buildings.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Shaw/Metrosky to approve the following 2019-2020 Senior High School musical supplemental contract positions with rate to be determined when new contract is settled: Sue Glowa, Director; Leyna Wright, Choreographer; Melvin Orange, Dramatics Coach; and Melvin Orange, Orchestra Coach.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/Shaw to approve the following 2019-2020 Kinder Camp instructional hourly rate positions with rate to be determined when new contract is settled: Anthony Barbato; Carol Bishop; Eileen Burkart; Katie Firment; Jackie Gesalman; Lisa Giacomo and Madalyn Minahan.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/Shaw to approve the appointment of Trisha Parker as Head Teacher at James H. Metzgar Elementary School, effective retroactive to February 11, 2019 and continuing for the remainder of the 2018-2019 school year, salary set at supplemental contract rate of \$1,543.00 prorated as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPONTMENT

A motion was made by Shaw/L.Thomas to approve the retroactive appointment of Kelly Hribal, Acting Dean of Students at the Senior High School, effective April 1-19, 2019, supplemental contract rate of \$5,646.00 prorated as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/Shaw to approve the appointment of Joe Slick, Support Staff Technical Co-Director for the Middle and Senior High School Musicals, effective for the 2018-2019 school year, salary set at supplemental contract rate of \$1,000.00 per musical as per the Addendum to the Board Policy for Support Service Personnel.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADDITIONS TO THE SUBSTITUTE LISTS

A motion was made by Shaw/L.Thomas to approve the following additions to the substitute lists, effective for the 2018-2019 school year: Holly Saville, lunchroom supervisor at James H. Metzgar Elementary School and Colleen Zufall, nurse assistant.

Section 508 vote: All nine Board Members voted in the affirmative.

UNPAID EXTENSION OF A FAMILY AND MEDICAL LEAVE/PAID FAMILY AND MEDICAL LEAVE

A motion was made by Savage/Shaw to approve the following unpaid extension of a Family and Medical leave for Employee #1452, Third Grade Teacher at Amos K. Hutchinson Elementary School, effective April 3, 2019 through April 26, 2019 and paid Family and Medical Leave for Employee #564, Technology Education Teacher, effective April 5, 2019 through approximately May 10, 2019.

Section 508 vote: All nine Board Members present voted in the affirmative.

UNPAID LEAVE OF ABSENCE

A motion was made by Shaw/Savage to approve an unpaid leave of absence for Employee #1267, Fifth Grade Teacher at Amos K. Hutchinson Elementary School, effective for the 2019-2020 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

RESIGNATION

A motion was made by Shaw/Savage to approve the resignation of Nancy Voelker, part-time Nurse Assistant at the Middle School, effective April 12, 2019.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by L.Thomas/Shaw to advertise the following position: Nurse Assistant, part-time position, valid nursing license required, salary set at \$20.75 per hour as per Board policy.

Section 508 vote: All nine Board Members present voted in the affirmative.

BUDGET TRANSFERS

A motion was made by Kemerer/Shaw granting approval to make budget transfers up to and including June 30, 2019.

Section 508 vote: All nine Board Members present voted in the affirmative.

RESOLUTION TO AWARD PAPER

A motion was made by Savage/Shaw to approve the Westmoreland Intermediate Unit #7 Joint Purchasing Board's Resolution to award the bid for paper to W.B. Mason Company, Inc. as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 66

PARTICIPATION IN THE WESTMORELAND COUNTY SCHOOLS NATURAL GAS CONSORTIUM

A motion was made by Shaw/Rullo to approve the Authorization for Participation in the Westmoreland County Schools Natural Gas consortium, in association with KeyTex Energy of Greensburg for the purpose of purchasing natural gas for future years as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 67

REPRESENTATIVE TO THE WESTMORELAND COUNTY SCHOOLS NATURAL GAS CONSORTIUM

A motion was made by Shaw/Savage to appoint James J. Meyer as the District's representative and Dr. Gary Peiffer as the District's alternate representative to the Westmoreland County Schools Natural Gas Consortium as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 68

DISTRICT FOOD SERVICES

A motion was made by S.Thomas/Shaw to granting approval for Nutrition, Inc. to provide food services to the District for a five (5) year period beginning July 1, 2019 through June 30, 2024.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 69

AWARD BID FOR THE INSTALLATION OF ACCESSIBLE ENTRANCE

A motion was made by Savage/Shaw to award the bid for the installation of a new accessible entrance to service the Administrative Offices to Vince Building Company, the lowest responsible bidder meeting bid specifications at a total cost of \$57,000.00 base bid as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 70

AWARD BID FOR THE INTALLATION OF A NEW COOLER/FREEZER

A motion was made by Shaw/Rullo to award the bid for the installation of a new cooler/freezer at the Greensburg Salem Middle School to the lowest, responsible bidder meeting bid specifications as follows: Arcon Contracting, Inc. for General Construction at a total cost of \$254,000.00; and Merit Electrical Group, Inc. for Electrical Construction at a total cost of \$19,880.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 71

