

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING April 14, 2021**

**PRESENT**

Mr. Brian Conway  
Mr. Frank Gazze  
Miss Lynn Jobe  
Mr. Ronald Mellinger, Jr.  
Mr. Jeff Metrosky  
Mr. Jon O'Brien  
Mrs. Robin Savage  
Mrs. Lynna Thomas - Phone  
Mr. Stephen D. Thomas - Phone

**ABSENT**

**NON-VOTING MEMBERS**

Dr. Gary Peiffer, Superintendent  
Mr. James Dzurica, Business Manager and School Board Secretary  
Mr. John Scales, Solicitor  
Mr. Lee Demosky, Solicitor

**OTHERS IN ATTENDANCE**

Mr. Anthony Barbato, Associate Principal, Amos K. Hutchinson Elementary School  
Dr. Kenneth Bissell, Coordinator of Secondary Education and Instruction  
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School  
Dr. Justine Federico, Principal, James H. Metzgar Elementary School  
Mr. Larry George, Director of Informational Services  
Mr. Adam Jones, Principal, Greensburg Salem Middle School  
Mrs. Jennifer Kapusta, Associate Principal, Greensburg Salem Senior High School  
Mr. Todd McMillen, Coordinator of Student Services – Via Zoom  
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction – Via Zoom  
Mr. David Redinger, Association Principal, Greensburg Salem Middle School  
Ms. Michelle Sparrow, Greensburg Salem Education Association Representative  
Mr. Christopher Thomas, Principal, Dr. Robert F. Nicely Elementary School  
Mr. David Zilli, Principal, Greensburg Salem Senior High School

**NEWS MEDIA**

Mr. Jeff Himler, *Greensburg Tribune Review* Newspaper Reporter

Approximately fifteen (15) citizens of the community

**EXECUTIVE SESSION**

There was an executive session beginning at 6:30 P.M. for personnel and legal matters and ending at 7:48 P.M.

**CALL TO ORDER**

Mr. Ronald Mellinger, Jr., School Board President, called the Meeting to Order at 7:50 P.M. and asked for a moment of silence for everyone's personal needs. Mr. James Dzurica called the Roll, which is indicated above.

**INFORMATIONAL ITEMS**

Mrs. Kelly Valmassoni and Chef Scott Hudak gave an update on current year operations and presented the 2021-2022 school projected figures. Mrs. Ashley Kertes, Greensburg Community Development Corporation talked about the organization's programs and businesses that are coming to Greensburg.

**STUDENT REPRESENTATIVE**

No student representatives were present.

**RECOGNITION OF VISITORS**

Mr. Jeffrey Wylie spoke in favor of the band. Ms. Helen Hockey expressed her support for a long-term plan for the District with tax increases. Ms. Andrea Shissler shared concerns with Senior High School communications to parents. Ms. Amy Boggs spoke in support of the band and issues with Middle School communication.

**REGULAR SCHOOL BOARD MEETING MINUTES OF MARCH 10, 2021**

A motion was made by Metrosky/Savage to approve the minutes of the Regular School Board Meeting of March 10, 2021 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-10

**SPECIAL BOARD MEETING MINUTES OF MARCH 31, 2021**

A motion was made by S.Thomas/Metrosky to approve the minutes of the Special School Board Meeting of March 31, 2021 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 11-13

**FINANCIAL REPORTS**

A motion was made by Savage/O'Brien to approve the following financial reports: Bank Reconciliation - February; Capital Projects Fund – March; Tax Report - March; Schedule of Grants and Donations; Year-to-Date Expenditure Function Totals: General Fund – March; Year-to-Date Revenue Function Totals: General Fund - March; Year-to-Date Expenditure Function Totals: Capital Project Fund - March; Year-to-Date Revenue Function Totals: Capital Project Fund - March; Year-to-Date Expenditure Function Totals: Cafeteria Fund - March; and Year-to-Date Revenue Function Totals: Cafeteria Fund.- March.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 14-33

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Savage/Metrosky to approve the following: Disbursements Made Since Last Meeting: General Fund - \$4,577,158.10; Disbursements Made Since Last Meeting: Cafeteria Fund - \$80,477.52; Disbursements Made Since Last Meeting: Capital Project Fund - \$4,746.60; Bills to be Paid: General Fund - \$67,088.13 and Bills to be Paid: Capital Project Fund - \$162,967.30.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 34-81

**MR. JAMES DZURICA, BUSINESS MANAGER PRESENTED FINANCIAL PROJECTIONS FOR 2021-2022 SCHOOL YEAR.**

**ESEA TITLE I, II, AND VI**

No report at this time.

