

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING November 11, 2020**

**PRESENT**

Mr. Brian Conway  
Mr. Frank Gazze  
Miss Lynn Jobe  
Mr. Ronald Mellinger, Jr.  
Mr. Jeff Metrosky  
Mr. Jon O'Brien  
Mrs. Robin Savage  
Mrs. Lynna Thomas – Via Zoom  
Mr. Stephen D. Thomas – Via Zoom

**ABSENT**

**NON-VOTING MEMBERS**

Dr. Gary Peiffer, Superintendent  
Mr. James Dzurica, Business Manager and School Board Secretary  
Mr. John Scales, Solicitor  
Mr. Lee Demosky, Solicitor

**OTHERS IN ATTENDANCE**

Mr. Anthony Barbato, Associate Principal, Amos K. Hutchinson Elementary School  
Dr. Kenneth Bissell, Coordinator of Secondary Education and Instruction – Via Zoom  
Mr. Larry George, Director of Informational Services  
Mr. Todd McMillen, Coordinator of Student Services – Via Zoom  
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction – Via Zoom  
Karl Spudy, Coordinator of Institutional Facilities, Maintenance and Grounds  
Frank Sundry, Athletic Director

**NEWS MEDIA**

No one from the media was in attendance.

Approximately forty-two (42) citizens of the community

**EXECUTIVE SESSION**

An Executive Session of the Board was held for legal and personnel matters beginning at 5:30 P.M. and ending at 6:45 P.M. ESCO Presentations began at 6:50 and ended at 8:07 P.M. The Regular School Board Meeting of November 11, 2020 convened at 8:17 P.M.

**CALL TO ORDER**

Mr. Ronald Mellinger, Jr., School Board President, called the Meeting to Order at 8:17 P.M. and asked for a moment of silence for everyone's personal needs. Mr. James Dzurica called the Roll, which is indicated above.

**INFORMATIONAL ITEMS**

Mrs. Robin Savage – Greensburg Rotary Luncheon honored Greensburg Salem student Connor Harrington. Miss Lynn Jobe congratulated the Boys' Cross Country Team for winning WPIALs and placing fifth in the state. She also commended Coach Snider and Coach Lenzi for the dedication and commitment. Dr. Gary Peiffer introduced Anthony Barbato, Associate Principal at Amos K. Hutchinson Elementary School and Frank Sundry, Athletic Director.

**STUDENT REPRESENTATIVE**

No student representatives were present.

**RECOGNITION OF VISITORS**

No one signed in to address the Board.

**SPECIAL BOARD MEETING MINUTES OF OCTOBER 7, 2020**

A motion was made by Savage/Conway to approve the minutes of the Special School Board Meeting of October 7, 2020 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-3

**REGULAR SCHOOL BOARD MEETING MINUTES OF OCTOBER 14, 2020**

A motion was made by Savage/O'Brien to approve the minutes of the Regular School Board Meeting of October 14, 2020 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 4-12

**FINANCIAL REPORTS**

A motion was made by Savage/O'Brien to approve the following financial reports: Bank Reconciliation - October; Capital Projects Fund – October; Tax Report – October; Schedule of Grants and Donations; Year-to-Date Expenditure Function Totals – General Fund – October; Year-to-Date Revenue Function Totals – General Fund - October; Year-to-Date Expenditure Function Totals – Capital Project Fund - October; Year-to-Date Revenue Function Totals – Capital Project

**FINANCIAL REPORTS (cont'd)**

Fund - October; Year-to-Date Expenditure Function Totals – Cafeteria Fund - October; and Year-to-Date Revenue Function Totals – Cafeteria Fund.- October.  
Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 13-34

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Gazze/Jobe to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,356,721.78; Disbursements Made Since Last Meeting: Disbursements Made Since Last Meeting: Cafeteria Fund - \$64.85; Disbursements Made Since Last Meeting: Capital Project Funds - \$94,672.80; and Bills to be Paid: General Fund - \$261,244.57.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 35-83

**ESEA TITLE I, II, AND VI**

No report at this time.