AWARD FOR THE INSTALLATION OF NEW FIRE ALARM SYSTEM

A motion was made by Shaw/Savage to award the bid for the installation for a new fire alarm system at Amos K. Hutchinson Elementary School to Allegheny City Electric, Inc., the lowest responsible bidder meeting bid specifications, at a total cost of \$173,000.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 72

AWARD BID FOR 1995 FORD PICK TRUCK WITH PLOW

A motion was made by Savage/Shaw to award the bid for the sale of a 1995 Ford pickup truck with plow to Bernard Hauger at a total price of \$1,588.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

AWARD BID FOR 2000 GMC G1500 PASSENGER VAN

A motion was made by Savage/Shaw to award the bid for the sale of a 2000 GMC G1500 passenger van to Christian Layman Corporation at a total price of \$1,195.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

NURSING SERVICES/ADELPHOI EDUCATION SERVICES AGREEMENT

A motion was made by Savage/Shaw granting approval to contract with Judy Franko, RN to provide nursing services for Sixth Grade Camp Soles for the period May 20-24, 2019 at a rate of \$18.00 per hour and approval to enter into an Agreement between Greensburg Salem School District and Adelphoi Education Services for Private Academic School program and Partial Program to provide services on an as needed basis, effective for the 2019-2020 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 73-82

BOARD POLICIES

A motion was made by S.Thomas/Shaw to approve the first reading of REVISED Board Policies: Board Policy Section 200 – Board Policy 204 and Board Policy Section 300 – Board Policy 304.1 of the Board Policy Manual as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 83-96

SENIOR HIGH SCHOOL MUSICAL

A motion was made by Shaw/Savage to approve *Phantom of the Opera* as the Senior High School musical production for the 2019-2020 school year with performances on Friday, February 28, 2020, Saturday, February 29, 2020 and Sunday, March 1, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

THE FUTURE IS MINE CONFERENCE

A motion was made by Savage/Shaw to granting approval for 'The Future is Mine' Students, accompanied by teachers Lucy Iapalucci and Alaine Nativio, to attend The Future is Mine Conference on April 11-12, 2019 at the Marriott, Pittsburgh PA.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 97-101

CONFERENCE ATTENDANCE

A motion was made by Savage/Shaw granting approval for Michelle Sparrow to attend Exploring STEM through Problem-Based Learning on June 30, 2019-August 3, 2019 in Denver CO at an approximate cost to the District of \$360.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 102-105

FORUM ATTENDANCE

A motion was made by Shaw/L.Thomas granting approval for Shawna Burger, Sarah Frederick and Jessica Haerr to attend the 2019 PBS Implementers Forum on May 13-15, 2019 at Hershey Lodge & Convention Center, Hershey PA at an approximate cost to the District of \$1,422.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 15-17

ADVERTISE FOR BIDS

A motion was made by Savage/Shaw granting approval to advertise for fall sports bids.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by S.Thomas/Shaw to grant retroactive approval for Star Dance Alliance LLC dba Imagine Dance Challenge to use the auditorium at the Senior High School for a Dance Competition from 4:00-7:00 P.M. on Friday, March 29, 2019 and from 7:00-11:00 A.M. on Saturday, March 30, 2019.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 106

FACILITY USAGE

A motion was made by Savage/Shaw to grant approval for the Technology Students Association to use the teacher parking lot at the Senior High School with access to the auditorium and restrooms for their car cruise fundraiser from 12:00-4:00 P.M. on Saturday, May 11, 2019.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 107

FACILITY USAGE

A motion was made by Savage/Shaw to grant approval for the Girls' Basketball program to use the gymnasium at the Middle School for an Elementary Girls' Basketball Skills Clinic from 7:30-9:00 P.M. on April 24, 2019, May 1, 8, 15, 22, 2019 and from 9:00-11:00 A.M. on June 11-13, 2019 and July 24-26, 2019.

Section 508 vote: all nine Board Members present voted in the affirmative.

SEE ATTACHMENT 18

REVISED 2019-2020 SCHOOL CALENDAR

A motion was made by S.Thomas/Shaw to approve the revised 2019-2020 School Calendar as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 108

Superintendent Dr. Gary Peiffer announced that the Board Discussion Meeting for May will be held on Wednesday, May 8, 2019 at 7:00 P.M. in the Administrative Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for May will be held on Wednesday, May 15, 2019 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School.

The Policy Committee Meeting will meet on Thursday, April 11, 2019 at 4:30 P.M. in the Administration Conference Room, the School Wellness Committee will meet on Thursday, April 25, 2019 at 4:30 P.M. in the Administration Conference Room. The Finance/Budget Committee and the Buildings and Grounds Committee dates have not yet been determined.

Mr. Mellinger asked if anyone in the audience had questions. Mrs. Robin Savage shared that Mrs. Andrea Redinger was being recognized by Plum High School as their Distinguished Alumni Winner.

ADJOURN

A motion was made by S.Thomas/Savage to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, April 10, 2019, beginning at 6:58 P.M. in Room 003 of the

Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 7:25 P.M.

ATTEST:

James J. Meyer, School Board Secretary