

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING of December 8, 2021**

PRESENT

Mr. Brian Conway
Miss Lynn Jobe
Mr. Jeff Metrosky
Mr. Jon O'Brien
Mrs. Robin Savage
Mrs. Heather Shearer
Mrs. Stephen D. Thomas – Left Meeting at 9:22 P.M.

ABSENT

Mr. Frank Gazze
Mrs. Emily Miller

NON-VOTING MEMBERS

Dr. Kenneth A. Bissell, Acting Superintendent
Mr. Lawrence E. George, School Board Secretary pro tempore
Mr. Mike Gigliotti, Interim Business Manager
Mr. Lee Demosky, Solicitor
Mr. John Scales, Superintendent

OTHERS IN ATTENDANCE

Mr. Anthony Barbato, Associate Principal, Amos K. Hutchinson Elementary School
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School
Dr. Justine Federico, Principal, James H. Metzgar Elementary School
Mr. Adam Jones, Principal, Greensburg Salem Middle School
Mr. Todd McMillen, Coordinator of Student Services
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction
Mr. David Redinger, Associate Principal, Greensburg Salem Middle School
Mr. Christopher Thomas, Principal, Dr. Robert F. Nicely Elementary School
Mr. David Zilli, Principal, Greensburg Salem Senior High School
Mr. Kerry Dieter, School Police Officer

NEWS MEDIA

No one from the press was in attendance.

Approximately eleven (11) citizens of the community

CALL TO ORDER

Mr. Jeff Metrosky., School Board President, called the Meeting to Order at 8:40 P.M. Mr. Lawrence E. George called the Roll, which is indicated above.

EXECUTIVE SESSION

An Executive Session of the Board was held for personnel, safety and legal matters beginning at 8:00 P.M. The Regular School Board Meeting of December 8, 2021, convened at 8:40 P.M.

INFORMATIONAL ITEMS

Acting Superintendent Kenneth A. Bissell acknowledged Ms. Suzanne Ward and, Invisible Man Brewing for collecting and donating school supplies to the District. She also asked permission for her company, RSVP Gifts and More, City Cribs and For the City Church to collect for shelter boxes for the District. Mrs. Savage expressed the District's appreciation for coats that were donated and given to the District. Mrs. Ashley Kertes shared information regarding THINK Greensburg and the Greensburg Community Development Corporation. Nutrition, Inc. gave a program update.

STUDENT REPRESENTATIVE

No student representative was in attendance.

RECOGNITION OF VISITORS

No one signed in to address the Board.

REGULAR SCHOOL BOARD MEETING MINUTES OF NOVEMBER 10, 2021

A motion was made by Savage/Brien to approve the minutes of the Regular School Board Meeting of November 10, 2021 with the following correction: Non-Voting Members – Lawrence E. George III, Board Secretary pro tempore..
Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-13

FINANCIAL REPORTS

A motion was made by L.Thomas/O'Brien to approve the following financial reports for November: Bank Reconciliation November; Tax Report - November; Capital Projects Fund – November; Schedule of Grants and Donations – November; Student Activity Funds - November; Schedule of Grants and donations; Year-to-Date Expenditure Function Totals – General Fund – November; Year-to-Date Revenue Function Totals – General Fund - November; Year-to-Date Expenditure Function Totals – Capital Project Fund - November; Year-to-Date Revenue Function Totals – Capital Project Fund - November; Year-to-Date Expenditure

FINANCIAL REPORTS (cont'd)

Function Totals – Cafeteria Fund - November; and Year-to-Date Revenue Function Totals – Cafeteria Fund.- November.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 14-36

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID/ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING

A motion was made by Thomas/O'Brien to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,48,021.24; Disbursements Made Since Last Meeting: Capital Project Fund; - \$37,878.56; Disbursements Made Since Last Meeting: Cafeteria Fund - \$314,752.69; Bills to be Paid – General Fund - \$233,052.71; Bills to be Paid – Capital Project Fund - \$282,098.22; and Additional Disbursements to be Paid – General Fund -\$6,531.40.

