

ANNUAL
TOWN
REPORT

2020

Southampton, MA



WELCOME

Dear Residents of Southampton,

Thank you for being a part of the Town of Southampton. As we look back on 2020 and these strange and difficult times of the COVID-19 pandemic it is worth noting more so than usually that we are lucky to have involved residents, devoted volunteers, committed elected and appointed officials, and dedicated employees who all contribute to make our Town a vibrant, welcoming community with a keen appreciation for its history and an optimistic, hopeful view for the future. We thank you all for your contributions!

The following materials have been compiled as the Town of Southampton's 2020 Annual Report and are laid out first by reference and then alphabetically by department. The elected officers listed are those who were elected in September 2020 at the last Annual Town Election which was delayed due to the COVID-19 pandemic. The appointed individuals listed are those serving as of the end of calendar year 2020. The financial information included is for fiscal year 2020 (July 1, 2019 – June 30, 2020).

Please note that individual sections were prepared by the respective departments/groups and are reproduced here as submitted; only minimal editing/formatting changes were made in the interest of uniformity.

For additional information about our Town government, please consult the Town website at www.townofsouthampton.org. Please note that fees are not listed in this Annual Report and can be found on the Town website under the department responsible for setting the fee. (The section of the Annual Report entitled, *Where Do I Go For* indicates the departments responsible for setting the different types of fees.)

We would love to hear your feedback on our website and this version of the Annual Town Report, or if you have ideas about how to improve this document, please contact us. We welcome your input! To contact us, please email us at comments@townofsouthampton.org.

Best Wishes,
Town of Southampton

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APPRECIATION



John Martin



photos by Robert Floyd Photo Gallery

The Selectboard, would like to offer their appreciation and gratitude for all of John Martin's years of service on the Southamptton Selectboard. His leadership and dedication to the Board, the employees and the residents was truly admirable. We appreciate all John did for the town, including his service to the Finance Committee, Public Safety Committee, Greenway, Planning Board, and the negotiating team with the schools, among others. More recently, he helped the Board tremendously with researching Disability Insurance providers and policies, and interviews for the Building Inspector and Town Accountant.

We would like to thank you, John, for your many years of service and lasting contributions to the Town of Southamptton. We wish John good health and much happiness as he retires and moves on from Southamptton.

We wish you the best,

Southamptton Selectboard

Maureen Groden, Francine Tishman, Matt Roland, Christine Fowles

SOUTHAMPTON FACTS

Incorporated:	1753
Government:	Open Town Meeting Five-member Select Board with Town Administrator
Annual Town Meeting:	1 st Tuesday in May
Annual Town Election:	3 rd Tuesday in May
Town Census:	6,010 as of 12/31/20
Area:	28.95 square miles
Town Roads:	78 miles of road
Fiscal 2019 Tax Rate:	\$15.82 per \$1,000
Fiscal Tax Levy 2019:	\$11,928,316
Congressional District:	1
Senatorial District:	2 nd Hampden & Hampshire
Representative District:	1 st Hampshire
Town Hall Hours:	Monday-Thursday 8:30am-4:00pm Tuesday 6:00 pm-7:00pm <i>Every other week</i>
Schools:	
Norris Elementary School	(K-6)
Hampshire Regional Middle/High School	(7-12)
Smith Vocational School	(9-12)
Town Website:	www.townofsouthampton.org

FEDERAL GOVERNMENT

United States Senators

Honorable Edward Markey (D)

255 Dirksen Senate Office Building
Washington, D.C. 20510
Telephone: (202) 224-2742
Website: markey.senate.gov

Local Office:

1550 Main Street, 4th Floor
Springfield, MA 01103
Telephone: (413) 785-4610

Honorable Elizabeth Warren (D)

309 Hart Senate Office Building
Washington, D.C. 20510
Telephone: (202) 224-4543
Website: warren.senate.gov

Local Office:

1550 Main Street, Suite 406
Springfield, MA 01103
Telephone: (413) 788-2690

United States Representative

Honorable Richard Neal (D)

2309 Rayburn House Office Building
Washington, D.C. 20515
Telephone: (202) 225-5601
Website: neal.house.gov/

Local Office:

300 State Street, Suite 200
Springfield, MA 01105
Telephone: (413) 785-0325

STATE GOVERNMENT

Governor

Honorable Charlie Baker (R)

Office of the Governor, Room 280
24 Beacon Street
Boston, MA 02133
Telephone: (617) 725-4005
Website: www.mass.gov/governor

Local Office:

State Office Building
436 Dwight Street, Suite 300
Springfield, MA 01103
Telephone: (413) 784-1200

Attorney General

Honorable Maura Healey (D)

One Ashburton Place
Boston, MA 02108-1518
Telephone: (617) 727-2200
Website: www.mass.gov/ago

Local Office:

1441 Main St., 12th Floor
Springfield, MA 01103-1629
Telephone: (413) 784-1240

Secretary of State

Honorable William Francis Galvin (D)

McCormack Building
One Ashburton Place
Boston, MA 02108
Telephone: (617) 727-7030
Website: www.sec.state.ma.us/

Local Office:

436 Dwight Street, Room 102
Springfield, MA 01103
Telephone: (413) 784-1376
Email: cis@sec.state.ma.us

State Senator

Honorable John Velis (D)

State House, Room 70
24 Beacon Street
Boston, MA 02133
Telephone: (617) 722-1415
Website: www.malegislature.gov/people/profile/JCV1

Local Office:

52 Court Street
Westfield, MA 01085
Telephone: (413) 572-3920
Email: john.velis@masenate.gov

State Representative

Honorable Lindsay N. Sabadosa (D)

State House, Room 443
24 Beacon Street
Boston, MA 02133
Telephone: (617) 722-2460
Website:
http://www.malegislature.gov/Legislators/Profile/L_S1

Local Office:

76 Gothic Street
Northampton, MA 01060
Telephone: (413) 270-1166
Email: lindsay.sabadosa@mahouse.gov

LOCAL GOVERNMENT: CONTACT INFORMATION

EMERGENCY NUMBERS

Ambulance-Fire-Police	911
Emergency	
Cooley Dickinson Hospital	582-2000
30 Locust St./Northampton	
Cooley Dickinson Urgent Care	527-1005
12 College Hwy/Southampton	
Baystate Medical Center	794-0000
759 Chestnut St./Springfield	
Holyoke Medical Center	534-2500
575 Beech St./Holyoke	
Poison Control	800-222-1222
Water Main Breaks	527-3666

LOCAL SCHOOLS

Norris Elementary	527-0811
34 Pomeroy Meadow Rd.	
Smith Vocational	587-1414
80 Locust St./Northampton	
Hampshire Regional	527-7680
19 Stage Rd./Westhampton	

TOWN OFFICES

Accountant, Town	529-1000
210 College Highway	
Administrator, Town	529-0106
210 College Highway	
Assessors	527-4741
210 College Highway	
Boards/Committees	529-0106
210 College Highway	
Building/Inspections	529-1007
210 College Highway	
Clerk, Town	527-8392
210 College Highway	
Council on Aging	529-2105
210 College Highway	
Fire Department	527-1700
College Highway	
Health, Board of	529-1003
210 College Highway	
Highway Department	527-3666
8 Fomer Rd.	
Library	527-9480
30 East St.	
Police Dispatch	527-1120
8 East St.	
Select Board	529-0106
210 College Highway	
Treasurer/Collector	527-4920
210 College Highway	
Transfer Station	529-2352
Moosebrook Rd.	
Water Department	527-3666
8 Fomer Rd.	

LOCAL GOVERNMENT: ELECTED OFFICIALS

The following are the elected officials of the Town and those serving in interim appointments until the next Town election.

