

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING February 10, 2021**

**PRESENT**

Mr. Brian Conway  
Mr. Frank Gazze  
Miss Lynn Jobe  
Mr. Ronald Mellinger, Jr.  
Mr. Jeff Metrosky  
Mr. Jon O'Brien  
Mrs. Robin Savage  
Mrs. Lynna Thomas  
Mr. Stephen D. Thomas

**ABSENT**

**NON-VOTING MEMBERS**

Dr. Gary Peiffer, Superintendent  
Mr. James Dzurica, Business Manager and School Board Secretary  
Mr. John Scales, Solicitor  
Mr. Lee Demosky, Solicitor

**OTHERS IN ATTENDANCE**

Mr. Anthony Barbato, Associate Principal, Amos K. Hutchinson Elementary School  
Dr. Kenneth Bissell, Coordinator of Secondary Education and Instruction  
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School  
Mrs. Lisa Giacomo, Greensburg Salem Education Association Representative  
Mr. Adam Jones, Principal, Greensburg Salem Middle School  
Mrs. Jennifer Kapusta, Associate Principal, Greensburg Salem Senior High School  
Mr. Todd McMillen, Coordinator of Student Services – Via Zoom  
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction – Via Zoom  
Mr. David Redinger, Association Principal, Greensburg Salem Middle School  
Ms. Michelle Sparrow, Greensburg Salem Education Association Representative  
Mr. Karl Spudy, Coordinator of Institutional Facilities, Maintenance and Grounds  
Mr. Christopher Thomas, Principal, Dr. Robert F. Nicely Elementary School  
Mr. David Zilli, Principal, Greensburg Salem Senior High School

**NEWS MEDIA**

Mr. Jacob Tierney, ***Greensburg Tribune Review*** Newspaper Reporter

Approximately sixty-five (65) citizens of the community

**EXECUTIVE SESSION**

There was no executive session.

**CALL TO ORDER**

Mr. Ronald Mellinger, Jr., School Board President, called the Meeting to Order at 7:30 P.M. and asked for a moment of silence for everyone's personal needs. Mr. James Dzurica called the Roll, which is indicated above.

**INFORMATIONAL ITEMS**

Mr. Adam Jones proposed Deer Valley as the alternate location for the sixth-grade field trip since Camp Soles has been sold. Dr. Ken Bissel, Mr. David Zilli and Mrs. Jennifer Kapusta talked about the Senior High School Course Select Book. A discussion/debate took place among the Board and Administration regarding the return of students to school for four (4) or five (5) days a week. The School Board set up an Education Town Hall Meeting, to be held as a ZOOM Meeting, with the Education Committee at 6:00 P.M. on February 23, 2021

**STUDENT REPRESENTATIVE**

No student representatives were present.

**RECOGNITION OF VISITORS**

Mrs. Stephanie Grace and Mrs. Tammy Lyons, Senior High School World Language Department, gave a presentation on the AAPPL Proficiency Exam. Mr. Christian Hostetler spoke about the need to upgrade the Senior High School locker rooms.

**REGULAR SCHOOL BOARD MEETING MINUTES OF JANUARY 13, 2021**

A motion was made by Savage/Metrosky to approve the minutes of the Regular School Board Meeting of January 13, 2021 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-10

**FINANCIAL REPORTS**

A motion was made by L.Thomas/O'Brien to approve the following financial reports: Bank Reconciliation - January; Capital Projects Fund –January; Tax Report – January; Schedule of Grants and Donations; Year-to-Date Expenditure Function Totals: General Fund – January; Year-to-Date Revenue Function Totals

**FINANCIAL REPORTS (cont'd)**

: General Fund - January; Year-to-Date Expenditure Function Totals: Capital Project Fund - January; Year-to-Date Revenue Function Totals: Capital Project Fund - January; Year-to-Date Expenditure Function Totals: Cafeteria Fund - January; and Year-to-Date Revenue Function Totals: Cafeteria Fund.- January.  
Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 11-31

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by L.Thomas/O'Brien to approve the following:  
Disbursements Made Since Last Meeting: General Fund - \$1,788,008.96;  
Disbursements Made Since Last Meeting: Cafeteria Fund - \$36,751.11; and  
Disbursements Made Since Last Meeting: Capital Project Fund - \$73,444.83.  
Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 32-57

**ADDITIONAL BILLS TO BE PAID SINCE LAST MEETING**

A motion was made by Savage/Conway to approve the following Additional Disbursements Made Since Last Meeting: General Fund - \$292,055.86 and Additional Bills to be Paid: General Fund - \$340,432.36.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-7

**Mr. James R. Dzurica announced that Mr. Mark Turnley will be at the March 3, 2021 Board Discussion Meeting to present the June 30, 2020 audit and that the first budget presentation for the 2021-2022 budget will take place at the Mach 10, 2021 Regular Board Meeting.**

**ESEA TITLE I, II, AND VI**

Dr. Lenni Nedley did a presentation on the application submitted by the District for the CARES Act ESSER II Funds.

