

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING MARCH 11, 2020**

PRESENT

Mr. Brian Conway
Mr. Frank Gazze
Miss Lynn Jobe
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Jonathan O'Brien
Mrs. Robin Savage
Mrs. Lynna Thomas
Mr. Stephen D. Thomas

ABSENT

NON-VOTING MEMBERS

Dr. Gary Peiffer, Superintendent
Mr. James R. Dzurica, Business Manager and School Board Secretary
Mr. John Scales, Solicitor
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Mrs. Rachel Brannigan, Greensburg Salem Education Association Representative
Dr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School
Mr. Erik Doran, Greensburg Salem Education Association Representative
Mrs. Courtney Doran, Greensburg Salem Education Association Representative
Mrs. Julie Ebersole, Community Liaison, Webmaster & Grant Writer
Mr. Larry George, Director of Informational Services
Mr. Adam Jones, Principal, Greensburg Salem Middle School
Mrs. Deborah Kozuch, Greensburg Salem Education Association Principal
Mr. Todd McMillen, Coordinator of Student Services
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction
Mrs. Michelle Sparrow, Greensburg Salem Education Association Representative
Mrs. Jaime West, Greensburg Salem Education Association Representative

NEWS MEDIA

Mr. Jacob Tierney, ***Greensburg Tribune Review*** Newspaper Reporter

Approximately fifty-one (51) citizens of the community

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:41 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Dzurica called the Roll, which is indicated above.

EXECUTIVE SESSION

An executive session of the Board was held at 6:00 P.M for personnel and legal matters. The Regular March 11, 2020 Board Meeting convened at 7:41 P.M.

INFORMATIONAL ITEMS

Mrs. Lynna Thomas gave a huge shout out to everyone who was involved in the production of the Phantom of the Opera. The performance was phenomenal. She also recognized the French Exchange student program in our District and the connections created with these students. Mr. Brian Conway and Mr. Ronald Mellinger attended the Future is Mine Program Etiquette Brunch and were impressed with the work that group is doing. He recognized the work done by Mrs. Lucy Iapalucci, Mrs. Wendy Jorgensen and Dr. Alaine Nativio. Mr. Jon O'Brien commended the Athletic Department for a job well done in hosting the PIAA Basketball Tournament. Mr. Jeff Metrosky reminded the Board about the Mr. GS Pageant tomorrow night and encouraged everyone to go and enjoy.

Mrs. Jaime West and Ms. Lisa Fox addressed the Board regarding band uniforms. The current uniforms were purchased in 2005 and are getting to the point where they are unrepairable. She also shared what criteria she used to pick the design of the new proposed uniform. If we cannot match up the current pieces with the new pieces the old uniforms would be donated to a school in need. She also updated the Board on the band trip to Disney World and the option to go at a later time and the ability for parents to withdraw approval for students to participate with a minimal refund.

STUDENT REPRESENTATIVES

There were no student representatives present and no report was given at this time.

RECOGNITION OF VISITORS

No one signed in to address the Board

BUILDING REPORTS

Mr. Adam Jones, recognized Senior High School students Grace Joy and Madison Rugh who are National Merit Scholarship award finalists. Mrs. Deborah Kozuch shared that the team from Greensburg Salem took first place in the WIRC Reading Competition. Mr. Jeremy Peoples, Mrs. Sarah Frederick and Mr. Tommy Brannigan talked about our school-wide positive behavior support and intervention efforts. Upcoming events, field trips, etc. were also shared.

Mr. Kevin Bringe and Mrs. Michelle Sparrow spoke about the evolution of the Elementary STEAM curriculum over the last eight (8) years. They shared how Greensburg Salem has helped pioneer STEAM education in the community. They also noted the various grants and funding sources that have been procured to help fund the STEAM initiatives in the various buildings. Mr. Bringe also talked about the P.A.W.S. (Parents are Welcome in our Schools) Program and Kindergarten registration.

REGULAR SCHOOL BOARD MEETING MINUTES OF FEBRUARY 12, 2020

A motion was made by S.Thomas/Savage to approve the minutes of the Regular School Board Meeting of February 12, 2020 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-10

FINANCIAL REPORTS

A motion was made by S.Thomas/O'Brien to approve the following financial reports for February: Bank Reconciliation; Capital Projects Fund; Tax Report; Student Activity Funds; Year-to-Date Expenditure Function Totals – General Fund; Year-to-Date Revenue Function Totals – General Fund; Year-to-Date Expenditure Function Totals – Capital Project Fund; Year-to-Date Revenue Function Totals – Capital Project Fund; Year-to-Date Expenditure Function Totals – Cafeteria Fund; and Year-to-Date Revenue Function Totals – Cafeteria Fund.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 11-30

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by O'Brien/Gazze to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,577,391.73; Disbursements Made Since Last Meeting: Cafeteria Fund - \$143,197.62; and Bills to be Paid: General Fund - \$220,791.03.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 31-73

ADDITIONAL DISBURSEMENTS MADE/BILLS TO BE PAID SINCE LAST MEETING

A motion was made by Gazzo/Metrosky to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$2,072.00; and Additional Bills to be Paid: General Fund - \$582,050.58.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-12

ESEA TITLE I, II, AND VI

Dr. Lenni Nedley shared that Title I budget was reduced by \$3,285.00 and Title IIA budget was reduced by \$97.00.

