

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING of March 9, 2022**

**PRESENT**

Mr. Brian Conway  
Mr. Frank Gazze  
Miss Lynn Jobe  
Mr. Jeff Metrosky  
Mrs. Emily Miller  
Mr. Jon O'Brien  
Mrs. Robin Savage  
Mrs. Heather Shearer  
Mr. Stephen D. Thomas.

**ABSENT**

**NON-VOTING MEMBERS**

Dr. Kenneth A. Bissell, Acting Superintendent  
Mrs. Joan Wehner, School Board Secretary  
Mr. Lee Demosky, Solicitor  
Mr. John Scales, Superintendent

**OTHERS IN ATTENDANCE**

Mr. Anthony Barbato, Associate Principal, Amos K. Hutchinson Elementary School  
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School  
Dr. Justine Federico, Principal, James H. Metzgar Elementary School  
Mrs. Lisa Giacomo, Greensburg Salem Education Association  
Mr. Adam Jones, Principal, Greensburg Salem Middle School  
Mr. Todd McMillen, Coordinator of Student Services  
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction  
Mr. David Redinger, Associate Principal, Greensburg Salem Middle School  
Mr. Frank Sundry, Athletic Director  
Mr. Christopher Thomas, Principal, Dr. Robert F. Nicely Elementary School  
Mr. David Zilli, Principal, Greensburg Salem Senior High School

**NEWS MEDIA**

Mr. Jeff Himler, *Greensburg Tribune Review* Newspaper Reporter

**CALL TO ORDER**

Mr. Jeff Metrosky., School Board President, called the Meeting to Order at 7:33 P.M.

**SCHOOL BOARD SECRETARY**

A motion was made by Thomas/Conway to approve the appointment of Mrs. Joan Wehner, School Board Secretary effective retroactive to March 2, 2022 through and including June 30, 2025.

Voting Aye: Conway, Gazze, Jobe, Metrosky, Miller, O'Brien, Savage, Shearer and Thomas.

Voting Nay: No one.

Abstaining: No one.

Absent: No one.

Motion passed.

**ROLL CALL**

Mrs. Joan Wehner called the Roll, which is indicated above.

**EXECUTIVE SESSION**

An Executive Session of the Board was held for legal, personnel and safety issues. beginning at 6:30 P.M. The Regular School Board Meeting of March 9, 2022 convened at 7:30 P.M.

**INFORMATIONAL ITEMS**

There were no informational items presented to the Board.

**STUDENT REPRESENTATIVE**

No student representative was in attendance.

**RECOGNITION OF VISITORS**

Mr. Nichols addressed the Board regarding his concerns/opinion with offering an Artificial Intelligence course for Middle School students. Mr. Perry Miller expressed his opinion about teaching programming to young students versus teaching core subjects such and at what age should we introduce an Artificial Intelligence course for students. Mrs. Lynna Thomas addressed the Board regarding the verbiage for the 2022-2023 school calendar.

**REGULAR SCHOOL BOARD MEETING MINUTES OF FEBRUARY 9, 2022**

A motion was made by Savage /O'Brien to approve the minutes of the Regular School Board Meeting of February 9, 2022 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS

**PENNSYLVANIA ALL-STATE CHOIR/CONFERENCE**

Miss Emily Hazlett, music teacher and Connor Herrington spoke to the Board about the Pennsylvania Music Education Association All-State Conference and All-State Choir and the process Connor went through to be selected to participate in the Pennsylvania All-State Choir and perform at the conference.

**FINANCIAL REPORTS**

A motion was made by Thomas/O'Brien to approve the following financial reports for February: Bank Reconciliation February; Tax Report - February; Capital Projects Fund – February; Student Activity Funds - February; Schedule of Grants and Donations – February; Year-to-Date Expenditure Function Totals – General Fund – February; Year-to-Date Revenue Function Totals – General Fund - February; Year-to-Date Expenditure Function Totals – Capital Project Fund - February; Year-to-Date Revenue Function Totals – Capital Project Fund – February; Year-to-Date Expenditure Function Totals – Cafeteria Fund - February; and Year-to-Date Revenue Function Totals – Cafeteria Fund - February.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS

**DISBURSEMENTS/ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING/  
BILLS/ADDITIONAL BILLS TO BE PAID**

A motion was made by Savage/Shearer to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,581,304.09; Additional Disbursements Made Since Last Meeting: General Fund - \$1,336.64; Disbursements Made Since Last Meeting: Cafeteria Fund - \$130,121.05; Bills to be Paid – General Fund - \$713,139.94; Additional Bills to be Paid – General Fund: \$37,891.09; and Bills to be Paid – Cafeteria Fund - \$225.06.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS

**ESEA TITLE I, II, AND VI**

No report at this time.