**BOARD REPORTS**

**Central Westmoreland Career and Technology Center Board** – Mrs. Robin Savage reported that the CWCTC received a clean audit and the 2021-2022 budget will be presented in the near future.

**Westmoreland Intermediate Unit** – Mrs. Lynna Thomas shared that the WIU is working on their budget and there will be a COLA meeting on February 11, 2021.

**BOARD REPORTS (cont'd)**

**Greensburg Salem Education Foundation** – Mrs. Lynn Thomas noted that the technology purchases made by GSEF were delivered last week to the District and are being used in the classrooms.

**COMMITTEE REPORTS**

**Buildings and Grounds** – Mr. Ron Mellinger stated there will be no committee meeting this month. The question was asked if the ESCO companies were notified that the District was not moving forward with the proposed projects? Dr. Peiffer indicated that both companies were notified. There was a discussion as to whether we can pursue a DDC system using one of these companies and the data they collected.

**SOLICITOR'S REPORT**

No report at this time.

**SUPERINTENDENT'S REPORT**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

**EXTENSION OF AN UNPAID LEAVE OF ABSENCE**

A motion was made by S.Thomas/O'Brien to approve the extension of a paid leave of absence for Dr. Robert F. Nicely employee #89 effective retroactive beginning January 26, 2021 through and including February 16, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RETIREMENT**

A motion was made by S.Thomas/L.Thomas to approve the retirement of Eileen Burkart, Kindergarten Teacher at Dr. Robert F. Nicely Elementary School effective at the end of the day on February 16, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FAMILY AND MEDICAL LEAVE**

A motion was made by Jobe/O'Brien to approve a Family and Medical Leave for Senior High School employee #200 effective beginning February 17, 2021 and continuing for two (2) to six (6) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FAMILY AND MEDICAL/MATERNITY LEAVE**

A motion was made by Savage/L.Thomas to approve a Family and Medical/Maternity Leave for James H. Metzgar Elementary School Employee #1701 effective beginning approximately March 12, 2021 and continuing for six (6) to eight (8) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FAMILY AND MEDICAL/CHILD REARING LEAVE**

A motion was made by L.Thomas/O'Brien to approve a Family and Medical/Child Rearing Leave for James H. Metzgar Elementary School Employee #1701 effective beginning approximately April 26, 2021 and continuing for the remainder of the 2020-2021 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RESCIND APPOINTMENT**

A motion was made by Conway/O'Brien to rescind the January 13, 2021 appointment of Julianne Snyder, full-time Nurse Assistant at Amos K. Hutchinson Elementary School.

Section 508 vote: All nine Board Members present voted in the affirmative.

**CHANGE IN EMPLOYMENT STATUS**

A motion was made by Savage/O'Brien to approve the change in employment status for the following employees:

- Michelle Sensue from part-time Nurse Assistant to temporary full-time Nurse Assistant for the period February 1, 2021 through and including May 31, 2021 with benefits for that time period as per Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants;
- Stacey Amandola from part-time Nurse Assistant to full-time permanent Nurse Assistant effective beginning February 11, 2021 with benefits as per Board Policy for Administrative Assistants, Classroom Instruction Assistants and Nurse Assistants; and
- Debra Pils from part-time Administrative Assistant to full-time Administrative Assistant with additional duties to include grant writing, grant administration and grant follow up effective beginning February 11, 2021 with benefits as per Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Metrosky/O'Brien to approve the following appointments:

**APPOINTMENTS (cont'd)**

- Erika Wilson, Nurse Assistant, full-time permanent position effective beginning upon release from her current position, salary set at \$22.25 per hour as per Board policy; and
- Ashleigh Williams, Bus Supervisor at the Middle School, salary set at \$23.75 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by S.Thomas/Savage to approve the appointment of the following Timers/Track Helpers for the Senior High School and Middle School Track Teams, salary set at \$20.00-\$35.00 per event as per the approved Schedule of Athletic Events Worker Payments: Tina Branthoover, Michelle Eaglehouse, Adam Falkosky, Anthony Greece, Brian Higginbotham, Patrick Hutchinson, Melissa Lehman, Aaron Love, Megan Manchas, Megan McIntyre, Brian Nymick, Jeremy Peoples, Brandon Roberts, Gary Uhrin, Steve Snider, Marcus Moffa and Kier Jackson.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by S.Thomas/L.Thomas to approve the appointment of the following volunteer assistant coaches/statistician: John Manley, Patrick Boyer, Nick DeMary and Jeremy Zufall, Varsity Baseball; Matt Diehl, Junior Varsity Baseball; Chris Teska and Jordan Truscott, Middle School Baseball; Olivia Halula, Lacrosse; Barry Caruso and Rick Kobuch, Varsity Softball; Kevin Stevenson and Dave Dei, Middle School Softball; Taylor Roddy and Scott Uhlinger, Middle School Girls' Volleyball; Kyle McSwaney, Ninth Grade Girls' Volleyball; Tommy McChesney, Football Strength & Conditioning; Terrance Madarish, Boys' Tennis; and Josiah Henry, Varsity/Junior Varsity Girls' Basketball Statistician.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITION**