<u>Board/Department</u>	<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Term Exp. Date</u>
Almoners (4 yr. terms)	Harrison	Faith		5/2022
	Kuehner	Karl M		5/2023
	Palmer	Lucinda	Chair	5/2021
	Sheehan	Maureen		5/2024
Assessors, Board of (3 yr. terms)	Cain	Janet	Clerk	5/2021
	Gasperini	Darcie		5/2023
	West	April	Chair	5/2022
Health, Board of (3 yr. terms)	Dubay	Rebecca	Chair	5/2021
	Rooks	Kaitlyn		5/2023
	Kaniecki	Charlie		5/2022
Cemetery Commission (3 yr. terms)	Conlin	Judith	Chair	5/2023
	Floyd	Robert	Superintendent	5/2021
	Gaspar	Pamela	Clerk	5/2022
Community Preservation (3 yr. terms)	Ahart	Virginia	Chair	5/2023
	Brown	Janet		5/2023
Constables (3 yr. terms)	Goyette	Michael R.		5/2021
	Hamel	Jared		5/2021
Finance Committee (3 yr. terms)	Symborski	Barbara	Chair	5/2023
	Cole, Sr.	Kenneth		5/2021
	Syriac	Mary Ann		5/2022
	Dionne	Rachel		5/2021
Housing Authority (5 yr. terms)	Seney	James		5/2023
	Kaniecki, Jr.	Charles D.		5/2022
	Cain	Janet		5/2021
	Steele	Brian		5/2025

LOCAL GOVERNMENT: ELECTED OFFICIALS

<u>Board/Department</u>			<u>Position</u>	<u>Term Exp.</u> <u>Date</u>
Library Trustees (3 yr. terms)	Palermo	James		5/2023
	Bernier	Donald		5/2023
	Brodeur	Maxine		5/2021
	Domina	Mark		6/2022
	Harrison	Faith		5/2021
	Hufnagle	Jessica		5/2022
	Labrie	Jennifer		5/2021
	Murray	Jeanne		5/2022
	Pinsky	Debra J.		5/2022
	Russell-Smith	Beth		5/2023
	Saltmarsh	Linda		5/2023
	Stahl	Convy	Chair	5/2021
Park Commission (5 yr. terms)	Maak	Paula		5/2021
	Pallante	Sunia		5/2022
	Reed	Mark	Chair	5/2021
	Santoro	Gail		5/2021
	LaValley	Daniel		5/2025
Personnel Policy & Procedures Board (3 yr. terms)	Plouffe	George		5/2022
	Slattery	Kristie	Chair	5/2023
	Richard	Robin		5/2022
	Cole	Ken		5/2021
Planning Board (5 yr. terms)	Diemand	Paul	Chair	5/2024
	Furgal	Paul		5/2022
	Palmer	Lucinda		5/2023
	LaValley	Daniel		5/2025
	Locke	Keith		5/2021
School Committee - HRHS (3 yr. terms)	Curran	William		5/2022
	Larson	Margaret		5/2021
	Walunas	Tammy		5/2021
	Braastad	Corey		5/2023
	Folta	Mark		5/2021

LOCAL GOVERNMENT: ELECTED OFFICIALS

<u>Board/Department</u>	<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Term Exp. Date</u>
School Committee - Norris (3 yr. terms)	Tauscher	Julianne		5/2021
	Randon	Alison		5/2023
	Bennett	Gregory		5/2021
	Rogers	Austin		5/2021
	Lumbra	John		5/2023
Select Board (3 yr. terms)	Groden	Maureen	Chair	5/2023
	Roland	Matthew		5/2021
	Fowles	Christine		5/2022
	Tishman	Francine		5/2021
	Martin	John O.		5/2023
Town Clerk (3 yr. term)	Dalton	Luci		5/2021
Treasurer/Collector (3 yr. term)	Day	Jennifer		5/2023
Town Moderator (1 yr. term)	Floyd	Robert		5/2021
Tree Warden (1 yr. term)	Laurin	Ronald		5/2021
Water Commission (3 yr. terms)	Slattery	Joseph		5/2022
	Christy	Matthew	Chair	5/2021
	Walunas	James		5/2023

LOCAL GOVERNMENT: SELECT BOARD APPOINTMENTS

The following individuals are serving in the appointed positions as of the printing of this Annual Town Report.

<u>Position</u>	<u>Last Name</u>	<u>First Name</u>	<u>Office</u>	<u>Term Expiration Date</u>
Agricultural Commission (3 yr. term)	Bashista	Thomas	Chair	6/2022
	Kaniecki	Charles J.		6/2023
	Kemp	Randall E.	Alternate	6/2023
	Hanc	Marla	Alternate	6/2022
	Lucas	Claudia		6/2022
	Cowley	Steven		6/2021
	Fletcher	Robert		6/2022
Ambulance Coordinator	Workman	John		6/2021
Building Commissioner (1 yr. term)	Quinlan Jr.	Thomas		6/2021
	Laurin	Ronald		6/2021
	Flagg	Jonathan S.	Alternate	6/2021
By-Law Review Advisory Committee	Ahart	Virginia		UC
	Tishman	Francine M.		UC
	Fowles	Christine		UC
	Dalton	Lucille		UC
Capital Improvement Committee (3 yr. term)	Ball, Jr.	Roger		6/2021
	Hart	Sharon		6/2022
	Kaniecki	Charles J.	Chair	6/2023
	Larson	Margaret		6/2023
	Roland	Matthew		6/2021
	Cain	Janet		6/2023
Civil Defense Deputy Director (1 yr. term)	Workman	John		6/2021
Conservation Commission (3 yr. term)	Hanc	Marla	Chair	6/2023
	Lawrence	Arthur		6/2022
	Brittany	Taylor		6/2023
	Breen	Anna		6/2022

LOCAL GOVERNMENT: SELECT BOARD APPOINTMENTS

<u>Position</u>	<u>Last Name</u>	<u>First Name</u>	<u>Office</u>	<u>Term Expiration Date</u>
	LaValley	Daniel		6/2023
	Reed	Michael		6/2021
Council on Aging (3 yr. term)	Alderman	Joanne H.		6/2023
	Cain	Janet	Chair	6/2021
	Loiselle	Lori		6/2022
	Lorigan	Katherine		6/2021
	Palermo	James		6/2023
	Battey-Davis	Yvonne		6/2021
	Ruscio	Nancy		6/2022
Cultural Council (3 yr. term)	Adamski	Karen		6/2022
	Dalton	Lucille A.	Co-Chair	6/2022
	Faiella	Carl		6/2023
	Loud	Jodi		6/2022
	Nadeau	Marjorie	Co-Chair	6/2023
	Taylor	Judy		6/2023
Election Officer (1 yr. term)	Blanchette	Liz		8/31/2020
	Crevier	Patrice		8/31/2020
	Corey	Jodi		8/31/2020
	Hamel	Eileen		8/31/2020
	Jasiorkowski	Jennifer		8/31/2020
	Perrier	Joanne		8/31/2020
	Pierce	Sarah		8/31/2020
	Robinson	Mary		8/31/2020
Election Officer - Town Meetings (1 yr. term)	Canton	Kristine		8/31/2020
Emergency Management (1 yr. term)	Snyder	Donald	Director	6/2021
	Workman	John	Asst. Director	6/2021
Emergency Response Coordinator	Snyder	Donald		6/2021

