

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING OCTOBER 9, 2019**

PRESENT

Mrs. Charlotte Kemerer
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Nicholas Rullo
Mrs. Robin Savage
Mrs. Rachel Shaw
Ms. Lynna Thomas
Mr. Stephen D. Thomas

ABSENT

Mr. Frank Gazze

NON-VOTING MEMBERS

Dr. Gary Peiffer, Superintendent
Mr. William L. Reilly, Acting Business Manager and School Board Secretary pro tempore
Mr. John N. Scales, Solicitor
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Dr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mr. Erik Doran, Greensburg Salem Education Association Representative
Mr. Larry George, Director of Informational Services
Mrs. Lisa Giacomo, Greensburg Salem Education Association Representative
Mr. Todd McMillen, Coordinator of Student Services
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction
Mr. Matthew Sofran, Greensburg Salem Education Association Representative
Mrs. Kristin Williams, Greensburg Salem Education Association Representative

NEWS MEDIA

Ms. Gloria Boring, *Penn-Franklin-Salem-Delmont News* Newspaper Reporter

Approximately one hundred plus (100+) citizens of the community.

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:31 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. Ronald Mellinger, Jr. called the Roll, which is indicated above.

EXECUTIVE SESSION

There was an Executive Session of the Board beginning at 6:00 P.M. for personnel matters, litigation and contracts. The Regular School Board Meeting convened at 7:31 P.M.

INFORMATIONAL ITEMS

No informational items were shared with the Board.

STUDENT REPRESENTATIVES

Chase Clemence shared that *You've Got a Friend Day* was a huge success with a large number of individuals volunteering; the student body held a new Homecoming pep rally with an increased level of school spirit and the big win with our football team upsetting West Mifflin; Girls' Cross Country Team are the Section champs, they have been for the past two years. Looking forward to Powder Puff on November 9, 2019.

RECOGNITION OF VISITORS

Mr. Desmond Grace had questions about Cyber School, E-Pride, ROTC and why it took so long for the District to address the issues with our buildings. Mr. Jim Barbe asked if the District has plans to increase debt, what is our current debt, incurring legal fees and deferring maintenance of our buildings. Mr. Brian Conway inquired about the cost of the roof at the Senior High School and working with ESCO to secure funding.

REGULAR SCHOOL BOARD MEETING MINUTES OF SEPTEMBER 11, 2019

A motion was made by Savage/Shaw to approve the minutes of the Regular School Board Meeting of September 11, 2019 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-14

FINANCIAL REPORTS

No financial reports were presented for the month of September.

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID/ADDITIONAL DISBURSEMENTS/ADDITIONAL BILLS TO BE PAID

A motion was made by Kemerer/Savage to approve the following: Disbursements Made/Additional Disbursements/Bills to be Paid: General Fund - \$332,164.36; Disbursements Made/Additional Disbursements/Bills to be Paid: Capital Reserve

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID/ADDITIONAL DISBURSEMENTS/ADDITIONAL BILLS TO BE PAID (cont'd)

Fund - \$210,566.95; and Disbursements Made/Additional Disbursements/Bills to be Paid: Cafeteria Fund - \$275,032.28

Section 508 Vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 15-43, 1-14

BOARD REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Robin Savage shared that Kelly Gillis a GSSD/CWCTC student held a Farm to Table Dinner as part of her Senior Project serving food from the family farm and donations from other farms for 180 people, raising \$4,000.00 for the culinary program at Central Westmoreland Career and Technology Center.

Westmoreland Intermediate Unit - Mrs. Lynna Thomas shared that the Westmoreland Intermediate Unit hosted an event called ***Slam the Stigma*** which is part of the STEP UP Westmoreland Campaign to promote mental health and well-being of students. She also announced that the Committee on Legislative Action will meet on Thursday, October 10, 2019

Greensburg Salem Education Foundation - Mrs. Charlotte Kemerer shared that the All Class Picnic for anyone who has ever graduated from Greensburg Salem was held at Mt. Odin on October 5, 2019 with the Class of 1936 being the oldest class represented.

COMMITTEE REPORTS

Buildings and Grounds - Mr. Ronald Mellinger shared the following items were discussed: Alarm system at Hutchinson; boilers at the Senior High School; boiler pumps at the Middle School, rails and door for handicap access at the Administration wing; Metzgar and Nicely alarm systems; replacement of neumatic pumps, use of snow brushes for sidewalks; the roof and inoperable AC units at the Senior High School; salt supply is good, long term plan for items that need replaced; estimate for capital projects to be completed by February; and Radon testing over the Christmas Holiday.

Budget and Finance - Mr. Nicholas Rullo shared that the Committee was made aware of the amount of school taxes received through the end of September under the 2% discount; ideas for how the Business Office can better interact with the buildings; and Mr. James Dzurica, new Business Manager will officially start on Monday, October 14 2019.

Education - Mrs. Rachel Shaw reported that the Committee discussed open education resources; Middle School science; High School chemistry, K-12 technology; Title I Plan, Positive Behavior Plan; Reading Instruction; Collaborative Art Project; and curriculum updates for the 2020-2021 school year.

