

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING March 10, 2021**

PRESENT

Mr. Brian Conway
Mr. Frank Gazze
Miss Lynn Jobe
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Jon O'Brien
Mrs. Robin Savage
Mrs. Lynna Thomas

ABSENT

Mr. Stephen D. Thomas

NON-VOTING MEMBERS

Dr. Gary Peiffer, Superintendent
Mr. James Dzurica, Business Manager and School Board Secretary
Mr. John Scales, Solicitor
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Mr. Anthony Barbato, Associate Principal, Amos K. Hutchinson Elementary School
Dr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School
Dr. Justine Federico, Principal, James H. Metzgar Elementary School
Mr. Larry George, Director of Informational Services
Mr. Adam Jones, Principal, Greensburg Salem Middle School
Mrs. Jennifer Kapusta, Associate Principal, Greensburg Salem Senior High School
Mr. Todd McMillen, Coordinator of Student Services – Via Zoom
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction – Via Zoom
Mr. David Redinger, Association Principal, Greensburg Salem Middle School
Mr. Matthew Sofran, Greensburg Salem Education Association Representative
Ms. Michelle Sparrow, Greensburg Salem Education Association Representative
Mr. Karl Spudy, Coordinator of Institutional Facilities, Maintenance and Grounds
Mr. Christopher Thomas, Principal, Dr. Robert F. Nicely Elementary School
Mr. David Zilli, Principal, Greensburg Salem Senior High School

NEWS MEDIA

There were no news media present.

Approximately ten (10) citizens of the community

EXECUTIVE SESSION

There was an executive session beginning at 6:30 P.M. and ending at 7:30 P.M. for legal and personnel matters.

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the Meeting to Order at 7:30 P.M. and asked for a moment of silence for everyone's personal needs. Mr. James Dzurica called the Roll, which is indicated above.

INFORMATIONAL ITEMS

Ms. Karla Thomas and Mr. Bob Bowlin from Computer Centerline gave updates on technology projects that were done this year, laptop distribution and the need to upgrade to 10g wireless.

STUDENT REPRESENTATIVE

No student representatives were present.

RECOGNITION OF VISITORS

Ms. Helen Hockey expressed concerns about the safety of students returning to in-person instruction.

REGULAR SCHOOL BOARD MEETING MINUTES OF FEBRUARY 10, 2021

A motion was made by Savage/O'Brien to approve the minutes of the Regular School Board Meeting of February 10, 2021 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-10

FINANCIAL REPORTS

A motion was made by L.Thomas/O'Brien to approve the following financial reports: Bank Reconciliation - February; Capital Projects Fund – February; Tax Report – February; Schedule of Grants and Donations; Year-to-Date Expenditure Function Totals: General Fund – February; Year-to-Date Revenue Function Totals: General Fund - February; Year-to-Date Expenditure Function Totals: Capital Project Fund - February; Year-to-Date Revenue Function Totals: Capital Project Fund - February; Year-to-Date Expenditure Function Totals: Cafeteria Fund - February; and Year-to-Date Revenue Function Totals: Cafeteria Fund.- February.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 13-34

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Savage/L.Thomas to approve the following:
Disbursements Made Since Last Meeting: General Fund - \$1,696,412.15;
Disbursements Made Since Last Meeting: Cafeteria Fund - \$66,019.17;
Disbursements Made Since Last Meeting: Capital Project Fund - \$20,200.00; Bills to be Paid: General Fund - \$83,063.41 and Bills to be Paid: Capital Project Fund - \$4,966.20.

Section 508 Vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 35-70

ADDITIONAL BILLS TO BE PAID SINCE LAST MEETING

A motion was made by Jobe/O'Brien to approve the following Additional Disbursements Made Since Last Meeting: General Fund - \$86,530.86.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-4

ESEA TITLE I, II, AND VI

Mr. James R. Dzurica gave a presentation of Federal Programs.

BOARD REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Robin Savage reported that Greensburg Salem students Autumn Younkin and Dylan Cosco received student of the month honors in November.

Westmoreland Intermediate Unit – Mrs. Lynna Thomas shared that the WIU will be voting on their budget at this meeting.

Greensburg Salem Education Foundation – No report at this time.

COMMITTEE REPORTS

Buildings and Grounds – Mr. Karl Spudy gave a presentation regarding the need for replacing our HVAC DDC system.

