

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING NOVEMBER 13, 2019**

PRESENT

Mrs. Charlotte Kemerer
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Nicholas Rullo
Mrs. Robin Savage
Mrs. Rachel Shaw
Ms. Lynna Thomas
Mr. Stephen D. Thomas

ABSENT

Mr. Frank Gazze

NON-VOTING MEMBERS

Dr. Gary Peiffer, Superintendent
Mr. James R. Dzurica, Business Manager and Board Secretary
Mr. John N. Scales, Solicitor
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Dr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mr. Erik Doran, Greensburg Salem Education Association Representative
Mr. Larry George, Director of Informational Services
Mrs. Lisa Giacomo, Greensburg Salem Education Association Representative
Mr. Todd McMillen, Coordinator of Student Services
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction
Mr. Matthew Sofran, Greensburg Salem Education Association Representative
Mrs. Kristin Williams, Greensburg Salem Education Association Representative
Ms. Jessica Zahorchak, Greensburg Salem Education Association Representative

NEWS MEDIA

Mr. Jacob Turney, *Greensburg Tribune Review* Newspaper Reporter

Approximately thirty-four (34) citizens of the community.

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:45 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James R. Dzurica, Board Secretary. called the Roll, which is indicated above.

EXECUTIVE SESSION

There was an Executive Session of the Board beginning at 6:00 P.M. for personnel matters, litigation and contracts. The Regular School Board Meeting convened at 7:45 P.M.

INFORMATIONAL ITEMS

Dr. Gary Peiffer presented Mr. Ronald Mellinger, Jr. with a certificate recognizing his sixteen (16) years as a Board Member. Mrs. Charlotte Kemerer gave an update on the Harlem Wizards Basketball Game and Mr. Ronald Mellinger gave an update on the Powder Puff Football Game.

STUDENT REPRESENTATIVES

No report at this time.

RECOGNITION OF VISITORS

Mr. Brian Conway had questions regarding the bond Resolution and stairwell safety issues.

REGULAR SCHOOL BOARD MEETING MINUTES OF OCTOBER 9, 2019

A motion was made by S.Thomas/Shaw to approve the minutes of the Regular School Board Meeting of October 9, 2019 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-10

FINANCIAL REPORTS

No financial reports were presented for the month of October.

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID/ADDITIONAL DISBURSEMENTS/ADDITIONAL BILLS TO BE PAID

A motion was made by S.Thomas/Kemerer to approve the following:
Disbursements Made Since Last Meeting: General Fund - \$2,594,701.39;
Disbursements Made Since Last Meeting: Capital Reserve Fund - \$18,069.00;
Bills to be Paid: General Fund - \$742,986.41; Bills to be Paid: Cafeteria Fund - \$173,249.39; and Bills to be Paid: Capital Reserve Fund - \$160,083.80.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 11-62

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING/ ADDITIONAL BILLS TO BE PAID

A motion was made by L.Thomas/Savage to approve Additional Disbursements Made Since Last Meeting: General Fund - \$198,503.35; and Additional Bills to be Paid: General Fund - \$54,711.61.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-6, 7-16

BOARD REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Robin Savage noted that Open House was held on Monday, November 11, 2019; programs have grown to twenty-three (23); Skills USA will be held at Seven Springs Resort; and CWCTC is in the process of hiring a new Business Manager.

Westmoreland Intermediate Unit - Mrs. Lynna Thomas talked about the October 10, 2019 Legislative Committee Meeting and action in Harrisburg.

Greensburg Salem Education Foundation - Mrs. Charlotte Kemerer shared that Bardine's Meat Ticket fundraiser netted \$1,000.00.

COMMITTEE REPORTS

Buildings and Grounds - Mr. Ronald Mellinger talked about the list of needed repairs.

Budget and Finance – Mr. James Dzurica shared budget process details and status of the audit.

Education – No report at this time.

