

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING of January 12, 2022**

PRESENT

Mr. Brian Conway
Mr. Frank Gazze
Miss Lynn Jobe
Mr. Jeff Metrosky
Mrs. Emily Miller - ZOOM
Mr. Jon O'Brien - ZOOM
Mrs. Robin Savage
Mrs. Heather Shearer
Mr. Stephen D. Thomas – ZOOM beginning at 7:54 P.M.

ABSENT

NON-VOTING MEMBERS

Dr. Kenneth A. Bissell, Acting Superintendent
Mr. Lawrence E. George III, School Board Secretary pro tempore
Mr. Mike Gigliotti, Interim Business Manager
Mr. Lee Demosky, Solicitor
Mr. John Scales, Superintendent

OTHERS IN ATTENDANCE

Mr. Anthony Barbato, Associate Principal, Amos K. Hutchinson Elementary School
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School
Dr. Justine Federico, Principal, James H. Metzgar Elementary School
Mr. Adam Jones, Principal, Greensburg Salem Middle School
Mrs. Jennifer Kapusta, Associate Principal, Greensburg Salem Senior High School
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction
Mr. David Redinger, Associate Principal, Greensburg Salem Middle School
Mr. Karl Spudy, Coordinator of Institutional Facilities, Buildings and Grounds

NEWS MEDIA

No one from the press was in attendance.

Approximately zero (0) citizens of the community

CALL TO ORDER

Mr. Jeff Metrosky., School Board President, called the Meeting to Order at 7:02 P.M.

ROLL CALL

Mr. Lawrence E. George III called the Roll, which is indicated above.

BOARD SECRETARY PRO TEMPORE

A motion was made by Savage/Conway to approve the appointment of Lawrence E. George III as pro tempore Board Secretary for the February 9, 2022 Regular School Board Meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

EXECUTIVE SESSION

An Executive Session of the Board was held for security, personnel matters and a student matter beginning at 6:30 P.M. The Regular School Board Meeting of January 12, 2022, convened at 7:02 P.M.

INFORMATIONAL ITEMS

There were no information items presented.

STUDENT REPRESENTATIVE

No student representative was in attendance.

RECOGNITION OF VISITORS

No one signed in to address the Board.

REORGANIZATION/REGULAR/SPECIAL SCHOOL BOARD MEETING MINUTES OF DECEMBER 8, 2021 AND DECEMBER 21, 2021

A motion was made by Savage /Jobe to approve the minutes of the Reorganization School Board Meeting of December 8, 2021, the Regular School Board Meeting of December 8, 2021 and the Special School Board Meeting of December 21, 2021 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-19

FINANCIAL REPORTS

A motion was made by Savage/Gazze to approve the following financial reports for December: Bank Reconciliation December; Tax Report - December; Capital Projects Fund –December; Schedule of Grants and Donations –December;

FINANCIAL REPORTS (cont'd)

Student Activity Funds - December; Schedule of Grants and donations; Year-to-Date Expenditure Function Totals – General Fund – December; Year-to-Date Revenue Function Totals – General Fund - December; Year-to-Date Expenditure Function Totals – Capital Project Fund - December; Year-to-Date Revenue Function Totals – Capital Project Fund - December; Year-to-Date Expenditure Function Totals – Cafeteria Fund - December; and Year-to-Date Revenue Function Totals – Cafeteria Fund - December.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 20-33

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Gazze/Savage to approve the following: Disbursements Made Since Last Meeting: General Fund - \$4,444,402.17; Disbursements Made Since Last Meeting: Capital Project Fund - \$10,376.55; Disbursements Made Since Last Meeting: Cafeteria Fund - \$119,494.48; and Bills to be Paid – General Fund - \$62,221,46.

Section 508 Vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 34-88, 1-7

ESEA TITLE I, II, AND VI

No report at this time.

BOARD REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Robin Savage talked about the 2022 Skills District Team with over 50 students participating, with 7 students from Greensburg Salem moving on to states.. CWCTC hosted one hundred fourteen students from Greensburg Salem to tour the facilities. Received \$25,000.00 grant for equipment and waiting to hear about a \$120,000.00 grant. Presently doing the groundwork for eAcademy at CWCTC for Charter Cyber Schools. Adult education classes for the spring begin in February.