A motion was made by L.Thomas/O'Brien to retroactively approve advertising for a Kindergarten Teacher, full-time permanent position, salary set as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITIONS**

A motion was made by L.Thomas/O'Brien to advertise the following Extended School Year positions effective June 9, 2021 through June 29, 2021:

**ADVERTISE POSITIONS (cont'd)**

- Up to five (5) Teachers, Special Education certification required, salary set at \$29.25 supplemental hourly rate as per the negotiated Agreement;
- Up to five (5) Classroom Instructional Assistants, salary set at \$22.64 per hour as per Board policy; and
- One (1) School Nurse, Registered and/or Practical Nurse, salary set at \$29.25 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITIONS**

A motion was made by L.Thomas/Conway to advertise for up to seventy-five (75) Summer School Teachers at the elementary and secondary level contingent upon approval of grant monies and enrollment numbers.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RESIGNATION**

A motion was made by S.Thomas/O'Brien to approve the resignation of Diane Sturnick, part-time Nurse Assistant at the Senior High School effective at the end of the day on February 2, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**STIPULATION OF SETTLEMENT**

A motion was made by Savage/O'Brien to enter into a Stipulation of Settlement to be filed with the Westmoreland County Court of Common Pleas at Docket No. 541 of 2019 (Residential Parcel – Autumn P. Justice and Donald Fugent) to correct assessed value of real estate located in the City of Greensburg (identified at Westmoreland County Tax Map No.: 10-02-0-0-042) to change the assessed value to \$37,010.00 for 20201. (Purpose: To reflect an implied fair market value of \$282,500.00 to formulated the applicable tax assessment for the parcel containing a residence as recommended by the Westmoreland County Board of Assessment Appeals.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 8-13

**PROFESSIONAL SERVICES AGREEMENT**

A motion was made by L.Thomas/Jobe to approve the Agreement for Professional Services between Greensburg Salem school District and Pathways Human Services of PA to provide counseling services on an as needed basis as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 14-23

**ETHERNET SERVICES CONTRACT WITH CROWN CASTLE**

A motion was made by Conway/Savage to approve the renewal of the current contract with Crown Castle for ethernet services for the period July 1, 2021 through June 30, 2022 at a monthly cost of \$2,366.20. These services are eligible for e-rate reimbursement and will be discounted by approximately 80% based on past e-rate funding. The approximate annual cost to the District will be \$5,680.00 after the e-rate discount is applied as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 24-25

**ADDENDUM TO BOARD POLICY**

A motion was made by Metrosky/L.Thomas to approve the Addendum to the Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants to reflect the change in status/additional work responsibilities for a Central Office Administrative Assistant as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 26-27

**ACKNOWLEDGE ADDITIONAL BUS DRIVER**

A motion was made by Savage/L.Thomas to acknowledge Candace Levendosky as an additional bus driver for DMJ Transportation for the 2020-2021 school year pending receipt of all governmental clearances, application records, safety training, physical examination and tuberculin test where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

**POWER AD MASTER AGREEMENT AND EQUIPMENT ADDENDUM**

A motion was made by S.Thomas/Gazze to approve the Power Ad Master Agreement and Equipment Addendum to provide District with electronic scoring and/or advertising equipment as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 62-64

**BERKONE AGREEMENT FOR ACT 80 COMPARISON SERVICES**

A motion was made by L.Thomas/Jobe to enter into an Agreement with BerkOne to provide Act 80 Comparison Services for 2021 for the Greensburg Salem School District at a cost of \$730.00 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 65-69



**AFFILIATION AGREEMENT**

A motion was made by Savage/L.Thomas to approve the Affiliation Agreement for Graduate Assistants and Use of a Facility as a Placement Site between Indiana University of Pennsylvania and Greensburg Salem School District to provide up to five (5) graduate assistantship positions (Reading Interns) for the 2021-2021 school as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 70-75

**ATHLETIC TRAINING & MEDICAL SERVICES AGREEMENT WITH UPMC**

A motion was made by Jobe/Metrosky to enter into an Athletic Training & Medical Services Agreement between UPMC Sports Medicine and Greensburg Salem School District for a five (5) year period for a total cost of \$162,000.00 (\$31,445.00 Year 1; \$31,915.00 Year 2; \$32,400.00 Year 3; \$32,875.00 Year 4; and \$33,365.00 Year 5) as presented.