**BOARD REPORTS**

**Central Westmoreland Career and Technology Center Board** – Mrs. Robin Savage reported on the Road Show, visiting with State representatives, working on building additional partnerships to help students become prepared for the work force in Westmoreland County and noted there is an increase in number of students pursuing CWCTC careers.

**BOARD REPORTS (cont'd)**

**Westmoreland Intermediate Unit** – Mrs. Heather Shearer attended the PAIU time capsule dedication ceremony where seventy-two (72) time capsules are being buried with the Central Westmoreland Career and Technology Center providing centerpieces and cupcakes and their graphic design department creating inlays of the different schools, and Clairview students singing. In fifty (50) years the time capsules will be uncovered.

**Greensburg Salem Education Foundation** – Miss Lynn Jobe reminded that the Purse Bash will be held on March 19, 2022 at Hose Company #2. Still looking for basket donations, contact Lynn Jobe, David Zilli or Sheila Brumley.

**COMMITTEE REPORTS**

**Facilities** – Mr. Jeff Metrosky shared that the committee met on February 16, 2022. Ninety items were presented that need addressed. Several projects including one by Mr. Sundry and additional projects by Mr. Karl Spudy. We will have more to report next month. Asking for list to be updated as it is outdated. We will have more to report next month.

**Education** – Dr. Bissell shared that the committee has not yet elected a chair and discussed many topics including Standards Based Learning. Next meeting scheduled for April 13, 2022 at 5:00 PM

**Policy** – Mrs. Emily Miller reported that the committee has not yet elected a chair and they will be revisiting policies in the near future with nothing to report now.

**SOLICITOR'S REPORT**

No report at this time.

**SUPERINTENDENT'S REPORT**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

**RETIREMENT**

A motion was made by Conway/O'Brien to approve the retirement of Lee Hertzog, Custodian at Dr. Robert F. Nicely Elementary School effective at the end of the day on June 30, 2022.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FAMILY AND MEDICAL LEAVES**

A motion was made by Savage/Jobe to approve the following Maternity/Family and Medical Leaves:

- Dr. Robert F. Nicely Employee #52 effective beginning approximately March 7, 2022 through and including March 18, 2022; and
- Middle School Employee #808 effective beginning March 7, 2022 and continuing for six (6) to eight (8) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Savage/O'Brien to approve the appointment of Ashley Kertes, Associate Administrator to the Superintendent and Community Outreach, effective upon release from current position, salary set at \$70,000.00 prorated as part of the Board Policy for Support Service Personnel.

Voting Aye: Conway, Gazze, Jobe, Metrosky, Miller, O'Brien, Savage, Shearer and Thomas.

Voting Nay: No one.

Abstaining: No one.

Absent: No one.

Motion passed.

**APPOINTMENT**

A motion was made by Jobe/Savage to approve the appointment of James Baker, Coordinator of Technology Integration and Student Information effective upon release from current position, salary set at \$70,000.00 prorated as part of the Board Policy for Support Service Personnel.

Voting Aye: Conway, Gazze, Jobe, Metrosky, Miller, O'Brien, Savage, Shearer and Thomas.

Voting Nay: No one.

Abstaining: No one.

Absent: No one.

Motion passed.

