

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING of October 6, 2021**

PRESENT

Mr. Brian Conway
Mr. Frank Gazze
Miss Lynn Jobe
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Mr. Jon O'Brien
Mrs. Lynna Thomas

ABSENT

Mrs. Robin Savage
Mr. Stephen D. Thomas

NON-VOTING MEMBERS

Dr. Kenneth A. Bissell, Acting Superintendent
Mr. James Dzurica, Business Manager and School Board Secretary
Mr. Lee Demosky, Solicitor
Mr. John Scales, Superintendent

OTHERS IN ATTENDANCE

Mr. Anthony Barbato, Associate Principal, Amos K. Hutchinson Elementary School
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School
Dr. Justine Federico, Principal, James H. Metzgar Elementary School
Mr. Larry George, Director of Informational Services
Mr. Adam Jones, Principal, Greensburg Salem Middle School
Mrs. Jennifer Kapusta, Associate Principal, Greensburg Salem Senior High School
Mr. Todd McMillen, Coordinator of Student Services
Mr. David Redinger, Associate Principal, Greensburg Salem Middle School
Mr. David Zilli, Principal, Greensburg Salem Senior High School

NEWS MEDIA

No one from the press was in attendance.

Approximately zero (0) citizens of the community

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the Meeting to Order at 7:35 P.M. Mr. James Dzurica called the Roll, which is indicated above.

EXECUTIVE SESSION

An Executive Session of the Board was held for legal and personnel matters beginning at 6:00 P.M. The Regular School Board Meeting of October 6, 2021, convened at 7:35 P.M.

INFORMATIONAL ITEMS

A discussion took place regarding the rental of Offutt Field by Greensburg Recreation Department for their football program.

STUDENT REPRESENTATIVE

No student representative was in attendance.

RECOGNITION OF VISITORS

Mr. Joseph Polka spoke about the book *Animal Farm* relating it to the masking requirement of students.

**REGULAR SCHOOL BOARD MEETING MINUTES OF SEPTEMBER 8, 2021
RESCHEDULED FOR SEPTEMBER 15, 2021**

A motion was made by Conway/O'Brien to approve the minutes of the Regular School Board Meeting of September 8, 2021 rescheduled for September 15, 2021 with the following corrections: NEWS MEDIA - Jacob Tierney, *Greensburg Tribune Review Newspaper* reporter was present, and BOARD REPORTS - Westmoreland Intermediate Unit – Mrs. Lynna Thomas shared that all is well at the Westmoreland Intermediate Unit.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-11

VIRTUAL MEETING

A motion was by Conway/Gazze to proceed with public voting meeting virtually as described in the policy announcement in the agenda. Amend wording from Dr. Bissell to current Superintendent.

Section 508 vote: All seven Board Members present voted in the affirmative.

FINANCIAL REPORTS

A motion was made by L.Thomas/O'Brien to approve the following financial reports for September: Bank Reconciliation September; Tax Report - September; Capital Projects Fund – September; Schedule of Grants and Donations – September;

FINANCIAL REPORTS (cont'd)

Student Activity Funds - September; Schedule of Grants and donations; Year-to-Date Expenditure Function Totals – General Fund – September; Year-to-Date Revenue Function Totals – General Fund - September; Year-to-Date Expenditure Function Totals – Capital Project Fund - September; Year-to-Date Revenue Function Totals – Capital Project Fund - September; Year-to-Date Expenditure Function Totals – Cafeteria Fund - September; and Year-to-Date Revenue Function Totals – Cafeteria Fund.- September.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 12-29

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by L.Thomas/Jobe to approve the following: Disbursements Made Since Last Meeting: General Fund - \$4,107,382.54; Disbursements Made Since Last Meeting: Capital Project Fund; - \$4,143.08; Disbursements Made Since Last Meeting: Cafeteria Fund - \$4,739.26; and Bills to be Paid – General Fund - \$10,073.62.