**BOARD REPORTS**

**Central Westmoreland Career and Technology Center Board** – Mrs. Robin Savage reported that everything is going well.

**Westmoreland Intermediate Unit** – Mrs. Lynna Thomas shared that the IU is doing the Backpack Project and has put together and distributed over 1,000 backpacks to students and Clairview is going to full remote learning.

**Greensburg Salem Education Foundation** – No report at this time.

**COMMITTEE REPORTS**

**Buildings and Grounds** – Mr. Ron Mellinger noted that the roof project is complete; COVID supplies are sufficient with suppliers locking in prices; the District is installing touchless controls in the bathrooms; the Board has reviewed ESCO bids and listened to presentations; and the committee will be reviewing capital project wish list.

**SOLICITOR'S REPORT**

No report at this time.

**SUPERINTENDENT'S REPORT**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

**RESIGNATIONS**

A motion was made by Savage/O'Brien to approve the following resignations: Anthony Manley Head Seventh Grade Boys' Basketball Coach effective retroactive to October 12, 2020; Taylor Guido, Varsity Girls' Volleyball Coach effective November 11, 2020; Ashley DiRado, Assistant Varsity Girls' Volleyball Coach effective November 11, 2020; Andrew LoNigro, Assistant Varsity Boys' Basketball Coach effective November 11, 2020; and Anthony Barbato, Head Teacher at James H. Metzgar Elementary School effective retroactive to October 19, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by O'Brien/Jobe to approve the following appointments, effective for the 2020-2021 school year: Courtney Doran, Homebound Instruction, salary set at \$33.25 supplemental hourly rate as per the negotiated Agreement; and Michele Cribbs, Detention Supervisor at the Middle School, salary set at \$23.75 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Gazze/O'Brien to approve the following Raising Readers Teachers effective for the 2020-2021 school year, salary set at \$29.25 supplemental hourly rate as per the negotiated Agreement: Jonelle Dini; Jackie Gesalman; Lisa Giacomo; Madalyn Minahan; Breanne Englert; Brianna Cole; Katie Firment; Andrea Moffatt; and Elizabeth Tobay.

Section 508 vote: All nine Board Members present voted in the affirmative,

**APPOINTMENTS**

A motion was made by Gazze/Conway to approve the following appointments: Christina Burkhart and Nick Morea as Support Staff Personnel for winter sports effective for the 2020-2021 school year, salary set as per the fee schedule per event; and Zach Heater, Volunteer Assistant Coach for the Bowling Team effective for the 2020-2021 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Savage/O'Brien to approve the appointment of Andrea Moffatt, Elementary Teacher, full-time permanent position effective November 16, 2020, salary set at first step masters (\$55,611.00) prorated.

Section 508 vote: All nine Board Members voted in the affirmative.

**APPOINTMENT**

A motion was made by Gazze/O'Brien to approve the appointment of Alexandra Nuccetelli, School Counselor, full-time permanent position effective November 16, 2020, salary set at first step masters (\$55,611.00) prorated.

Section 508 vote: All nine Board Members voted in the affirmative.

**APPOINTMENT**

A motion was made by Gazze/Conway to approve the appointment of Stacey Amendola, Nurse Assistant, part-time permanent position effective November 16, 2020, salary set at \$22.25 per hour as per Board policy

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Savage/Conway to approve the appointment of Lindsey Gority, Music Teacher, full-time permanent position effective upon release from current position, salary set at first step masters (\$55,611.00) prorated.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITIONS**

A motion was made by Metrosky/Gazze to advertise the following supplemental contract positions: Assistant Varsity Boys' Basketball Coach; Seventh Grade Boys' Basketball Coach; Varsity Girls' Volleyball Coach; Assistant Varsity Girls'

Section 508 vote: All nine Board Members present voted in the affirmative.

**RESCIND APPOINTMENT**

A motion was made by Conway/O'Brien to rescind the October 14, 2020 appointment of Lindsey Gority, Music Teacher, full-time permanent position.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITION**

A motion was made by Conway/Metrosky to re-advertise for a Music Teacher, full-time permanent position.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FAMILY AND MEDICAL LEAVE**

A motion was made by Gazze/O'Brien to approve a Family and Medical Leave for Amos K. Hutchinson Employee #1489 effective retroactive to October 19, 2020 and continuing for up to twelve (12) weeks).

