

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING June 19, 2019**

PRESENT

Mr. Frank Gazze
Mrs. Charlotte Kemerer
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Nicholas Rullo
Mrs. Robin Savage
Mrs. Rachel Shaw
Mrs. Lynna Thomas
Mr. Stephen D. Thomas - By Phone until 8:30 P.M.

ABSENT

NON-VOTING MEMBERS

Dr. Gary Peiffer, Superintendent
Mr. James Meyer, Business Manager and School Board Secretary
Mr. John Scales, Solicitor
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mr. Michael Burrell, Jr., Athletic Director
Mr. Erik Doran, Greensburg Salem Education Association Representative
Mrs. Courtney Doran, Greensburg Salem Education Association Representative
Mrs. Lisa Giacomo, Greensburg Salem Education Association Representative
Mr. Adam Jones, Principal, Greensburg Salem Middle School
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction
Ms. Melissa O'Brien, Community Liaison, Assistant coordinator of Technology and Transportation
Mr. David Redinger, Associate Principal, Greensburg Salem Middle School
Mr. Matt Sofran, Greensburg Salem Education Association Representative
Mrs. Michelle Sparrow, Greensburg Salem Education Association
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations

NEWS MEDIA

Mr. Jacob Tierney, *Greensburg Tribune Review* Newspaper Reporter

Approximately twenty (20) citizens of the community

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:15 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer called the Roll, which is indicated above.

EXECUTIVE SESSION

An executive session of the Board was held beginning at 6:09 P.M. for litigation and personnel matters within the District. The Regular School Board Meeting of June 19, 2019 convened at 7:15 P.M.

INFORMATIONAL ITEMS

Dr. Gary Peiffer recognized the new retirees.

The Regular School Board Meeting was recessed from 7:16 P.M. to 7:33 P.M. for a reception to recognize the retirees. The Regular School Board Meeting reconvened at 7:33 P.M.

Dr. Gary Peiffer recognized Andrea Redinger, who was not present, as the recipient of the Plum Distinguished Alumni award. Mrs. Rachel Shaw talked about the Charter School Reform HB357 and urged everyone to call our Senators to oppose the bill.

STUDENT REPRESENTATIVE

No report at this time.

RECOGNITION OF VISITORS

Mr. Brian Conway asked the Board to review rules for Board Members voting via phone technology.

REGULAR SCHOOL BOARD MEETING MINUTES OF MAY 14, 2019

A motion was made by Shaw/Rullo to approve the minutes of the Regular School Board Meeting of May 15, 2019 with noted corrections.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

SEE ATTACHMENTS 1-15

FINANCIAL REPORTS

Mr. James Meyer, Business Manager, asked if there were any questions regarding the following reports: Bank Reconciliation – May; Capital Projects Fund – May; Tax Report - May; Student Activity Funds; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 16-28

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Shaw/L.Thomas to approve the following: Disbursements Made Since Last Meeting: General Fund - \$1,757,750.52; Disbursements Made Since Last Meeting: Cafeteria Fund - \$405.70; and Bills to be Paid: General Fund - \$740,517.79; Bills to be Paid: Cafeteria Fund - \$138,731.96; Bills to be Paid: Capital Project Fund - \$39,348.55.

Section 508 Vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

SEE ATTACHMENTS 29-76

ADDITIONAL DISBURSEMENTS MADE/BILLS TO BE PAID SINCE LAST MEETING

A motion was made by Shaw/Rullo to approve the following: Bills to be Paid: General Fund - \$308,808.72; and Bills to be Paid: Capital Project Fund - \$81,876.60.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

SEE ATTACHMENTS 1-9

ESEA TITLE I, II, AND VI

No report at this time.

BOARD REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Robin Savage shared that the close of school year wen well. The next meeting will be held on June 20, 2019 at 7:00 P.M.

Westmoreland Intermediate Unit – No report at this time.

Greensburg Salem Education Foundation – Mrs. Charlotte Kemerer noted that the March purse bash was the largest ever with \$11,000.00+. Fund will be shared with Hose Company #8.

COMMITTEE REPORTS

Buildings and Grounds – Mr. Jeff Metrosky reviewed a list of additional projects to be completed over the summer. The Board discussed possibility of looking into an ESCO Company.