Section 508 Vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 30-70

ADDITIONAL DISBURSEMENTS/BILLS TO BE PAID

A motion was made by Conway/O'Brien to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$491,260.76 and Additional Bills to be Paid Since Last Meeting: General Fund - \$10,073.62

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 71-2

ESEA TITLE I, II, AND VI

Dr. Lenni Nedley gave an update on ARP ESSER Grants.

BOARD REPORTS

Central Westmoreland Career and Technology Center Board – No report at this time.

Westmoreland Intermediate Unit – No report at this time.

Greensburg Salem Education Foundation – Mrs. Lynna Thomas reminded everyone that the Purse Bash will be held on Saturday, October 16, 2021.

COMMITTEE REPORTS

Buildings and Grounds – No report at this time.

SOLICITOR'S REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RETIREMENT

A motion was made by L.Thomas/O'Brien to approve the retirement of Teresa Fontanazza, Nurse Assistant at James H. Metzgar Elementary School effective at the end of the day on Friday, October 15, 2021.

Section 508 vote: All seven Board Members present voted in the affirmative.

RETIREMENT

A motion was made by Conway/Metrosky to approve the retirement of Jeffery Ivory Custodian at Dr. Robert F. Nicely Elementary School effective at the end of the day on Friday, December 31, 2021.

Section 508 vote: All seven Board Members present voted in the affirmative.

RESIGNATION

A motion was made by L.Thomas/O'Brien to approve the resignation of Katie DeGlau, Learning Support Teacher at the Senior High School effective upon release from the District.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Metrosky/O'Brien to approve the appointment of Miranda Anker, Elementary Teacher, salary set at \$53,237.00, first step bachelors prorated as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Jobe/L.Thomas to approve the appointment of Lauren George, Elementary Teacher, salary set at \$56,637.00, first step masters prorated as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Metrosky/Jobe to approve the appointment of Kyle McSwaney, Elementary Teacher, salary set at \$53,237.00, first step bachelors prorated as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by L.Thomas/Jobe to approve the appointment of John Miliczki, Social Studies Teacher, salary set at \$56,637.00, first step masters prorated as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative.

**SECTION A. PERSONAL REPORT, NUMBER 3. APPOINTMENTS, ITEM 3E,
WAS TABLED AND NOT PRESENTED FOR A VOTE**

APPOINTMENTS

A motion was made by Conway/O'Brien to approve the appointment of the following Classroom Instructional Assistants, salary set at \$30,476.00 prorated as per the Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants, paid from ESSER Grant monies; Erin Ewing, Susan Johnson and Courtney Paul.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Gazze/O'Brien to approve the appointment of Susan Glowa, Yearbook Advisor at the Senior High School effective beginning with the 2021-2022 school year, salary set a \$3,221.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Jobe/L.Thomas to approve the appointment of Tammy Lyons, World Languages Department Head effective beginning with the 2021-2022 school year, salary set at \$1,629.00 supplemental contract prorated as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative

APPOINTMENT

A motion was made by Conway/O'Brien to approve the appointment of Jaime West, Fine Art and Health/Physical Education Department Head effective beginning with the 2021-2022 school year, salary set at \$1,629.00 supplemental contract prorated as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative

SECTION A. PERSONAL REPORT, NUMBER 3. APPOINTMENTS, ITEM 3L, WAS TABLED AND NOT PRESENTED FOR A VOTE

APPOINTMENTS

A motion was made by L.Thomas/Jobe to approve the appointment of the following Raising Readers Teachers effective for the 2021-2022 school year, salary set at \$29.50 hourly rate as per the negotiated Agreement: Lucas Ali, Miranda Anker, Katie Firment, Susan Johnson, Morgan McFeely, Amy Passante, Elizabeth Tobay, Ashleigh Williams and Michelle Wiltrout.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Gazze/O'Brien to approve the appointment of Kalli Hinkle, Administrative Assistant – Payroll/Benefits Specialist effective upon release from her current position, salary set at \$21.00 per hour as per the Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Metrosky/O'Brien to approve the appointment Jay Kapusta and Peter Sandberg as Security Officers for James H. Metzgar Elementary School, part-time rotating schedule, salary set at \$25.00 per hour.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by L.Thomas/Jobe to approve the following appointments:

