

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING DECEMBER 2, 2020**

**PRESENT**

Mr. Brian Conway  
Mr. Frank Gazze  
Miss Lynn Jobe  
Mr. Ronald Mellinger, Jr.  
Mr. Jeff Metrosky  
Mr. Jonathan O'Brien  
Mrs. Robin Savage  
Mrs. Lynna Thomas  
Mr. Stephen D. Thomas

**ABSENT**

**NON-VOTING MEMBERS**

Dr. Gary Peiffer, Superintendent  
Mr. James R. Dzurica, Business Manager and Board Secretary  
Mr. John N. Scales, Solicitor  
Mr. Lee Demosky, Solicitor

**OTHERS IN ATTENDANCE**

Dr. Kenneth Bissell, Coordinator of Secondary Education and Instruction  
Mrs. Jennifer Kapusta, Associate Principal, Greensburg Salem Senior High School  
Mr. Todd McMillen, Coordinator of Student Services  
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction

**NEWS MEDIA**

No one from the news media was present.

Approximately one hundred seventeen (117) citizens of the community.

**CALL TO ORDER**

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:46 P.M. as a ZOOM Meeting. Mr. James R. Dzurica, Board Secretary, called the Roll, which is indicated above.

**EXECUTIVE SESSION**

There was an Executive Session of the Board beginning at 6:30 P.M. for legal and personal matters. The Reorganization Meeting of the Board convened at 7:35 P.M.

**INFORMATIONAL ITEMS**

There were no information items presented

**STUDENT REPRESENTATIVES**

No report at this time.

**RECOGNITION OF VISITORS**

Dr. Ken Bissel and Dr. Lenni Nedley gave a report on assessments.

**REGULAR SCHOOL BOARD MEETING MINUTES OF NOVEMBER 11, 2020**

A motion was made by Savage/O'Brien to approve the minutes of the Regular School Board Meeting of November 11, 2020 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-8

**FINANCIAL REPORTS**

A motion was made by L.Thomas/Savage to approve the following reports: Bank Reconciliation – November; Capital Projects Fund – November; Tax Report – November; Student Activity Funds; Year-to-Date Revenue Function Totals and Year-to-Date Expenditure Function Totals.

SEE ATTACHMENTS 1-17

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Shaw/O'Brien to approve the following: Disbursements Made Since Last Meeting: General Fund - \$1,366,389.99; and Disbursements Made Since Last Meeting: Cafeteria Fund - \$105,191/98.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 9-27

**BOARD REPORTS**

**Central Westmoreland Career and Technology Center Board** – Mrs. Robin Savage noted that the Reorganization will be held on Tuesday, December 10, 2020; the dinner for Board Appreciation Month will be held in February; and the Central Westmoreland Career and Technology Center is moving forward and continue five (5) days a week.

**Westmoreland Intermediate Unit** – No report at this time.

**Greensburg Salem Education Foundation** – No report at this time.

**COMMITTEE REPORTS**

**Buildings and Grounds** – The District maintenance/custodial staff is cleaning and maintaining the buildings.

**LEGAL COUNSEL**

No report at this time.

**REMOTE LEARNING**

A motion was made by L.Thomas/Savage to remain in remote learning until January 4, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

**SUPERINTENDENT'S REPORT**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

**RETIREMENT**

A motion was made by L.Thomas/Jobe to approve the retirement of Kathleen Casale, Business Education Teacher at the Senior High School at the end of the day on December 23, 2020 under the terms and conditions of the Early Retirement Incentive.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RESIGNATIONS**

A motion was made by Savage/O'Brien to approve the following resignations: Kristen Dias, Family and Consumer Science Teacher at the Senior High School effective at the end of the day on December 18, 2020; and Lindsey Swartz, Mathematics Teacher at the Middle School effective at the end of the day on December 31, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FAMILY AND MEDICAL LEAVE EXTENSION**

A motion was made by S.Thopmas/L.Thomas to approve the extension of a paid family and medical leave for Dr. Robert F. Nicely employee #89 effective retroactive to November 10, 2020 and continuing through December 1, 2020; and the paid leave of absence for Dr. Robert F. Nicely employee #89 effective beginning December 2, 2020 and continuing through January 25, 2020.

Section 508 vote: All mine Board members present voted in the affirmative.

**APPOINTMENTS**

A motion as made by Savage/O'Brien to approve the following appointments: Craig Mankins, Clock Operator for Girls' Junior Varsity and Varsity Basketball Games effective for the 2020-2021 school year, salary set at \$25.00 per event as per the approved fee schedule; and Joe Eisaman, volunteer Assistant Boys' Basketball Coach effective for the 2020-2021 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITION**

A motion was made by Savage/L.Thomas to retroactively advertise the following professional position: Mathematics Teacher, 7-12 Mathematics certification required.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITION**

A motion was made by S.Thomas/Savage to advertise the following full-time substitute professional position: Family and Consumer Science Teacher effective for the remainder of the 2020-2021 school year, Family and Consumer Science K-12 certification required.

Section 508 vote: All nine Board Members present voted in the affirmative.

**PERMISSION TO PRE-APPROVE PAYMENT OF BILLS**

A motion was made by Jobe/Gazze to pay all bills up to and including December 31, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

**TAX RESOLUTION**

A motion was made by Savage/Conway to adopt a Resolution pursuant to Section 311(d)(1) of the Taxpayer Relief Act 1 of 2006 indicating the District will not raise the rate for public schools by more than its index or make the 2021-2022 proposed preliminary budget available for public inspection.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 30-31

**E-RATE FUNDING**

A motion was made by Gazze/L.Thomas granting approval for the proper officers of the District to apply for E-Rate Funding for the 2021-2022 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

**LIVE STREAMING OF SPORTS EVENTS**

A motion was made by Metrosky/Savage to allot no more than \$2,800.00 for the purpose of live streaming nine (9) boys' basketball games; eight (8) girls' basketball games; three (3) wrestling matches and one (1) Holiday basketball tournament.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADDITIONAL BUS DRIVER**

A motion was made by L.Thomas/O'Brien to acknowledge Amethyst Pavliak as an additional bus driver for DMJ Transportation for the 2020-2021 school year pending receipt of all governmental clearances, application records, safety training, physical examination and tuberculin test where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

**WINTER SPORTS BIDS**

A motion was made by Jobe/O'Brien to approve the 2020-2021 Winter Sports Bids as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 32

**CONTRACTED TRAINING SESSIONS**

A motion was made by Savage/Conway to contract the services of Bernard Hoffman to conduct two (2) training sessions for District Administrative Staff at a cost of \$5,000.00.

Section 508 vote: All nine (9) Board Members present voted in the affirmative.

**Superintendent Dr. Gary Peiffer announced that the Board Discussion Meeting in January will be held on Wednesday, January 6, 2021 at 7:00 P.M. as a ZOOM Meeting. The public is invited and encouraged to attend. The Regular School Board Meeting for January will be held on Wednesday, January 13, 2020 at 7:30 P.M. as a ZOOM Meeting**

Mr. Mellinger asked if anyone in the audience had questions. Miss Taylor Guido commented on COVID testing and masks. Ms. Maria Steininger had questions on hybrid learning.

**ADJOURN**

A motion was made by Savage/O'Brien to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education was held on Wednesday, December 2, 2020, beginning at 7:46 P.M. as a ZOOM Meeting, was adjourned at 8:37 P.M.

ATTEST:

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James R. Dzurica  
School Board Secretary