

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING September 9, 2020**

PRESENT

Mr. Brian Conway
Mr. Frank Gazze
Miss Lynn Jobe
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Jon O'Brien
Mrs. Robin Savage
Mrs. Lynna Thomas
Mr. Stephen D. Thomas

ABSENT

NON-VOTING MEMBERS

Dr. Gary Peiffer, Superintendent
Mr. James Dzurica, Business Manager and School Board Secretary
Mr. John Scales, Solicitor
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Dr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mr. Todd McMillen, Coordinator of Student Services
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction

NEWS MEDIA

Mr. Jacob Tierney, *Greensburg Tribune Review* Newspaper Reporter

Approximately ninety-six (96) citizens of the community

EXECUTIVE SESSION

An Executive Session of the Board was held for legal and personnel matters beginning at 6:00 P.M. and ended at 7:39 P.M. The Regular School Board Meeting of September 9, 2020 convened immediately after.

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the ZOOM Meeting to Order at 7:45 P.M. Mr. James Dzurica called the Roll, which is indicated above.

INFORMATIONAL ITEMS

Mr. James Dzurica presented a multi-year projection for the District and Dr. Gary Peiffer, Mr. Todd McMillen, Dr. Ken Bissell and Dr. Lenni Nedley did a Future Ready and Comprehensive Plan presentation.

STUDENT REPRESENTATIVE

No student representatives were present.

RECOGNITION OF VISITORS

Ms. Julie Obney expressed concerns about remote learning and Ms. Brianna Tomci spoke about the need for more courses related to African American studies.

REGULAR SCHOOL BOARD MEETING MINUTES OF AUGUST 12, 2020

A motion was made by Savage/Metrosky to approve the minutes of the Regular School Board Meeting of August 12, 2020 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-14

FINANCIAL REPORTS

A motion was made by Savage/O'Brien to approve the following financial reports: Bank Reconciliation - August; Capital Projects Fund - August; Tax Report - August; Schedule of Grants and Donations; Year-to-Date Expenditure Function Totals – General Fund – August; Year-to-Date Revenue Function Totals – General Fund - August; Year-to-Date Expenditure Function Totals – Capital Project Fund - August; Year-to-Date Revenue Function Totals – Capital Project Fund - August; Year-to-Date Expenditure Function Totals – Cafeteria Fund - August; and Year-to-Date Revenue Function Totals – Cafeteria Fund.- August.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 15-35

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Savage/L.Thomas to approve the following: Disbursements Made Since Last Meeting: 2019-2020 General Fund - \$1,228,016.77; Disbursements Made Since Last Meeting: 2020-2021 General Fund - \$1,890,785.36; Disbursements Made Since Last Meeting: 2020-2021 Cafeteria Fund - \$73,063.00; and Disbursements Made Since Last Meeting: 2020-2021 Capital Project Funds - \$32,135.24.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 36-73

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Jobe/Conway to approve the following Disbursements to be Paid: General Fund - \$254,886.18.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-5

ESEA TITLE I, II, AND VI

No report at this time.

BOARD REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Robin Savage shared that school started on August 31, 2020 and everything is going well.

Westmoreland Intermediate Unit – Mrs. Lynna Thomas stated that Clairview started classes on August 26, 2020.

Greensburg Salem Education Foundation – Mrs. Lynna Thomas shared that the GSEA provided a Crisis Grant in the amount of \$26,300.00 to the District for teacher supplies and ELA, Math and Science materials and they have also received donations for teacher supplies in the amount of \$2,430.00 from Zack Harr through contributions from the community.

COMMITTEE REPORTS

Buildings and Grounds – Mr. Ron Mellinger noted that Mr. Karl Spudy provided an update on the Senior High School roof and back-to-school COVID procedures at the September 2, 2020 Board Discussion Meeting

SOLICITOR'S REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RETIREMENT

A motion was made by L.Thomas/Savage to approve retirement of Stefanie Mesich, Elementary Music Teacher, effective August 31, 2020 as per the terms of the Early Retirement Incentive.

Section 508 vote: All nine Board Members present voted in the affirmative.