LOCAL GOVERNMENT: SELECT BOARD APPOINTMENTS

<u>Position</u>	<u>Last Name</u>	<u>First Name</u>	<u>Office</u>	<u>Term Expiration Date</u>
Greenway	Adamski	Karen		UC
	Barcomb	Bob		UC
	Brown	Matthew Colby		UC
	Buehler	Michael	Chair	UC
	Dods	Doric		UC
	Furgal	Paul		UC
	Tauscher	Aaron		UC
Historical Commission (3 yr. term)	Kozub	Robert	Chair	6/2022
	Madsen	Kristina		6/2021
	Warren	Don		6/2022
	Warren	Ingrid		6/2022
	Bernier-Feeley	Elise		6/2022
Master Plan Implementation	Fowles	Chris	Chair	UC
	Larson	Margaret		UC
	Madsen	Kristina		UC
	Palmer	Cindy	Clerk	UC
	Plouffe	George		UC
	Rosenburg	Michael		UC
	Seney	Jim		UC
	Taylor	Brittany		UC
	Tishman	Francine		UC
Public Safety Complex	Barcomb	William		UC
	Brown	Janet		UC
	Cook	Martin J.		UC
	Fasoli	Richard J.		UC
	Martin	John O.		UC
	Illingsworth	Ian		UC
	Warren	Don		UC
	Workman	John		UC
PVPC (1 yr. term)	Diemand	Paul	Commissioner	6/2021
Registrars, Board of	Galvan	Sylvia	Chair	3/2023
	O'Neill	Mike	Secretary	3/2021

LOCAL GOVERNMENT: SELECT BOARD APPOINTMENTS

<u>Position</u>	<u>Last Name</u>	<u>First Name</u>	<u>Office</u>	<u>Term Expiration Date</u>
	Walden	William		6/2022
	Buckley	Elaine		3/2024
Franklin County Transit Authority	Gibson	Edward J.		6/2021
Veteran's Grave Officer (1 yr. term)	Wells	William		6/2021
Veterans' Service Officer (1 yr. term)	Paquette, Jr.	Gerald		6/2021
Zoning Board Of Appeals (3 yr. term)	Bianca	Joe		6/2022
	Cohen	Nilda		6/2023
	Geeleher	Ryan	Chair	6/2021
	Reed	Shanna		6/2023
	Swanson	Geraldine		6/2023

LOCAL GOVERNMENT: TOWN EMPLOYEES

DEPARTMENT/ OFFICE	LAST NAME	FIRST NAME	POSITION
Accounting	Moro	Vicki	Town Accountant
	Skypeck	Joyce	Assistant Town Accountant
Assessors, Board of	Leamy	Martha	Principal Assessor
	Young	Dawn	Admin Assistant Assessor
Building	Laurin	Ronald	Building Commissioner
	Fischer	James	Electrical Inspector
	Bednarz	Ronald	Alternate
	Sears	Tom	Plumbing & Gas Inspector
	Loughran	Anthony	Alternate
	Lawrence	Art	Volunteer
Council on Aging	Linnehan	Joan	Director
	Matyoka	Darlene	Assistant Director
	Collins	Florence	Volunteer Coordinator
	Homan	Richard	Van Driver
Clerk, Town	Dalton	Lucille	Town Clerk
Dispatch	Atkins	Cristina	Dispatch
	Lamagdeleine	Cheryl	Dispatch
	Bein	Jennifer	Dispatch
	Gose	Cheryl	Dispatch
	Schuetze	Kelly	PT Dispatch
	Capen-Parizo	Alexandria	PT Dispatch
	Kuchyt	Kierstin	P/T Dispatch
	Gonzalez	Alexander	PT Dispatch
	Robert-Cote	Melissa	PT Dispatch
Fire	Workman	John	Fire Chief – EMT B
	Fasoli	Richard	Deputy Chief – EMT B
	Moore	Robert	EMS Coordinator – P
	Eline	Patrick	Captain – EMT P
	Rubner	Steven	Captain
	Mielke	William	Lieutenant
	Paul	Richard	Lieutenant – EMT P
	Kareta	Zachary	Lieutenant – EMT B

LOCAL GOVERNMENT: TOWN EMPLOYEES

DEPARTMENT/ OFFICE	LAST NAME	FIRST NAME	POSITION
	Bullock	Scott	Lieutenant – EMT P
	Blomstrom	Richard	Lieutenant – EMT P
	Morris	Brian	Lieutenant - EMT P
	Hurley	Daniel	Firefighter - EMT B
	Riel	Dean	Firefighter - EMT P
	Gagnon	Kyle	Firefighter – EMT P
	Struthers	Tyler	Firefighter – EMT P
	O’Neill	Moir	Firefighter – EMT B
	Fernandez	April	Firefighter – EMT P
	Kowal	Jessica	Firefighter – EMT B
	Peretti	Jeanette	Firefighter – EMT B
	Dragon	Robert	Firefighter – EMT B
	Moore	Bob	EMS Coordinator - EMT P
	Feyre	Michael	Firefighter – EMT P
	Rowan	Timothy	Firefighter – EMT P
	Burdeau	Courtney	Firefighter – EMT B
	Janik-Cappello	Rachel	Firefighter – EMT B
	Lipetri	Cassandra	Firefighter – EMT B
	Limoges	Tyler	Firefighter
	Morton	Cynthia	Firefighter – EMT P
	Nadler	Anna	Firefighter
	Bozak	Timothy	Firefighter – EMT P
	Nalewanski	David	Firefighter – EMT P
	Binnall	Brian	Firefighter – EMT P
	Pike	Meagan	Firefighter – EMT P
	Loiko	Eric	Firefighter – EMT P
	Pouliot	Kyle	Firefighter – EMT P
	King	Stephan	Firefighter – EMT P
	Rodriguez	Raymond	Firefighter - EMT B
	Ferraro	John	Firefighter – EMT P
	Doppman	Drew	Firefighter – EMT P
	Nalewanski	Drew	Firefighter - EMT P
	Cotnoir	Keith	Firefighter - EMT P
	Rogers	Shawna	EMT B
	Boudreau	Nathan	Firefighter
	Benson	Kevin	Firefighter – EMT B
	Gilbert	Shane	Firefighter - EMT B
	Aldrich	Richard	Firefighter – EMT P
	O’Keefe	Tim	Firefighter – EMT P
	Struthers	Brennan	Firefighter EMT B

LOCAL GOVERNMENT: TOWN EMPLOYEES

DEPARTMENT/ OFFICE	LAST NAME	FIRST NAME	POSITION
Health	Swanson	Geraldine	Health Director
	Fletcher	Nicole	Health Agent/Animal Inspector
Highway	Kemp	Randall	Highway Superintendent
	Jarosz	Todd	Foreman
	Cysz	David	Foreman
	Morin	Michael	Truck Driver/Equip. Operator
	Larochelle	Jeremy	Truck Driver/Equip. Operator
	Carriveau	Andrew	Truck Driver/Equip. Operator
	Picard	Joesette	Administrative Assistant
	Slattery	Kevin	Laborer
	Labrie	Jeremy	On-call Seasonal/Driver/Operator
	Labrie	Kevin	On-call Seasonal/Driver/Operator
	Larson	Eric	On-call Seasonal/Driver/Operator
	Goyette	Michael	On-call Seasonal/Driver/Operator
	Dudek	Steven	Transfer Station Attendant
Library	Goldin	Barbara	Library Director
	Douglass	Johanna	Children's Librarian
	Shea	Lisa Shea	Circulation Desk Librarian
	Munska	Emily	Circulation Desk Librarian
	Poulin	Judith	Substitute Librarian
	Goulet	Carol	Library Technician
	Lussier	Cynthia	Library Substitute
	Thompson	Barbara	Library Substitute
	Rosienski	Robert	Library Substitute
Police	Illingsworth	Ian	Chief of Police
	Groeber	Mark	Lieutenant
	Cook	Martin	Sergeant
	Neal	David	Detective Sergeant
	Holmes	Ryan	Sergeant
	Gove	Scott	Officer
	Latour	David	Officer
	Lamb	Joshua	Officer
	Blais	Timothy	Officer
	Jeffers	Stephen	PT Officer
	St. Martin	Robert	PT Officer
	Loiko	Eric	PT Officer