BOARD REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Robin Savage talked about the Prostart Competition

Westmoreland Intermediate Unit – Mrs. Lynna Thomas noted that the Budget has been approved, work session and Stomp Out Program.

Greensburg Salem Education Foundation – Mrs. Lynn Thomas reminded everyone about the Purse Bash and the Alumni Dinner

COMMITTEE REPORTS

Buildings and Grounds – Update on Senior High School roof project.

Budget and Finance – No report at this time.

Curriculum – No report at this time.

Policy – No report at this time.

SOLICITOR'S REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

PAID LEAVE OF ABSENCE/FAMILY AND MEDICAL LEAVE

A motion was made by Savage/O'Brien to approve a paid leave of absence for Employee 107 effective retroactive beginning March 3, 2020 through June 1, 2020 and a family and medical leave for Employee #1131 effective for twelve (12) weeks retroactive beginning March 9, 2020 through and including May 29, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion as made by Savage/Gazze to approve the appointment of James R. Baker, English Teacher at the Senior High School, fulltime permanent position effective upon release from his current position, salary set at the current first step master's prorated as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Conway/O'Brien to approve the appointment of Roger Fox, Maintenance Worker, full-time permanent position effective upon the release from his current position salary set at \$23.71 hourly rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by S.Thomas/L.Thomas to approve the appointment of Taylor Roddy, Administrative Assistant at the Middle School, full-time permanent position effective upon release from current position, salary set at \$16.00 hourly rate as per Board policy.

Voting Aye: Jobe, Mellinger, L.Thomas and S.Thomas.

Voting Nay: Conway, Gazze, Metrosky, O'Brien and Savage.

Motion failed.

APPOINTMENT

A motion was made by Savage/ to approve the appointment of Robin DeFino, Administrative Assistant at the Middle School, part-time permanent position effective upon release from current position, salary set at \$14.00 hourly rate as per Board policy.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/Conway to approve the appointment of Debra Pils, Administrative Assistant in the Business Office, part-time permanent position effective upon release from current position, salary set at \$14.00 hourly rate as per Board policy.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by S.Thomas/Metrosky to approve the following appointments, salaries set at the supplemental contract rates as per the negotiated Agreement: Brian Riffle, Head Middle School Baseball Coach effective beginning with the 2019-2020 school year; Madison Hantz, Junior Varsity Softball Coach effective beginning with the 2019-2020 school year; Brian Higginbotham, Athletic Equipment Manager for Football effective beginning with the 2020-2021 school year; and Tyler George, Assistant Varsity Football Coach effective beginning with the 2020-2021 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/O'Brien to approve the following P.A.W.S. (Parents are Welcome in Schools) Teachers effective for the 2019-2020 school year, salary set at the current supplemental hourly rate as per the negotiated Agreement: Jackie Gesalman; Lisa Giacomo; Madalyn Minahan; Anthony Barbato; Katie Firment; Eileen Burkart and Michele Cribbs.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/O'Brien to approve the following Kinder Camp Teachers effective summer of 2020, salary set at the current supplemental hourly rate as per the negotiated Agreement: Brianne Cole; Jackie Gesalman; Lisa Giacomo; Madalyn Minahan; Anthony Barbato; Katie Firment; Eileen Burkart and Michele Cribbs.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by L.Thomas/Savage to approve the appointment of Ryan Gross, Trumpet 2 Musician for the Senior High School Musical effective for the 2019-2020 school year, salary set at \$500.00 paid from the High School music budget and/or musical activity fund.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion as made by Metrosky/O'Brien to approve the appointment of Joseph Slick, Assistant Stage Manager effective beginning with the 2019-2020 school year, salary set at \$25.00 per hour.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/Metrosky to approve the appointment of the following volunteer coaches effective for the 2019-2020 school year: Patrick Boyer, Assistant Baseball Coach; Matt Diehl, Assistant Junior Varsity Baseball Coach; and Terrance Madarish, Assistant Boy's Tennis Coach.

Section 508 vote: All nine Board Member present voted in the affirmative.