- Nathan Snider and Jeremy Lenzi as Clock Operators/Timers for Varsity/Junior High Wrestling effective for the 2021-2022 school year, salary set at \$35.00 per event as per the Schedule of Athletic Events Worker Payments;
- Melissa Gibbon, Scorekeeper for Boys' Varsity Basketball effective for the 2021-2022 school year, salary set at \$25.00 per event as per the Schedule of Athletic Events Worker Payments;
- Christina Burkhart, Clock Operator for Boys' Varsity Basketball effective for the 2021-2022 school year, salary set at \$25.00 per event as per the Schedule of Athletic Events Worker Payments;
- Dave DeNezza, Scorekeeper for Girls' Varsity Basketball effective for the 2021-2022 school year, salary set at \$25.00 per event as per the Schedule of Athletic Events Worker Payments; and retroactive approval for Patrick Hutchinson, substitute Fitness Supervisor effective for the 2021-2022 school year, salary set at \$24.00 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative

APPOINTMENTS

A motion was made by Metrosky/O'Brien to approve the appointment of the following volunteer assistant coaches effective for the 2021-2022 school year:

- Dave DeNezza – Girls' Varsity Basketball;
- Chris Thomas – Boys' Varsity Basketball;
- Brian Sticca – Varsity Wrestling; and
- Michael Reinhart, Jr. – Varsity Wrestling

Section 508 vote: All seven Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by L.Thomas/Conway to advertise for a Special Education Teacher, full-time permanent position.

Section 508 vote: All seven Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by L.Thomas/Metrosky to advertise for a Social Worker, non-bargaining unit position, salary step a \$56,637.00 first step masters prorated, paid from ESSER Grant monies.

Section 508 vote: All seven Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Metrosky/Conway to advertise for a Custodian, full-time permanent position.

Section 508 vote: All seven Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Conway/L.Thomas to advertise for a School Nurse, full-time substitute position effective for the remainder of the 2021-2022 school year.

Section 508 vote: All seven Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Jobe/Metrosky to advertise for up to forty-five (45) Before/After School Teachers K-12 effective for the 2020-2021 school year, salary set at \$29.50 hourly rate as per the negotiated Agreement, paid from ESSER Grant monies.

Section 508 vote: All seven Board Members present voted in the affirmative.

REFUND DUPLICATE TAXES

A motion was made by Conway/Gazze to refund duplicate taxes paid for Tax Map No. 33-02-03-0-371 to Vincent Filla in the amount of \$202.83.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 73-76

SPECIAL COUNSEL

A motion was made by Metrosky/O'Brien to retroactively approve the appointment of Ned Nakles, Special Counsel for the District at a rate of \$150.00 per hour.

Section 508 vote: All seven Board Members present voted in the affirmative.

DILIGENT CORPORATION AGREEMENT FOR BOARD DOCS

A motion was made by Conway to enter into an Agreement by and between Greensburg Salem School District and Diligent Corporation for a Board Docs annual subscription at a cost of \$2,700.00.

Motion failed due to a lack of a second.

DILIGENT CORPORATION AGREEMENT FOR BOARD DOCS

A motion was made by L.Thomas/O'Brien to enter into an Agreement by and between Greensburg Salem School District and Diligent Corporation for a Board Docs annual subscription at a cost of \$10,500.00 as contained herein.

Voting Aye: Gazze, Jobe, Mellinger, O'Brien, and L. Thomas.