SOLICITOR'S REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RESIGNATIONS

A motion was made by Savage/Conway to approve the following resignations: Concetta Krznic, full-time Nurse Assistant at the Middle School effective at the end of the day on March 12, 2021 and Debra Pils, Accounts Payable Administrative Assistant/Grant Writer effective at the end of the day on March 19, 2021.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/O'Brien to approve the appointment of Brianna Cole, Kindergarten Teacher, full-time permanent position effective beginning March 11, 2021, salary set at first step bachelors (\$52,211.00) prorated as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Jobe/Metrosky to approve the appointment of Dana Grindel, full-time Nurse Assistant effective upon release from current position, salary set at \$22.25 per hour as per the Board policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENTS

A motion as made by L.Thomas/Savage to approve the appointment of the following P.A.W.S. (Parents are Welcome in Schools) Program teachers effective for the 2020-2021 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement: Jackie Gesalman, Lisa Giacomo and Madalyn Minahan at Amos K. Hutchinson Elementary School; Breanne Englert and Katie Firment at James H. Metzgar Elementary School; and Andrea Mofatt and Elizabeth Tobay at Dr. Robert F., Nicely Elementary School.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Metrosky/Savage to approve the appointment of the following bus supervisors at Dr. Robert F. Nicely Elementary School effective for the 2020-2021 school year, salary set at \$23.25 hourly rate as per the negotiated Agreement: Keli Shevchik, Lisa Thomas, Tara Wilson and Heather Zeoli.
Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Gazze/Metrosky to approve the appointment of the following supplemental contract positions for the Senior High School Musical production effective for the 2020-2021 school year: Sue Glowa, Director - \$4,411.00; Leyna Wright, Choreographer - \$1,732.00; Melvin Orange, Orchestra - \$1,732.00; Melvin Orange, Dramatics - \$2,013.00.
Section 508 vote: All eight Board Members present voted in the affirmative.

RESCIND APPOINTMENTS

A motion was made by Gazze/O'Brien to rescind the following February 10, 2021 appointments: Erika Wilson, full-time Nurse Assistant at Amos K. Hutchinson Elementary School and volunteer coaches Barry Caruso, Olivia Halula, Kylie McSwaney, Taylor Roddy and Scott Uhlinger.
Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Gazze/Metrosky to advertise for up to thirty (30) Elementary teachers for a one (1) hour Intervention Program, two (2) days per week, funded by ESSERII grant monies, salary set at \$29.25 supplemental hourly rate as per the negotiated Agreement.
Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Savage/Conway to advertise for two (2) School Nurses for the Summer Success Program being held 8:30 A.M.-12:30 P.M. Monday through Thursday, June 7, 2021 through August 5, 2021 at Greensburg Salem Senior High school and Dr. Robert F. Nicely Elementary School. Registered and/or Practical Nurse license required, salary set at the supplemental hourly rate of pay as per the negotiated Agreement.
Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Metrosky/Gazze to advertise for Department Heads effective beginning with the 2020-2021 school year, salary set at \$1,564.00 supplemental contract position: English/Language Arts; Health & Physical Education/Fine Arts; and World Languages.

Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Metrosky/O'Brien to advertise for a part-time Business Office Administrative Assistant, twelve (12) month position, four (4) hours per day, \$14.00 per hour as per the Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants.

Section 508 vote: All eight Board Members present voted in the affirmative.

ACKNOWLEDGE INDEPENDENT AUDIT

A motion was made by Metrosky/Savage to acknowledge the Independent Audit for school year ending June 30, 2020 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

WESTMORELAND INTERMEDIATE UNIT BUDGET

A motion was made by Savage/L.Thomas to adopt the Westmoreland Intermediate Unit general operating budget for the 2021-2022 school year in the amount of \$6,771,500.00 with Greensburg Salem School District's contribution set at \$11,335.89 as presented.

Voting Aye: Conway, Gazze, Jobe, Mellinger, Metrosky, O'Brien, Savage and L. Thomas.

Voting Nay: No one.

Abstaining: No one.

Absent: S.Thomas.

Motion passed.

SEE ATTACHMENTS 74-98

STUDENT ASSISTANT PROGRAM AGREEMENT

A motion was made by Jobe/Savage to enter into an Agreement between Greensburg Salem School District, Westmoreland County Behavioral Health and Development Services Program and Westmoreland County Drug and Alcohol Commission, Inc. for the continuation of the Westmoreland County Student Assistance Program, effective for the 2021-2022 school year as presented.

Section 508 vote: All eight Board Members present voted in the affirmative

SEE ATTACHMENTS 99-104

ENERGY CURTAILMENT SERVICES AGREEMENT ADDENDUM

A motion was made by Metrosky/Gazze to approve the Addendum to the Energy Curtailment Services Agreement between Greensburg Salem School District and Keytex Energy to provide energy curtailment services to the District for a three-year period beginning June 1, 2021 through and including May 31, 2022 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 105-114

ACKNOWLEDGE ADDITIONAL BUS DRIVERS

A motion was made by Savage/L.Thomas to acknowledge John Porter and Charles Wilkinson as additional bus drivers for DMJ Transportation for the 2020-2021 school year pending receipt of all governmental clearances, application records, safety training, physical examination and tuberculin test where applicable.

Section 508 vote: All eight Board Members present voted in the affirmative.