Policy – Mrs. Lynna Thomas shared that the Committee worked on revisions to the Attendance Policy and Individual Education Evaluation Policy. Next meeting will be held in January 2020 with date to be determined.

LEGAL COUNSEL

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

APPOINTMENT

A motion was made by Savage/Shaw to approve the appointment of Karl Spudy, Coordinator of Institutional Facilities, Buildings and Grounds, effective upon

APPOINTMENT (cont'd)

release from current position, salary set at \$75,988.00 as per the terms and conditions of the Board Policy for the Administrative Plan.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Shaw/Rullo to approve the appointment of Julie Ebersole, Community Liaison, Webmaster and Grant Writer, effective November 18, 2019, salary set at \$45,500.00 as per the terms and conditions of the Board Policy for the Administrative Compensation Plan.

Voting Aye: Gazze, Kemerer, Mellinger, Rullo, Shaw, I.Thomas and S.Thomas.

Voting Nay: Metrosky and Savage.

Abstaining: No one.

Absent: No one.

Motion passed.

APPOINTMENT

A motion was made by L.Thomas/Savage to approve the appointment of Michael Carriere, Custodian at the Senior High School, full-time permanent position, effective November 18, 2019, salary set at \$15.00 per hour as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/Shaw to approve the following supplemental contract positions for the Middle school Musical effective for the 2019-2020 school year, salaries set as per the current negotiated Agreement: Melanie Callas, Director - \$2,538.00; Alaine Nativio, Assistant Director - \$1,927.00; James Baker, Technical Director - \$882.00; and Renata Marino, Choreographer - \$1,192.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Shaw/L.Thomas to approve the following positions for the Middle School Musical effective for the 2019-2020 school year, salaries paid from activity account funds: Maurissa Auer, Choreographer Helper - \$500.00; Aubree Daumit, Stage Manager/Assistant Helper - \$500.00; Christopher Koch, Lighting Design (set up and tear down) - \$1,100.00; and Star Design Event Services, Light and Special Effect Rentals - \$2,900.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Shaw/Savage to approve the appointment of Hannah Williams, substitute Read-to-Succeed Teacher at the Middle School effective for the 2019-2020 school year, salary set at the current supplemental hourly rate of \$29.00 as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Shaw/L.Thomas to approve the appointment of Michele Cribbs, Homebound Instruction effective for the 2019-2020 school year, salary set at the current supplemental hourly rate of \$33.00 as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/Shaw to approve the appointment of the following clock operators for Middle School Boys' Basketball, Freshman Boys' Basketball, JV/Varsity Boys' Basketball, JV/Varsity Girls' Basketball, Junior High Wrestling and Varsity Wrestling effective for the 2019-2020 school year, salary set at \$25.00-\$35.00 per event: Christina Burkhart, Jeremy Lenzi, John Manley, Nathan Snider, Matthew Sofran, Nick Morea and Victor Sackett.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Gazze/Kemerer to approve the following volunteer coaches:

- Boys' Basketball Program – Aaron Allen, Casey Cavanaugh, Cory Cavanaugh and Joe Eisaman;
- Girls' Basketball Program - Dave DeNezza and Rose Klimchock; and
- Wrestling Program - Darryl Quatse, Michael Reinhart, Jr. Michael Reinhart, Sr. and Brian Sticca.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/Shaw to approval of the following moderators for club sports effective for the 2019-2020 school year:

- Track and Field Club – Robert Lehman, Jeremy Lenzi and Nathan Snider;
- Bowling Club – Jeff Heater, Jim Heater and Keith Shrum;
- Varsity Ice Hockey Club – Cody Austad, Corey Mentch, Nick Rosatti and Patrick Sweeney; and
- Middle School Ice Hockey Club – Jeff Outly, Jeff Szolek and Miles Webb.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Shaw/Savage to advertise the following positions: Administrative Assistant at the Middle School, salary set as per Board policy and Middle School Musical Art Director, supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

BOND RESOLUTION

A motion was made by Gazze/Metrosky to table the Resolution authorizing the incurring of nonelectoral debt by the issuance of General Obligation Bonds in the aggregate principal amount not to exceed thirteen million dollars (\$13,000,000.00) as presented.