Budget and Finance – Mr. Nicholas Rullo reviewed the final budget that was presented to the Board and general public on Wednesday, June 12, 2019.

Education – No report at this time.

Policy – No report at this time.

SOLICITOR'S REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

SETTLEMENT AGREEMENT

A motion was made by L.Thomas/Kemerer to approve the Settlement Agreement and Release for the full and final settlement of the civil case filed by Employee No. 1289 at the Westmoreland County Court of Common Pleas at Docket No. 670 of 2017 and all past, pending and future EEOC charges as presented for a total of \$225,000.00 - \$140,000.00 District cost, \$85,000.00 paid by insurance company.

Voting Aye: Gazze, Kemerer, Mellinger, Rullo, Shaw, and L.Thomas.

Voting Nay: Metrosky and Savage.

Absent: No one

Abstaining: No one.

Motion passed.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

SEPARATION AGREEMENT

A motion was made by Shaw/Kemerer to accept the separation of Employee No. 1289 from the Greensburg Salem School District immediately upon approval of the Settlement Agreement independently or in addition to the receipt of a letter of resignation.

Voting Aye: Gazze, Kemerer, Mellinger, Metrosky, Rullo, Savage, Shaw and L. Thomas.

Voting Nay: No one.

SEPARATION AGREEMENT (cont'd)

Absent: No one.

Abstaining: No one.

Motion passed.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

AMENDMENT TO ACT 93 AGREEMENT

A motion was made by Savage/Shaw to move Gary Liston and Melissa O'Brien into the Act 93 Agreement effective July 1, 2019, keeping their current health benefits as outlined in Board Policy #329.1 through June 30, 2020 and to amend the Board Policy to reflect the change.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

SEE ATTACHMENT 89

AMEND RETIREMENT DATE

A motion was made by Shaw/L.Thomas to amend the retirement date for Toni DeCesare from June 2, 2019 to July 18, 2019.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENT

A motion was made by Rullo/Gazze to approve the appointment of Gina Meglio, Special Education Teacher effective beginning with the 2019-2020 school year, salary set at first step masters as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENT

A motion was made by Savage/Shaw to approve the appointment of Ivy Cerra, Art Teacher effective beginning with the 2019-2020 school year, salary set at first step bachelors as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENT

A motion was made by L.Thomas/Shaw to approve the appointment of Rachel DeNino, Art Teacher effective beginning with the 2019-2020 school year, salary set at first step bachelors as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENT

A motion was made by Shaw/Rullo to approve the appointment of Rachel Marion, Mathematics Teacher effective beginning with the 2019-2020 school year, salary set at second step bachelors as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENT

A motion was made by Metrosky/Shaw to approve the appointment of Hannah Williams, Title I Reading Specialist effective beginning with the 2019-2020 school year, salary set at second step bachelors as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENT

A motion was made by Savage/Shaw to approve the appointment of Randy Gross, Music Teacher effective beginning with the 2019-2020 school year, salary set at first step masters prorated.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENT

A motion was made by Shaw/L.Thomas to approve the retroactive appointment of Kelly Hribal, Acting Dean of Students at the Senior High School effective May 23, 2019 through June 6, 2019, salary set at supplemental contract of \$5,646.00 prorated as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/Shaw to approve the appointment of Holly Burnfield, Barbara Garofola and Keli Pennesi as Young Writers' Camp Teachers effective for summer 2019, salary set at the supplemental hourly rate as per the negotiated Agreement, paid by the Greensburg Salem Education Foundation.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENTS

A motion was made by Shaw/Savage to approve the appointment of Erik Doran, Amanda Forsyth and Lindsey Swartz as After Math Program Teachers at the Middle School effective for the 2019-2020 school year, salary set at the supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENTS

A motion was made by Shaw/L.Thomas to approve the appointment of Barbara Garofola and Elizabeth Zeglin as Read-to-Succeed Program Teachers at the Middle School effective for the 2019-2020 school year, salary set at the supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENTS

A motion was made by Shaw/L.Thomas to approve the appointment of Toni Bielick, Erik Doran, Kim Humber, David Keefer, Marcus Moffa, Brian Nymick and William Wisniewski as Bus Supervisors at the Middle School effective for the 2019-2020 school year, salary set at the supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENTS

A motion was made by Shaw/L.Thomas to approve the appointment of Heidi Brown, Barbara Garofola, Lauren Krotz, Brenda Tarris and Elizabeth Zeglin as substitute Bus Supervisors at the Middle School effective for the 2019-2020 school year, salary set at the supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENTS

A motion was made by Shaw/L.Thomas to approve the appointment of Ryan Cameron, Amanda Forsyth, and Barbara Garofola as Detention Supervisors at the Middle School effective for the 2019-2020 school year, salary set at the supplemental hourly rate as per the negotiated Agreement

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENTS

A motion was made by Shaw/L.Thomas to approve the appointment of Christina Burkhart, Stephanie Grace, Patrick Hutchinson, Lucy Iapalucci, Wendy Jorgensen, Jeffrey Kronenwetter, Jeremy Lenzi, Andrea Redinger, Rachel Sassani and Matthew Sofran as Bus Supervisors at the Senior High School effective for the 2019-2020 school year, salary set at the supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENTS

A motion was made by Shaw/L.Thomas to approve the appointment of Matthew Boe, Taylor Guido, Donna Highlands, Kelly Hribal, Kevin Lyons, Tammy Lyons, Donna Maljan, Deborah Rietski, Nathan Snider and Mark Zahorchak as substitute Bus Supervisors at the Senior High School effective for the 2019-2020 school year, salary set at the supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENTS

A motion was made by Savage/L.Thomas to approve the appointment of Roger Pechart, Coordinator, Christina Burkhart, Donna Maljan, Carrie Vottero and David Vuick as After School Detention/Suspension Supervisors at the Senior High School effective for the 2019-2020 school year, salary set at the supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENTS

A motion was made by Savage/Shaw to approve the appointment of Matthew Boe, Stephanie Grace and Matthew King as substitute After School Detention/Suspension Supervisors at the Senior High School effective for the 2019-2020 school year, salary set at the supplemental contract rate as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENTS

A motion was made by Shaw/L.Thomas to approve the appointment of Christina Burkhart and Carrier Vottero as AM Library Monitors at the Senior High School effective for the 2019-2020 school year, salary set at the supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENTS

A motion was made by L.Thomas/Shaw to approve the appointment of Matthew Boe, Taylor Guido and Donna Highlands as substitute AM Library Monitors at the Senior High School effective for the 2019-2020 school year, salary set at the supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENTS

A motion was made by Shaw/L.Thomas to approve the appointment of Christina Burkhart, Kristen Solomon and Marisa Edwards as Homebound Instructors effective for the 2019-2020 school year, salary set at the supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

APPOINTMENTS

A motion was made by Shaw/L.Thomas to approve the appointment of Kristine George, Instructional Classroom Assistant at Amos K. Hutchinson Elementary School effective beginning with the 2019-2020 school year, salary set at \$28,776.00 as per Board policy.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

RETIREMENT

A motion was made by Savage/Shaw to approve the retirement of Joyce Stillwagon, Administrative Assistant at Dr. Robert F. Nicely Elementary School effective June 28, 2019.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

RESIGNATION

A motion was made by Rullo/Shaw to accept the resignation of James J. Meyer, Business Manager and School Board Secretary effective August 9, 2019.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

RESIGNATIONS

A motion was made by Savage/Shaw to accept the following supplemental contract resignations effective June 12, 2019: David Martin, Assistant Girls' Basketball Coach JV; David Martin, Eighth Grade Girls' Basketball Coach; Brian Nymick, Middle School Head Cross Country Coach; Eamon Galvin, Boys' Middle

RESIGNATIONS (cont'd)

School Head Soccer Coach; Rachel Brannigan, Head Softball Coach; Taylor Guido, Ninth Grade Volleyball Coach and Ryan Hayden, Assistant Seventh/Eighth Grade Football Coach.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

ADVERTISE POSITION

A motion was made by Shaw/L.Thomas to advertise for a Business Manager, full-time permanent position, salary negotiable.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

ADVERTISE POSITION

A motion was made by Savage/Shaw to advertise for an Administrative Assistant at Dr. Robert F. Nicely Elementary School, full-time permanent position, effective beginning with the 2019-2020 school year, salary set as per Board policy.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

ADVERTISE POSITION

A motion was made by Shaw/L.Thomas to advertise for a Classroom Instructional Assistant effective beginning with the 2019-2020 school year, salary set at \$28,776.00 as per Board policy.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

ADVERTISE POSITIONS

A motion was made by Shaw/Savage to advertise the following supplemental contract positions effective beginning with the 2019-2020 school year, salary set at the supplemental contract rate as per the negotiated Agreement: Assistant Girls' Basketball Coach JV; Eighth Grade Girls' Basketball Coach; Middle School Head Cross Country Coach; Middle School Head Boys' Soccer Coach; Head Softball Coach; Ninth Grade Volleyball Coach; Assistant Seventh/Eighth Grade Football Coach; Assistant Athletic Director and Certified School Nurse.