INDEPENDENT AUDIT/DELEGATE TO WESTMORERLAND COUNTY TAX COLLECTION COMMITTEE/REFUND PROPERTY TAXES

A motion was made by S.Thomas/Savage to acknowledge the Independent Audit for school year ending June 30, 2019; appoint James R. Dzurica as the Greensburg Salem School District delegate to the Westmoreland County Tax Collection; and refund property taxes paid for Tax Map Number 34-01-06-0-082 in the amount of \$1,022.84.

Section 508 vote: All nine Board Members present voted in the affirmative.

ROOFING MATERIAL AND SERVICES PROPOSAL

A motion was made by Metrosky/O'Brien to accept the Roofing Material and Services Proposal from Garland/DBS, Inc. in the amount of \$1,898,895.00 subject to approval of contract documents.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 76-80

WESTMORELAND INTERMEDIATE UNIT 2020-2021 BUDGET

A motion was made by Savage/Conway to approve the adoption of the Westmoreland Intermediate Unit general operating budget for the 2020-2021 school year in the amount of \$6,655,915.00 with Greensburg Salem School District's contribution set at \$11,315.94 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 81-94

BAND UNIFORMS

A motion was made by Savage/Conway to purchase new band uniforms from Demoulin Brothers at a cost of \$51,028.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

NOTICE OF ADOPTION OF APPROVED LEA POLICIES, PROCEDURES AND USE OF FUNDS

A motion was made by L.Thomas/Jobe to approve the Notice of Adoption of Approved LEA Policies, Procedures and Use of Funds by School Districts to fulfill the requirements of 22 PA Code Chapter 14 and the regulatory requirements under IDEA – Part B as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 95-97

TUITION AGREEMENT WITH NEW STORY

A motion was made by Savage/O'Brien to approve the Tuition Agreement between New Story and Greensburg Salem school District to provide education services for a child with special education requirements, effective for the 2019-2020 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 98-103

AFFILIATION AGREEMENT FOR GRADUATE ASSISTANTS

A motion was made by Conway/L.Thomas to approve the Affiliation Agreement for Graduate Assistants and use of a Facility as a Placement Site between Indiana University of Pennsylvania and Greensburg Salem School District for the continuation of the Reading Intern Program effective for the 2020-2021 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 104-109

STUDENT ASSISTANCE PROGRAM AGREEMENT

A motion was made by Savage/O'Brien to enter into an Agreement between Westmoreland County Behavioral Health and Developmental Services Program, Westmoreland Drug and Alcohol Commission, Inc. and Greensburg Salem School District for the continuation of the Westmoreland County Student Assistance Program (SAP) effective July 1, 2020 through and including June 30, 2021 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 110-116

POST RETIREMENT MEDICAL VALUATION

A motion was made by Savage/Conway to approve the proposal from Hawley Consulting group to complete a postretirement medical valuation as required by GASB 75 at a cost of \$5,650.00 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 117-118

ENERGY CURTAILMENT SERVICES AGREEMENT

A motion was made by Conway/O'Brien to approve the Energy Curtailment Services Agreement between Greensburg Salem School District and Keytex Energy to participate in the Demand Response Program with Keytex Energy receiving a commission of 20% of the gross revenues received from the program as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 119-122

MOU ESTABLISHING KIRK S NEVIN ARENA AS A SHELTER SITE

A motion was made by Conway/Savage to approve the Memorandum of Understanding between Greensburg Salem School District and the city of Greensburg to establish Kirk S. Nevin Arena as a shelter site location and terms of use in the event of an evacuation of the students and staff of the Greensburg Salem School District as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 123-125

NUTRITION, INC. FINANCIAL PROPOSAL

A motion was made by L.Thomas/Conway to approve Nutrition, Inc.'s financial proposal guaranteeing the District a profit of \$82,930.00 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 126

ACKNOWLEDGE ADDITIONAL BUS DRIVERS/BUS MONITORS

A motion was made by Gazze/Metrosky to acknowledge the additional list of bus drivers/bus monitors for DMJ Transportation Inc. for the 2019-2020 school year pending receipt of all governmental clearances, certification records, safety training, physical examinations and tuberculin tests where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 13

FINAL APPROVAL/ADOPTION OF BOARD POLICIES

A motion was made by Savage/Jobe for final approval of/adoption of the following Board Policies: REVISED Policy 251 – Homeless; Board Policy 610 – Purchases Subject to Bid/Quotation; Board Policy 611 – Purchases Budgeted; Board Policy 612 – Purchases Not Budgeted; Policy 613 – Cooperative Purchasing; REVISED Policy 626 – Federal Fiscal Compliance; Policy 626.1 – Federal Programs Travel Reimbursement; Policy 626.2 – Federal Programs Allowability of Costs; and Policy 626.3 – Federal Programs Cash Management as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 127-159

ADDENDUM TO BOARD POLICY

A motion was made by Metrosky/O'Brien to approve the Addendum to the Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 160