**APPOINTMENTS**

A motion was made by Thomas/O'Brien to approve the appointment of following individuals:

- Mike Olbeter, Middle School Head Softball Coach effective beginning with the 2021-2022 school year, salary set at \$2,958.00 supplemental contract as per the negotiated Agreement;

**APPOINTMENTS (cont'd)**

- Garrett Stevenson, Assistant High School Softball Coach effective beginning with the 2021-2022 school year, salary set at \$3,837.00 supplemental contract as per the negotiated Agreement;
- Madison Hantz, Assistant High school/Junior Varsity Softball Coach effective beginning with the 2021-2022 school year, salary set at \$3,151.00 supplemental contract as per the negotiated Agreement;
- Angelo Testa, Assistant Track Coach, Senior High School effective beginning with the 2021-2022 school year, salary set at \$4,757.00 supplemental contract as per the negotiated Agreement;
- Megan Teska, After School Assist Program Teacher effective for the 2021-2022 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement;
- Taylor Allison, Alexis Amato, Miranda Anker, Natalie Argenta, Laura Aston, Brooke Barnot, Alyssa Bewszka, Amber Coniglio, Susan Dickson-Houser, Destiny DiRado, Alainah Early, Gabrielle Evancho, Kayla Fencil, Michael Gismondi, Nicole Gnesda, Brian Gralluzzo, Allie Grimm, Leeann Harris, Autumn Hockenbery, Jeff Kapusta, Connor Lane, Lindsey Lauffer, Mikayla Lewandowski; Nathan Lovre, Hannah Lundy, Casey McCardell, Madison McMichael, Alison Omega, Heather Ottenberg, Giordanna Paola, Marina Poliak, Heather Ramsey, Allie Richter, Jessica Smith, Mazie Smith, Andrew Swauger, Morgan Taylor, Emily Ukasik and Danielle Wolff, Summer Success Program Teachers effective summer 2022, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement;
- Alainah Earley, Bus Supervisor at Dr. Robert F. Nicely Elementary School effective for the 2021-2022 school year, salary set at \$24.00 supplemental hourly rate as per the negotiated Agreement;
- Teegan Hahn and Jacob Hoyle, substitute After-School Fitness Center Supervisors effective for the 2021-2022 school year, salary set at \$23.50 supplemental hourly rate as per the negotiated Agreement;
- Gabriel Petrie, Custodian, full-time permanent position effective beginning March 16, 2022, salary set at \$15.00 per hour as per the negotiated Agreement; and
- Ron Caldwell, Rich Kobuck and David Bolen as volunteer High School Softball Coaches effective for the 2021-2022 spring sports season.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RESCIND APPOINTMENT**

A motion was made by Conway/O'Brien to rescind the appointment of an Indiana University of Pennsylvania Intern as a Homebound Instructor.

Section 508 vote: All nine Board Members present voted in the affirmative.

**CORRECT SALARY**

A motion was made by Savage/Miller to correct the salary for Brooke Armstrong to reflect 80% first step bachelors ( $\$52,237.00 \times .80 = \$42,589.60$ ).

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITIONS**

A motion was made by Conway/O'Brien to advertise the following positions:

- Extended School Year (ESY) Teachers to plan and deliver instruction and assessment as part of the District's Extended School Year Program;
- Extended School Year (ESY) Classroom Instructional Assistants to aid with the District's Extended School Year Program; and
- One (1) School Nurse for the Extended School Year (ESY) and Summer Success Programs.

Section 508 vote: All nine Board Members present voted in the affirmative.

**WESTMORELAND INTERMEDIATE UNIT GENERAL OPERATING BUDGET/IDEA/SECTION 619 IDEA SERVICES/JOINT PURCHASING**

A motion was made by Thomas/Jobe to approve the following:

- Westmoreland Intermediate Unit 2022-2023 general operating budget in the amount of \$6,806,355.00 with Greensburg Salem School District's contribution set at \$11,386.81;
- Agreement between Westmoreland Intermediate Unit and Greensburg Salem School District to provide IDEA services and IDEA Section 619 services for the school year. Total allocation to the District is \$805,641.85 and \$2,448.00 respectively;
- Advertise jointly as a member of the Westmoreland Unit Joint Purchasing Consortium for the purchase of multipurpose paper for the 2022-2023 school year; and
- Approve Joan Wehner to act as the District's representative to the Westmoreland Intermediate Joint Purchasing Consortium with dr. Kenneth A. Bissell acting as the alternate.

Section 508 vote: All nine Board Members present voted in the affirmative.

