

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING October 14, 2020**

**PRESENT**

Mr. Brian Conway  
Mr. Frank Gazze  
Miss Lynn Jobe  
Mr. Ronald Mellinger, Jr.  
Mr. Jeff Metrosky  
Mr. Jon O'Brien  
Mrs. Robin Savage  
Mrs. Lynna Thomas  
Mr. Stephen D. Thomas – Via Telephone

**ABSENT**

**NON-VOTING MEMBERS**

Dr. Gary Peiffer, Superintendent  
Mr. James Dzurica, Business Manager and School Board Secretary  
Mr. John Scales, Solicitor  
Mr. Lee Demosky, Solicitor

**OTHERS IN ATTENDANCE**

Dr. Kenneth Bissell, Coordinator of Secondary Education and Instruction  
Mr. Larry George, Director of Informational Services  
Mr. Todd McMillen, Coordinator of Student Services  
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction  
Michelle Sparrow, Greensburg Salem Education Association Representative  
Jon Grabiak, District Police Officer

**NEWS MEDIA**

No one from the media was in attendance.

Approximately one hundred eleven (111) citizens of the community

**EXECUTIVE SESSION**

An Executive Session of the Board was held for legal and personnel matters beginning at 6:00 P.M. and ending at 7:30 P.M. The Regular School Board Meeting of October 14, 2020 convened immediately after.

**CALL TO ORDER**

Mr. Ronald Mellinger, Jr., School Board President, called the ZOOM Meeting to Order at 7:43 P.M. Mr. James Dzurica called the Roll, which is indicated above.

**INFORMATIONAL ITEMS**

Miss Lynn Jobe thanked GSEF for their recent grants. Mr. Brian Conway thanked the administration and teachers for their hard work this school year. Mrs. Robin Savage shared that the Salem Township Recreation Commission donated to purchase supplies for five (5) classrooms at James H. Metzgar Elementary School.

**STUDENT REPRESENTATIVE**

No student representatives were present.

**RECOGNITION OF VISITORS**

Ms. Helen Hockey expressed concerned that students were not getting enough instruction time.

**REGULAR SCHOOL BOARD MEETING MINUTES OF SEPTEMBER 9, 2020**

A motion was made by Savage/Metrosky to approve the minutes of the Regular School Board Meeting of September 9, 2020 as with the following correction: Board Reports – Greensburg Salem Education Foundation: . . . received donations for teacher supplies in the amount of \$2,430.00 from Zach Harr through contributions from the community.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-11

**SPECIAL BOARD MEETING MINUTES OF SEPTEMBER 22, 2020**

A motion was made by Conway/O'Brien to approve the minutes of the Special School Board Meeting of September 22, 2020 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 12-14

**FINANCIAL REPORTS**

A motion was made by to approve the following financial reports: Bank Reconciliation - September; Capital Projects Fund – September; Tax Report – September; Schedule of Grants and Donations; Year-to-Date Expenditure

**FINANCIAL REPORTS (cont'd)**

Function Totals – General Fund – September; Year-to-Date Revenue Function Totals – General Fund - September; Year-to-Date Expenditure Function Totals – Capital Project Fund - September; Year-to-Date Revenue Function Totals – Capital Project Fund - September; Year-to-Date Expenditure Function Totals – Cafeteria Fund - September; and Year-to-Date Revenue Function Totals – Cafeteria Fund.- September.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 15-36

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Gazze/Savage to approve the following: Disbursements Made Since Last Meeting: General Fund - \$3,765,155.96; Disbursements Made Since Last Meeting: Disbursements Made Since Last Meeting: Cafeteria Fund - \$94,269.84; Disbursements Made Since Last Meeting: Capital Project Funds - \$927,882.81; and Bills to be Paid: General Fund - \$83,285.56.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 37-84

**ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Gazze/O'Brien to approve the following Additional Disbursements made Since Last Meeting: General Fund - \$18,753.04

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-4

**ESEA TITLE I, II, AND VI**

No report at this time.