BOARD POLICY FIRST READING

A motion as made by Jobe/Conway to approve the first reading of Board Policy 626.4 – Federal Programs Procurement as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 14-28

FUTURE IS MINE 2020 STUDENT LEADERSHIP CONFERENCE

A motion was made by Conway/Metrosky granting approval for up to eleven (11) high school students, accompanied by sponsors Lucy Iapalucci and Alaine Nativio, to attend the Future is Mine 2020 Student Leadership Conference on April 23-24, 2020 at the Pittsburgh Marriott City Center, Pittsburgh PA.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 161-162

SETTLEMENT AGREEMENT

A motion was made by S.Thomas/Metrosky to approve the settlement for Student #312063 et al vs. Greensburg Salem School District in which the District will contribute \$55,000.00 to the overall settlement, with an additional amount of \$165,000.00 to be paid to the family by CMRR, our insurer. This settlement releases the school district of all claims filed in this matter in federal litigation and the underlying due process.

SETTLEMENT AGREEMENT (cont'd)

Voting Aye: Conway, Gazze, Mellinger, Metrosky, Savage, L.Thomas and S.Thomas.
Voting Nay: O'Brien.
Abstaining: Jobe.
Absent: No One.
Motion passed.

PARTICIPATION IN PMEA REGION STATE BAND

A motion was made by Conway/Savage granting approval for two (2) students, accompanied by Jaime West, to participate in the PMEA Region I State Band at Moon Area High School, Coraopolis PA on March 26-29, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 29-31

BAND TRIP TO DISNEY WORLD

A motion was made by L.Thomas/Savage granting approval for approximately sixty-seven (67) band students in grades 9-12, accompanied by Jaime West, Chris Gazze and fifteen (15) adult chaperones to travel and perform at Walt Disney World in Orlando FL on April 15-20, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 32-38

COURSE SELECTION GUIDE

A motion was made by L.Thomas/O'Brien to approve the 2020-2021 Course Selection Guide for the Senior High School as presented.

Voting Aye: Conway, Gazze, Mellinger, Jobe, L.Thomas and S.Thomas.

Voting Nay: Metrosky, O'Brien and Savage.

Abstaining: No one.

Absent: No one.

Motion passed.

SEE ATTACHMENTS 39-117

FACILITY USAGE

A motion was made by Savage/O'Brien to grant retroactive approval for Southwest Greensburg Borough to use the cafeteria at Amos K. Hutchinson Elementary school for their Civic Society Exercise Club from 6:00-8:00 P.M. on the following Thursday evenings: February 27, 2020; March 5, 12, 19, 2020; April 2, 16, 23, 30; and May 14, 21, 29, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Jobe/L.Thomas to grant retroactive approval for the Westmoreland County Sheriff's Office to use the Greensburg Salem Senior High School track from 9:00 A.M.-12:00 P.M. on Monday, March 9, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was Jobe/L.Thomas to grant approval for the Greensburg YMCA to use the Greensburg Salem Senior High School track and Dr. Robert F. Nicely Elementary School soccer field from 6:00-7:30 P.M. on the following dates: April 2, 9, 13, 14, 21, 23, 27, 28, 30, 2020 and May 4, 5, 7, 11, 12, 14, 18, 19, 21, 25, 26, 28, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

CHARTER SCHOOL FUNDING REFORM RESOLUTION

A motion was made by L.Thomas/Savage to approve the Resolution calling for Charter School Funding Reform as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 163

WESTMORELAND INTERMEDIATE UNIT BOARD

A motion was made by Savage/Conway to approve the appointment of Lynna Thomas as Greensburg Salem School District's representative to the Westmoreland Intermediate Unit Board effective for a three (3) year term beginning July 1, 2020 through and including June 30, 2023.

Section 508 vote: All nine Board Members present voted in the affirmative.

DISSOLVE COMMITTEES

A motion was made by Conway/O'Brien to dissolve the Education, Finance and Policy Committees effective retroactive to March 1, 2020 with those topics being presented at the full general meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

Superintendent Dr. Gary Peiffer announced that the Board Discussion Meeting for April will be held on Wednesday, April 1, 2020 at 7:00 P.M. in the Administrative Conference Room. The public is invited and encouraged to attend. The Regular School Board Meeting for April will be held on Wednesday, April 8, 2020 at 7:30 P.M., in Room 003 of the Greensburg Salem Middle School.

Mr. Mellinger asked if anyone in the audience had questions. Mr. James Barbe questioned the proposal from Garland/DBS, Inc

ADJOURN

A motion was made by S.Thomas/O'Brien to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, March 11, 2020, beginning at 7:41 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 9:34 P.M.

ATTEST:

James R. Dzurica, School Board Secretary