**NEW STORY TUITION AGREEMENT/CAMP SOLES NURSE/ADDITIONAL BUS DRIVER/STUDENT ASSISTANCE PROGRAM AGREEMENT**

A motion was made by Savage/O'Brien to approve the following:

- Tuition Agreement by and between Greensburg Salem school District and New Story to provide education services for a child with special education requirements as presented;

**NEW STORY TUITION AGREEMENT/CAMP SOLES NURSE/ADDITIONAL BUS DRIVER/STUDENT ASSISTANCE PROGRAM AGREEMENT (cont'd)**

- Contract Judy Franko, RN to provide nursing services for Sixth/Seventh Grade Camp Soles for the period of May 23-27, 2022 at a rate of \$23.00 per hour;
- Acknowledge Andrew Dull as an additional bus driver for DMJ Transportation, Inc. for the 2021-2022 school year pending receipt of all governmental clearances, application records, safety training, physical examination and tuberculin test where applicable; and
- Agreement by and between Greensburg Salem school District, Westmoreland County Behavioral Health and Developmental Services Program and Westmoreland County Drug and Alcohol Commission, Inc. for the continuation of the Westmoreland County Student Assistance Program, effective for the 2022-2023 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS

**INTERNET SERVICE AGREEMENT**

A motion was made by Conway/O'Brien to enter into a Customer Service Agreement by and between Greensburg Salem School District and Westmoreland County Behavioral Health and Developmental Services Program and Westmoreland County Drug and Alcohol Commission, Inc. for the continuation of the Westmoreland County Student Assistance Program, effective for the 2022-2023 school year.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS

**CROWN CASTLE FIBER AGREEMENT**

A motion was made by Jobe/Conway to enter into an Agreement by and between Greensburg Salem School District and Crown Castle Fiber to upgrade four (4) circuits from 1G to 5G under the E-Rate Program for a three-year period beginning July 1, 2022 through and including June 30, 2025 at a cost of \$4,400.00 per month.

Section 508 vote: All nine Board Members present voted in the affirmative.

**DMJ TRANSPORTATION, INC. SERVICES AGREEMENT**

A motion was made by Conway/Savage to enter into a School Bus Transportation Services Agreement with DMJ Transportation, Inc. subject to the Greensburg Salem School District Board President, Superintendent and Solicitor review and approval of a final contract for a term of seven (7) years containing the rates set forth in Exhibit "B".

**DMJ TRANSPORTATION, INC. SERVICES AGREEMENT (cont'd)**

Voting Aye: Conway, Gazze, Jobe, Metrosky, Miller, O'Brien, Savage, Shearer and Thomas.

Voting Nay: No one.

Abstaining: No one.

Absent: No one.

Motion passed.

SEE ATTACHMENTS

**BOARD POLICIES**

A motion was made by Savage/O'Brien to approve Board Policies 103, 103.2 and 104 associated with Title IX and Title IX-related procedures as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS

**MIDDLE SCHOOL COURSE SELECTIONS**

A motion was made by Thomas/Savage to approve the Middle School Course Selections as presented.

Voting Aye: Gazze, Jobe, O'Brien and Thomas.

Voting Nay: Conway, Metrosky, Miller, Savage and Shearer.

Abstaining: No one.

Absent: No one.

Motion failed.

**MIDDLE SCHOOL COURSE SELECTIONS**

A motion was made by Savage/Conway to approve the Middle School Course Selections without Artificial Intelligence Course.

Voting Aye: Conway, Gazze, Jobe, Metrosky, Miller, O'Brien, Savage, Shearer and Thomas.

Voting Nay: No one.

Abstaining: No one.

Absent: No one.

Motion passed.

SEE ATTACHMENTS

**ELEMENTARY COURSE SELECTIONS**

A motion was made by Savage/Conway to approve the Elementary Course Selections as presented.

**ELEMENTARY COURSE SELECTIONS (cont'd)**

Voting Aye: Conway, Gazze, Jobe, Metrosky, Miller, O'Brien, Savage, Shearer and Thomas.

Voting Nay: No one.

Abstaining: No one.

Absent: No one.

Motion passed.

SEE ATTACHMENTS

**SUMMER SUCCESS PROGRAM/BAND TRIP**

A motion was made by Thomas/O'Brien to approve the following:

- Offer Summer Success on Monday thru Friday, June 13-July 1, 2022 for students in grades K-5 to be held at Dr. Robert F. Nicely Elementary School from 8:30 A.M.-11:30 AM and for students in grades 6-12 to be held at the Greensburg Salem Senior High School from 9:00 A.M.-12:00 P.M., expenditures paid with ESSER funds; and
- Greensburg Salem Marching Band to travel to and perform in Walt Disney World, Orlando, FL from Thursday, April 28, 2022 through Monday, May 2, 2022.

