

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING of September 8, 2021  
RESCHEDULED for September 15, 2021**

**PRESENT**

Mr. Brian Conway  
Mr. Frank Gazze  
Mr. Ronald Mellinger, Jr.  
Mr. Jeff Metrosky  
Mr. Jon O'Brien  
Mrs. Robin Savage  
Mrs. Lynna Thomas

**ABSENT**

Miss Lynn Jobe  
Mr. Stephen D. Thomas

**NON-VOTING MEMBERS**

Dr. Kenneth A. Bissell, Acting Superintendent  
Mr. James Dzurica, Business Manager and School Board Secretary  
Mr. Lee Demosky, Solicitor  
Mr. John Scales, Superintendent

**OTHERS IN ATTENDANCE**

Mr. Anthony Barbato, Associate Principal, Amos K. Hutchinson Elementary School  
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School  
Mrs. Courtney Doran, Greensburg Salem Education Association Representative  
Dr. Justine Federico, Principal, James H. Metzgar Elementary School  
Mr. Larry George, Director of Informational Services  
Mrs. Lisa Giacomo, Greensburg Salem Education Association Representative  
Mr. Adam Jones, Principal, Greensburg Salem Middle School  
Mrs. Jennifer Kapusta, Associate Principal, Greensburg Salem Senior High School  
Mr. Todd McMillen, Coordinator of Student Services  
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction  
Mr. David Redinger, Associate Principal, Greensburg Salem Middle School  
Mr. Chris Thomas, Principal, Dr. Robert F. Nicely Elementary School  
Mr. David Zilli, Principal, Greensburg Salem Senior High School

**NEWS MEDIA**

Mr. Jacob Tierney, *Greensburg Tribune Review* Newspaper Reporter

Approximately twenty-four (24) citizens of the community

**CALL TO ORDER**

Mr. Ronald Mellinger, Jr., School Board President, called the Meeting to Order at 7:37 P.M. Mr. James Dzurica called the Roll, which is indicated above.

**EXECUTIVE SESSION**

An Executive Session of the Board was held for legal and personnel matters beginning at 6:00 P.M. The Regular School Board Meeting of September 8, 2021, Rescheduled for September 15, 2021 convened at 7:37 P.M.

**INFORMATIONAL ITEMS**

There were no informational items presented.

**STUDENT REPRESENTATIVE**

Connor Herrington that students were happy to be back five (5) days a week for in-person learning. He noted that a Bonfire is planned for Wednesday, September 22, 2021 from 5:30-8:00 P.M., the Homecoming Court has been picked and the parade is scheduled for September 24, 2021. Moral is high with a record number of students attending games.

**RECOGNITION OF VISITORS**

No one signed in to address the Board.

**REGULAR SCHOOL BOARD MEETING MINUTES OF AUGUST 11, 2021**

A motion was made by Savage/O'Brien to approve the minutes of the Regular School Board Meeting of August 11, 2021 as presented.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-16

**FINANCIAL REPORTS**

A motion was made by Savage/L.Thomas to approve the following financial reports for August: Bank Reconciliation August; Tax Report - August; Capital Projects Fund – August; Schedule of Grants and Donations – August; Student Activity Funds - August; Schedule of Grants and donations; Year-to-Date Expenditure Function Totals – General Fund – August; Year-to-Date Revenue Function Totals – General Fund - August; Year-to-Date Expenditure Function Totals – Capital Project Fund - August; Year-to-Date Revenue Function Totals – Capital Project

**FINANCIAL REPORTS (cont'd)**

Fund - August; Year-to-Date Expenditure Function Totals – Cafeteria Fund - August; and Year-to-Date Revenue Function Totals – Cafeteria Fund.- August.  
Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 17-36

**DISBURSEMENTS MADE SINCE LAST MEETING**

A motion was made by Savage/O'Brien to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,266,928.31; Disbursements Made Since Last Meeting: Capital Project Fund; - \$2,054.99; Disbursements Made Since Last Meeting: Cafeteria Fund - \$23,259.92; Bills to be Paid – General Fund - \$169,121.34; and Bills to be Paid – Capital Project Fund - \$295.00.