Section 508 vote: All nine Board Members present voted in the affirmative.

**CREDIT REIMBURSEMENT/MONITOR DONATION**

A motion was made by Savage/Conway to pay Credit Reimbursement in November for the 2020-2021 school year and to accept a donation of one hundred twenty (120) Samsung monitors from Sesco Enterprises.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 86

**STIPULATION OF SETTLEMENT**

A motion was made by Savage/Gazze to enter a Stipulation of Settlement to resolve the tax assessment litigation filed at Westmoreland County Court of Common Pleas Docket No.: 5068 of 2019 – (Rebecca Plischke, d/b/a Breeze Hill Garden Apartments) adjusting the implied fair market value of the subject land and improvements identified at Westmoreland County Tax Map No. 10-02-11-0-457 to \$1,000,000.00 for tax assessment purposes based on a review of the case performed by the Greensburg Salem School District's commercial property appraiser.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADDENDUM TO BOARD POLICY FOR THE ADMINISTRATIVE COMPENSATION PLAN**

A motion was made by Gazze/O'Brien to approve the Addendum to the Board Policy for the Administrative Compensation Plan effective July 1, 2017-June 30, 2020 to extend through June 30, 2021 to reflect the current positions and salaries.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 87

**FINAL READING/ADOPTION OF BOARD POLICY 325 DRESS AND GROOMING**

A motion was made by Gazze/Savage to approve the final reading/adoption of Board Policy 325 – Dress and Grooming which includes input from GSEA and the Board of School Directors, as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 88-90

**BOARD POLICIES – GROUP 100, GROUP 200 AND GROUP 300**

A motion was made by Conway/Metrosky to approve the first reading of Board Policies submitted to PSBA Board Policy Service for Policy Group 100, Group 200 and Group 300 as recommended and submitted to the Board of School Directors with the exception of Board Policies 304.1 Hiring, 304.2 Nepotism and 348 Unlawful Harassment which the Board will maintain as written by the District.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 91-171

**ACKNOWLEDGE BUS DRIVER**

A motion was made by Gazze/Savage to acknowledge Wendy Gallagher as an additional bus driver for DMJ Transportation for the 2020-2021 school year pending receipt of all governmental clearances, application records, safety training, physical examination and tuberculin test where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

**2020-2021 NATIONAL YOUTH TOBACCO SURVEY**

A motion was made by Savage/O'Brien to grant approval for seventh and eighth grade students to participate in the 2021 National Youth Tobacco Survey (NYTS) sponsored by the U.S. Centers for Disease Control and Prevention (CDC) as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 172-208

**WINTER ATHLETIC SCHEDULES**

A motion was made by Conway/O'Brien to approve the Winter Athletic Schedules as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 209-223

**PARTICIPATION IN WPIAL GYMNASTICS**

A motion was made by Jobe/Gazze to grant approval for Katlyn Swiercynski, a twelfth-grade student and Tia Shook, an eleventh-grade student to compete in the 2020-2021 WPIAL Gymnastics as independent representatives of Greensburg Salem Senior High School with Lori Mertz serving as their coach and representative for the season.

Section 508 vote: All nine Board Members present voted in the affirmative.

**Superintendent Dr. Gary Peiffer announced that there would be no Board Discussion Meeting for December. The Reorganization Meeting will be held on Wednesday, December 2, 2020 at 7:30 P.M. either as a ZOOM Meeting or as a public meeting to be held in the Auditorium of the Greensburg Salem Middle School. Type of meeting to be determined with guidance from the Pennsylvania Department of Health. Board Discussion Meeting for November will be held on The Regular School Board Meeting for December will be held on Wednesday, December 2, 2020 immediately following the Reorganization Meeting either as a ZOOM Meeting or as a Public Meeting to be held in the Auditorium of the Greensburg Salem Middle School. Type of meeting to be determined with guidance from the Pennsylvania Department of Health.**

Mr. Mellinger asked if anyone in the audience had questions. No one in the audience had questions

**ADJOURN**

A motion was made by Metrosky/Conway to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, November 11, 2020, beginning at 8:17 P.M. as a ZOOM/ Public Meeting was adjourned at 8:51 P.M.

ATTEST:

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James R. Dzurica, School Board Secretary