

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING January 13, 2021**

PRESENT

Mr. Brian Conway
Mr. Frank Gazze
Miss Lynn Jobe
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Jon O'Brien
Mrs. Robin Savage
Mrs. Lynna Thomas
Mr. Stephen D. Thomas

ABSENT

NON-VOTING MEMBERS

Dr. Gary Peiffer, Superintendent
Mr. James Dzurica, Business Manager and School Board Secretary
Mr. John Scales, Solicitor
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Dr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School
Dr. Justine Federico, Principal, James H. Metzgar Elementary School
Mrs. Lisa Giacomo, Greensburg Salem Education Association Representative
Mr. Adam Jones, Principal, Greensburg Salem Middle School
Mrs. Jennifer Kapusta, Associate Principal, Greensburg Salem Senior High School
Mr. Todd McMillen, Coordinator of Student Services – Via Zoom
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction – Via Zoom
Ms. Michelle Sparrow, Greensburg Salem Education Association Representative
Mr. Karl Spudy, Coordinator of Institutional Facilities, Maintenance and Grounds
Mr. Christopher Thomas, Principal, Dr. Robert F. Nicely Elementary School
Mr. David Zilli, Principal, Greensburg Salem Senior High School

NEWS MEDIA

No one from the media was in attendance.

Approximately one hundred twelve (112) citizens of the community

EXECUTIVE SESSION

An Executive Session of the Board was held for legal and personnel matters beginning at 6:30 P.M. and ending at 7:30 P.M.

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the Meeting to Order at 7:30 P.M. and asked for a moment of silence for everyone's personal needs. Mr. James Dzurica called the Roll, which is indicated above.

INFORMATIONAL ITEMS

Mr. James Summerville did a presentation about services provided by Pennsylvania School Boards Association. Mr. David Zilli and Mrs. Jennifer Kapusta gave an update on Senior Projects and how the high school is dealing with at-risk students; Dr. Ken Bissell and Mr. Todd McMillen presented an update on cyber charter school enrollment and the steps that the District is taking to get students back in the District; and Mr. Adam Jones, Mr. Kevin Bringe, Dr. Tina Federico and Mr. Chris Thomas provided updates on their individual buildings. .

STUDENT REPRESENTATIVE

No student representatives were present.

RECOGNITION OF VISITORS

Mr. Aiden Murtha, GSHA Senior Class President and Ms. Allyson Brumley, GSHA Senior Class Vice-President spoke about student concerns at the Senior High School.

REORGANIZATION MEETING MINUTES OF DECEMBER 2, 2020

A motion was made by Conway/O'Brien to approve the minutes of the Reorganization Meeting of December 2, 2020 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-4

REGULAR SCHOOL BOARD MEETING MINUTES OF DECEMBER 2, 2020

A motion was made by Savage/Metrosky to approve the minutes of the Regular School Board Meeting of December 2, 2020 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 5-10

FINANCIAL REPORTS

A motion was made by Savage/O'Brien to approve the following financial reports: Bank Reconciliation - December; Capital Projects Fund –December; Tax Report – December; Schedule of Grants and Donations; Year-to-Date Expenditure Function Totals: General Fund – December; Year-to-Date Revenue Function Totals: General Fund - December; Year-to-Date Expenditure Function Totals: Capital Project Fund - December; Year-to-Date Revenue Function Totals: Capital Project Fund - December; Year-to-Date Expenditure Function Totals: Cafeteria Fund - December; and Year-to-Date Revenue Function Totals: Cafeteria Fund.- December.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 11-30

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by L.Thomas/Metrosky to approve the following: Disbursements Made Since Last Meeting: General Fund - \$4,210,209.77; Disbursements Made Since Last Meeting: Cafeteria Fund - \$183,825.08; and Bills to be Paid: General Fund - \$23,256.66.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 31-70

ADDITIONAL BILLS TO BE PAID SINCE LAST MEETING

A motion was made by S.Thomas/O'Brien to approve the following Additional Disbursements Made Since Last Meeting: General Fund - \$246,804.98.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-5

ESEA TITLE I, II, AND VI

No report at this time.

BOARD REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Robin Savage reported that students started back in person on January 11, 2021.

Westmoreland Intermediate Unit – Mrs. Lynna Thomas shared that the WIU preliminary budget will be presented to the board, superintendents and business managers in January. The budget will be voted on in February by the WIU Board.

Greensburg Salem Education Foundation – Mrs. Lynn Thomas thanked everyone who participated and contributed to the GSEF; additional funds were approved by GSEF to provide classroom supplies to the District; and an

BOARD REPORTS (cont'd)

endowment fund was created in October. Contributions to date are approximately \$70,000.00.

COMMITTEE REPORTS

Buildings and Grounds – Mr. Karl Spudy presented a list of projects to the Board on January 6, 2021. Those items will be presented for approval at tonight's meeting.