**BOARD REPORTS**

**Central Westmoreland Career and Technology Center Board** – Mrs. Robin Savage shared that things are going well at the CWCTC. They have only had one COVID case.

**Westmoreland Intermediate Unit** – No report at this time.

**Greensburg Salem Education Foundation** – No report at this time.

**COMMITTEE REPORTS**

**Buildings and Grounds** – Mr. Ron Mellinger noted there will be a meeting scheduled in November. Mr. Karl Spudy will provide an update them.

**SOLICITOR'S REPORT**

No report at this time.

**SUPERINTENDENT'S REPORT**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

**RETIREMENTS**

A motion was made by Conway/O'Brien to approve the following retirements: Elizabeth Jones, Nurse Assistant at Dr. Robert F. Nicely Elementary School effective at the end of the day on November 9, 2020 and Toni Ann Bielick, School Counselor at Greensburg Salem Middle School effective at the end of the day on November 5, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RESCIND RESIGNATION**

A motion was made by Savage/O'Brien to rescind the resignation of Michelle Sensue, part-time Nurse Assistant at the Senior High School

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Metrosky/O'Brien to approve the appointment of Kristine George, Instructional Classroom Assistant at Amos K. Hutchinson Elementary School effective October 15, 2020, salary set at \$29,476.00 prorated as per Board policy.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Savage/Conway to approve the appointment of the following volunteer Assistant Coaches effective for the 2020-2021 school year: Aaron Allen, Casey Cavanaugh and Josh Suszek – Boys' Basketball Program; Rose Klimchock and Dave DeNezza – Girls' Basketball Program; Mike Reinhart, Jr. and Brian Sticca – Varsity Wrestling Program; and Mike Reinhart, Sr., Darryl Quatse, Perry Miller and Joey Williams – Jr. High Wrestling Program.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Savage/O'Brien to approve the appointment of Jeremy Lenzi, volunteer Indoor Track Club coach effective for the 2020-2021 school year. Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by L.Thomas/O'Brien to approve the appointment of Anthony Barbato, Associate Elementary Principal at Amos K. Hutchinson Elementary School twelve-month position effective beginning October 19, 2020, salary set at \$80,000.00 prorated. Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Savage/O'Brien to approve the appointment of the following volunteer Coaches effective for the 2020-2021 school year: Jim Heater – Bowling Club and Doug Smith – Ice Hockey Club. Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by L.Thomas/Gazze to approve the appointment of Frank Sundry, Athletic Director, twelve-month position effective October 19, 2020, salary set at \$75,000.00 prorated.  
Voting Aye: Gazze, Jobe, Mellinger, O'Brien, L.Thomas and S.Thomas.  
Voting Nay: Conway, Metrosky and Savage.  
Abstaining: No one.  
Absent: No one.  
Motion passed.

**APPOINTMENT**

A motion was made by Savage/Conway to approve the appointment of Lindsey Gority, Music Teacher, full-time permanent position effective upon release from current position, salary set at first step masters (\$55,611.00) prorated. Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by L.Thomas/Jobe to approve the appointment of the following Department Heads, beginning with the 2020-2021 school year, salary set at \$1,564.00 supplemental contract prorated as per the negotiated Agreement:

**APPOINTMENTS (cont'd)**

Melissa Gibbon, Mathematics; Andrea Redinger, Science; Sarah Frederick, Special Education; Matthew King, Technology/Fine Arts; and Robert Lehman, Social Studies.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITIONS**

A motion was made by Savage/Jobe to advertise the following positions: Nurse Assistant, full-time permanent position, salary set at \$22.25 per hour as per Board policy; up to ten (10) Raising Readers Teachers, elementary certification required, salary set at \$25.25 supplemental hourly rate as per the negotiated Agreement; School Counselor, full-time permanent position, K-12 certification required; and Elementary Teacher, full-time permanent position, K-6 certification required.

Section 508 vote: All nine Board Members present voted in the affirmative.

**SETTLEMENT AGREEMENT AND RELEASE**

A motion was made by Conway/O'Brien to approve the Settlement Agreement and Release between Greensburg Salem School District and the Westmoreland Intermediate Unit as presented.