ADVERTISE POSITIONS (cont'd)

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

PER CAPITA TAX - SECTION 679

A motion was made by Shaw/L.Thomas to adopt Per Capita Tax according to Section 679.

Voting Aye: Gazze, Kemerer, Mellinger, Metrosky, Rullo, Savage, Shaw and L.Thomas.

Voting Nay: No one.

Absent: No one.

Abstaining: No one.

Motion passed.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

PER CAPITA TAX - ACT 511

A motion was made by L.Thomas/Shaw to adopt Per Capita Tax according to Act 511.

Voting Aye: Gazze, Kemerer, Mellinger, Metrosky, Rullo, Savage, Shaw and L.Thomas.

Voting Nay: No one.

Absent: No one.

Abstaining: No one.

Motion passed.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

EARNED INCOME TAX - ACT 511

A motion was made by Shaw/L.Thomas to adopt Earned Income Tax according to Act 511.

Voting Aye: Gazze, Kemerer, Mellinger, Metrosky, Rullo, Savage, Shaw and L.Thomas.

Voting Nay: No one.

Absent: No one.

Abstaining: No one.

Motion passed.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

REAL ESTATE TRANSFER TAX

A motion was made by Shaw/L.Thomas to adopt Real Estate Transfer Tax.
Voting Aye: Gazzo, Kemmerer, Mellinger, Metrosky, Rullo, Savage, Shaw and L.Thomas.
Voting Nay: No one.
Absent: No one.
Abstaining: No one.
Motion passed.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

ACKNOWLEDGE AND/OR APPOINT TAX OFFICIALS

A motion was made by L.Thomas/Savage to acknowledge and/or appoint the following tax officials:

- Rebecca Maruca, Corry Sheffler and Marianne Bolling as Act 511 and Act 579 tax collectors for residents of Salem Township, Southwest Greensburg and South Greensburg respectively;
- Rebecca Maruca, Corry Sheffler and Marianne Bolling as tax collectors for delinquent earned income tax (prior to January 1, 2012) and per capita tax for residents of Salem Township, Southwest Greensburg and South Greensburg respectively;
- Keystone Municipal Collections as Act 511 and Act 679 tax collector for residents of the City of Greensburg; and
- Keystone Municipal Collections as tax collector for delinquent earned income tax (prior to January 1, 2012) and per capita tax for residents of the City of Greensburg

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

PAY BILLS

A motion was made by Shaw/L.Thomas to approve paying all bills up to and including July 31, 2019.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

REAL ESTATE MILLAGE RESOLUTION

A motion was made by Rullo/Kemmerer to approve the Resolution to set the real estate millage at 89.72 mils for the 2019-2020 school year.

REAL ESTATE MILLAGE RESOLUTION (cont'd)

Voting Aye: Gazze, Kemerer, Mellinger, Rullo, Shaw, and L. Thomas.

Voting Nay: Metrosky and Savage.

Absent: No one.

Abstaining: No one

Motion passed.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

SEE ATTACHMENTS 90-91

2019-2020 BUDGET

A motion was made by Kemerer/Rullo to approve the District's 2019-2020 budget showing expenditures of \$47,177,010.00 and total revenues of \$46,467,878.00.

Voting Aye: Gazze, Kemerer, Mellinger, Rullo, Shaw, and L. Thomas.

Voting Nay: Metrosky and Savage.

Absent: No one.

Abstaining: No one

Motion passed.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

SEE ATTACHMENTS 92-117

HOMESTEAD AND FARMSTEAD EXCLUSION RESOLUTION

A motion was made by Shaw/L.Thomas to approve the Homestead and Farmstead Exclusion Resolution as presented.