Voting Aye; Gazze, Metrosky and Savage.

Voting Nay: Kemerer, Mellinger, Rullo, Shaw, L.Thomas and S.Thomas.

Abstaining: No one.

Absent: No one.

Motion failed.

BOND RESOLUTION

A motion was made by Kemerer/Rullo to approve the Resolution authorizing the incurring of nonelectoral debt by the issuance of General Obligation Bonds in the aggregate principal amount not to exceed thirteen million dollars (\$13,000,000.00) as presented, subject to a vote of the Greensburg Salem Board of School Directors to authorize the President of the Greensburg Salem Board of School Directors to execute the closing documents.

Voting Aye: Kemerer, Mellinger, Rullo, Shaw, L.Thomas and S.Thomas.

Voting Nay: Gazze, Metrosky and Savage.

Abstaining: No one.

Absent: No one.

Motion passed.

SEE ATTACHMENTS 65-104

BOND RESOLUTION

A motion was made by Shaw/L.Thomas to approve the Resolution making declarations regarding the reimbursement of general operating and/or capital reserve funds expended for the same, from the proceeds of tax-exempt obligations to be issued in the future as presented.

Voting Aye: Kemerer, Mellinger, Rullo, Shaw, L.Thomas and S.Thomas.

Voting Nay: Gazze, Metrosky and Savage.

Abstaining: No one.

Absent: No one.

Motion passed.

SEE ATTACHMENTS 105-106

CREDIT REIMBURSEMENT PAYMENTS

A motion was made by Shaw/Kemerer to pay Credit Reimbursement in November for the 2019-2020 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 107

ACCEPT QUOTE TO REPLACE TWO (2) REFRIGERATOR DOORS

A motion was made by Savage/Kemerer to accept the quote to replace two (2) refrigerator doors in the cafeteria at Amos K. Hutchinson Elementary School from United Refrigeration, Inc. in the amount of \$7,114.06 paid for from the Capital Projects Fund as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 17

ACCEPT QUOTE TO REPLACE ONE (1) REFRIGERATOR DOOR

A motion was made by Shaw/Rullo to accept the quote to replace one (1) refrigerator door in the cafeteria at Amos K. Hutchinson Elementary School from United Refrigeration, Inc. in the amount of \$5,260.00 paid for from the Capital Projects Fund as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 18

ACCEPT QUOTE TO REPLACE ROOF TOP AIR CONDITIONING UNIT

A motion was made by L.Thomas/Shaw to accept the quote to replace the older air conditioning unit at the Senior High School with a Trans Model YSC120 on the ground from Donahues Incorporated in the amount of \$14,775.00 for the unit and installation paid for from the Capital Projects Fund as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 19

ACCEPT QUOTE TO FURNISH AND INSTALL GENERATOR

A motion was made by Shaw/Metrosky to accept the quote to furnish and install a new generator at Dr. Robert F. Nicely Elementary School from Palco in the amount of \$30,556.00 paid for from the Capital Projects Fund as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 20-21

ACCEPT QUOTPE FOR TWO (2) COMBI OVENS

A motion was made by Shaw/Kemerer to accept the quote through COSTARS Contract #036-006 to replace two (2) Combi Ovens in the Middle School cafeteria from TriMark in the amount of \$45,438.00 paid from the Capital Projects Fund as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 22-25

COLLECTIVE BARGAINING AGREEMENT WITH GREENSBURG SALEM EDUCATION ASSOCIATION

A motion was made by Kemerer/L.Thomas to approve the Greensburg Salem School District entering into a collective bargaining Agreement with Greensburg Salem Education Association with a term starting July 1, 2019 and ending June 30, 2024 containing the terms set forth in the November 6, 2019 tentative Agreement between the respective bargaining committees which include: a) average salary increase of 2.81% over the term of the contract; b) hours; c) Leaves of Absence; c) Layoff procedure; d) Health Insurance; e) Insurance coverages; and, f) Health Insurance for retired bargaining unit member.

