

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING of February 9, 2022**

PRESENT

Mr. Brian Conway
Mr. Frank Gazze
Miss Lynn Jobe
Mr. Jeff Metrosky
Mrs. Emily Miller
Mr. Jon O'Brien
Mrs. Robin Savage
Mrs. Heather Shearer
Mr. Stephen D. Thomas.

ABSENT

NON-VOTING MEMBERS

Dr. Kenneth A. Bissell, Acting Superintendent
Mr. Lawrence E. George III, School Board Secretary pro tempore
Mr. Mike Gigliotti, Interim Business Manager
Mr. Lee Demosky, Solicitor
Mr. John Scales, Superintendent

OTHERS IN ATTENDANCE

Mr. Anthony Barbato, Associate Principal, Amos K. Hutchinson Elementary School
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School
Dr. Justine Federico, Principal, James H. Metzgar Elementary School
Mr. Adam Jones, Principal, Greensburg Salem Middle School
Mr. Todd McMillen, Coordinator of Student Services
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction
Mr. Christopher Thomas, Principal, Dr. Robert F. Nicely Elementary School

NEWS MEDIA

No one from the press was in attendance.

Approximately five (5) citizens of the community

CALL TO ORDER

Mr. Jeff Metrosky., School Board President, called the Meeting to Order at 7:33 P.M.

ROLL CALL

Mr. Lawrence E. George III called the Roll, which is indicated above.

EXECUTIVE SESSION

An Executive Session of the Board was held for personnel and legal matters beginning at 6:30 P.M. The Regular School Board Meeting of February 9, 2022 convened at 7:33 P.M.

INFORMATIONAL ITEMS

Mr. Mark Turnley presented the June 30, 2021 Audit Report.

STUDENT REPRESENTATIVE

No student representative was in attendance.

RECOGNITION OF VISITORS

No one signed in to address the Board.

REGULAR SCHOOL BOARD MEETING MINUTES OF JANUARY 12, 2022

A motion was made by Savage /O'Brien to approve the minutes of the Regular School Board Meeting of January 12, 2022 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-11

FINANCIAL REPORTS

A motion was made by Thomas/O'Brien to approve the following financial reports for January: Bank Reconciliation January; Tax Report - January; Capital Projects Fund – January; Student Activity Funds - January; Schedule of Grants and Donations – January; Year-to-Date Expenditure Function Totals – General Fund – January; Year-to-Date Revenue Function Totals – General Fund - January; Year-to-Date Expenditure Function Totals – Capital Project Fund - January; Year-to-Date Revenue Function Totals – Capital Project Fund - January; Year-to-Date Expenditure Function Totals – Cafeteria Fund - January; and Year-to-Date Revenue Function Totals – Cafeteria Fund - January.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 12-25

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Savage/Jobe to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,033,886.46; Disbursements Made Since Last Meeting: Cafeteria Fund - \$117,312.62; Bills to be Paid – General Fund - \$717,625.24 Bills to be Paid – Capital Project Fund - \$480.00; and Bills to be Paid – Cafeteria Fund - \$752.02; Additional Disbursements Paid Since Last Meeting – General Fund - \$5,336.36; Additional Disbursements to be Paid – General Fund - \$29,440.38; and Additional Disbursements to be Paid – Capital Project Fund - \$302.39.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 26-62, 1-7

ESEA TITLE I, II, AND VI

No report at this time.

BOARD REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Robin Savage shared that the CWCTC is about to begin their Road Show Tours; February 22, 2022 elementary families will be able to take a tour and will be given papers for Career Artifacts; Greensburg Fire Department Blood Hounds gave a demonstration in the protective services area; and everyday an instructor will be featured on their Facebook page.

Westmoreland Intermediate Unit – Mrs. Heather Shearer shared that the 2022-2023 preliminary general operating budget share for Greensburg Salem School District is \$11,335.00 a \$50.92 decrease from last year.