Voting Aye: Gazze, Kemerer, Mellinger, Metrosky, Rullo, Savage, Shaw, and L. Thomas.

Voting Nay: No one.

Absent: No one.

Abstaining: No one

Motion passed.

Board Member Stephen Thomas did not remain on the phone for the entire meeting, therefore his vote is not valid.

SEE ATTACHMENTS 118-120

Board Member Stephen Thomas disconnected from the Board Meeting at 8:33 P.M. which made all previous votes invalid.

CHANGE ORDER - ACCESSIBLE ROUTE

A motion was made by Shaw/L.Thomas to approve the change order from Vince Building Company for the accessible route alterations to the District Administration Offices in the amount of \$4,335.87 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 121

AWARD FALL/WINTER SPORTS BIDS

A motion was made by Shaw/Rullo to award the fall/winter sports bids for 2019-2020 school year to the lowest responsible bidder meeting bid specifications as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 122-137

STIPULATION OF SETTLEMENT

A motion was made by Shaw/Savage to enter into a Stipulation of Settlement to be filed with the Westmoreland County Court of Common Pleas at Docket 5504 of 2017 (Wagner Manufacturing Corporation aka Allegheny Shredders) to change the assessed value to \$259,200.00 for tax year 2018 and \$260,800.00 for the 2019 tax year (Purpose: To reflect an implied fair market value of \$1,600,000.00 based on the recommendations provided by the Greensburg Salem School District's commercial property appraiser and to settle the pending litigation). This tax assessment matter encompasses Westmoreland County Tax Map Numbers 57-13-00-0-234, 57-13-00-0-153, 57-13-00-0-154 and 57-13-00-0-152.

Section 508 vote: All eight Board Members present voted in the affirmative.

STIPULATION OF SETTLEMENT

A motion was made by Savage/Shaw to enter into a Stipulation of Settlement to be filed with the Westmoreland County Court of Common Pleas at Docket 5579 of 2017 (First Evangelical Lutheran Church aka Mid-Town Plaza) to change the assessed value to \$189,248.00 for tax year 2018 and \$190,416.00 for the 2019 tax year (Purpose: To reflect an implied fair market value of \$1,168,200.00 based on the recommendations provided by the Greensburg Salem School District's commercial property appraiser and to settle the pending litigation). This tax assessment matter encompasses Westmoreland county Tax Map Number 10-04-03-4-007.

Section 508 vote: All eight Board Members present voted in the affirmative.

STIPULATION OF SETTLEMENT

A motion was made by Savage/L.Thomas to enter into a Stipulation of Settlement to be filed with the Westmoreland County Court of Common Pleas at Docket 5579 of 2017 (First Evangelical Lutheran Church aka Mid-Town Plaza to change the assessed value to \$1,911.00 for tax year 2018 and \$1,923.00 for tax year 2019 (Purpose: To reflect an implied fair market value of \$11,800.00 based on the recommendations provided by the District's commercial property appraiser and to settle the pending litigation). This tax assessment matter encompasses Westmoreland County Tax Map Number 10-04-03-4-008.

Section 508 vote: All eight Board Members present voted in the affirmative.

SOLICITOR TO PURSUE AND FILE PAPERWORK

A motion was made by Shaw/Savage authorizing the Meyer, Darragh LLC to pursue and file necessary paperwork for the Westmoreland County Board of Assessments regarding certain properties within the District, file tax assessment appeals when appropriate.

Section 508 vote: All eight Board Members present voted in the affirmative.

DISPOSAL OF EQUIPMENT/SUPPLIES

A motion was made by Savage/L.Thomas to dispose of any equipment or supplies that are deemed unusable by proper District officials.

Section 508 vote: All eight Board Members present voted in the affirmative.