SOLICITOR'S REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

INCREASE IN SALARY FOR EMPLOYEE

A motion was made by Savage/Jobe to approve a \$1,000.00 raise for the 2020-2021 school year for Larry George, Director of Informational Services, retroactive to July 1, 2020.

Section 508 vote: All nine Board Members present voted in the affirmative.

EXTENSION OF AN UNPAID LEAVE OF ABSENCE

A motion was made by Gazze/L.Thomas to approve the extension of an unpaid leave of absence for Senior High School Employee #993 effective beginning January 4, 2021 through and including June 30, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

UPAID LEAVE OF ABSENCE

A motion was made by Savage/O'Brien to approve an unpaid leave of absence for Amos K. Hutchinson Employee #1394 effective January 4, 2021 and continuing for the remainder of the 2020-2021 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Jobe/L.Thomas to approve the appointment of Ellen Hauser, Family and Consumer Science Teacher at the Senior High School, full-time substitute position effective beginning December 21, 2020 and continuing for the remainder of the 2020-2021 school year, salary set at 80% first step bachelors (\$41,768,80) prorated as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Conway/O'Brien to approve the appointment of Brittani Malik, Business Education Teacher at the Senior High School, full-time substitute position effective beginning January 4, 2021 and continuing for the remainder of the 2020-2021 school year, salary set at 80% first step bachelors (\$41,768,80) prorated as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Jobe/L.Thomas to approve the appointment of Lauren George, Elementary Teacher at Amos K. Hutchinson Elementary School, full-time substitute position effective beginning January 4, 2021 and continuing for the remainder of the 2020-2021 school year, salary set at 80% first step bachelors (\$41,768,80) prorated as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/O'Brien to approve the appointment of Julianna Snyder, Nurse Assistant, full-time permanent position effective beginning January 4, 2021, salary set at \$22.25 per hour as per Board policy.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/Metrosky to approve the following Middle School Musical supplemental contracts as per the negotiated Agreement, contingent upon a musical being held: Melanie Callas, Musical Director, salary set at \$2,687.00; Renata Marino, Choreographer, salary set at \$1,279.00; Becky Koch, Artistic Director, salary set at \$975.00; and James Baker, Technical Director, salary set at \$975.00.; and the following Middle School Musical staff paid from the activity funds account: contingent upon a musical being held: Maurissa Auer, Assistant Choreographer, salary set at \$500.00; Christopher Koch, Lighting Design, salary

APPOINTMENTS (cont'd)

set at \$1,100.00; Star Design and Rentals – Lighting/Special Effects rentals - \$2,900.00; and Aubree Daumit, Stage Manager Helper, salary set at \$500.00.
Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by L.Thomas/Savage to approve the appointment of the following Homebound Instructors effective for the 2020-2021 school year, salary set at \$33.25 hourly rate as per the negotiated Agreement: Deborah Kozuch; Paige Ponsonby; and Lauren Salak.
Section 508 vote: All nine Board Members voted in the affirmative.

APPOINTMENT

A motion was made by Metrosky/O'Brien to approve the appointment of Casey Cavanaugh, Assistant Varsity Basketball Coach effective beginning with the 2020-2021 school year, salary set at \$5,708.00 supplemental contract as per the negotiated Agreement, contingent upon the continuation of the 2020-2021 basketball season.
Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Jobe/Metrosky to approve the appointment of Tim Cain, Boys' Seventh Grade Head Basketball Coach effective beginning with the 2020-2021 school year, salary set at \$3,790.00 supplemental contract as per the negotiated Agreement, contingent upon the continuation of the 2020-2021 basketball season.
Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Jobe/Savage to approve the appointment of Rachel Brannigan, Girls' Head Varsity Volleyball Coach effective beginning with the 2021-2022 school year, salary set at \$5,725.00 supplemental contract as per the negotiated Agreement, contingent upon the start of the 2021-2022 volleyball season.
Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/Metrosky to approve the following volunteer coaches effective for the 2020-2021 school year, contingent upon the resumption of the 2020-2021 basketball season: Chris Thomas, Boys' Basketball Program; and Alize Cooper, Boys' Seventh grade Basketball Program.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by S.Thomas/L.Thomas to approve the appointment of Maurissa Auer, Music Teacher, full-time permanent position effective upon release from her current position, salary set at first step masters (\$55,611.00) prorated as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by L.Thomas/Metrosky to approve the appointment of Kelly Clark, Mathematics Teacher, full-time permanent position effective upon release from her current position, salary set at first step masters (\$52,211.00) prorated as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative

ADDITION TO THE SUBSTITUTE LIST

A motion was made Savage/O'Brien to approve the addition of John McDonald to the substitute list for custodians effective for the 2020-2021 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by L.Thomas/Metrosky to advertise for up to ten (10) P.A.W.S. (Parents Are Welcome in Schools) Program Teachers, elementary certification required.