Section 508 Vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 37-86, 1

ESEA TITLE I, II, AND VI

No report at this time.

BOARD REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Savage shared tomorrow is the CWCTC Reorganization Dinner/Meeting. One of the CWCTC students is participating in a co-op print shop with Scott Electric.

Westmoreland Intermediate Unit – No report at this time.

Greensburg Salem Education Foundation – No report at this time.

Mr. Metrosky shared that the Board needs to nominate a Board Member to represent the District on the Westmoreland Intermediate Unit Board and Greensburg Community Development Corporation.

COMMITTEE REPORTS

Buildings and Grounds – No report at this time.

SOLICITOR'S REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RESIGNATION

A motion was made by Conway/O'Brien to approve the resignation of Eugene Zulisky, Assistant High School Track Coach effective December 1, 2021.
Section 508 vote: All seven Board Members present voted in the affirmative.

PAID LEAVE OF ABSENCE

A motion was made by Shearer/O'Brien to approve a paid leave of absence for Middle School Employee #596 effective beginning November 22, 2021 through and including January 12, 2022.
Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Conway/Savage to table the motion to appoint a Business Manager.
Voting Aye: Conway, Savage and Shearer.
Voting Nay: Jobe, Metrosky, O'Brien and Thomas.
Abstaining: No one.
Absent: Gazzo and Miller.
Motion failed.

APPOINTMENT

A motion was made by Thomas/O'Brien to approve the appointment of Joan Wehner, Business Manager for a term of five (5) years prorated beginning July 1, 2021 through June 30, 2026 with starting salary set at \$105,000.00 prorated.
Voting Aye: Jobe, Metrosky, O'Brien and Thomas.
Voting Nay: Conway, Savage and Shearer.
Abstaining: No one.
Absent: Gazzo and Miller.
Motion failed, need five (5) affirmative votes.

APPOINTMENT

A motion was made by Conway/Savage to approve the appointment of Lawrence E. George III as pro tempore Board Secretary for the January 12, 2022 Regular School Board Meeting.
Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Jobe/O'Brien to approve the appointment of Dr. Kenneth A. Bissell as the Right-to-Know Officer for the District..

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/Jobe to approve the appointment of Stacy Stofko, Nurse Assistant at Dr. Robert F. Nicely Elementary School effective upon release from current position, salary set at \$23.00 per hour as per Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/Shearer to approve the appointment of Veta Calderazzo, custodian, full-time permanent position effective beginning December 15, 2021, salary set at \$15.00 per hour as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Jobe/O'Brien to approve the following appointments effective for the 2021-2022 school year:

- Nora Andrus, Assistant High School Swimming Coach, salary set at \$2,793.00 supplemental contract as per the negotiated Agreement;
- Melanie Callas, Director for the Middle School Musical, salary set at \$2,793.00 supplemental contract as per the negotiated Agreement;
- Alaine Nativio, Assistant Director for the Middle School Musical, salary set at \$2,084.00 supplemental contract as per the negotiated Agreement;
- James Baker, Technical Director for the Middle School Musical, salary set at \$1,041.00 supplemental contract as per the negotiated Agreement;
- James Shomo, Lighting Design and Light Rentals for the Middle School Musical, salary set at \$3,00.00 paid for the Activity account;
- Susan Glowa, Director for the Senior High School Musical, salary set at \$4,520.00 supplemental contract as per the negotiated Agreement;
- Leyna Wright, Choreographer for the Senior High School Musical, salary set at \$1,776.00 supplemental contract as per the negotiated Agreement; and
- Melvin Orange, Orchestra Coach for the Senior High School Musical, salary set at \$1,776.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Jobe/O'Brien to approve the following appointments for the Senior High School Musical effective for the 2021-2022 school year, with salaries paid from the activity fund: James Baker, Technical Director, salary set at \$1,000.00; Bradyn Claycomb, Lighting/Technical Assistant, salary set at \$800.00; Michael Rhea, Ticketing/House Manager, salary set at \$500.00; Jeffrey Glowa, Set Design/Construction, salary set at \$1,000.00; Darryl Audia, Co-Artistic Director, salary set at \$500.00; Kelley Audia, Co-Artistic Director, salary set at \$500.00; Greg Moyer, Costume Designer, salary set at \$1,000.00; and Vicki Rowe, Props/Set Decorating, salary set at \$500.00.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Thomas/Jobe to approve the appointment of the following After School Program Teachers effective beginning with the 2021-2022 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement paid from ESSER grant monies: James Baker, Lucy Iapalucci, Wendy Jorgensen, Laurie Kopasko, Lori Mertz, Stephanie Pawlak, Jessica Pritts, Alain Toret, and Judith Constantine, substitute.