Voting Aye: Gazze, Kemerer, Mellinger, Rullo, Shaw, L.Thomas and S.Thomas.

Voting Nay: Metrosky and Savage.

Abstaining: No one.

Absent: No one.

Motion passed.

SOUTHWESTERN PENNSYLVANIA HUMAN SERVICES, INC. RENEWAL LETTER OF AGREEMENT

A motion was made by Shaw/L.Thomas to approve the Renewal Letter of Agreement between Greensburg Salem School District and Southwestern Pennsylvania Human Services, Inc. Drug and Alcohol Management/Assessment Services to provide substance abuse services as needed for the 2019-2020 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-2

RESOLUTION TO APPOINT LIAISON BETWEEN THE DISTRICT AND BERKHEIMER

A motion was made by Shaw/Kemerer to approve the Resolution to appoint James R. Dzurica as the Liaison between Greensburg Salem School District and Berkheimer, the duly appointed collector of local taxes for the District for the express purpose of sharing confidential tax information with the District for official purposes.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 112

REVISED BOARD POLICY

A motion was made by Shaw/Savage to approve revised Board Policy 113.2 Individual Education Evaluation as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 113-118

BOARD POLICY

A motion was made by Shaw/L.Thomas to approve the revisions to Board Policy 918 Title I Parent and Family Engagement (as per the Pennsylvania Department of Education requirement for all public schools to adopt) as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 26-58

BOARD POLICY

A motion was made by Shaw/L.Thomas to approve Board Policy 113.6 Confidentiality of Special Education Student Information (as per the Pennsylvania Department of Education requirement for all public schools to adopt) as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 59-74

2019-2020 MIDDLE SCHOOL MUSICAL PRODUCTION

A motion was made by Savage/Shaw to approve *Disney's Hunchback of Notre Dame* as the Middle School Musical production for the 2019-2020 school year with performances at 7:00 P.M. on Thursday, March 19, 2020 (patron night); Friday, March 20, 2020 and Saturday, March 21, 2020 and at 2:00 P.M. on Sunday, March 22, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

TRACK AND FIELD CLINIC

A motion was made by Shaw/Savage to grant approval for Robert Lehman and Nathan Snider to attend the U.S. All Star Track & Field Clinic in Atlantic City NJ on December 5-6, 2019 with substitute teachers being the only cost to the District.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 119-120

CONFERENCE ATTENDANCE

A motion was made by Shaw/Savage to grant approval for Trisha Goodge, Kristy Hostetler, Katie Hutchinson, Lori Mertz and Hannah Williams to attend the National

CONFERENCE ATTENDANCE (cont'd)

Reading Recovery and K-6 Literacy Conference in Columbus OH on February 8-11, 202 at an approximate cost of \$3,500.00 paid from Title I grant monies.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 121

DATA SUMMIT ATTENDANCE

A motion was made by L.Thomas/Shaw to grant approval for Ken Bissel, Lenni Nedley, Christina Branthoover and Christy Irvin to attend the PDE Data Summit at Hershey Lodge and Convention Center, Hershey PA on March 15-19, 2020 at an approximate cost to the District of \$3,670.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 122

ATHLETIC MATTERS

A motion was made by Shaw/Rullo to approve the following athletic matters:

- Katlyn Swierczynski, coached by Lori Mertz, Holly Johnson, coached by Renee Ruggeri and Tia Shook, coached by Lori Kmetz to compete in the 2019-2020 WPIAL Gymnastics as independent representatives of Greensburg Salem Senior High School;
- Maddie Hill, a twelfth grade student at Jeannette High School to swim as an unattached swimmer who will compete with Greensburg Salem Swim Team during the 2019-2020 school year;
- 2020-2021 Varsity Girls' Basketball Team to attend the KSA Basketball Holiday Tournament in Orlando FL from December 16-20, 2020. All expenses will be paid by the Girls' Basketball Boosters Organization and/or families of the participants; and
- Winter Athletic Schedules as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 123-140