RESIGNATIONS

A motion was made by Savage/Conway to approve the following resignations: Michael Burrell, Athletic Director/Transportation effective at the end of the day on August 28, 2020; Lindsay Scarpo, Associate Principal at Amos K. Hutchinson Elementary School effective at the end of the day on October 15, 2020; and Marisa Edwards, Classroom Instructional Assistant at Amos K. Hutchinson Elementary School effective retroactive to August 20, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

FAMILY AND MEDICAL LEAVES

A motion was made by S.Thomas/Metrosky to approve the family and medical leave for Dr. Robert F. Nicely Elementary School Employee #89 effective beginning September 8, 2020 and continuing for nine (9) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

MATERNITY/FAMILY AND MEDICAL LEAVE

A motion was made by Metrosky/L.Thomas to approve the maternity/family and medical leave for Amos K. Hutchinson Elementary School Employee #1394 effective beginning approximately October 21, 2020 and continuing for six (6) to eight (8) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

FAMILY FIRST CORONAVIRUS RESPONSE ACT LEAVE

A motion as made by Jobe/Metrosky to approve the following Family First Coronavirus Response Act Leaves: Middle School Employee #197 effective beginning September 8, 2020 through and including September 21, 2020; and James H. Metzgar Elementary School Employee #863 effective beginning September 14, 2020 and continuing for twelve (12) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by S.Thomas/Metrosky to approve the following appointments: Ashleigh Williams, Sixth Grade Teacher, full-time substitute position effective for the 2020-2021 school year, salary set at 80% first step bachelors prorated as per the negotiated Agreement; Laura Seitzinger, Bus Supervisor at the Middle School effective for the 2020-2021 school year, salary set at \$23.75 supplemental hourly rate as per the negotiated Agreement; and John Dimasi, Videographer for varsity football games effective for the 2020-2021 school year, salary set at \$110.00 per event.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/Metrosky to approve the following appointments: Tyler Vanderberg, Live-Stream Operator for varsity football games effective for the 2020-2021, salary set at \$100.00 per game; Brian Forsyth, Spotter for varsity football games effective for the 2020-2021 school year, salary set at \$30.00 per event.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by L.Thomas/Jobe to approve the following appointments: Victor Sackett, Jesse Townsend and Wally Ziewacz as Play Clock Operators for varsity football games effective for the 2020-2021 school year, salary set at \$30.00 per event; Dave DeNezza, Melissa Gibbon, Jeremy Lenzi, John Manley, Victor Sackett and Matt Sofran as Scorekeepers/Timekeepers for all sporting events effective for the 2020-2021 school year, salary set at \$20.00/\$35.00 per event; and Vicki Rowe, volunteer Press Box Operator (Statistician) for varsity football games effective for the 2020-2021 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/Jobe to approve the following appointments: Anna Filosemi, volunteer Assistant Coach for Cheerleading Program effective for the 2020-2021 school year; and Gabrielle Giovenco, Art Teacher at the Middle School, full-time substitute position effective beginning September 8, 2020 and continuing for the remainder of the 2020-2021 school year, salary set at 80% first step bachelors prorated.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by L.Thomas/Metrosky to approve the following appointments: Eamon Galvin, Boys' Varsity Assistant Soccer Coach effective beginning with the 2020-2021 school year, salary set at \$2,429.00 supplemental contract as per the negotiated Agreement; and Matthew Sofran, Ticket Manager effective beginning with the 2020-2021 school year, salary set at \$5,648.00 supplemental contract as per the negotiated Agreement contingent upon 1) the receipt of an official announcement from the PIAA that identifies the authorized dates of the season; 2) clearance from the Commonwealth of Pennsylvania that school districts are permitted to hold practices and participate in games as per any social distancing directives provided to us by the CDC and the Department of Health of our

APPOINTMENT (cont'd)

Commonwealth; and 3) in the event the season is cancelled due to exigent circumstances the appointee shall agree to accept a prorated amount of compensation based on the ratio of games worked prior to the cancellation as compared to the total number of days comprising the season. It is specifically noted the appointee is not an employee of the GSSD until the above entities, being the Commonwealth and the PIAA, WPIAL authorize the said sports program.
Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by S.Thomas/Savage to approve the appointment of Bob Eicher, volunteer Assistant Girls' Varsity Soccer Coach effective for the 2020-2021 school year.
Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Metrosky/Jobe to approve the appointment of Mary Beth Sherrow, Acting Athletic Director effective August 31, 2020, Monday through Saturday, salary set at \$64.00 per day.
Section 508 vote: All nine Board Members present voted in the affirmative.