Section 508 Vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 37-61

**BILLS TO BE PAID**

A motion was made by L.Thomas/Savage to approve the following: Bills to be Paid – General Fund - \$169,121.34; and Bills to be Paid – Capital Project Fund - \$295.00.

Section 508 Vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 62-73

**ADDITIONAL DISBURSEMENTS BILLS TO BE PAID**

A motion was made by Conway/O'Brien to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$19,369.24 and Additional Bills to be Paid Since Last Meeting: Cafeteria Fund - \$274.50

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-2

**ESEA TITLE I, II, AND VI**

No report at this time.

**BOARD REPORTS**

**Central Westmoreland Career and Technology Center Board** – Mrs. Robin Savage announced that the CWCTC is off to a good start and share there are 1,194 students attending for the 2021-2022 school year.

**Westmoreland Intermediate Unit** – Mrs. Lynna Thomas shared that all is well at the Westmoreland Intermediate Unit.

**BOARD REPORTS (cont'd)**

**Greensburg Salem Education Foundation** – Ms. Lynna Thomas announced that the Alumni Picnic scheduled for September 25, 2021 has been cancelled; the GSEF tent will be set up at the September 24, 2021 Homecoming game; and the Purse Bash will be held on Saturday, October 16, 2021.

**COMMITTEE REPORTS**

Buildings and Grounds – No report at this time. Mrs. Lynna Thomas expressed concerns about the number of desks at the Middle School and the temperature of the classrooms.

**SOLICITOR'S REPORT**

No report at this time.

**SUPERINTENDENT'S REPORT**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

**RETIREMENT**

A motion was made by Savage/Conway to approve the retirement of Tricia Parker, Fourth Grade Teacher at James H. Metzgar Elementary School effective August 13, 2021.

Section 508 vote: All seven Board Members present voted in the affirmative.

**RESIGNATIONS**

A motion was made by Savage/O'Brien to approve the following resignations:

- Jason Thompson, Guidance Counselor at Amos K. Hutchinson Elementary School effective at the end of the day on September 17, 2021;
- Jeremy Lenz, Yearbook Advisor at the Senior High School effective retroactive to September 1, 2021;
- Brent Gnesda Custodian at the Senior High School effective retroactive to the end of the day on September 2, 2021; and
- James R. Dzurica, Business Manager/School Board Secretary effective date to be determined..

Section 508 vote: All seven Board Members present voted in the affirmative.

**FAMILY AND MEDICAL LEAVE**

A motion was made by L.Thomas/Savage to approve a Family Medical Leave for Middle School Employee #596 effective beginning retroactive to August 27, 2021 and continuing for up to twelve (12) weeks.

Section 508 vote: All seven Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Metrosky/Savage to approve the following appointments:

- Sonya Webb, Assistant Boys' Soccer Coach effective beginning with the 2021-2022 school year, salary set at \$2,506.00 supplemental contract as per the negotiated Agreement;
- Samantha McCarthy and Dana Perry, Nurse Assistant effective September 20, 2021, salary set at \$23.00 per hour as per the Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants;
- Michelle Eaglehouse, Lucy Iapalucci and Lacey Ruschak, Homebound Instructors effective for the 2021-2022 school year, salary set at \$33.50 supplemental hourly rate as per the negotiated Agreement;
- Christina Branthoover and Julie Ebersole as Athletic Event Workers effective for the 2021-2022 school year, salary set at \$35.00/\$40.00 per event as per the Schedule for Athletic Event Workers;
- Heather Shearer and Sharon Young, Lunchroom Supervisor/Substitute Lunchroom Supervisor List at Amos K. Hutchinson Elementary School effective for the 2021-2022 school year, salary set at \$8.00 per hour;
- Tom Shrum, volunteer Middle School Assistant Boys' Soccer Coach and Scott Uhlinger, Volunteer Assistant Volleyball Coach at the Senior High School effective for the 2021-2022 school year; and
- Brooke Armstrong, Bus Supervisor at the Middle School effective for the 2021-2022 school year, salary set at \$24.00 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative.