LOCAL GOVERNMENT: TOWN EMPLOYEES

DEPARTMENT/ OFFICE	LAST NAME	FIRST NAME	POSITION
	Larochelle	Jeremy	PT Officer
	Capen-Parizo	Alexandria	PT Officer
	Covington	Daniel	PT Officer
	Gomez	Isaac	PT Officer
	Hurley	Daniel	PT Officer
	Goyette	Michael	RES PT Officer
	Lanier	Phil	RES PT Officer
	Eichstaedt	Brianna	AUX Officer
Town Administrator	Gibson	Edward J.	Town Administrator
	Zedonis	Judith	Administrative Assistant
Treasurer/Collector	Day	Jennifer	Treasurer/Collector
	Richard	Robin	Treasurer/Collector Assistant
	Facto	Kristy	Treasurer/Collector Clerk
Water	Gaughan	Tom	Water Superintendent
	Slattery	Joseph	Water Technician

WHERE DO I GO FOR

Absentee Ballots	<i>Town Clerk's Office</i>
Bags for Transfer Station	<i>Transfer Station/Treasurer's Office</i>
Birth Certificates	<i>Town Clerk's Office</i>
Building Permits	<i>Building Department</i>
Burning Permits	<i>Fire Department</i>
Business Certificate	<i>Town Clerk's Office</i>
Death Certificates	<i>Town Clerk's Office</i>
Dog Licenses	<i>Town Clerk's Office</i>
Electrical Permit	<i>Building Department</i>
Fire Arms License	<i>Police Station</i>
Gas & Plumbing Permits	<i>Building Department</i>
Marriage License/Certificate	<i>Town Clerk's Office</i>
Municipal Lien Certificates	<i>Treasurer's Office</i>
Occupancy Certificate	<i>Building Department</i>
One-Day Liquor License	<i>Select Board Office</i>
Pay Excise Tax	<i>Treasurer's Office</i>
Pay Property Taxes	<i>Treasurer's Office</i>
Pay Water Bill	<i>Treasurer's Office</i>
Permit/License Fees (General)	<i>Town Website/Specific Department</i>
Raffle/Bazaar Permits	<i>Town Clerk's Office</i>
Register to Vote	<i>Town Clerk's Office</i>
Senior Tax Incentive	<i>Building Department</i>
Septic System	<i>Board of Health</i>
Tax Abatement Filing	<i>Assessor's Office</i>
Transfer Station Sticker	<i>Transfer Station</i>

AGRICULTURAL COMMISSION

The Southampton Agricultural Commission continues its promotion of local farming, trying to expand local farm awareness.

Given the Covid 19 pandemic, the Agricultural Committee moved not to hold meetings given the social distancing mandated by the Governor.

We monitored our local farms in this year to see if they had needs, and found that the farmers are a very self-reliant group.

The Southampton Agricultural Commission and our farmers thank you for your continued support.

Respectfully submitted,
Thomas Bashista

ALMONERS

The Almoners have been in existence since three generous residents bequeathed a sum of money for the benefit of Southampton citizens in need more than 100 years ago. The principal amount of these gifts is never spent. Only the interest and any additional gifts are used when a need is identified.

2020 saw the onset of the worldwide Covid-19 Pandemic, and economic hardship was nightly news. The Southampton Almoners developed several strategies to identify Southampton individuals or families in need of a financial bridge to other services, or whose difficulties could be relieved, even in a small way, with one-time support from the Almoners Fund. These strategies included:

- The creation of a poster to be displayed in public buildings, and for inclusion on the Town webpages, newsletters, and Facebook sites, i.e., Police, Fire, Library, School and Council on Aging.
- Emails to town departments and officials, i.e., Town Administrator, Town Clerk, Board of Health, Council on Aging, school, church office and Pastor, Police Chief, Fire Chief, Select Board members, and Library Director.
- An article published in The Reminder weekly newspaper.
- Outreach calls to area social service agencies which may know of Southampton residents in need.

As the pandemic persists into 2021, efforts to find and assist Southampton residents in need continues. Inquiries and confidential referrals can be made by contacting Town officials or through a Town email address: almoners@townofsouthampton.org. All inquiries, discussions and fund distributions are highly confidential and never publicized in any way.

Respectively submitted,
The Almoners

ASSESSORS, BOARD OF

The Board of Assessors works to deliver fair and equitable assessments on all real and personal property within the Town of Southampton. Fiscal Year 2020 (July 1, 2019 through June 30, 2020) was an interim adjustment year for property values as mandated by Massachusetts General Laws and in compliance with standards set forth by the Massachusetts Department of Revenue (DOR).

An assessment is the value placed upon all real and personal property for the purpose of local property taxation. An analysis of market conditions along with the assessment level and uniformity must be performed annually as of January 1 whether for the 5 year certification or for an interim year adjustment.

The Board met on November 26, 2019 with the Select Board to discuss consideration of a split tax rate. The Board of Assessors provided information and recommendations regarding the annual determination. In FY20 the Board of Assessors recommended against the split rate because its adoption could further dampen any new business coming to Southampton. Splitting the tax rate would not have increased revenue for the town, but shifted the tax burden to the commercial, industrial and personal property base which makes up only 6.44% of the total revenue for the town.

TAX RATE

Board of Assessors signed the Tax Rate Recapitulation form for FY2020 on November 27, 2019, showing a single tax rate of \$15.82, a decrease from FY19's of \$16.31. The rate was reviewed and approved by the Department of Revenue, Bureau of Accounts on December 4, 2019.

FY 2020 TAX RATE RECAPITULATION

(A) Class	(B) Levy Percentage	(C) Levy by Class	(D) Valuation Class	(E) Tax Rate (C)-(D) x1000 (A)
Residential	93.5561%	11,928,316.28	754,002,165.00	15.82
Open Space	0.00	0.00	0.00	0.00
Commercial	3.5979%	458,728.92	28,996,905.00	15.82
Industrial	.7951%	101,374.52	6,408,100.00	15.82
Personal Prop.	2.0509%	261,487.85	16,528,833.00	15.82
TOTAL	100.00%		805,936,003.00	*****

The average value for single family homes for FY20 was \$324,246.

The Board of Assessors is comprised of three members April West, Chair, Janet Cain, Clerk and the Board welcomed new member Darcie Gasperini when Doric Dods decided not to run for reelection. In the office is Martha Leamy, Principal Assessor and a much welcome addition to the office is Janine Domina, Administrative Assistant.

ASSESSORS, BOARD OF

The Board of Assessors met for much of 2020 every other Tuesday at 4:30pm. Due to the Covid-19 pandemic, Town hall closed at noon on March 16, 2020 to the public and meetings were then held via Zoom or when weather permitted, at Conant Park under the pavilion. Board activities associated with these meetings are summarized in the following report. Details on the information in this report can be found in the minutes of the Board of Assessors meetings.

REAL & PERSONAL PROPERTY TAX

Commitments & Warrants

The Board signed FY20 property tax commitments and water/sewer, septic betterment & Holyoke Gas & Electric Warrants for the following:

Real Estate Tax	\$ 12,488,421.12
CPA	\$ 255,754.08
Personal Property	\$ 261,486.20
Water Liens	\$ 20,142.93
Septic Betterments	\$ 12,824.83
HG&E	\$ 1,495.84
Supplemental Assessments	\$ 13,423.81
Supplemental CPA Assessments	\$ 402.71
PILOT (s) Totaling	\$ 52,141.38

Abatements

The Board granted \$2,883.99 in Real Estate tax abatements, \$86.51 in CPA abatements and \$586.73 in Personal Property abatements.