COMMITTEE REPORTS (cont'd)

Policy - Mrs. Lynna Thomas noted that the Policy Committee met and reviewed and discussed several Board Policies including School Police Officer, Family and Medical Leave; Recognition of Visitors at School Board Meetings; and Public Participation in Board Legislative and Public Discussion Meetings. The Committee will be looking at the Dress Code Policy and specific guidelines that go into the Handbook.

LEGAL COUNSEL REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RETIREMENT

A motion was made by Rullo/Metrosky to approve the retirement of Gary Liston, Coordinator of Institutional Facilities, Maintenance and Grounds, effective at the end of the day on December 31, 2019.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Shaw/L.Thomas to approve the appointment of James R. Dzurica, School Board Secretary, effective October 14, 2019 through June 30, 2021.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Shaw/Savage to approve the appointment of Paige Ponsonby, Secondary Science Teacher effective upon release from her current position, salary set at first step masters (\$54,180.00) prorated for days worked as per the current negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Shaw/Metrosky to approve the appointment of Hannah Williams, substitute bus supervisor at the Middle School effective for the 2019-

APPOINTMENT (cont'd)

2020 school year, salary set at the supplemental hourly rate of \$23.50 as per the current negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by S.Thomas/L.Thomas to approve the following appointments:

- Alex DeMine, David Flock and John McBride. Chain Crew Members and Donavin Waller, substitute Chain Crew Member for Junior Varsity/Middle School Football games effective for the 2019-2020 school year, salary set at \$20.00 per event;
- Erik Doran and David Keefer, Detention Supervisors at the Middle School effective for the 2019-2020 school year, salary set at the current supplemental hourly rate of \$23.50 per hour as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

FAMILY AND MEDICAL LEAVES

A motion was made by Savage/Shaw to approve the following Family and Medical Leaves/Continuation of Family and Medical Leave for Child Rearing:

- Retroactive approval for Employee #8252 beginning September 16, 2019 through and including November 8, 2019;
- Employee #947 effective beginning November 1, 2019 and continuing for six (6) to eight (8) weeks;
- Employee #1827 effective beginning approximately November 12, 2019 and continuing for eight (8) weeks, approximately January 7, 2020; and
- Continuation of Family and Medical Leave for Child Rearing for Employee #1827 immediately following Maternity/Family and Medical Leave (approximately January 8, 2020) and continuing for four (4) weeks until approximately February 4, 2020.

Section 508 vote: All eight Board Members present voted in the affirmative.

ADDITIONS TO THE SUBSTITUTE LISTS

A motion was made by Shaw/Rullo to approve the following additions to the substitute lists effective for the 2019-2020 school year:

- Nurse Assistants - Joan Ponzurick and Nancy Voelker
- Lunchroom Supervisor - Sharon Crockett and Mark Kuhns

Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Shaw/Savage to advertise the following position:
Coordinator of Institutional Facilities, Maintenance and Grounds

Section 508 vote: All eight Board Members present voted in the affirmative.

WESTMORELAND INTERMEDIATE UNIT JOINT PURCHASING REPRESENTATIVES

A motion was made by Savage/Shaw to appoint James R. Dzurica as the District's representative and Dr. Gary Peiffer as the District's alternate representative to the Westmoreland Intermediate Unit Joint Purchasing Consortium for the purpose of purchasing multi-purpose paper for the 2020-2021 school year.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 15

WESTMORELAND INTERMEDIATE UNIT JOINT PURCHASING PARTICIPATION

A motion was made by Savage/Shaw to advertise jointly as a member of the Westmoreland Intermediate Unit Joint Purchasing Consortium for the purpose of purchasing multi-purpose paper for the 2020-2021 school year.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 16

ADDENDUM/BOARD POLICY FOR THE ADMINISTRATIVE COMPENSATION PLAN

A motion was made by Shaw/L.Thomas to approve the Addendum to the Board Policy for the Administrative Compensation Plan, Article II. Position Included and Annual Salaries, A. Positions to increase the following salary for compensation for additional duties undertaken in the area of transportation effective for the remainder of the current Plan (June 30, 2020) and reviewed in upcoming meet and discuss sessions for the new Board Policy for the Administrative Compensation Plan:

- Athletic Director from \$75,000.00 to \$85,000.00

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 46

COMMUNITY SERVICE CLASS TEACHER

A motion was made by Shaw/Savage to contract with Melissa O'Brien to continue as the teacher for the Community Service Class at the Senior High School for the remainder of the first semester of the 2019-2020 school year at an hourly rate of \$39.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

NEW STORY TUITION AGREEMENT

A motion was made by Shaw/Savage to approve the Tuition Agreement between New Story and Greensburg Salem School District to provide education services to children with special education requirements on an as needed basis, effective for the 2019-2020 school year as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 47-52

IDEA SERVICES

A motion was made by Shaw/L.Thomas to approve the Agreement between Westmoreland Intermediate Unit and Greensburg Salem School District to provide IDEA services and IDEA-Section 610 services for the 2019-2020 school year. Total estimated allocation to the District is \$607,677.54 and \$2,630.00 respectively.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 17-20

ADDITIONAL BUS DRIVERS

A motion was made by Savage/Shaw to acknowledge the additional list of bus drivers for DMJ Transportation, Inc. for the 2019-2020 school year, pending receipt of all governmental clearances, certification records, safety training, physical examinations and tuberculin tests where applicable.