Section 508 vote: All nine Board Members present voted in the affirmative.

**PENNSYLVANIA MUSIC EDUCATION ASSOCIATION ALL-STATE CHOIR/CONFERENCE**

A motion was made by Conway/Savage to grant approval for senior, Connor Herrington and music teacher, Emily Hazlett to attend the Pennsylvania Music Education Association All-State conference, April 6-8,2022 at the Kalahari Convention Center in the Poconos where Connor will participate in the Pennsylvania All-State Choir and perform at the conference at a total cost to the District of \$829.60.

Section 508 vote: All nine Board Members present voted in the affirmative.

**NAMING OF SENIOR HIGH SCHOOL TRACK**

A motion was made by Jobe/O'Brien to name the Senior High School Track after long-time coach and teacher, Mr. Steve Snider.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FACILITIES USAGE**

Recommend approval of the following facility usage requests:

**FACILITIES USAGE (cont'd)**

- Special Olympics of Westmoreland County to use the gymnasium at the Senior High School for Special Olympics local games from 8:30 A.M.-3:00 P.M. on Sunday, April 10, 2022; and
- Salem Township Gymnastics to use the Middle School gymnasium for their gymnastics show from 3:00-10:00 P.M. on Friday, May 20, 2022.

Section 508 vote: All nine Board Members present voted in the affirmative.

**INSTALL PLAQUE RECOGNIZING FORMER CROSSING GUARD**

A motion was made by Savage/Shearer to install a donated plaque on the corner of North Maple Avenue and Grant Street to recognize former crossing guard, Mrs. Karen McPhail.

Section 508 vote: All nine Board Members present voted in the affirmative.

**DISTRICT'S HEALTH AND SAFETY PLAN**

A motion was made by Gazze/Savage to approve the District's Health and Safety Plan with all changes and edits aligning with state and federal guidelines and were unanimously accepted by the District Pandemic Committee.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS

**KENNYWOOD SCHOOL PICNIC**

A motion was made by Conway/O'Brien to approve Monday, June 13, 2022 as the date for the Kennywood School Picnic.

Section 508 vote: All nine Board Members present voted in the affirmative.

**UPDATED 2022-2023 SCHOOL CALENDAR**

A motion was made by Thomas/O'Brien to approve the updated 2022-2023 school calendar as presented.

Voting Aye: Conway, Gazze, Metrosky, Miller, O'Brien, Savage, Shearer and Thomas.

Voting Nay: Jobe.

Abstaining: No one.

Absent: No one.

Motion passed.

SEE ATTACHMENT

**Acting Superintendent Dr. Kenneth A. Bissell announced that the Board Discussion Meeting for April will be held**

**on Wednesday, April 6, 2022 at 7:00 P.M. in the Administrative Board Room located in the administrative wing of the Middle School. The public is invited and encouraged to attend. The Regular School Board Meeting for April will be held on Wednesday, April 13, 2022 at 7:30 P.M. in Room 003 of the Greensburg Salem Middle School. The public is invited and encouraged to attend.**

**The Board Facilities Committee will meet on Monday, March 28, 2022 at 5:30 PM in the Administrative Board Room located in the administrative wing of the Middle School.**

**The Board Policy Committee will meet on Wednesday, April 6, 2022 at 5:00 P.M. in the Administrative Board room located in the administrative wing of the Middle School.**

**The Board Education Committee will meet on Wednesday, April 13, 2022 at 5:00 PM in the Administrative Board room located in the administrative wing of the Middle School.**

Mr. Jeffrey Metrosky asked if there were any questions. Mr. Bob Iuzzolino asked how many students are covered by the \$11,386.81 with ePride beginning an additional charge. Also, what classifies Greensburg Salem as a high poverty school District and what additional funds can we go after. Mr. Nichols circled back to the Artificial Intelligence course.

### **ADJOURN**

A motion was made by Metrosky/O'Brien to adjourn the meeting.

Section 508 vote: All nine Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, March 9, 2022, beginning at 7:30 P.M. was adjourned at 8:58 P.M.

ATTEST:

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Joan Wehner,  
School Board Secretary