CHANGE ORDER - FIRE ALARM SYSTEM

A motion was made by Kemerer/Shaw to approve the change order from Allegheny City Electric, Inc. for the Amos K. Hutchinson Elementary School Fire Alarm System in the amount of \$14,932.81 to include the one room schoolhouse fire alarm system as part of the main building.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 10

CHANGE ORDER - FIRE ALARM SYSTEM

A motion was made by Savage/Shaw to approve the change order from Allegheny City Electric, Inc. for the Amos K. Hutchinson Elementary School Fire Alarm System in the amount of \$14,511.88 to provide additional duct detector and tamper devices to the new fire alarm system.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 11

CHANGE ORDER - OFFUTT FIELD

A motion was made by Kemerer/Rullo to approve the change order from Shaw Sports Turf for the Offutt Field Turf Replacement project in the amount of \$9,200.00 to provide additional end zone/hah markings cuts in the final approved layout.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 12

DISTRICT VEHICLE DRIVERS

A motion was made by L.Thomas/Savage to add Thomas McGuire and Joseph Ghrist to the list of approved drivers of the District for the purpose of transporting band equipment to all band events with District vehicles.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 13-14

PENNSYLVANIA SCHOOL-BASED ACCESS PROGRAM (SBAP)

A motion was made by Shaw/L.Thomas granting approval to enter into the Pennsylvania School-Based ACCESS Program (SBAP) Local Education Agency Agreement with the District participation in the program for the 2019-2020 school year as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 15-16

ADDENDUM TO OFFUTT FIELD AGREEMENT

Heading VI. Superintendents Report, Section C. Contracts/Contracted Services, Item 2 was tabled and not voted upon.

CLELIAN HEIGHTS SERVICE AGREEMENT

A motion was made by Savage/Shaw to approve the Service Agreement by and Between Greensburg Salem School District and Clelian Heights, Inc. to provide Licensed Private Academic School Services for the 2019-2020 school year as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 140-141

COLLEGE IN THE HIGH SCHOOL AGREEMENT

A motion was made by Shaw/Savage to approve the College in the High School agreement between Greensburg Salem School District/Greensburg Salem Senior

COLLEGE IN THE HIGH SCHOOL AGREEMENT (cont'd)

High School and the Westmoreland County Community College for the continuation of the college in the High School Program effective for a three (3) year period beginning July 1, 2019 through June 30, 2022 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 142-145

ADDENDUM #2 TO PRESSLEY RIDGE AGREEMENT

A motion was made by Savage/Shaw to approve Addendum #2 to the contractual Agreement between Pressley Ridge Greensburg and Greensburg Salem School District as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 146

GITTINGS PROTECTIVE SECURITY, INC.

A motion was made by Rullo/Shaw to approve Gittings Protective Security, Inc. to provide a Security Assessment, Threat Assessment and Active Shooter Certification (training) for the Greensburg Salem School District at a cost of \$9,493.00 with 50% de upon signing and the balance due upon completion as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 147-157

HIGHLIGHT ATHLETIC AGREEMENT

A motion was made by Shaw/Metrosky to enter into a Highlight Athletic Agreement between Under Armour, Natale Sporting Goods and Greensburg Salem School District (High School) to provide uniform brand for all District athletic teams effective for a five (5) year period beginning July 1, 2019 through June 30, 2024 as presented with noted correction under Miscellaneous.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 158-161

TENURE

A motion was made by Shaw/Savage to award tenure to the following teachers: Emily Aragon, Amanda Forsyth, Sarah Frederick, Corey Funk, Anthony Greece, Karlene Przybylek, Michael Rhea and Heather Zeoli.

Section 508 vote: All eight Board Members present voted in the affirmative.

FRENCH EXCHANGE PROGRAM

A motion was made by Shaw/Savage to grant approval for the French Department at the Senior High School to continue their French Exchange Program during the 2019-2020 school year.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 162

SPANISH CLUB TRIP

A motion was made by Shaw/Kemerer to approve the Senior High School Spanish Club to travel to Spain on or around June 8, 2020 for twelve (12) days.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 163-181

TEAM PHYSICIAN

A motion was made by Shaw/Rullo to approve the appointment of Dr. Ryan Floyd as the District's team physician effective for the 2019-2020 school year.

Section 508 vote: All eight Board members present voted in the affirmative.