**BOARD REPORTS**

**Central Westmoreland Career and Technology Center Board** – Mrs. Robin Savage shared that Mr. Jason Lucia, Executive Director from the Central Westmoreland Career and Technology Center attended last week’s Board Meeting and the 2021-2022 budget was recently presented to superintendents and business managers.

**Westmoreland Intermediate Unit** – Mrs. Lynna Thomas thanked all those who are involved in the vaccination efforts.

**Greensburg Salem Education Foundation** – No report at this time.

**COMMITTEE REPORTS**

No report at this time.

**SOLICITOR'S REPORT**

No report at this time.

**SUPERINTENDENT'S REPORT**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

**RETIREMENT**

A motion was made by Savage/Conway to approve the retirement of Kenneth Moyer, custodian at James H. Metzgar Elementary School effective at the end of the day on June 30, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RESIGNATION**

A motion was made by Savage/Conway to approve the resignation of Dave Dei, Middle School Softball Coach effective retroactive to March 6, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FAMILY AND MEDICAL LEAVES**

A motion was made by Conway/O'Brien to approve the following Family and Medical Leaves: Senior High School Employee #1834 effective beginning April 12, 2021 and continuing for up to twelve (12) weeks; and Custodial Employee #1686 effective beginning May 25, 2021 and continuing for up to twelve (12) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RECALL EMPLOYEE**

A motion was made by Jobe/Gazze to recall James R. Baker as a Business Education Teacher effective beginning with the 2021-2022 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Conway/O'Brien to approve the following appointments: Alaine Nativio, Middle School Assistant Musical Director effective for the 2020-2021 school year, salary set at \$2,019.00 supplemental contract rate as per the negotiated Agreement; and Kelly Clark, Middle School Softball Coach effective for

**APPOINTMENTS (cont'd)**

the 2020-2021 school, salary set at \$2,932.00 supplemental contract rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Savage/Conway to approve the appointment of Alissa Carbaugh, Jaime Derbish and Lacey Weiner as Extended School Teachers effective for summer 2021, salary set at \$29.25 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Gazze/O'Brien to approve the appointment of Susan Boggs, Taylor Guido and Kriste Solomon as Extended School Year Classroom Instructional Assistants effective for summer 2021, salary set at \$22.64 hourly rate as per Board policy.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Savage/Gazze to approve the appointment of Stacey Amandola, Extended School Year Nurse effective for summer 2021, salary set at \$19.25 supplemental hourly rate as per the negotiated Agreement..

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Savage/Metrosky to approve the appointment of the following After School ASSIST Program Teachers effective for the 2020-2021 school year, salary set at \$29.25 supplemental hourly rate as per the negotiated agreement: Hutchinson – Billie Jo Crouse, Susan Johnson, Morgan McFeely, Lori Mertz, Camille Nemanic, Annie Neurohr, substitute, Katie Nowicki, Caitlyn Padgett, Rachel Ringling, Christa Stedeford and Georgeanne Trask; Metzgar – Amy Colella and Rebecca Trainer; Nicely – Miranda Anker, Brittany Fidazzo, Teri Kepchia, Jenna Kerlicker, Patti Neil, Keli Shevchik, Lisa Thomas and Tara Wilson..