Section 508 vote: All eight Board Members present voted in the affirmative

SEE ATTACHMENT 21

BOARD POLICY FIRST READING

A motion was made by Savage/Shaw to approve the first reading for Board Policy 225 Students and School Police Officer as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 53-65

REVISED BOARD POLICIES

A motion was made by Shaw/L.Thomas to approve the following revised Board Policies as presented:

- 006.2 - Recognition of Visitors at School Board Meetings;
- 200 - Enrollment in District;
- 201 - Admission of Students;
- 335 - Family and Medical Leave;
- 810 - Transportation; and

REVISED BOARD POLICIES (cont'd)

- 903 - Public Participation in Board Legislative and Public Discussion Meetings

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 66-100

FRENCH EXCHANGE PROGRAM

A motion was made by Shaw/Savage to approve the Greensburg Salem French program students, accompanied by teachers Stephanie Grace and Irene Wallaert, to travel to France as part of the French Exchange Program on May 29-June 12, 2020.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 101

FACILITY USAGE

A motion was made by Savage/Shaw to grant approval for the Greensburg Salem Junior Wrestlers to use the wrestling rooms at the Senior High School and Fitness Center from 6:00-8:00 P.M. on the following dates: October 15, 17, 29, 30, 2019; November 4, 5, 6, 7, 11, 12, 13, 14, 18, 19, 20, 21, 25, 26, 27, 2019; December 2, 3, 4, 5, 9, 10, 11, 12, 16, 17, 18, 19, 23, 2019; January 2, 6, 7, 8, 9, 13, 14, 15, 16, 21, 22, 23, 27, 28, 29, 30, 2020; February 3, 4, 5, 6, 10, 11, 12, 13, 18, 19, 20, 24, 25, 26, 27, 2020; and March 2, 3, 4, 5, 9, 10, 11, 12, 2020.

Section 508 vote: All eight Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Savage/Shaw to grant approval for the Pittsburgh Cultural Trust to use the auditorium at the Senior High School for their Children's Theater Series from 3:00-10:00 P.M. on Wednesday, November 20, 2019.

Section 508 vote: All eight Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Savage/Shaw to grant approval for the Fraternal Order of Police General Green Lodge 56 to use Offutt Field for their Annual Flag Football Game from 10:00 A.M.-1:00 P.M. on Sunday, November 24, 2019.

Section 508 vote: All eight Board Members present voted in the affirmative.

Board Member Stephen Thomas left the meeting at 8:20 P.M. and did not vote on any motions thereafter.

Superintendent Dr. Gary Peiffer announced that the Board Discussion Meeting for November will be held on Wednesday, November 6, 2019 at 7:00 P.M. in the Administrative Conference Room. The public is invited and encouraged to attend. The Regular Meeting for November will be held on Wednesday, November 13, 2019 at 7:30 P.M., in Room 003 of the Greensburg Salem Middle School.

Committee Meeting scheduled for November to be held in the Administration Conference Room:

- **Finance/Budget Committee - Monday, November 4, 2019 at 9:00 A.M. to be rescheduled**
- **Buildings and Grounds Committee - Tuesday, November 5, 2019 at 6:00 P.M. to be rescheduled**
- **Policy Committee - Thursday, November 14, 2019 at 4:30 P.M.**

Mr. Mellinger asked if anyone in the audience had questions. Mr. Bob Iuzzolino inquired about the class Melissa O'Brien will be teaching at the Senior High; clarification of changes to Board Policy 903; legal costs of associate principal litigation; the reason for having head teachers at the elementary schools and how they are chosen; and clarification of whether a Board Member's votes are valid if they do not remain for the entire meeting. Mr. James Barbe commended the Board for allowing the public to ask questions when giving committee reports and asked about the District's desire to incur debt for improvements. Mrs. Lisa Giacomo had questions regarding Board Policy 335 Family and Medical Leave. Mrs. Charlotte Kemerer clarified that our Board Policy states that if a Board Member participates remotely, they must remain for the entire meeting, however that is not the case if the Board Member is participating in person. Mr. Brian Conway inquired about facilities usage policy rates and how they are determined. Dr. Gary Peiffer shared that we will be reviewing the policy and rates. Mr. Desmond Grace asked for clarification of facility usage fees for events in which our students participate.

ADJOURN

A motion was made by Shaw/Savage to adjourn the meeting.

Section 508 vote: All seven Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, October 9, 2019, beginning at 7:31 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:34 P.M.

ATTEST:

William L. Reilly
School Board Secretary pro tempore