Greensburg Salem Education Foundation – Miss Lynn Jobe shared that the Annual Purse Bash is March 19, 2022 being held at Greensburg Hose Company No. 2. If you would like to donate a basket or need a ticket you can reach out to Sheila Brumley; and Friday, June 17, 2022 has been set as the date for the distinguished Alumni Banquet.

Greensburg Community Development Corporation – Mr. Brian Conway stated that there will be a training next week with the first official meeting scheduled in March 2022.

COLA – Mrs. Robin Savage noted that she is scheduled for a ZOOM Meeting tomorrow.

COMMITTEE REPORTS

Buildings and Grounds – first meeting to be scheduled in March.

Policy – meeting dates have been scheduled.

SOLICITOR'S REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RESIGNATION

A motion was made by Conway/Savage to approve the resignation of Lawrence E. George III, Director of Informational Services, effective at the end of the day on February 15, 2022.

Section 508 vote: All nine Board Members present voted in the affirmative.

FAMILY AND MEDICAL LEAVES

A motion was made by Savage/Jobe to approve the following Maternity/Family and Medical Leaves and Child-Rearing/Family and Medical Leave:

- Middle School Employee #1486 effective beginning approximately March 8, 2022 and continuing for approximately six (6) weeks to eight (8) weeks;
- Middle School Employee #1486 effective beginning immediately following Maternity/Family and Medical Leave and continuing through May 31, 2022;
- Middle School Employee #1523, effective beginning approximately March 8, 2022 and continuing for six (6) to eight (8) weeks; and
- Dr. Robert F. Nicely Employee #1260 effective beginning approximately March 13, 2022 and continuing for six (6) to eight (8) weeks..

Section 508 vote: All nine Board Members present voted in the affirmative.

PAID LEAVE OF ABSENCE

A motion was made by Conway/O'Brien to approve the extension of a paid leave of absence for Amos K. Hutchinson Elementary School Employee #1489 effective retroactive to January 17, 2022 through and including January 31, 2022.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Miller/Savage to approve the appointment of Brooke Armstrong, English/Language Arts Teacher at the Middle School, full-time substitute position effective beginning retroactive to January 17, 2022 through

APPOINTMENT (cont'd)

June 6, 2022, salary set at 80% first step bachelors ($\$53,237.00 \times .80 = \$42,478.60$) prorated.

Voting Aye: Conway, Gazze, Jobe, Metrosky, Miller, O'Brien, Savage, Shearer and Thomas.

Voting Nay: No one.

Abstaining: No one.

Absent: No one.

Motion passed.

APPOINTMENT

A motion was made by Miller/Shearer to approve the appointment of Emily Hazlett, Dramatics coach for the Senior High School Musical effective for the 2021-2022 school year, salary set at \$2,080.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Jobe/O'Brien to approve the appointment of following musicians for the Senior High School Musical effective for the 2021-2022 school year, salary set at \$500.00: Larissa Marple – Violin; Lydia Hull – Violin/Viola; Kevin Bortz – Keyboards; Denny Rosatti – Percussion; Dan Lauritzen – Bass; Walter Hunter – Reeds/Tenor Sax; Jessica Wise – Trumpet/Horn; Mark Matty – Trombone; Rebecca Ziegler-Koch – Cello; Steve Tribble – Trumpet; and Jaime West – Reeds..