Personal Exemptions

The Board granted the following Personal Exemptions:

<u>Clause</u>	<u>Total # Granted</u>	<u>Amount Exempted</u>
Clause 17D- Senior/ Surv. Spouse	9	\$ 1,575.00
Clause 18- Hardship	1	\$ 1,000.00
Clause 22- Veteran 10% or more Disabled	42	\$ 16,800.00
Clause 22E- 100% Disabled Veteran	20	\$ 20,000.00
Clause 41C- Senior	12	\$ 11,500.00
Clause 22C-Veteran w/ Spec Adapted Hs	2	\$ 3,000.00
Clause 22D- Veteran Widow/Widower	3	\$ 12,882.22
Clause 37A- Blind	5	\$ 2,500.00

Senior Work-Off

Five residents of the Town of Southampton took part in the Senior Work-off program and combined received \$5,068.55 in Real Estate tax abatements.

MOTOR VEHICLE & BOAT EXCISE TAX

Commitments/Warrants

Motor Vehicle and Boat excise tax commitments for the following totals for FY20 were signed by the Board.

FY20 Motor Vehicle Tax \$ 1,015,204.96

FY20 Boat Excise \$ 3,816.00

ASSESSORS, BOARD OF

Abatements

The following figures are the total amounts of motor vehicle and boat excise tax abatements for July 2019 through June 2020 that were signed by the Board.

<u>MOTOR VEHICLE</u>			<u>BOAT</u>
2017	\$ 365.62	2020	\$ 759.00
2018	\$ 642.29		
2019	\$ 8,823.37		
2020	\$ 16,585.91		

The Assessors Office is open every Monday through Thursday from 8:30 am to 4:00 pm. Principal Assessor, Martha Leamy, is happy to answer any questions via phone at 413-527-4741 or email at assessor@townofsouthampton.org. While the Assessors office is still closed to the public we are happy to accommodate your needs. The Board of Assessors would like to remind the general public that most of the information in our office is public and available on our Town's website at www.townofsouthampton.org under "Government" and "Board & Commissions" or "Finance".

The Board of Assessors is pleased to represent the Town of Southampton as an elected board and self-governing body, and we will do our best to treat all taxpayers fairly and equitably during our tenure.

Respectfully submitted,
Martha Leamy, Principal Assessor

BUILDING DEPARTMENT

- Number of Permits for Calendar Year 2020
 - Building Permits – 275
 - Sign Permits – 4
 - Sheet Metal - 10
 - Gas & Plumbing Permits – 173
 - Electrical Permits – 154
 - **TOTAL PERMITS = 616**

- Revenue for Calendar Year 2020
 - Building & Sign & Sheet Metal = \$95,359.45
 - Plumbing/Gas = \$19,975.00
 - Electrical = \$14,585.00
 - **TOTAL REVENUE = \$129,919.45**

A building permit is required by the State Building Code to construct, alter, repair, remove, or demolish a building or structure, or to change the occupancy of a building or structure. If you are not sure whether your project will require a building permit, please call before you begin construction.

Permit applications may be picked up at the Town Hall during regular office hours or found on the Town's website (<http://townofsouthampton.org/administration/public-safety/building-department/building-dept-online-forms/>). The Building Commissioner's office is open Monday thru Thursday between 6:30 AM and 11:00 AM. If you need help filling out your forms, please call 413-529-1007.

Respectfully submitted,
Ron Laurin
Southampton Building Commissioner

BY-LAW REVIEW ADVISORY COMMITTEE

Approximately two years ago the Select Board established the By-Law Review Advisory Committee as a permanent municipal entity consisting of five (5) appointed, registered voters to three (3) year terms with the Town Clerk serving as ex-officio voting member of the Committee. The Committee's accomplishments are attributable to the dedicated core group whose intent is to produce a comprehensive and user-friendly document that provides important information to Town residents. In working toward that goal, the Committee researched state laws and regulations, and consulted with other relevant entities to ensure that each bylaw article addressed current conditions and concerns.

The processes to create new, or revise existing, by-laws follow a very strict protocol that: ensures agreement by relevant committee, board, or department with the proposed bylaw; approval of each article by the Select Board; review of each article by the Town's legal counsel to establish compliance with laws and regulations; voter approval at Town Meeting; and, approval by the MA Attorney General. This process takes several months, if not longer, to complete while transparency is an essential element throughout the process. During FY20, this process has been slowed by budget constraints that has limited the legal review available for this purpose. Below is an update on status of the By-Law Committee's work from its inception to date:

- **Approved by Select Board, Special Town Meeting, legal counsel and Attorney General:** Article 1: Town Meeting; Article (new) ____: Town Administrator; Article 4: Town Clerk; Article 5: Treasurer/Collector.
- **Approved by Select Board, Town Meeting, legal counsel; waiting Attorney General Approval:** Article 30: Wetlands Protection.
- **Approved by Select Board, awaiting review by legal counsel:** Article 3: Select Board; Article 6: General Government; Article 7: Restriction on Licenses and Permits; Article 12: Overnight Parking; Article 16/39: Fire Lanes and Fire Hydrants; Article 17: Council on Aging; Article 18: Sidewalk Clearing; Article 32: Community Preservation.
- **Recommended for deletion:**
 - Article 23: Fees to Town Treasury
 - Article 26: Solid Waste – Transfer Station
 - Article 27: Commercial ID Stickers – Transfer Station

The By-law Review Advisory Committee is currently drafting new or revising existing by-law articles addressing the following topics: Nuisance, Building Numbering, and Soliciting and Canvassing.

Respectfully submitted,
Francine Tishman, Chair

CEMETERY COMMISSION

HRHS students helped with the spring cleanup, raking leaves and picking up fallen limbs and twigs from the winter storms. They piled the debris for the Highway Department to pick up for disposal. The cemetery grounds received some much needed attention, and the HRHS students had a welcome opportunity to see each other in a safe and socially distanced gathering amid the restrictions of the Covid 19 pandemic.

The summer activities included selling lots, fielding historical and family inquiries, and facilitating placement of memorials.

We contracted with Northeast Earthscapes to prune the hydrangeas that grow throughout the cemetery. The pruning will help keep them strong and productive.

In September we met with Larry Holmberg, of Holmberg and Howe Surveyors and Civil Engineers of Easthampton, about scoping out the last available open cemetery space, which is in the southwest corner of the property. In November he and his crew set about taking measurements and developing a map that will assist us in utilizing this area. Section 12, the newer area in the rear of the cemetery, is nearly filled or spoken for, so this expansion comes at an opportune time.

Throughout the autumn months, the cemetery was a busy place. A dedicated group of women from across the town volunteered to help paint the historical cast iron fence that faces the highway. Weather permitting, the stalwart crew came, and made tremendous inroads on the job of painting and preserving this town treasure. Kathy Kruzel and Johanna Korpita deserve special recognition for their faithful and steady work on the painting project. Day after day they soldiered on, completing much more of the work than we had imagined could be accomplished before the cold weather set in. Thank you to all of our volunteers. We will regroup in the spring and hope to finish the job in 2021. All are welcome!

The Historical Society, with the blessing of the Cemetery Commission, presented a delightful and meaningful walk through the Center Cemetery in October. The weather cooperated as actors brought to life the stories of a number of figures from Southampton's past. This cavalcade of characters, covering well over a century of the life and times of our town, shared their tales with anecdotes which were in turn heartrending, uplifting, and amusing.

Respectfully submitted,
Judith Miller Conlin, Chair Southampton Cemetery Commission

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee approved five projects to be presented at the Annual Town Meeting in the spring of 2020. They were:

- Funds for the Southampton Historical Society for restoration of the historical Clark Chapman House.
- Funds for the Conservation Commission to restore trails at Manhan Meadows by removing damaged and downed trees blocking the trails as the result of a damaging microburst.
- Matching funds for the Conservation Commission for a Massachusetts Trails state grant for Manhan Meadows.
- Funds to provide a ramp for safe entry to the Community Cupboard (food bank) area of the First Congregational Church of Southampton.
- Funds for the Park Commission to develop a pickle ball court at Conant Park.