DILIGENT CORPORATION AGREEMENT FOR BOARD DOCS (cont'd)

Voting Nay: Conway and Metrosky.
Abstaining: No one.
Absent: Savage and S.Thomas.
Motion passed.

SEE ATTACHMENTS 77-78

HAGAN CUSTOM SPORTS ROYALTY AGREEMENT

A motion was made by Jobe/Metrosky to enter into a Royalty Agreement by and between Greensburg Salem School District and Hagan Custom Sports LLC to grant them use of the Greensburg Salem name and logo, with the District earning 10% royalty on any GS items sold as contained herein (Hagan Custom Sports LC would not be an exclusive outfitter or manufacturer of GS apparel)

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 79-82

ACKNOWLEDGE ADDITIONAL BUS DRIVERS

A motion was made by Gazze/O'Brien to acknowledge Wendy Ellis, Diana McAteer and Deborah Pratt as additional bus drivers for DMJ Transportation, Inc. effective for the 2021-2022 school year, pending receipt of all governmental clearances, certification records, safety training, physical examinations and tuberculin tests where applicable.

Section 508 vote: All seven Board Members present voted in the affirmative.

YOUTH RISK BEHAVIOR SURVEY

A motion was made by Gazze/O'Brien to grant approval for one (1) group of students at the Senior High School to participate in the Pennsylvania High School Youth Risk Behavior Survey as contained herein.

Section 508 vote: All seven Board Members present voted in the affirmative

SEE ATTACHMENTS 83-97

MIDDLE SCHOOL CHEERLEADING CLUB

A motion was made by Metrosky/O'Brien to create a Middle School Cheerleading Club for the 2021-2022 school year. The club will be on a yearlong probational period pending interest and participation. The team would be open to sixth, seventh, and eighth graders. Uniforms will be donated by Greensburg Recreation. The club would operate under the guidance of the Greensburg Salem Cheerleading Program and Cheer Boosters.

Section 508 vote: All seven Board Members present voted in the affirmative.

FACILITIES USAGE

A motion was made by Metrosky/O'Brien to approve the following facility usage requests:

- Greensburg Salem Junior Wrestling to use the wrestling room in the fitness center from 5:30-8:30 P.M. on Monday, Wednesday and Thursday evenings retroactive beginning October 18, 2021 through March 17, 2022;
- Greensburg Police Department to use the Senior High School track, fitness center and wrestling room for a physical fitness test retroactive on Saturday, October 23, 2021 from 9:00 A.M.-12:00 P.M.;
- Abby Mankins to use the gymnasium at the Senior High School from 10:00 A.M.-3:00 P.M. on Saturday, November 13, 2021 to host a Basketball Clinic for Greensburg Salem students in Grades K-3 and Grades 4-6 as part of her Senior Project. The Clinic will also collect items for Toys for Tots;
- Sydney Kantor to use the gymnasium at the Senior High School from 6:00-10:00 P.M. on November 22, 2021 to hold an Alumni Volleyball Game as part of her Senior Project; and
- Natalie DiCriscio to use the cross-country course at the Senior High School to hold a Steve Snider Alumni Run/Walk from 7:00-11:00 A.M. on Saturday, November 27, 2021 as part of her Senior Project.

Section 508 vote: All seven Board Members present voted in the affirmative.

Acting Superintendent Dr. Kenneth A. Bissell announced that the Board Discussion Meeting for November will be held on Wednesday, November 3, 2021 at 7:00 P.M. as a ZOOM Meeting. The Regular School Board Meeting for November will be held on Wednesday, November 10, 2021 at 7:30 P.M. as a ZOOM Meeting.

Mr. Mellinger asked if anyone in the audience had questions. No one from the audience address the Board.

ADJOURN

A motion was made by O'Brien/Metrosky to adjourn the meeting.

Section 508 vote: All seven Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, October 6, 2021, beginning at 7:35 P.M. was adjourned at 8:23 P.M.

ATTEST:

James R. Dzurica, School Board Secretary