Westmoreland Intermediate Unit – No report at this time.

Greensburg Salem Education Foundation – Only three hundred thirty (330) tickets will be available for the Annual Purse Bash in March being held at Greensburg Hose Company No. 2.

COMMITTEE REPORTS

Buildings and Grounds – No report at this time.

SOLICITOR'S REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RESIGNATION

A motion was made by Savage/Shearer to approve the resignation of Joshua Hertzog, Custodian at the Middle School effective at the end of the day on December 31, 2021.

Section 508 vote: All eight Board Members present voted in the affirmative.

RESIGNATION

A motion was made by Gazze/Conway to approve the resignation of Alyssa Bates, Varsity Softball Coach effective January 5, 2022.

Section 508 vote: All eight Board Members present voted in the affirmative.

FAMILY AND MEDICAL LEAVES

A motion was made by Gazze/Jobe to approve the following Family and Medical Leaves:

- Middle School Employee #587 effective beginning approximately January 5, 2022 and continuing for approximately six (6) weeks);
- Senior High School Employee #810 effective beginning January 12, 2022 and continuing for approximately six (6) weeks;
- Amos K. Hutchinson Elementary School Employee #1621, effective beginning January 26, 2022 and continuing through February 4, 2022.

Section 508 vote: All eight Board Members present voted in the affirmative.

FAMILY AND MEDICAL LEAVE

A motion was made by Savage/Conway to approve a Family and Medical Leave for Central Administration Employee #65 effective beginning approximately February 4, 2022 and continuing for approximately eight (8) weeks.

Section 508 vote: All eight Board Members present voted in the affirmative.

PAID LEAVES OF ABSENCE

A motion was made by Jobe/Gazze to approve the following Paid Leaves of Absence:

- Amos K. Hutchinson Elementary School Employee #1489 effective retroactive to December 10, 2021 and continuing through January 14, 2022; and
- Continuation of a Paid Leave of Absence for Middle School Employee #596 effective beginning January 13, 2022 and continuing for the remainder of the 2021-2022 school year.

Section 508 vote: All eight Board Members present voted in the affirmative.

RESCIND APPOINTMENT

A motion was made by Miller/Conway to rescind the December 8, 2021 appointment of Stacy Stofko, Nurse Assistant, full-time permanent position.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/Conway to approve the appointment of Joseph Slick, Support Staff Assistant Technical Director for the Middle School and Senior High school Musicals effective for the 2021-2022 school year, salary set at \$1,000.00 per musical for a total compensation of \$2,000.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Jobe/Gazze to approve the appointment of Lucy Iapalucci, Homebound Instructor effective for the 2021-2022 school year, salary set at \$33.50 hourly rate as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Gazze/Jobe to approve the appointment of Darlene Santia, Athletic Event Worker effective for the 2021-2022 school year, salary set at \$35.00/\$40.00 per event as per the Schedule for Athletic Event Workers.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/Shearer to approve the appointment of Cassandra Thompson, Nurse Assistant, full-time permanent position effective beginning January 17, 2021, salary set at \$23.00 per hour as per Board Policy for

APPOINTMENT (cont'd)

Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants.

Section 508 vote: All eight Board Members present voted in the affirmative.

SUPERINTENDENT'S REPORT, SECTION A. PERSONNEL REPORT NUMBER 5. APPOINTMENTS, ITEM 5E. WAS TABLED AND NOT PRESENTED FOR A VOTE.

APPOINTMENTS

A motion was made by Conway/Savage to approve the appointment of Meagan Frantik, Social Worker effective upon release from her current position, salary set at \$56,637.00 prorated (first step master's) as per the Greensburg Salem Education Association negotiated Agreement. This is a two and one-half (2 ½) year position paid from ESSER II grant funds.

Voting Aye: Conway, Gazze, Jobe, Metrosky, Miller, O'Brien, Savage and Shearer.