Section 508 vote: All seven Board Members present voted in the affirmative

APPOINTMENT

A motion was made by Savage/Thomas to approve the appointment of Lacey Ruschak, substitute bus supervisor at Dr. Robert F. Nicely Elementary School effective for the 2021-2022 school year, salary set at \$24.00 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative

APPOINTMENTS

A motion was made by Thomas/Jobe to approve the appointment of the following volunteer coaches effective for the 2021-2022 school year: Paul Gauthier, Assistant Varsity Swimming Coach; Simeon Stevens, Assistant Eighth Grade Basketball Coach; Eugene Zulisky Assistant Senior High School Track Coach; and Hannah Mihalko, Middle School Cheer Sponsor.

Section 508 vote: All seven Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Thomas/O'Brien to advertise the following supplemental contract positions:

ADVERTISE POSITIONS (cont'd)

- Assistant Senior High School Track Coach effective beginning with the 2021-2022 school year, salary set at \$4,757.00 supplemental contract as per the negotiated Agreement;
- Dramatics Coach for the Senior High School Musical effective for the 2021-2022 school year, salary set at \$2,080.00 supplemental contract as per the negotiated Agreement;
- Choreographer for the Middle School Musical effective for the 2021-2022 school year, salary set at \$1,340.00 supplemental contract as per the negotiated Agreement; and
- Art Director for the Middle School Musical effective for the 2021-2022 school year, salary set at \$1,041.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative.

PERMISSION TO PRE-APPROVE PAYMENT OF BILLS

A motion was made by Savage/O'Brien to pay all bills up to and including December 31, 2021.

Section 508 vote: All seven Board Members present voted in the affirmative.

TAX RESOLUTION

A motion was made by Thomas/Conway to adopt a Resolution pursuant to Section 311(d)(1) of the Taxpayer Relief Act 1 of 2006 indicating the District will not raise the rate for public schools by more than its index or make the 2022-2023 proposed preliminary budget available for public inspection.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 87

E-RATE FUNDING

A motion was made by Conway/Thomas granting approval for the proper officers of the District to apply for E-Rate Funding for the 2022-2023 school year.

Section 508 vote: All seven Board Members present voted in the affirmative.

PAYOFF FNB GENERAL OBLIGATION LOAN

A motion was made by Conway/Savage to pay off the balance of the FNB general obligation loan, principle amount \$760,000.00 and accumulated interest of \$2,892.85 through December 10, 2021 with no prepayment penalty associated with this loan paid from the general fund.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENT 88

PURCHASE PICKUP TRUCK

A motion was made by Savage/O'Brien to purchase a 2022 Ford F250 pickup truck with snow plow and light bar from Smail Commercial Center through CoStars Contract #025-175 in the amount of \$43,944.24.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 89-90

PURCHASE CARGO VAN

A motion was made by Savage/Obrien to purchase a 2021 Ford Transit High Roof Cargo Van from Kenny Ross Ford through CoStars Contract #25 in the amount of \$44,941.50.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENT 91

PURCHASE DISHWASHER

A motion was made by Thomas/Conway to purchase a Conveyor Type Dishwasher, Hobart Model No. CL64EN-BAS+BUILDUP from TriMark through CoStars Contract #036-006 in the amount of \$55,584.00 installed with additional fabrication costs of \$3,500.00 for a total cost of \$59,084.00.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENT 92

PURCHASE PROPERTY FROM UNSOLD PROPERTY REPOSITORY

A motion was made by Thomas/Savage to accept an offer to purchase property, Tax Map No. 10-04-03-2-027 currently on the Westmoreland County Unsold Property Repository in the amount of \$717.59.