ADDITION TO THE SUBSTITUTE LIST

A motion was made by Metrosky/Conway to approve adding Concetta Krznic to the substitute list for Nurse Assistants effective for the 2020-2021 school year.
Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Conway/Savage to retroactively advertise the following positions: Athletic Director, twelve-month position; Associate Elementary Principal, twelve-month position; Associate Elementary Principal, twelve-month position; Music Teacher, full-time permanent position; and Classroom Instructional Assistant.
Section 508 vote: All nine Board Members present voted in the affirmative.

PROPERTY TAX REFUND/UPGRADE FIRE ALARM SYSTEM/RESOLUTION TO INCUR INDEBTEDNESS

A motion was made by Savage/Metrosky to approve the following:

PROPERTY TAX REFUND/UPGRADE FIRE ALARM SYSTEM/RESOLUTION TO INCUR INDEBTEDNESS (cont'd)

- Issue a refund for property taxes paid to Kevin and Melinda Plowman in the amount of \$177.19 as presented;
- Proposal from Rampart Security Systems to upgrade the fire alarm system at James H. Metzgar Elementary School at a cost of \$19,826.00 as presented; and
- Revised Resolution to incur indebtedness for the Senior High School roof replacement as mandated by the Pennsylvania Department of Community and Economic Development as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 77-85

REFINANCING GENERAL OBLIGATION BONDS

A motion was made by S.Thomas/Jobe to approve the Resolution to appoint PNC Capital Markets LLC as Managing Underwriter and Dinsmore and Shohl LLP as Bond Counsel for the refinancing of the General Obligation Bonds, Series of 2013 and General Obligation Bonds, Series A of 2015 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 86

NEW STORY TUITION AGREEMENTS

A motion was made by Gazze/Metrosky to approve the Tuition Agreements between New Story and Greensburg Salem school District to provide education services for a child(ren) with special education requirements, effective for the 2020-2021 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 106-115

IDEA SERVICES

A motion was made by Gazze/Conway to approve the Agreement between Westmoreland Intermediate Unit and Greensburg Salem School District to provide IDEA services and IDEA-Section 619 services for the 2020-2021 school year. Total estimated allocation to the District is \$620,389.84 and \$3,690.00 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 116-118

ESS AGREEMENT ADDENDUMS

A motion was made by L.Thomas/Jobe to approve the following:

- Day Treatment Supplemental Contract between Adelphoi Village, Inc. and Greensburg Salem school District effective August 31, 2020 through June 30, 2021 as presented;
- Addendum to the Agreement between Greensburg Salem School District and ESS Northeast, LLC for the services of substitute teachers and staff as presented;
- Addendum to the Agreement between Greensburg Salem School District and ESS Northeast, LLC establishing a rate of pay to \$16.00 per hour for PCA's that provide in-home services as presented; and
- Memorandum of Understanding between Greensburg Salem School District and the Westmoreland County Children's Bureau to collaboratively design a local transportation plan for foster care youth as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

ATTACHMENTS 119-134

MEMORANDUM OF UNDERSTANDING TO DESIGN TRANSPORTATION PLAN

A motion was made by Savage/Conway approve the Memorandum of Understanding between Greensburg Salem School District and Westmoreland County Children's Bureau to collaboratively design a local transportation plan for foster care youth as presented.as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 132-134

TRANSPORTATION PLAN

A motion was made by L.Thomas/Gazze to approve the Transportation Plan between Greensburg Salem School District and Westmoreland County Children's Bureau outlining transportation procedures for foster care youth as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 135-148