Voting Nay: No one.

Abstaining: No one.

Absent: Thomas.

Motion passed.

APPOINTMENTS

A motion was made by Gazze/Conway to approve the appointment of the following volunteer Middle School Assistant Volleyball Coaches effective for the 2021-2022 school year: Chris Dinkel, Devin Linsenbigler and Holly Saville.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Savage/Shearer to approve the appointment of the following After School Program Teachers effective for the 2021-2022 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement paid from ESSER grant monies: Miranda Anker, Tyler Bryant and Lacey Ruschak.

Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Jobe/Gazze to advertise the position of Associate Administrator to the Superintendent and Community Outreach to be included in

ADVERTISE POSITION (cont'd)

the Board Policy for Support Service Personnel at a starting salary not to exceed \$72,000.00

Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Jobe/Shearer to advertise the position of Softball – Senior High School Head Coach effective beginning with the 2021-2022 school year, salary set at \$5,727.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Savage/Gazze to advertise for up to ten (10) P.A.W.S. (Parents Are Welcome in Schools) Program Teachers, elementary certification required, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Jobe/Shearer to advertise for K-12 Summer Success Program Teachers, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement paid from ESSER grant monies.

Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Gazze/Savage to advertise for a Custodian, full-time permanent position, salary set at \$15.00 per hour as per the negotiated Agreement.

Section 508 vote: All eight Board Members present voted in the affirmative.

HADFIELD ELEVATOR COMPLETE MAINTENANCE AGREEMENTS

A motion was made by Gazze/Shearer to approve the Complete Maintenance Agreements by and between Greensburg Salem School District and Hadfield Elevator to service the elevators at Amos K. Hutchinson Elementary School, Greensburg Salem Middle School and Greensburg Salem Senior High School at a cost of \$240.00 per month, payable quarterly in advance, for a two (2) year period effective beginning February 1, 2022 through and including January 31, 2024.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 89-102

ACKNOWLEDGE ADDITIONAL BUS DRIVER

A motion was made by Jobe/Savage to acknowledge Amber Farally as an additional bus driver for DMJ Transportation, Inc. effective for the 2021-2022 school year, pending receipt of all governmental clearances, certification records, safety training, physical examinations and tuberculin tests where applicable.

Section 508 vote: All eight Board Members present voted in the affirmative.

AGREEMENT WITH BERKONE

A motion was made by Gazze/Savage to enter into an Agreement with BerkOne to provide Act 80 Comparison Services for 2022 for the Greensburg Salem School District at a cost of \$820.90 as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 8

BOARD MEMBER STEPHEN THOMAS LOGGED INTO THE MEETING VIA ZOOM AT 7:54 P.M. AND VOTED ON ALL MOTIONS THEREAFTER.

ADDENDUM TO BOARD POLICY FOR ADMINISTRATIVE ASSISTANTS, CLASSROOM INSTRUCTIONAL ASSISTANTS AND NURSE ASSISTANTS

A motion was made by Jobe/Shearer to approve the Addendum to the Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants to reflect the change in hours worked for the Administrative Assistant – Accounts Payable.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 103-104

SUPERINTENDENT'S REPORT, SECTION D. BOARD POLICIES, ITEM 2 WAS TABLED AND NOT PRESENTED FOR A VOTE.

SENIOR HIGH SCHOOL MUSICAL REHEARSAL

A motion was made by Savage/Conway to approve for the cast for the Senior High School Musical to hold rehearsal in the auditorium of the Senior High School on Monday, February 21, 2022 (Presidents' Day – no school) from 8:00 A.M.-3:00 P.M. and 6:00-9:30 P.M. with attendance not being mandatory.

Section 508 vote: All nine Board Members present voted in the affirmative.

STUDENT ADJUDICATION

A motion was made by Miller/Conway to approve the Greensburg Salem School Board's Committee January 4, 2022 recommended adjudication concerning a confidential student discipline matter.

Section 508 vote: All nine Board Members present voted in the affirmative.

STUDENT ADJUDICATION

A motion was made by Gazze/Savage to approve the Greensburg Salem School Board's Committee January 6, 2022 recommended adjudication concerning a confidential student discipline matter.