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Thomas/Gazze to approve the appointment of Judy Baker, Rehearsal/Performance Accompanist for the Senior High School Musical effective for the 2021-2022 school year, salary set at \$1,000.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Shearer/O'Brien to approve the appointment of William Jacka, Recorder/Live Streamer for the Senior High School Musical effective for the 2021-2022 school year, salary set at \$1,000.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Jobe/Conway to approve the appointment of Maurissa Auer, Musical Choreographer for the Middle School Musical effective for the 2021-2022 school year, salary set at \$1,340.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Conway/Savage to correct the \$3,000.00 salary approved for the December 8, 2021 appointment of James Shomo, Lighting Design and Lighting Rentals for the Middle School Musical effective for the 2021-2022 school year to \$3,500.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Jobe/Conway to approve the appointment of William Wright, Jr. as the Head Softball Coach at the Senior High School effective beginning with the 2021-2022 school year, salary set at \$5,727.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/O'Brien to approve the appointment of Holly Miller, After-School Assist Program Teacher effective for the 2021-2022 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement paid from ESSER grant monies.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Miller/Savage to approve the appointment of the following P.A.W.S. (Parents are Welcome in our Schools) Program Teachers effective March through August 2022, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement: Miranda Anker; Brianna Cole; Jonelle Dini; Katie Firment; Jackie Gesalman; Lisa Giacomo; Kylie McSwaney; Madalyn Minahan; Andrea Moffatt; Sherry Thomas and Elizabeth Tobay.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Miller/Conway to approve the appointment of the following Summer Success Program Teachers effective Summer 2022, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement: Lucas Ali; Brooke Armstrong; Beth Butala; Tyler Bryant; Holly Burnfield; Rachel DeNino; Kristy Hostetler; Lucy Iapalucci; Elizabeth Jamison; Susan Johnson; Wendy Jorgensen; Madison Kladnik; Hannah Mihalko; Madalyn Minahan; Patricia Neil; Emily Shelley; Keli Shevchik; Lisa Thomas; Kristin Williams and Michelle Wilttrout.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/O'Brien to approve the appointment of Marissa Dubrow, Homebound Instructor effective for the 2021-2022 school year, salary set at \$33.40 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADDITION TO THE SUBSTITUTTE LIST

A motion was made by Savage/O'Brien to approve Rebecca Sheffler as an addition to the Lunchroom Supervisor/Substitute Lunchroom Supervisor List at James H. Metzgar Elementary School effective for the 2021-2022 school year, salary set at \$8.00 per hour.

Section 508 vote: All nine Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Thomas/Gazze to approve the appointment of the following volunteer baseball coaches effective for the 2021-2022 school year: Nick DeMary – Junior Varsity Baseball and Jeremy Zufall – Middle School Baseball.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Gazze/O'Brien to approve advertising the position of Coordinator of Technology Integration and Student Information to be included in the Board Policy for Support Services at a starting salary not to exceed \$72,000.00.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Savage/O'Brien to table the motion to approve advertising the position of Middle School Dean of Students.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Jobe/Miller to advertise for a substitute After-School Fitness Center Supervisor effective for the 2021-202 school year, salary set at \$23.50 hourly rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Jobe/Conway to re-advertise for K-12 Summer Success Program Teachers effective for summer 2022, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement. Number of teachers contingent upon enrollment numbers.

Section 508 vote: All nine Board Members present voted in the affirmative.

CHANGE ORDER

A motion was made by Conway/Savage to approve the change order for the DDC Control System in the amount of \$24,500.00 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 63

ACKNOWLEDGE INDEPENDENT AUDIT

A motion was made by Savage/Miller to acknowledge the Independent Audit for school year ending June 30, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

STIPULATION OF SETTLEMENT

A motion was made by Thomas/Jobe to enter into a Stipulation of Settlement to resolve the tax assessment case filed at Westmoreland County Court of Common Pleas Docket No. 3194 of 2021 – Yograj Taneja and Julia Taneja, husband and wife, adjusting the implied fair market value of the subject commercial property identified at Westmoreland County Tax Map No. 10-04-02-0-061 to \$850,00.00 for tax assessment purposes based on a review of the commercial property appraisal report conducted by the Greensburg Salem School District's commercial property appraiser.

Section 508 vote: All nine Board Members present voted in the affirmative.

NATURAL GAS AGREEMENT

A motion was made by Conway/Gazze to approve the Natural Gas Agreement between Snyder Brothers, Inc. and Greensburg Salem School District for a two (2) year period, September 2023 through August 2025, through the Westmoreland Intermediate Unit Gas Consortium as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 66-68

RESCIND AGREEMENT WITH BERKONE

A motion was made by Conway/Jobe to rescind the January 12, 2022 motion to enter into an Agreement with BerkOne to provide Act 80 Comparison Services for 2022 at a cost of \$820.90.