Section 58 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 87-91

**WESTMORELAND INTERMEDIATE UNIT JOINT PURCHASING REPRESENTATIVES AND ADVERTISE JOINTLY FOR PAPER**

A motion was made by Conway/O'Brien to appoint James R. Dzurica as the District's representative and Dr. Gary Peiffer as the District's alternate representative to the Westmoreland Intermediate Unit Joint Purchasing Consortium for the purpose of purchasing multi-purpose paper for the 2020-2021 school year.; and to advertise jointly as a member of the Westmoreland Intermediate Unit Joint Purchasing Consortium for the purpose of purchasing multi-purpose paper for the 2021-2022 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 92-93

**ADVERTISE POSITION**

A motion was made by L.Thomas/O'Brien to advertise for a Nurse Assistant, part-time permanent position, salary set at \$22.25 per hour as per Board policy.

Section 508 vote: All nine Board Members present voted in the affirmative.

**CONVEYANCE OF REAL ESTATE**

A motion was made by Savage/Conway to approve the conveyance of the real estate identified at Westmoreland County Tax Map No. 10-04-02-0-410 (commonly known as the Spring Avenue Playground) to the City of Greensburg for recreation use.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 94-97

**PROFESSIONAL SERVICES AGREEMENT**

A motion was made by Gazze/O'Brien to approve the Agreement for Professional Services by and between Greensburg Salem School District and Autism Education and Research Institute to provide services as outlined herein effective November 1, 2020 through June 15, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 98-110

**TENURE**

A motion was made by Savage/Gazze to grant tenure to Breanne Englert effective September 30, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADDITIONAL BUS DRIVERS**

A motion was made by Savage/Gazze to acknowledge Bonnie Bricker and Trent Lichtenfels as additional bus drivers for DMJ Transportation, Inc. as presented, effective for the 2020-2021 school year, pending receipt of all governmental clearances, certification records, safety training, physical examinations and tuberculin tests where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

**BOARD POLICY – SECOND READING**

A motion as made by Metrosky/L.Thomas to approve the second reading of Board Policy 325 – Dress and Grooming as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 111-113

**BOARD POLICY – FINAL READING/ADOPTION**

A motion was made by Savage/Gazze to approve the final reading/adoption of Board Policy 906 – Federal Program Complaint procedures for Non-Public Schools

**BOARD POLICY – FINAL READING/ADOPTION (cont'd)**

as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHEMNS 114-118

**ADOPTION OF REVISED BOARD POLICIES**

A motion was made by Savage/Conway to approve the adoption of the following REVISED Board Policies: Board Policy 248 – Unlawful Harassment of Students; Board Policy 348 – Unlawful Harassment; and Board Policy 918 – Parent and Family Engagement as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHEMTNS 119-170

**Superintendent Dr. Gary Peiffer announced that the Board Discussion Meeting for November will be held on Wednesday, November 4, 2020 at 7:00 P.M. as either a ZOOM Meeting or as a Public Meeting to be held in the Administration Conference Room. The Regular School Board Meeting for November will be held on Wednesday, November 11, 2020 at 7:30 P.M. either as a ZOOM Meeting or as a Public Meeting to be held in Room 003 of the Greensburg Salem Middle School. Type of meeting to be determined with guidance from the Pennsylvania Department of Health.**

Mr. Mellinger asked if anyone in the audience had questions. Mr. Bob Iuzzolino commended Mr. James Dzurica on his work with saving the District money through the refinancing of two (2) of our bonds; Mrs. Michelle Sparrow thanked the Board for voting to hire Anthony Barbato as the Associate Principal at Amos K. Hutchinson Elementary School; Dr. Gary Peiffer thanked Larry George for his work in setting up the meeting; and Mrs. Robin Savage shared that Salem Township Trunk or Treat is coming up.

**ADJOURN**

A motion was made by Metrosky/Conway to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, October 14, 2020, beginning at 7:43 P.M. as a ZOOM Meeting was adjourned at 8:14 P.M.

ATTEST:

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James R. Dzurica, School Board Secretary