**ADDITION TO THE SUBSTITUTE LIST**

A motion was made by Conway/O'Brien to approve Brent Gnesda as a substitute custodian effective for the 2021-2022 school year.

Section 508 vote: All seven Board Members present voted in the affirmative.

**ADVERTISE POSITIONS**

A motion was made by Savage/Conway to retroactively advertise for an Elementary Teacher, Guidance Counselor and Custodian.

Section 508 vote: All seven Board Members present voted in the affirmative.

**ADVERTISE POSITIONS**

A motion was made by L.Thomas/O'Brien to advertise the following positions:

- Yearbook Advisor at the Senior High School effective beginning with the 2021-2022 school year, salary set at \$3,221.00 supplemental contract as per the negotiated Agreement;
- Up to ten (10) Raising Readers Teachers for Kindergarten, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement;
- Up to three (3) Security Officers at James H. Metzgar Elementary School part-time rotating schedule, salary set at \$25.00 per hour;
- Elementary Teacher full-time permanent position, K-6 certification required with additional 4-8 certificate preferred; and
- Business Manager.

Section 508 vote: All seven Board Members present voted in the affirmative.

**REPLACEMENT AIR CONDITIONING UNIT**

A motion was made by Metrosky/Conway to approve the purchase of a Friedrich 4-ton, 18 seer outdoor replacement air conditioning unit for the server room at the Senior High School (current unit is too small) at a total cost including installation of \$3,200.00 (old unit to be moved to the trainers' room at Offutt Field).

Section 508 vote: All seven Board Members present voted in the affirmative.

**DILIGENT CORPORATIION AGREEMENT FOR BOARD DOCS**

A motion was made by Conway/Savage to enter into an Agreement by and between Greensburg Salem School District and Diligent Corporation for Board Docs annual subscription at a cost of \$2,700.00 as presented.

Voting Aye: Conway, Metrosky, and Savage.

Voting Nay: Gazze, Mellinger, O'Brien, and L.Thomas.

Abstaining: No one.

Absent: Jobe and S.Thomas.

Motion failed.

SEE ATTACHMENTS 77-78

**DILIGENT CORPORATIION AGREEMENT FOR BOARD DOCS**

A motion was made by L.Thomas/Gazze to enter into an Agreement by and between Greensburg Salem School District and Diligent Corporation for Board Docs annual subscription at a cost of \$10,500.00 as presented.

Voting Aye: Gazze, Mellinger and L.Thomas.

Voting Nay: Conway, Metrosky, O'Brien and Savage

Abstaining: No one.

Absent: Jobe and S.Thomas.

Motion failed.

SEE ATTACHMENTS 77-78

**WESTMORELAND COUNTY JUVENILE PROBATION AGREEMENT**

A motion was made by Savage/Conway to approve the Agreement between Westmoreland County Juvenile Probation and Greensburg Salem School District authorizing the Juvenile Probation Officer to carry a weapon during the commission of his/her official duties for defensive purposes effective October 1, 2021 through September 30 2022 as presented.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 79-81

**CATAPULT LEARNING, LLC PROFESSIONAL SERVICES AGREEMENT**

A motion was made by Gazze/O'Brien to approve the Professional Services Agreement between Greensburg Salem School District and Catapult Learning, LLC to provide Title I services to Non-Public Students at Aquinas Academy, Mother of Sorrows and Greensburg Central Catholic in the amount of \$13,635.00 paid from Title grant monies.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS

**INTERMEDIATE UNIT 1 TITLE IIA AGREEMENT**

A motion was made by Savage/Conway to approve the Agreement between Greensburg Salem School District and Intermediate Unit 1 to provide Title IIA services to non-public students at Aquinas Academy in the amount of \$6,902.00 paid from Title IIA grant monies.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENT 92