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Jobe/O'Brien to approval the appointment of the following lunchroom supervisors effective for the 2020-2021 school year: Chasity

**APPOINTMENTS (cont'd)**

Lehnhardt, Metzgar Elementary School and Billie Jo Trausi, Hutchinson Elementary School; and the following volunteer Middle School Softball Coaches effective for the 2020-2021 school Year: Natalie Reusser and Amy Topole.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITIONS**

A motion was made by Gazze/Jobe to advertise for up to eight (8) teachers for summer Kinder Camp held in August 2021, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADDITION TO THE SUBSTITUTE LIST**

A motion was made by Metrosky/Conway to approve the addition of Jack Duff, substitute custodian effective for the 2020-2021 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITION**

A motion was made by Gazze/O'Brien to advertise for a Middle School Softball Coach effective beginning with the 2021-2022 school year, salary set at \$2,958.00 supplemental contract rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITION**

A motion was made by Metrosky/S.Thomas to advertise for a Grant Writer to advertise for a Grant Writer effective beginning with the 2021-2022 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

**PROPERTY TAX REFUND**

A motion was made by Savage/Gazze to approve issuing a refund for property taxes paid for Tax Map No. 10-02-11-0-457 in the amount of \$4,725.12 per Court Order No. 5066 of 2019 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 85-97

**NUTRITION, INC. FINANCIAL BUDGET PROJECTION**

A motion was made by Gazze/O'Brien to approve Nutrition, Inc's financial budget projection for the 2021-2022 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 98

**AUTHORIZED INVESTMENT PROVIDER**

A motion was made by Jobe/Gazze to add Investment Provider Xchange (IPX) as an authorized investment provider to the Greensburg Salem school District's 403(b) Tax Sheltered Account Program for eligible District employees.

Section 508 vote: All nine Board Members present voted in the affirmative.

**REPLACE STEAM KETTLE**

A motion was made by Savage/O'Brien to accept the quote from CPC Food Equipment to replace the steam kettle at the Senior High School at a total cost of \$13,100.00 as presented.

Section 508 voter: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 101

**BOYS' VARSITY LOCKER ROOM RENOVATIONS**

A motion was made by Conway/Metrosky to begin renovations on the boys' varsity locker room (football locker room). This would include demolition, refurbishing lockers, blocking, painting floors, replacing lighting, sanding, replaning and painting benches at a cost not to exceed \$4,000.00. Work will be completed by Greensburg Salem Maintenance and outsourced to Central Westmoreland Career and Technology Center students.

Section 508 vote: All nine Board Members present voted in the affirmative.

**CENTRAL SUSQUEHANNA INTERMEDIATE UNIT AGREEMENT**

A motion was made by Gazze/O'Brien to enter into an Agreement with Central Susquehanna Intermediate Unit (CSIU) to provide the District's administrative software application for the 2021-2022 school year at an approximate cost to the District of \$64,000.00 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 102-107

**REVISED AFFILIATION AGREEMENT FOR GRADUATE ASSISTANTS**

A motion was made by Savage/O'Brien to approve the REVISED Affiliation Agreement for Graduate Assistants and Use of a Facility as a Placement Site between Indiana University of Pennsylvania and Greensburg Salem School District to provide up to five (5) graduate assistantship positions (Reading Interns) for the 2021-2022 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 108-113

**LOCAL EDUCATION AGENCY LETTER OF AGREEMENT**

A motion was made by Gazze/Conway to approve the Local Education Agency Letter of Agreement outlining the roles and responsibilities of the District in working collaboratively with ECYEH Region 4 to comply with the requirements and goals of Pennsylvania's Education for Children and Youth Experiencing Homelessness (ECYEH) Program as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 114-115

**ADDENDUM TO BOARD POLICY**

A motion was made by Gazze/O'Brien to approve the Addendum to the Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 116

**ACKNOWLEDGE ADDITIONAL BUS DRIVERS**

A motion was made by Savage/Gazze to acknowledge Dodie Stoupas and Randy Stemmler as additional bus drivers for DMJ Transportation for the 2020-2021 school year pending receipt of all governmental clearances, application records, safety training, physical examination and tuberculin test where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

**CAMP SOLES NURSE**

A motion was made by Savage/Gazze to contract with Judy Franko, RN to provide nursing services for Sixth/Seventh Grade Camp Soles for the period May 24-28, 2021 at a rate of \$22.25 per hour.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADELPHOI EDUCATION SERVICES AGREEMENT**

A motion was made by Savage/O'Brien to approve the Agreement between Greensburg Salem School District and Adelphoi Education Services for Private Academic School Program and Partial Program to provide services on an as needed basis, effective for the 2021-2022 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 3-20

**BOARD POLICY 329.2**

A motion was made by S.Thomas/Conway to approve Board Policy 329.2 for Support Service Personnel effective July 1, 2021 through June 30, 2024 with annual salary increases of \$1,500.00 for the 2021-2022 school year, \$1,500.00 for the 2022-2023 school year and a salary freeze for the 2023-2024 school year as presented.