FACILITY USAGE

A motion was made by S.Thomas/Rullo to approve the following facilities usage:

- Greensburg Youth Recreation Cheerleaders to use the multi-purpose room at James H. Metzgar Elementary School for practice from 4:00-7:00 P.M. on Friday, November 15, 2019;
- South Greensburg Recreational Volleyball to use the gymnasium at Amos K. Hutchinson Elementary School for volleyball games from 6:30-8:30 P.M. on November 15, 22, 2019; December 6, 13, 20, 2019; January 3, 10, 17, 24, 31, 2020; February 7, 14, 21, 28, 2020; March 6, 13, 20, 27, 2020; April 3, 17, 24, 2020 and May 1, 8, 15, 22, 2020. The gymnasium will not be available on

FACILITY USAGE (cont'd)

November 29, 2019, December 27, 2019 or April 10, 2020 as these days are listed as holidays on the school calendar and school is not in session;

- Girls' Volleyball program to use the gymnasium, locker rooms, restrooms, cafeteria and gymnasium lobby from 8:00 A.M.-5:00 P.M. for the Greensburg Salem Middle School Volleyball Tournament on Saturday, February 29, 2020;
- DeStella Dance Centre to use the auditorium at the Senior High School from 4:00-10:00 P.M. for their Centre's Dress Rehearsal on Thursday, June 4, 2020;
- Appolonia Leake Dance Company/Apple's Dance to use the auditorium at the Senior High School for Apple's Dance Lab Fourth Annual Dance Recital from 11:00 A.M.-10:00 P.M. on Saturday, June 13, 2020; and
- Extreme Dance Center to use the auditorium at the Senior High School for their Dance Recitals from 6:00-8:30 P.M. on Wednesday, June 17, 2020 from 11:00 A.M.-10:00 P.M. on Thursday, June 18, 2020; and from 5:00-10:45 P.M. on Friday, June 19, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

CHANGE DATE OF DECEMBER REORGANIZATION/REGULAR BOARD MEETING

A motion was made by Rullo/Shaw to move the December Reorganization Meeting and the December Regular Board Meeting from Monday, December 2, 2019 to Tuesday, December 3, 2019.

Section 508 vote: All nine Board Members present voted in the affirmative.

REVISE SCHOOL CALENDAR - CHANGE INSERVICE DATE

A motion was made by Savage/Shaw to revise the School Calendar to change Friday, January 17, 2019 to a school day for students and move the Teacher In-Service Day, no school students, scheduled for that date to Monday, January 13, 2019.

Section 508 vote: All nine Board Members present voted in the affirmative.

SALEM TOWNSHIP RECREATION BOARD REPRESENTATIVE

A motion was made by Shaw/Rullo to appoint Mrs. Robin savage as the District's representative to the Salem Township Recreation Board.

Section 508 vote: All nine Board Members present voted in the affirmative.

Superintendent Dr. Gary Peiffer announced that there will be no Board Discussion Meeting in December. The Reorganization Meeting will be held on Tuesday, December 3, 2019 at 7:30 P.M. in Room 003 of the Greensburg Salem Middle School. The Regular School

Board Meeting for December will be held immediately following the Reorganization Meeting in Room 003 of the Greensburg Salem Middle School.

No Committee Meetings are scheduled for December.

Mr. Mellinger asked if anyone in the audience had questions. Mr. Ronald Mellinger recognized Mrs. Charlotte Kemerer and Mr. Nicholas Rullo for serving on the Board. Teacher, Mrs. Lisa Giacomo thanked Mrs. Charlotte Kemerer for her service.

ADJOURN

A motion was made by Rullo/Shaw to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, November 13, 2019, beginning at 7:45 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:24 P.M.

ATTEST:

James R. Dzurica
School Board Secretary