**INTERMEDIATE UNIT 1 TITLE IV AGREEMENT**

A motion was made by Gazze/L.Thomas to approve the Agreement between Greensburg Salem School District and Intermediate Unit 1 to provide Title IV services to non-public students at Aquinas Academy in the amount of \$4,391.00 paid from Title IV grant monies.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENT 93

**NEW STORY TUITION AGREEMENT**

A motion was made by Savage/Conway to approve the Tuition Agreement between New Story and Greensburg Salem school District to provide education services for a child(ren) with special education requirements, effective for the 2021-2022 school year as presented.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 94-97

**MEMORANDUM OF AGREEMENT**

A motion was made by L.Thomas/Savage to approve the Memorandum of Agreement between Southwest Behavioral Care, Inc. d/b/a SPS Behavioral Health, Drug and Alcohol (D 7 A) Case Management/Assessment Services to provide substance abuse assessment and treatment services on an as needed basis effective beginning July 1, 2021 as presented.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 98-100

**APPOINTMENT OF READING SPECIALISTS**

A motion was made by L.Thomas/Savage to approve the appointment of the following Reading Specialist Interns as part of our contract with Indiana University of Pennsylvania (\$15,000.00 per intern) effective for the 2021-2022 school year paid with Title I grant monies: Amy Passante – Amos K. Hutchinson Elementary School; Marissa Dubrow – James H. Metzgar Elementary School; Casey McCardell – Dr. Robert F. Nicely Elementary School and Hollie Williams – Greensburg Salem Middle School.

Section 508 vote: All seven Board Members present voted in the affirmative.

**ACKNOWLEDGE ADDITIONAL BUS DRIVERS**

A motion was made by Gazze/O'Brien to acknowledge the following additional bus drivers for DMJ Transportation, Inc. effective for the 2021-2022S school year, pending receipt of all governmental clearances, certification records, safety training, physical examinations and tuberculin tests where applicable: Louis Haney; Charles Dziak, Cynthia Fry, Henry Hartge; Justina Pietron; Steven O'Brien; Charmaine Ramaswamy; Katy Majorsky; Pauline Howell; Amber Kachmarek and Teresa Feit.

Section 508 vote: All seven Board Members present voted in the affirmative.

**LOCAL 627 GREENSBURG SALEM MAINTENANCE AND CUSTODIAL WORKERS**

A motion was made by Savage/Conway to recognize Greensburg Salem Maintenance and Custodial Workers, Local 627 as the bargaining unit for all full-time and regular part-time Maintenance and Custodial Workers.

Section 508 vote: All seven Board Members present voted in the affirmative.

**BOARD POLICY FOR THE ADMINISTRATIVE COMPENSATION PLAN**

A motion was made by Gazze/O'Brien to approve the Board Policy for the Administrative Compensation Plan effective July 1, 2021 through June 30, 2026 as contained herein with the following salary increases over the life of the



**BOARD POLICY FOR THE ADMINISTRATIVE COMPENSATION PLAN (cont'd)**

Agreement: 2021-2022 - \$19,500.00; 2022-2023 - \$16,500.00; 2023-2024 - \$0.00; 2024-2025 - \$17,500.00; and 2025-2026 - \$16,500.00.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 101-104

**ADDENDUM TO BOARD POLICY**

A motion was made by Conway/O'Brien to approve the Addendum to the Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants as presented.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 105-107

**PENNSYLVANIA YOUTH SURVEY**

A motion was made by L.Thomas/Conway to approve the District's participation in the 2021-2022 Pennsylvania Youth Survey in Grades 6, 8, 10 and 12.

Section 508 vote: All seven Board Members present voted in the affirmative.

**SCHOOL DENTIST**

A motion was made by Savage/O'Brien to approve the appointment of Dr. Jerald Lowry, School Dentist effective for the 2021-2022 school year at a rate of \$1.009 per exam for students in grades one, three and seven.