The first four projects were presented to the Annual Town meeting and passed. The pickle ball court was passed at the fall meeting.

The ramp has been installed and patrons of the Community Cupboard have appreciated having a safer entrance. Trails have been cleared and work has begun on Manhan Meadows. The Clark Chapman House has a new roof and final work on the house is awaiting the arrival of spring weather. Spring will also bring work to develop the pickle ball court.

Respectfully submitted,
Virginia Ahart

CONSERVATION COMMISSION

Wetland Protection

- The Conservation Commission's authority for protecting wetlands and waterways comes from the Wetlands Protection Act (MGL Chapter 131 section 40). In 2020, the Conservation Commission held 22 meetings, 18 of which were held via Zoom. Four Requests for Determination of Applicability and ten Notices of Intent were reviewed during the year. Three Enforcement Orders, eight Certificates of Compliance, and one Extension Permit were issued. Two requests for properties coming out of Chapter 61 were considered. In addition to the meetings, 40 site visits were arranged with property owners and/or their representatives to view the properties. Building permit applications were reviewed to determine if the locations were jurisdictional or not and accordingly signed by the Conservation Commission.
- As part of its responsibilities, the Commission worked closely with many other boards and Town departments. Commission members and Associates held seats on the Community Preservation Committee, Master Plan Implementation Committee, Open Space and Recreation Plan Update Committee, Open Space Committee, and MS4 Committee.
- A Wetlands Protection Bylaw was passed at the October 17 Special Town Meeting.
- Commission member Tony Zaharias resigned after relocating. We thank him for his time and all that he taught us. Dan LaValley and Mike Reed joined the Conservation Commission in February, Charlie McDonald joined as an Associate in February, and Anna Breen joined as a member in March.
- Brittany Taylor, Joy Piper, Dan LaValley, and Marla Hanc attended the MACC Annual Conference in Worcester. Members have also participated in MACC training via webinars. Dan LaValley completed the MACC Fundamentals training program, North Atlantic Aquatic Connectivity Collaborative (NAACC) Road Stream Crossing Assessments program training, and the Land Protection Class at UMass.

Conservation Lands – Stewardship Program

- The Conservation Commission is specifically charged with the protection of the community's natural resources in the Conservation Commission Act (MGL Chapter 40 section 8C).
- Volunteer work: Masks and social distancing were in place while Commission members along with relatives, friends, neighbors, and other members of the community worked to maintain trails by clearing fallen trees and branches and cutting back invasive vegetation. Trails were marked with paint blazes and signs were installed. There was no lack of thorny vegetation and ticks.
- Forestry Management: The Forest Cutting Plan for the Pomeroy Mountain conservation property was approved by DCR, and the proceeds from the logging will be used to build a trail at the site. A Forest Management Plan was developed and approved for the Alice Brown Conservation Area.
- Szczypta Conservation Farm: Safety Zone signs from the Division of Fisheries and Wildlife were installed near abutting property on David St per the request of the Police Department. A brush hog was used to clear a section of the trail. A chain was hung across the entrance on Glendale Road to stop access of unauthorized motor vehicles.
- Manhan Meadows Sanctuary: Community Preservation Act funding was used to clear the Hazel Young Trail of the 2019 microburst damage. A \$50,000 Recreational Trails

CONSERVATION COMMISSION

Program Grant plus a 20% match from Community Preservation Act funds was received for trail restoration work including stairs, boardwalks, and a bridge. A note of recognition and thanks must be given to Diana Federman for her work researching and creating the grant application and ongoing project work.

- Clearwater Woodland Conservation Area: A loop was added to the trail and signage was increased to further identify the trail location. Additional signage was added to remind people that motorized vehicles, fires, alcohol, and camping are not permitted on this property. Fallen trees were removed from the trail throughout the year.
- Conservation Restrictions: Wolf Hill Sanctuary CR – Beaver activity was responsible for the change in the water level at Alder Pond. Emerald Ash Borers were responsible for some fallen trees. Red Brook Estates CR – In October, Pete Westover, Conservation Works, LLC. reviewed the CR property and created the monitoring report. Riggs CR – members of the Conservation Commission and Select Board signed off the CR document for final sign off by the state.

Respectively submitted,
Marla Hanc, Chair

COUNCIL ON AGING

Report of the Council on Aging for the Calendar Year January 1, 2020

The COA provides services and activities to the senior residents of Southampton. The Senior Center Office is open Monday through Thursday, from 8:30 a.m. to 3:00 p.m. Our staff consists of Director Joan Linnehan, Administrative Assistant Darlene Matyoka, Volunteer Coordinator Florence Collins, and Van Drivers Richard Homan, Ken Cole and Tim Huber. Our new SHINE Counselor Andrea Holmes is available to provide SHINE Counseling, information to seniors with questions about health insurance options, especially Medicare and supplemental coverage when turning 65 years old.

This year started out with great hopes and plans for new activities and monthly day trips scheduled. Although the physical building closed on March 13th, our COA Office remains open and many of our programs continued on ZOOM, such as Tuesday Line Dancing, Wednesday Bingo and Thursday Chair Yoga. Our other weekly outside activities including the Walking Club, Pickleball & Tai Chi at Conant Park, Healthy Bones & Balance social group met in fair weather. Also ZOOM Trivia & crafts classes such as Diamond Painting have given the seniors other programs to look forward to.

Our Community Caring Service Assistance Program provides referrals to seniors when they are in need of home services such as yard work, housekeeping, companions, transportation and trash removal. All workers/volunteers are CORI checked prior to being referred. The program is made possible through the State Formula Grant and our Volunteer Coordinator.

A wheelchair lift van provided by the Franklin Regional Transit Authority is available to transport seniors Monday through Friday. An application must be submitted and approved before receiving service. The van is available for medical appointments, shopping and post pandemic group field trips to restaurants and museums. When the Center reopens, there is a treadmill and a recumbent stepper available for use during regular hours. Registration forms must be completed prior to use. The membership fee is \$5.00 per month or \$50.00 per year.

Friends of the Southampton Council on Aging (FOSCOA) raise funds to benefit the COA. Unfortunately all the group lunches and the tag sale was canceled in 2020. The 2020 annual fee, if paid, will be applied to 2021. The purchase of “My Senior Center” serves as a data base for activities and attendance. We are grateful for the support of all Friends members which has grown from 36 to 160.

The Council on Aging staff documented helping over 500 people with information and referrals, durable medical equipment loans and needed help with SNAP & Fuel Assistance. Our FRTA Van and drivers helped over 40 people take 460 rides. Information and applications for the Senior Tax write-off program is available through the Director of the Council on Aging.

This was a year like no other! Even though the Center was closed, we were able to deliver 50 Care bags in September, 40 grocery bags to Veterans and seniors in November and a drive by meal for 33 people in December through Highland Valley’s Nutrition Program and some wonderful volunteers.

COUNCIL ON AGING

Our monthly Newsletter, the Senior Scoop with a calendar of daily activities is published, Emailed, put on our Town Web site & distributed to local venues. We also have a Facebook page.

Do you feel lonely, isolated or need help? Do you need information or a referral? Call 413-529-2105

Respectfully submitted,
Joan Linnehan, Council on Aging Director

EDUCATION - REPORT OF THE SUPERINTENDENT

ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS 2020

The year 2020 was a challenge for the five Hampshire Regional school districts, as it was for all. On March 13, 2020 everything changed when schools were closed due to the onset of the COVID-19 pandemic. While the details of the year are summarized by the Norris Elementary and the Hampshire Regional reports below, just a few highlights from central office are mentioned here.