Section 508 vote: All nine Board Members present voted in the affirmative.

STUDENT SETTLEMENT AGREEMENT

A motion was made by Savage/Shearer to approve a student settlement agreement and release for student #316134 at a cost not to exceed \$16,000.00.

Voting Aye: Conway, Gazze, Jobe, Metrosky, Miller, Savage, Shearer and Thomas.

Voting Nay: O'Brien.

Abstaining: No one.

Absent: No one.

Motion passed.

CONFERENCE ATTENDANCE

A motion was made by Conway/Savage to grant approval for Todd McMillen to attend the 2022 Bureau of Special Education Conference – Making a Difference: Educational Practices That Work! On March 2-4, 2022 at the Hershey Lodge and Convention Center, Hershey PA at a cost of approximately \$1,165.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Jobe/Conway to approve the following facility usages:

- Greensburg Salem Boys' Soccer Boosters to use Offutt Field on Saturday, March 1, 2022 for the Inaugural Greensburg Salem Spring 7 v 7 Boys' Soccer Tournament as contained herein;
- Senior High School gymnasium from 9:00 A.M.-5:00 P.M. on Saturday, March 5, 2022 to host the Middle School Volleyball Tournament;
- PA West Soccer to use the Soccer Field at the Senior High School Monday through Thursday from 5:30-7:00 P.M. and Saturdays from 12:00-5:00 P.M. beginning March 14, 2022 through and including June 10, 2022; and

FACILITY USAGE (cont'd)

- Greensburg Salem Volleyball Boosters to use the gymnasium at the Senior High School to host a league designed for elementary students from 8:00-10:00 A.M. on Saturday, April 2, 9, 23, 30, 2022 and May 7, 14, 2022. All fees and expenditures would be paid by the Volleyball Boosters.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 149-150

VAN AND TRUCK DONATION

A motion was made by Conway/Savage to approve the donation of a District van and truck to South Greensburg Fire Department to be used for drills.

Section 508 vote: All nine Board Members present voted in the affirmative.

WESTMORELAND INTERMEDIATE UNIT BOARD REPRESENTATIVE

A motion was made by Jobe/Savage to approve Heather Shearer to act as the District's representative to the Westmoreland Intermediate Board to fulfill the unexpired term of Mrs. Lynna Thomas through June 30, 2023.

Section 508 vote: All nine Board Members present voted in the affirmative.

GREENSBURG COMMUNITY DEVELOPMENT CORPORATION REPRESENTATIVE

A motion was made by Gazze/Savage to approve Brian Conway to act as the District's representative to the Community Development Corporation.

Section 508 vote: All nine Board Members present voted in the affirmative.

GREENSBURG RECREATION TO HANG BANNERS

A motion was made by Conway/Shearer to grant approval for Greensburg Recreation to hang banners at the elementary buildings, middle school and back-end of Offutt Field; put a message on the scoreboard at basketball games and work with principals to come in and talk to try and garner interest in a Spring Flag Football program for students K-8.

Section 508 vote: All nine Board Members present voted in the affirmative.

Acting Superintendent Dr. Kenneth A. Bissell announced that the Board Discussion Meeting for February will be held on Wednesday, February 2, 2022 at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School. The public is invited and encouraged to attend.

The Regular School Board Meeting for February will be held on Wednesday, February 9, 2022 at 7:30 P.M. in Room 003 of the Greensburg Salem Middle School. The public is invited and encouraged to attend.

Mr. Metrosky asked if anyone in the audience had questions. Mr. Metrosky shared that the Jimmy Cook Memorial Fund will recognize both a senior boy and senior girl soccer player with a \$500.00 scholarship each, with the Booster groups matching the scholarship for a total scholarship of \$1,000.00 each.

ADJOURN

A motion was made by Savage/Conway to adjourn the meeting.
Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, January 12, 2022, beginning at 7:04 P.M. was adjourned at 8:04 P.M.

ATTEST:

Lawrence E. George III,
School Board Secretary pro tempore