Voting Aye: Conway, Mellinger, Metrosky, O'Brien, Savage, and S.Thomas.

Voting Nay: Gazzo, Jobe and L.Thomas.

Abstaining: No one.

Absent: No one.

Motion passed.

SEE ATTACHMENTS 21-22

**MIDDLE SCHOOL MUSICAL PRODUCTION**

A motion was made by Conway/O'Brien to approve *Descendants* as the Middle School Musical production for the 2020-2021 school year with recording dates of May 3-5, 2021 and video stream dates of Friday, May 14, 2021 at 7:00 P.M., Saturday, May 15, 2021 at 2:00 P.M. and 7:00 P.M. and Sunday, May 16, 2021 at 2:00 P.M. Cost for the link to one show not to exceed \$10.00 for one device.

Section 508 vote: All nine Board Members present voted in the affirmative.

**LITERACY LEADER ACADEMY**

A motion was made by Jobe/O'Brien granting approval for Dr. Lenni Nedley, Mrs. Trisha Goodge, Miss Lori Mertz, Mrs. Kristy Hostetler, Mrs. Katie Hutchinson and Miss Hannah Williams to participate in the Literacy Leader Academy sponsored by The Ohio State University on October 5, 12, November 2, 9, and December 7, 14, 2021 and January 4, 11, February 1, 8, March 1, 8, 2022 ONLINE at a cost of \$1,300.00 person for a total cost of \$7,800.00 paid from title I grant monies.

Section 508 vote: All nine Board Members present voted in the affirmative.

**PA NATIONAL GUARD CAMOUFLAGED JERSEYS**

A motion was made by Conway/O'Brien granting approval for the varsity football team to wear PA National Guard camouflaged jerseys at the game on September 3, 2021 vs. Connellsville.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FACILITY USAGE**

A motion was made by Savage/O'Brien granting approval for the Greenburg YMCA to use the Senior High School track on Mondays, Tuesdays and Thursdays from 5:30-7:30 P.M. beginning April 12, 2021 through July 31, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FACILITY USAGE**

A motion was made by Savage/Conway granting approval for the Greensburg YMCA to use the soccer field at Dr. Robert F. Nicely Elementary School Monday through Thursday from 5:00-8:00 P.M. and Saturdays from 8:00 A.M.-12:00 P.M.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FACILITY USAGE**

A motion was made by Jobe/O'Brien granting approval for the Westmoreland County Community College Policy Academy to use the track at the Senior High School for training on Sundays starting April 18, 2021 and continuing through the summer.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FACILITY USAGE**

A motion was made by Jobe/Conway granting approval for the varsity volleyball team to hold a Summer League in the gymnasium at the Senior High School on Wednesday nights June 9, 16, 23, 30 and July 7, 14, 28 from 6:30-8:30 P.M. The league would include six (6) local schools with staggered arrival and departure times.

Section 508 vote: All nine Board Members present voted in the affirmative.

**KENNYWOOD PICNIC**

A motion was made by Gazze/O'Brien to approve Sunday, June 13, 2021 as the date for the Kennywood School Picnic as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 122-123

**Superintendent Dr. Gary Peiffer announced that the Board Discussion Meeting for May will be held on Wednesday, May 12, 2021 at 7:00 P.M. in the Administration Conference Room. The Regular School Board Meeting for May will be held on Wednesday, May 19, 2021 at 7:30 P.M. Greensburg Salem Middle School auditorium.**

Mr. Mellinger asked if anyone in the audience had questions. Dr. Gary Peiffer thanked Mr. Jeff Kapusta and Ms. Rachel DeNino for saving a choking child.

**ADJOURN**

A motion was made by Metrosky/Conway to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, April 14, 2021, beginning at 7:50 P.M. in the Middle School Auditorium was adjourned at 9:10 P.M.

ATTEST:

---

James R. Dzurica, School Board Secretary