FACILITY USAGE

A motion was made by Shaw/L.Thomas to grant retroactive approval for Lady Lion Basketball program to use the Middle School gymnasium for a free Basketball Clinic & Skills Training for girls in Grades 2-5 from 9:00-11:00 A.M. on June 11, 12, 13, 2019.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 182

FACILITY USAGE

A motion was made by Savage/Shaw to grant approval for Appolonia Leake Dance Company to use the auditorium at the Senior High School for their dance recital from 10:00 A.M.-11:00 P.M. on Saturday, June 22, 2019 as per the Facility Rental Contract.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 183

FACILITY USAGE

A motion was made by Shaw/Savage to grant approval for the Westmoreland County Football Officials to use the cafeteria at the Senior High School for their

FACILITY USAGE (cont'd)

Officials Chapter Meetings from 7:00-8:30 P.M. on the following Monday evenings: August 5, 12, 19, 26, 2019, September 9, 23, 30, 2019 and October 14, 21, 2019.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 184

FACILITY USAGE

A motion was made by Shaw/L.Thomas to grant approval for the Greensburg Salem Girls' Basketball Program to use the gymnasium at the Senior High School for an Elementary Girls' Basketball Clinic and League from 12:00-5:00 P.M. on Saturday September 21, 2019, October 5, 2019, October 19, 2019 and Saturday, October 26, 2019 and the gymnasium at the Middle School from 12:00-5:00 P.M. on Saturday, September 28, 2019 and Saturday, October 12, 2019.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 154

FACILITY USAGE

A motion was made by Shaw/L.Thomas to grant approval to use the Senior High School gymnasium, girls' locker room, cafeteria and gymnasium lobby for the Greensburg Salem Girls' Junior Varsity and Varsity Volleyball Tournaments from 7:00 A.M.-6:00 P.M. on Saturday, September 26, 2019 for Junior Varsity and Saturday, October 12, 2019 for Varsity.

Section 508 vote: All eight Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Shaw/L.Thomas to grant approval to use the Senior High School gymnasium, locker rooms, gymnasium lobby and cafeteria for the Greensburg Salem Jr. High Wrestling Team Duals Tournament from 7:00 A.M.-5:00 P.M. on Saturday, December 14, 2019.

Section 508 vote: All eight Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Shaw/L.Thomas to grant approval to use the Senior High School gymnasium, girls' locker room, cafeteria and gymnasium lobby for the Greensburg Salem Girls' Ninth Grade and Middle School Volleyball Tournaments from 2:45-11:00 P.M. on Friday March 13, 2020 for ninth grade and from 8:00 A.M.-4:00 P.M. on Saturday, March 24, 2020 for Middle School.

Section 508 vote: All eight Board Members present voted in the affirmative.

SPECIAL BOARD MEETING

A motion was made by Rullo/Shaw to schedule a Special Board Meeting on Thursday, July 11, 2019 at 7:00 P.M. for personnel matters and conducting general business.

Section 508 vote: All eight Board Members present voted in the affirmative.

PASA-PSBAS SCHOOL LEADERSHIP CONFERENCE VOTING DELEGATE

A motion was made by Savage/L.Thomas to appoint Mrs. Charlotte Kemerer as the voting delegate for the Greensburg Salem School District at the PASA-PSBS School Leadership Conference on Friday, October 18, 2019.

Section 508 vote: All eight Board Members present voted in the affirmative.

Superintendent Dr. Gary Peiffer announced that there will not be a Board Discussion Meeting in the month of July 2019. A Special Board Meeting is being scheduled for Thursday, July 11, 2019 at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School.

The Board Discussion Meeting for August will be held on Wednesday, August 7, 2019 at 7:00 P.M. in the Administrative Conference Room. The public is invited and encouraged to attend. The Regular Meeting for August will be held on Wednesday, August 14, 2019 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School

The Finance/Budget Committee will meet on Monday, August 5, 2019 at 9:15 A.M. in the Administration Conference Room. The Buildings and Grounds Committee will be on Tuesday, August 6, 2019 at 6:00 P.M. in the Administration Conference Room.

Mr. Mellinger asked if anyone in the audience had questions. Solicitor John Scales reviewed Board Policy 006.1 with the public. Mr. Bob Iuzzolino asked if the Administrative Assistant position at Dr. Robert F. Nicely Elementary School was due to retirement and questioned the \$140,000.00 District money for the settlement, who established the gag order and why a settlement and asked about the \$150,000.00 received from the NFL for the Offutt Field project.. An audience member asked if the Seton Hill Lease was tabled and what positions were added to the Act 93 Agreement. Another audience member asked for clarification on the Highlight Uniform Agreement and Mr. Dennis Flock questioned why Mr. George was not added to the Act 93 Agreement.

ADJOURN

A motion was made by Shaw/Savage to adjourn the meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, June 19, 2019, beginning at 7:15 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:55 P.M.

ATTEST:

James J. Meyer, School Board Secretary