FINAL READING/ADOPTION OF BOARD POLICIES GROUP 100, 200 AND 300

A motion was made by L.Thomas/Savage to approve the final reading/adoption of Board Policies Group 100, Group 200 and Group 300 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 115-182

FINAL READING/ADOPTION OF BOARD POLICIES GROUP 600

A motion was made by Jobe/L.Thomas to approve the final reading/adoption of Board Policies Group 600 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 183-194

FINAL READING/ADOPTION OF BOARD POLICIES 218.3 AND 348.1

A motion was made by Metrosky/O'Brien to approve the final reading/adoption of Board Policy 218.3 Notifying of the superintendent and School Police Officer of Student Behavior and Board Policy 348.1 Professional Workplace Policy as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 195-197

BOARD POLICY FOR ADMINISTRATIVE ASSISTANTS, CLASSROOM INSTRUCTIONAL ASSISTANTS AND NURSE ASSISTANTS

A motion was made by Savage/Metrosky to approve Board Policy 329.2 – Board Policy for Administrative Assistants, Classroom Instruction Assistants and Nurse Assistants effective beginning July 1, 2021 through June 30, 2024 as presented.

Section 58 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 198-201

SENIOR HIGH SCHOOL MUSICAL PRODUCTION

A motion was made by Conway/O'Brien to approve *You're a Good Man, Charlie Brown* as the Senior High School Musical production for the 2020-2021 school year with recording dates of the week of April 26-May 1, 2021 and video stream dates of Friday, May 7, 2021 at 7:30 P.M., Saturday, May 8, 2021 at 2:00 P.M. and 7:30 P.M. and Sunday, May 9, 2021 at 2:00 P.M. Cost for the link to one show is not to exceed \$20.00 for one device.

Section 508 vote: All eight Board Members present voted in the affirmative.

AGREEMENT OF EXPULSION

A motion was made by Metrosky/O'Brien to approve the Agreement of Expulsion between and Greensburg Salem School District, Student #311800 and the Student's parents as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 202-206

FACILITY USAGE

A motion was made by Conway/Metrosky to grant approval for the Girls' AAU teams to use the gymnasium at Amos K. Hutchinson Elementary School and the Middle School two (2) nights per week beginning March 15, 2021 through April 18, 2021 (teams are comprised of only Greensburg Salem players).

Section 508 vote: All eight Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Gazze/Metrosky to grant approval for the PA West Soccer Club (through Greensburg Recreation) to use the band field, high school soccer field and upper football practice field from March 15, 2021 through May 28, 2021 (Soccer Club is comprised of only Greensburg Salem players).

Section 508 vote: All eight Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Savage/O'Brien to grant approval for the South Greensburg Fire Department to use the upper parking lot at the Senior High school for emergency truck driver training on April 10-11, 2021.

Section 508 vote: All eight Board Members present voted in the affirmative.

RETURN TO IN-PERSON INSTRUCTION

A motion was made by Metrosky/Conway to return the students to in-person instruction four (4) days a week (Monday, Tuesday, Thursday and Friday) for the final grading period beginning April 1, 2021.

Voting Aye: Conway, Gazze, Jobe, Mellinger, Metrosky, O'Brien and Savage.

Voting Nay: L.Thomas.

Abstaining: No one.

Absent: S.Thomas.

Motion passed.

APPOINTMENTS

A motion was made by Savage/Conway to approve the following production staff positions for the Senior High School Musical production effective for the 2020-2021 school year: James Baker, Technical Director - \$1,000.00; Bradyn Claycomb, Lighting Designer/Construction - \$500,00; Jeffrey Glowa, Set Design/Construction - \$1,000.00; Kelley Audia, Artistic Design/Painting - \$500.00; Darryl Audia, Artistic Design/Painting - \$500.00; Greg Moyer, Costume Design - \$1,000.00; and Vicki Rowe, Props - \$500.00.

Voting Aye: Conway, Gazze, Jobe, Metrosky, O'Brien, Savage and L.Thomas.

Voting Nay: Mellinger.

Abstaining: No one.

Absent: S.Thomas.

Motion passed.

Superintendent Dr. Gary Peiffer announced that the Board Discussion Meeting for April will be held on Wednesday, April 7, 2021 at 7:00 P.M. in the Administration Conference Room. The Regular School Board Meeting for April will be held on Wednesday, April 14, 2021 at 7:30 P.M. Greensburg Salem Middle School auditorium.

Mr. Mellinger asked if anyone in the audience had questions. Mrs. Morgan Ferczak, a teacher at the Senior High School expressed concerns regarding in-person instruction.

ADJOURN

A motion was made by Conway/O'Brien to adjourn the meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, March 10, 2021, beginning at 7:30 P.M. in the Middle School Auditorium was adjourned at 9:50 P.M.

ATTEST:

James R. Dzurica, School Board Secretary