The administrative leadership and management of the group of districts comes from the superintendent and the directors of business, special education, curriculum, technology, and health services. In addition there are five administrative support positions. This team worked extra-long days and weeks making the myriad changes required to move to remote learning and hybrid learning models through the remainder of the calendar year. Then, at the height of planning for a revamped fall program the superintendent of schools resigned his position. Fortunately, the rest of the central office, the five school principals, and their school committees all stepped up and did a remarkable job getting the school year started.

Once the school year was underway the unknowns of the pandemic required constant adjustment to the learning models and safety protocols used by schools. With this backdrop, teachers worked diligently to provide engaging and meaningful learning for their students. Families too, needed to constantly adjust, as did our students. The five school committees made time to hire an interim superintendent, to launch the search for a permanent superintendent, to draft a written agreement to guide the collective work of the five district group, and to continue to monitor current spending and build sound budgets for the 2021-2022 school year.

Everyone endured much in 2020 and I am proud to have been associated with a school community that demonstrated such resilience, dedication, and team work in the service of its kids. Thank you for your support and commitment to your Hampshire Regional public schools.

Respectfully submitted,
Michael Sullivan, Ed.D.
Interim Superintendent of Schools

EDUCATION: HAMPSHIRE REGIONAL HIGH SCHOOL

Students and staff at Hampshire Regional showed impressive resilience and compassion during the 2020 calendar year.

January and February of 2020 began in our typical fashion of hitting the deck running into the new year. Our academic programming was in full swing and students were engaged in numerous educational opportunities on and off campus. Notably, the math department led by program leaders Nicole Rainville and Terry Barut was in the process of including new inquiry-based learning lessons into their classes based on meaningful professional development they had earlier in the school year. A new interdisciplinary course, AP Seminar, engaged students in critical thinking and research on a number of current events such as school safety taught by librarian Andrea Belanger. Both eighth grade teams visited UMass in January on their annual college visit. Extracurricular student-led activities such as esports was a new organization that gained popularity in 2019, and our highly anticipated spring musical, *How to Succeed in Business Without Really Trying* was in rehearsals. Winter athletics such as basketball, wrestling, skiing, and our co-op programs with Easthampton for swimming, diving and hockey had high participation with Hampshire athletes. Hampshire Regional experienced a shift in leadership when the Assistant Principal, Mark Biagini resigned in February and Karen Milch, the school's Evaluation Team Leader was hired in his place. Karen's proven track record at Hampshire made her a good fit to fill in the mid-year vacancy and she seamlessly took on the leadership role.

Special education teacher Jason Threlfall was awarded the Harold Grinspoon Teacher of Excellence from Hampshire in February. Jason was an ideal candidate for this accolade due to his tireless work with students he works with and his clear dedication to ensuring they grow and learn with his support.

The winter months also included a number of conversations with member towns' select boards and finance committees regarding important building projects that needed to be done at Hampshire Regional based on the school's capital improvement plan. Given the school renovations were complete almost 20 years prior there were a few key areas that needed immediate attention, including the school's HVAC system, recommended safety upgrades, sidewalk repairs, water tank repairs, locker upgrades and field irrigation. Significant collaboration took place between all towns, the district's central office, and the school's administration to determine how to fund these improvements with a specific focus on the HVAC system. Little did any of us know that this project served to be extremely valuable for health and safety purposes related to COVID-19 in the fall.

March of 2020 brought some significant, unexpected changes to the school year with the infection rate of COVID-19 affecting our state. The School Committee had several emergency meetings to discuss the cancellation of international trips to Ireland, Berlin/London/Paris, and France. After working in partnership with our local Board of Health from Westhampton, the musical was able to have one evening show with a limited audience on Friday, March 13 with the shows on Saturday and Sunday being cancelled. That same day, school was canceled for several weeks to encourage community members to stay home to slow the spread of COVID-19 in our area. Educational programming was challenging due to the inequities across the districts including access to broadband internet, access to technology, and availability of support at

EDUCATION: HAMPSHIRE REGIONAL HIGH SCHOOL

home. Because of this, the administration worked to provide packets of work to students and streamline assignments to focus on English language arts, mathematics, wellness, and a daily journal. Weekly communication included family newsletters, faculty meetings, and class meetings.

Once the school closure was extended to include most of the spring, the staff rallied around the Class of 2020 and became the first in the area to deliver lawn signs to seniors to recognize and appreciate their strength during what should have been an exciting and busy time for them. Many staff members contributed to the signs and had car parades to deliver them to students' houses around the district. Senior post-graduation plans were highlighted on the school's Instagram and Facebook pages. Later in the spring, the governor announced that schools would be closed for the remainder of the school year. April vacation was changed to school days to end the school year earlier in June. Teaching and learning transitioned from general assignments to course-based assignments for the fourth quarter, and online learning commenced without training or support. Teachers worked hard to develop appropriate lessons that were accessible to all, regardless of the access issues. Wireless hotspots were provided to families, as were laptops. Hampshire Regional offered a grab and go meal program that was popular with the local community led by cafeteria manager Carol Inman. The junior prom was rescheduled and then cancelled, along with many other exciting spring events that all students were looking forward to enjoying including the middle school semi-formal, jazz and arts night, all athletics, the sophomore Washington DC trip, and senior activities including the senior banquet and the senior class trip.

Instead of canceling graduation, the school administration and class advisors Tonya Aitken and Steve Croft hosted an individual ceremony for each of the 119 graduates over the course of a week and had a professional videographer, Reelife Productions out of Williamsburg, record each ceremony to make one special production. The class valedictorian, Emma Civello of Southampton and class salutatorian and president, Annie Curran of Southampton both gave moving remarks, and additional highlights included speeches by the class Vice President April Warner of Chesterfield, the class Secretary Aine McDonald of Worthington, and class Treasurer Aiden Braastad of Southampton. The school photographer, Grynne and Barrett, provided professional photos to graduates and their families, and Forget Me Not Florists out of Northampton donated roses to each graduate. The ceremony was available to all on YouTube, Facebook, and through the Southampton local access channel on June 5, the originally scheduled graduation date. An additional ceremony was planned for August with all graduates celebrating together, but after consulting with the board of health, the decision was made to cancel that event.

The end of the school year brought about a much-needed break for hardworking students and staff. Special education teacher Glenda Hall, school psychologist Leslie Giordano, and para educator Sue Henson decided to retire at the end of the 2019-2020 school year, and special education teacher Roberta (Bobbie) Smith and para educator Liz Sormanti retired in the fall of 2020. The dedication and support these women offered to our students will be greatly missed. Additionally, the school superintendent, Aaron Osborne, resigned at the end of August and

EDUCATION: HAMPSHIRE REGIONAL HIGH SCHOOL

interim superintendent Michael Sullivan was selected by the school committees to lead the district for the year.

The summer of 2020 consisted of a great deal of planning for the upcoming school year in addition to these leadership shifts. Town meetings occurred over the summer and voted to approve the Hampshire Regional budget as well as the HVAC project for the school, while other capital items were withdrawn by the school administration and school committee earlier in the summer due to budgetary implications due to COVID affecting towns. The HVAC project focused on the heat of the building, but additional components of ensuring acceptable air exchange rates and the installation of MERV13 filters were added to the scope of the work to be done. The school committee met on a weekly basis to discuss school reopening and all of the details that accompanied it. The local boards of health were often consulted and our district's nurses worked throughout the summer to comply with the Department of Public Health with procedures in schools for health and wellness. The Massachusetts Department of Elementary and Secondary Education provided resources and directives for schools to prepare for opening with COVID under three potential models; a full reopen, a hybrid reopen, and a remote reopen. The number of school days for students was decreased from 180 to 170 to allow for staff to have an additional ten days of professional development, which was highly valuable to the HRHS faculty and staff. Staff engaged in lessons on zoom, google classroom, apps such as Padlet and FlipGrid, as well as engaged with one another to share best practices for distance learning. Staff also read one of four anti-racism texts and shared their learning during the professional development time.