BLACKBURN CENTER MEMORANDUM OF UNDERSTANDING

A motion was made by Savage/Conway to approve the Memorandum of Understanding between the Blackburn Center and Greensburg Salem school District for the development of training and education on responding to gender-based violence, including sexual harassment and acts of sexual misconduct included under the United States Department of Education's Title IX law at no cost to the District as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 149-150

MARK C. TURNLEY ENGAGEMENT LETTER

A motion was made by Metrosky/Gazze to approve the Engagement Letter from Mark C. Turnley, Certified Public Accountant, confirming his understanding of the services to be provided to the Greensburg Salem School District for the year ended June 30, 2020 at a cost of \$11,500.00 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 151-157

LIST OF BUS DRIVERS

A motion was made by Savage/Gazze to acknowledge the list of bus drivers for DMJ Transportation, Inc. as presented, effective for the 2020-2021 school year, pending receipt of all governmental clearances, certification records, safety training, physical examinations and tuberculin tests where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 158

ITEM VII.C.15 WAS NOT PRESENTED FOR A VOTE

MEMORANDUM OF UNDERSTANDING WITH KAREN GNESDA

A motion was made by S.Thomas/Jobe to approve the Memorandum of Understanding between Greensburg Salem School District and Karen Gnesda regarding Human Resources as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 6-9

PROPOSED SETTLEMENT AGREEMENT RELEASE

A motion was made by S.Thomas/Metrosky authorizing Todd McMillen and the District's Solicitor to present a proposed Settlement Agreement Release to the Westmoreland Intermediate Unit's Solicitor for approval as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 105

AGREEMENT WITH WESTMORELAND COUNTY JUVENILE PROBATION

A motion was made by S.Thomas/Savage to approve the Agreement between Westmoreland County Juvenile Probation and Greensburg Salem School District authorizing the Juvenile Probation Officer to carry a weapon during the commission of his/her official duties for defensive purposes effective October 1, 2020 through September 30, 2021 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 87-88

CATAPULT PROFESSIONAL SERVICES AGREEMENT

A motion was made by L.Thomas/Conway to approve the Professional Services Agreement between Greensburg Salem School District and Catapult Learning, LLC to provide Title I services to non-public students at Aquinas Academy and Mother of Sorrows in the amount of \$11,495.00 paid from Title I grant monies as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 89-99

INTERMEDIATE UNIT 1 TITLE IIA AGREEMENT

A motion was made by Conway/Gazze to approve the Agreement between Greensburg Salem School District and Intermediate Unit 1 to provide Title IIA services to non-public students at Aquinas Academy in the amount of \$7,373.94 paid from Title IIA grant monies.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 100-102

INTERMEDIATE UNIT 1 TITLE IV AGREEMENT

A motion was made by Jobe/Gazze to approve the Agreement between Greensburg Salem School District and Intermediate Unit 1 to provide Title IV services to non-public students at Aquinas Academy in the amount of \$5,045.94 paid from Title IV grant monies.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 103-105

REVISED BOARD POLICY

A motion was made by Savage/L.Thomas to approve the first reading of REVISED Board Policy 906 – Federal Program Complaint Procedures for Non-Public Schools as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 159-164

DISTRICT'S COMPREHENSIVE PLAN

A motion was made by Gazze/Jobe to approve the District's Comprehensive Plan which includes the Induction Plan (Chapter 49), Professional development Plan (Act 48) and Gifted Education Plan Assurances (Chapter 16).

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 165

Superintendent Dr. Gary Peiffer announced that the Board Discussion Meeting for October will be held on Wednesday, October 7, 2020 at 7:00 P.M. as either a ZOOM Meeting or as a Public Meeting to be held in the Administration Conference Room. The Regular School Board Meeting for October will be held on Wednesday, October 14, 2020 at 7:30 P.M. either as a ZOOM Meeting or as a Public Meeting to be held in Room 003 of the Greensburg Salem Middle School. Type of meeting to be determined with guidance from the Pennsylvania Department of Health.

Mr. Mellinger asked if anyone in the audience had questions. No one had questions.

ADJOURN

A motion was made by Savage/Jobe to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, September 9, 2020, beginning at 8:08 P.M. as a ZOOM Meeting was adjourned at 9:22 P.M.

ATTEST:

James R. Dzurica, School Board Secretary