Section 508 vote: All seven Board Members present voted in the affirmative.

**CONFERENCE ATTENDANCE**

A motion was made by L.Thomas/Conway to approve the following conference attendance:

- Kerry Dieter, NASRO Conference for School Resource Officer Training in Dover PA from Sunday, September 12, 2021 through Friday, September 17, 2021 at a total cost of approximately \$1,375.00; and
- David Redinger, Pennsylvania Principals' Conference Lead 21 at the Penn Stater Hotel and Conference Center from Saturday, October 9, 2021 through Tuesday, October 12, 2021 at a total cost of approximately \$1,413.00.

Section 508 vote: All seven Board Members present voted in the affirmative.

**ATHLETIC TEAMS PRACTICE**

A motion was made by Savage/O'Brien to give retroactive approval for athletic teams to hold non-mandatory practice on Monday, September 6, 2021.

Section 508 vote: All seven Board Members present voted in the affirmative.

**MIDDLE SCHOOL CHEERLEADING**

A motion was made by Savage/Metrosky to table Item VII.G2.

Section 508 vote: All seven Board Members present voted in the affirmative.

**SPONSORSHIP BANNER**

A motion was made by Savage/Conway granting approval for the Boys' Soccer Boosters to hang a sponsorship banner during home Varsity Boys' Soccer games.

Section 508 vote: All seven Board Members present voted in the affirmative.

**FACILITIES USAGE**

A motion was made by L.Thomas/O'Brien to approve the following facility usage requests:

- Greensburg Recreation Travel Soccer Team to use the Senior High School soccer field from 6:00-7:00 P.M. on Wednesday and Thursday evenings beginning September 8, 2021 through October 28, 2021;
- Greensburg Salem Education Foundation to set up an Alumni Tent at Offutt Field for the Homecoming Game on September 24, 2021 and offer GS apparel to alumni who stop by;
- Greensburg Alliance Church to use the cafeteria at Amos K. Hutchinson Elementary School from 3:00-5:15 P.M. on Monday, October 18, 25, 2021 and November 1, 8, 15, 2021 for their 'Good News Club';
- PA/West Soccer Program at Greensburg Recreation (U15 Greensburg Travel Team students in grades 6-8) to use the Senior High School soccer field from noon-5:00 P.M. for four (4) Sundays between September 12, 2021 and October 31, 2021 (exact dates to be determined). Spectators will park in the Dr. Robert F. Nicely Elementary School parking lot.

Section 508 vote: All seven Board Members present voted in the affirmative.

**ADDENDUM TO THE HEALTH AND SAFETY PLAN**

A motion was made by L.Thomas/O'Brien to add the following Addendum to the Greensburg Salem Health and Safety Plan for 2021-2022: Under Section 2 Item e for contact tracing, isolation, and quarantine, add the Pennsylvania Department of Health's protocols for quarantines for household contacts.

Section 508 vote: All seven Board Members present voted in the affirmative.

**Acting Superintendent Dr. Kenneth A. Bissell announced that the Board Discussion Meeting for October will be held on Wednesday, October 6, 2021 at 7:00 P.M. in Room 003 of the Middle School. The**

**Regular School Board Meeting for October will be held on Wednesday,  
October 6, 2021 at 7:30 P.M. in Room 003 of the Middle School.**

Mr. Mellinger asked if anyone in the audience had questions. Angela Grant questioned the amount of money charged to Greensburg Recreation Football to use Offutt Field; Tim McHenry and Carey Hamley spoke against the requirement that students wear masks at school; and Ryan Silowash spoke about accountability and against the requirement that student wear masks at school.

**ADJOURN**

A motion was made by Savage/O'Brien to adjourn the meeting.

Section 508 vote: All seven Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, September 15, 2021, beginning at 7:37 P.M. was adjourned at 8:43 P.M.

ATTEST:

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James R. Dzurica, School Board Secretary