Section 508 vote: All seven Board Members present voted in the affirmative.

ACCEPT DONATION

A motion was made by Conway/O'Brien to accept a donation of thirty-six (36) laptops, twenty-seven (27) monitors and fifty-two (52) charging stations from the Greensburg Social Security office.

Section 508 vote: All seven Board Members present voted in the affirmative.

ADDITIONAL BUS DRIVER

A motion was made by Savage/Conway to acknowledge Edward Collier as an additional bus driver for DMJ Transportation for the 2021-2022 school year pending receipt of all governmental clearances, application records, safety training, physical examination and tuberculin test where applicable.

Section 508 vote: All seven Board Members present voted in the affirmative.

BOARD POLICIES

A motion was made by Jobe/O'Brien to approve the first reading for Board Policy Group 000 as presented.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 93-136

MIDDLE SCHOOL MUSICAL PRODUCTION

A motion was made by Conway/Savage to approve *Frozen Jr.* as the Middle School Musical production with performances at 7:00 P.M. on Thursday, Friday and Saturday, March 17 18, 19, 2022 and 2:00 P.M. on Sunday, March 20, 2022 following CDC guidelines at the time of the show with the option to stream if needed.

Section 508 vote: All seven Board Members present voted in the affirmative.

COURSES TO BE ADDED TO THE EACADEMY COURSE BOOK

A motion was made by Conway/Savage to approve **Everyday Kitchen Chemistry, Forensic Science 1 – Introduction Studies, and Forensic Science 2 – Advanced Studies** to be added to the eAcademy course book and owned by Greensburg Salem School District

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 137-142

HANG BANNER

A motion was made by Thomas/Jobe to approve hanging a banner in the Senior High School gymnasium to honor Coach Paul Sapotichne. The banner would read "Coach Paul Sapotichne – Boys' Varsity Basketball - 399 Wins" with recognition taking place December 29, 2021 as the varsity Boys' Basketball team take on Riverview in the Greensburg Salem Holiday Tournament.

Section 508 vote: All seven Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Savage/Jobe to grant approval for the Boys' and Girls' Soccer teams to use Offutt Field to host a Kick-Off Tournament to start their 2022 season with dates and times to be determined when official WPIAL schedules are released.

Section 508 vote: All seven Board Members present voted in the affirmative.

PARTICIPATION IN A RESEARCH STUDY

A motion was made by Jobe/O'Brien to grant approval for the District to participate in a research study conducted by Nicole Belcher, a student in Slippery Rock University's Doctor of Education in Special Education Program as presented.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 143-148

ITEM I2 WAS NOT PRESENTED FOR A VOTE.

Acting Superintendent Dr. Kenneth A. Bissell announced that the Board Discussion Meeting for January will be held on Wednesday, January 5, 2022 at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School. The public is invited and encouraged to attend. The Regular School Board Meeting for January will be held on Wednesday, January 12, 2022 at 7:30 P.M. in Room 003 of the Greensburg Salem Middle School. The public is invited and encouraged to attend.

BOARD MEMBER STEPHEN D. THOMAS LEFT THE MEETING AT 9:22 P.M.

Mr. Metrosky asked if anyone in the audience had questions. Valerie Stillwagon asked about incidents that occurred at the Middle School and the Senior High School, why parents were notified about one but not the other, and why one was handled differently than the other. Julie Greathouse addressed the door regarding a face book post regarding the Kyle Rittenhouse verdict by a Board Member and called for his resignation. Autumn Jevicky addressed the incident at the Senior High School, commented on a Board Member's post on social media and also asked that the Board Member resign.

ADJOURN

A motion was made by Shearer/O'Brien to adjourn the meeting.

Section 508 vote: All six Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, December 8, 2022, beginning at 8:40 P.M. was adjourned at 9:41 P.M.

ATTEST:

Lawrence E. George III
School Board Secretary pro tempore