Section 508 vote: All nine Board Members present voted in the affirmative.

ORDER FOR AUTOMATIC FAUCETS AND FLUSH VALVES

A motion was made by Savage/O'Brien to approve the order of Sloan automatic faucets and automatic flush valves from APR Supply Company in the amount of \$98,458.83. (The purchase will be funded by the 2020-2021 ESSER School Health and Safety Grant for \$25,014.00 and the Capital Reserve Fund for \$73,444.83).

SEE ATTACHMENT 74

REPLACE HOT WATER TANK AND BOILER AT NICELY ELEMENTARY

A motion was made by Savage/O'Brien to approve the capital project to replace the existing hot water tank and boiler system at Dr. Robert F. Nicely Elementary School at an estimated material cost of \$230,000.00 with installation done by District maintenance staff.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 75

REPLACE HOT WATER TANK AND BOILER AT METZGAR ELEMENTARY

A motion was made by Savage/Conway to approve the capital project to replace the existing hot water tank and boiler system at James H. Metzgar Elementary School at an estimated material cost of \$230,000.00 with installation done by District maintenance staff.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 75

BIPOLAR IONIZATION AIR PURIFICATION SYSTEMS

A motion was made by Savage/Conway to approve the capital project to purchase bi-polar ionization air purification systems in all school buildings at an estimated material cost of \$63,000.00 with installation done by District maintenance staff.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 75

REPLACE EXISTING LIGHTING

A motion was made by Metrosky/O'Brien to approve the capital project to replace existing lighting with energy efficient LED lighting at an estimated material cost of \$170,000.00 with installation done by District maintenance staff.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 75

REPLACE CARPETING WITH EPOXY PAINT

A motion was made by Savage/O'Brien to approve the capital project to replace the existing carpeting in the hallways at Amos K. Hutchinson Elementary School with epoxy paint at an estimated material cost of \$12,000.00 with work performed by District maintenance staff.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 75

ACKNOWLEDGE ADDITIONAL BUS DRIVER

A motion was made by Savage/L.Thomas to acknowledge James Bjold as an additional bus driver for DMJ Transportation for the 2020-2021 school year pending receipt of all governmental clearances, application records, safety training, physical examination and tuberculin test where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

BOARD POLICIES – GROUP 100, GROUP 200 AND GROUP 300

A motion was made by Savage/O'Brien to approve the second reading of Board Policies submitted to PSBA Board Policy Service for Policy Group 100, Group 200 and Group 300 as recommended and submitted to the Board of School Directors with the exception of Board Policies 304.1 Hiring, 304.2 Nepotism and 348 Unlawful Harassment which the Board will maintain as written by the District; first reading of Board Policies submitted to PSBA Board Policy Service for Group 600 as recommended and submitted to the Board of School Directors; and first reading of Board Policy 218.3 Notifying of the Superintendent and School Police Officer of Student Behavior and Board Policy 348.1 Professional Workplace Policy as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 87-165

MIDDLE SCHOOL MUSICAL PRODUCTION

A motion was made by Conway/O'Brien to approve *Disney's Descendants* as the Middle School Musical production for the 2020-2021 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by S.Thomas/Jobe to give retroactive approval for the Girls' Travel Basketball Program to use the gymnasium at Amos K. Hutchinson Elementary School from 6:00-9:00 P.M. Monday, Wednesday, Thursday and Friday evenings beginning Monday, November 2, 2020 through Friday, March 5, 2021 contingent upon the resumption of the 2020-2021 sports programs.

Section 508 vote: All nine Board Members present voted in the affirmative.

2021-2022 SCHOOL CALENDAR

A motion was made by L.Thomas/Savage to approve the 2021-2022 School Calendar as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 166

STUDENT SETTLEMENT AGREEMENT

A motion was made by S.Thomas/O'Brien to approve the settlement agreement for Student #311610 et al vs. Greensburg Salem School District in which the District will contribute \$20,000.00 to the overall settlement. This settlement releases the school district of all claims filed in this matter in federal litigation and the underlying due process as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENS 1-10

Superintendent Dr. Gary Peiffer announced that the Board Discussion Meeting for February will be held on Wednesday, February 3, 2021 at 7:00 P.M. as a ZOOM Meeting. The Regular School Board Meeting for February will be held on Wednesday, February 10, 2021 at 7:30 P.M. as a ZOOM Meeting.

Mr. Mellinger asked if anyone in the audience had questions. No one in the audience had questions

ADJOURN

A motion was made by Savage/O'Brien to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, January 13, 2021, beginning at 7:30 P.M. as a ZOOM/ Public Meeting was adjourned at 9:18 P.M.

ATTEST:

James R. Dzurica, School Board Secretary