Section 508 vote: All nine Board Members present voted in the affirmative.

ACT 80 INFORMATION

A motion was made by Conway/Shearer to accept the quote from Method Automation Services to process the Act 80 information at a cost of \$1,710.00 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 69-70

TENURE

A motion was made by Savage/Miller to grant tenure to Donald (Jake) Cole effective January 31, 2022.

Section 508 vote: All nine Board Members present voted in the affirmative.

ACKNOWLEDGE ADDITIONAL BUS DRIVER

A motion was made by Savage/Miller to acknowledge James Mink and David Williams as additional bus drivers for DMJ Transportation, Inc. effective for the 2021-2022 school year, pending receipt of all governmental clearances, certification records, safety training, physical examinations and tuberculin tests where applicable.

Section 508 vote: All nine Board Members present voted in the affirmative.

EXTENDED SCHOOL YEAR

A motion was made by Jobe/O'Brien to offer required Extended School Year for eligible special needs students held at the Greensburg Salem Senior High School from 8:30-11:00 AM on Monday thru Thursday, June 13-16, 20-23, 27-30, 2022.

Section 508 vote: All nine Board Members present voted in the affirmative.

CREATION OF A FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA CLUB

A motion was made by Conway/Shearer to approve the creation of a Family, Career and Community Leaders of America (FCCLA) Club at the High School to be sponsored by Morgan Ferczak and Tiffany Smietana-Lysell.

Section 508 vote: All nine Board Members present voted in the affirmative.

SENIOR SCHOOL COURSE SELECT BOOK

A motion was made by Thomas/O'Brien to approve the 2022-2023 Senior High School Course Select Book as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

MIDDLE SCHOOL COURSE SELECTIONS

A motion was made by Miller/Savage to table the motion to approve the Middle School course selections.

Section 508 vote: All nine Board Members present voted in the affirmative.

ELEMENTARY COURSE SELECTIONS

A motion was made by Miller/Savage to table the motion to approve the Elementary School course selections.

Section 508 vote: All nine Board Members present voted in the affirmative.

2022-2023 SCHOOL CALENDAR

A motion was made by Savage/Conway to approve the 2022-2023 School Calendar as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

DISTRICT'S HEALTH AND SAFETY PLAN

A motion was made by Jobe/O'Brien to approve the District's Health and Safety Plan as presented with all changes and edits aligned with state and federal guidelines and unanimously accepted by the District Pandemic Committee.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 139-148

Acting Superintendent Dr. Kenneth A. Bissell announced that the Board Discussion Meeting for March will be held on Wednesday, February 2, 2022 at 7:00 P.M. in the

Administrative Board Room located in the administrative wing of the Middle School. The public is invited and encouraged to attend. The Regular School Board Meeting for March will be held on Wednesday, March 9, 2022 at 7:30 P.M. in Room 003 of the Greensburg Salem Middle School. The public is invited and encouraged to attend.

The Board Facilities Committee will meet on Wednesday, February 16, 2022 from 5:30-7:00 PM in the Administrative Board Room located in the administrative wing of the Middle School.

The Board Education Committee will meet on Wednesday, March 2, 2022 from 4:00-5:30 PM in the Administrative Board room located in the administrative wing of the Middle School.

Mr. Jeffrey Metrosky asked if there were any questions. Mrs. Lynna Thomas questioned why the motions for the Middle School and Elementary School course selections were tabled and if course descriptions would be available. Mr. Ron Howard asked how the musicians for the musical were paid and if it impacted the general fund budget.

ADJOURN

A motion was made by Thomas/Savage to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, February 9, 2022, beginning at 7:33 P.M. was adjourned at 8:29 P.M.

ATTEST:

Lawrence E. George III,
School Board Secretary pro tempore