Voting Aye: Conway, Gazze, Jobe, Mellinger, Metrosky, O'Brien, Savage, L.Thomas and S.Thomas.

Voting Nay: No one.

Abstaining: No one.

Absent: No one.

Motion passed.

SEE ATTACHMENTS 76-101

**PROVIDER/VENDOR AGREEMENT**

A motion was made by L.Thomas/O'Brien to approve the Provider/Vendor Agreement between Allegheny County Department of Human Services and Greensburg Salem School District for the District to be reimbursed for transportation services for a foster child as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 102-108

**MEMORANDUM OF UNDERSTANDING**

A motion was made by Savage/Conway to approve the Memorandum of Understanding between Timothy Alexander and Greensburg Salem School District to provide motivational services to the students and staff on February 16, 2021 and February 18, 2021 at a cost of \$1,800.00 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 109-111

**RESIGNATION**

A motion was made by S.Thomas/L.Thomas to accept the resignation/Agreement with ADH/Dr. Tymoczko as the District's School Physician effective at the end of the 2020-2021 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ITEM D1 FINAL READING/ADOPTION OF BOARD POLICIES WAS NOT PRESENTED FOR A VOTE**

**BOARD POLICIES**

A motion was made by L.Thomas/Savage to approve the second reading of Board Policies Group 600, Board Policy 218.3 Notifying of the Superintendent and School Police Officer of Student Behavior and Board Policy 348.1 Professional Workplace Policy as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 176-190

**EXTENDED SCHOOL YEAR**

A motion was made by Conway/O'Brien to offer required Extended School Year for eligible special needs students at the Greensburg Salem Senior High School from 8:30-11:00 A.M. on Wednesday and Thursday, June 9-10, 2021, Monday through Thursday, June 14-17, 2021, June 21-24, 2021 and Monday and Tuesday, June 28-29, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**2021-2022 SENIOR HIGH SCHOOL COURSE SELECT BOOK**

A motion was made by L.Thomas/Savage to approve the 2021-2022 Senior High School Course Select Book as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 191-274

**EDUCATIONAL LEADERSHIP ACADEMY PARTICIPATION**

A motion was made by Savage/Conway for Dr. Lenni Nedley, Mr. Kevin Bringe, Dr. Tina Federico and Mr. Chris Thomas to participate in the Educational Leadership Academy at a cost of \$300.00 per the first three (3) participants with one (1) complimentary admission for the fourth participant.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 28

**SPRING ATHLETIC SCHEDULES**

A motion was made by L.Thomas/Conway to approve the 2021 Spring Athletic Schedules as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 275-300

**FACILITY USAGE**

A motion was made by Jobe/Metrosky to approve the following facility usage requests:

- Restart Junior Olympic Wrestling program using the Senior High School Fitness Center Wrestling room Monday through Friday from 5:30-8:00 P.M. beginning February 8, 2021 through March 31, 2021; and
- Football Parents' Boosters to use the cafeteria at the Senior High School to hold their parent meetings from 6:30-8:30 P.M. on the following dates: February 10, 2021, March 10, 2021, April 14, 2021, May 12, 2021, June 9, 2021, July 14, 2021, August 11, 2021, September 8, 2021, October 13, 2021 and November 10, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**SIXTH GRADE FIELD TRIP**

A motion was made by Savage/Conway to approve the Sixth-Grade field trip to Deer Valley Camp on May 27-28, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**Superintendent Dr. Gary Peiffer announced that the Board Discussion Meeting for March will be held on Wednesday, March 3, 2021 at 7:00 P.M. in the Administration Conference Room. The Regular School Board Meeting for March will be held on Wednesday, March 10, 2021 at 7:30 P.M. Greensburg Salem Middle School auditorium.**

Mr. Mellinger asked if anyone in the audience had questions. Mr. Brian Conway asked if we were able to livestream the Board meetings in March instead of ZOOM. Dr. Peiffer will reach out to Mr. Larry George to see if we can make it happen. Mrs. Lynna Thomas talked about a presentation she attended regarding Governor Wolf's proposed budget.

**ADJOURN**

A motion was made by Savage/L.Thomas to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, February 10, 2021, beginning at 7:30 P.M. as a ZOOM/ Public Meeting was adjourned at 9:50 P.M.

ATTEST:

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James R. Dzurica, School Board Secretary