Hampshire had some faculty members shift roles for the 20-21 school year including:

- Katie Watkins moved from counselor to Evaluation Team Leader to replace Karen Milch
- Alicja Duprat moved from para educator to Special Education teacher to replace Jeff Carriero
- Erin Mahon-Moore moved from Special Education teacher to English teacher to replace Glenda Hall
- Dan Charko moved from van driver to cafeteria staff to replace Maryrose Cerulla

Hampshire also welcomed a number of new faculty members:

- Emily Krems as Middle School Counselor replacing Katie Watkins
- Mya Holmes as School Psychologist replacing Leslie Giordano
- Cayce Williams as Special Education teacher replacing Bobbie Smith
- Melissa Zazzaro-Williams as Spanish teacher replacing Ana Rueda-Hernandez
- Kristin Brouillette as English teacher replacing James Belcastro
- Jules Marciano as a para educator replacing Melinda Conway
- Adam Burt as a para educator replacing Madison McCarthy
- Keri Doldoorian as a para educator replacing Sue Henson
- Andi Moriarty as a para educator replacing Liz Sormanti
- Sarah Manley as a para educator as a new position
- David Cook as a building substitute
- Kevin Marsh as a cafeteria helper replacing Sevun Moran

EDUCATION: HAMPSHIRE REGIONAL HIGH SCHOOL

Additionally, some temporary staff were hired to replace teachers taking a one year leave of absence including:

- Josh Lane as a middle school history teacher replacing Tracey Pinkham
- Kasey Soderberg as a middle school English teacher replacing Allison Coates
- Nora Penn as a high school math teacher replacing Matt Geertsma

With the new staff in place, the additional time at the beginning of the school year was even more important to orient the full faculty to the new way of teaching and learning for the first quarter.

After significant discussion, the school committee decided to open in a hybrid model for incoming 7th grade students and open remotely for students in grades 8 through 12. The HVAC project was a major component, and the school committee wanted the contractors to have access to the building to complete their work with limited interruptions to student learning. At the same time, the 7th grade students were prioritized for in person learning due to their status of being new to the school. Students with significant disabilities would be invited into the building to participate in learning from the building in small learning pods. Fall athletics was allowed to proceed with modifications to each sport to comply with health protocols. The school committee formed a safety committee that included teachers, administration, school committee members, and nursing staff to consult with the Board of Health to make recommendations based on the data for our community and the progress of the HVAC project.

Due to COVID, there were a number of operational changes to teaching and learning at Hampshire. The schedule shifted from a seven period rotating waterfall schedule to an eight period schedule with four periods each day and no rotation. This allowed for more classes to be offered to reduce class sizes. Also, it enabled all students to add a new class to their schedule called COVID support. This class offered students the opportunity to engage in lessons that provided academic, social and emotional support, as well as be a consistent place for students to receive information and check in with a familiar teacher. PE electives were streamlined into a general course, limiting the physical interaction between students. Incoming school choice programs were closed due to needing to plan for the current population of students and limiting class sizes to be the appropriate distance from one another in classes.

The school year officially began for students on September 16 and welcomed 699 students enrolled at Hampshire Regional.

Grade	Student Enrollment
7	132
8	121
9	104
10	101

EDUCATION: HAMPSHIRE REGIONAL HIGH SCHOOL

11	137
12	98
Post Grad	6
Total	699

Seventh graders had the unique opportunity to be in the building without any upperclassmen, and they engaged in in-person learning two half days a week while students in grades 8-12 learned online through the first quarter. A great deal of learning took place outside for students in person, and Hampshire is fortunate to have a wonderful campus for this to occur. By the end of the first quarter, the staff recognized a number of shifts that should occur for the second quarter to optimize teaching and learning including more synchronous time in the remote model and additional support for students who were struggling to engage. A number of student activities were put on hold to focus on academics for the fall including academic society induction and many extracurricular clubs. However, some groups were able to meet remotely such as the game club, yearbook committee, and student council elections were held in December. The class of 2021 held some socially distant activities with the support of the Board of Health. All students who participated were compliant with safety guidelines and engaged in the movie night, parking lot paint party, sunrise watch party, and annual Halloween parade.

As soon as the HVAC project was complete in late November, the learning model shifted for a half day hybrid for all students in grades 8-12, with a fully remote option still available for any student at Hampshire. After reviewing the data in our own school and locally, our local health experts and school superintendent recommended this model due to evidence that COVID is not transmitted in schools due to the mitigation strategies in place. With COVID cases on the rise locally, the school committee and safety committee met regularly to continue discussing the best option for Hampshire students to continue learning into the new year.

The year 2020 was filled with a number of unexpected twists and turns and ups and downs due to the global pandemic. Even still, the admirable qualities of our district shone through even in these unsettling times. The community continued to care for one another and show amazing grace and compassion throughout the year. As I reflect on the mountains moved this year, I am incredibly grateful to continue to lead this amazing school community into 2021.

Respectfully submitted,
Kristen Smidy, Principal

EDUCATION: HAMPSHIRE REGIONAL ATHLETICS

Before education as we knew it was put on pause, the winter athletic season was one of the last bits of normal for many students at Hampshire Regional. Although end-of-the-season celebrations were cut short, the teams finished their regular seasons as planned. The spring season was a different story altogether. Heartbreaking, it was dubbed “The Season That Never Was” with several students' athletic careers coming to an abrupt and unexpected halt. Spring sports were cancelled due to the Corona Virus Pandemic. Although it wasn't much of a consolation, Hampshire Regional thanked the seniors that missed their last season as a Raider by recognizing them with personalized banners displayed on the athletic fields. The fall found athletes back in action, although in a much different capacity. Sports were permitted under a long list of modifications that included changing not just social expectations but some rules inherent to traditional competitions. Interscholastic athletics exist as an opportunity for students to learn and grow outside of the traditional classroom. The 2020 athletic season was unlike any other, but with that ultimate goal in mind and the perseverance of the Hampshire Regional athletes, it was a successful year nonetheless.

Alpine Skiing

This group of middle and high schoolers came out for the team, hardworking and ready to improve their skills. Improve they did, collectively taking over 100 seconds off their times. Two middle schoolers lead the girl's team to second place in three of our races. On the boy's team, a 9th grader and 10th grader, led the team to second place in three of our races. We're looking forward to watching these kids improve and grow! Hampshire Regional athletes are not only athletic and competitive, they show great sportsmanship. It's really memorable that our season just squeaked by in pre- COVID existence. - Coach Jane O'Riordan

Boys Basketball

The 2019-20 Boys Varsity Basketball Team was a tight-knit, close, inclusive group that had a lot of fun playing together. Despite being relatively young; two 8th graders, one freshman, two sophomores, three juniors, and two seniors, the team showed unity and played unselfish basketball. This can largely be attributed to the character of the upperclassmen. The team stormed out to a 5-0 start that included beating arch-rival Easthampton twice. From there the team went on a losing streak before halting it at home against a very good Renaissance squad, 78-74, in front of a very loud student section. The team would win 3 out of their last 4 including avenging an earlier overtime loss at Palmer to cap off their senior night 70-61. The team would narrowly miss the playoffs finishing 9-11 overall and finished a respectable 4-4 in league play in the difficult Bi-County East. – Coach Lee Mollison

Girls Basketball

The 2019-2020 Girls Varsity basketball team was full of many great young lady athletes that always worked hard and supported each other on and off the court. This team represented the Hampshire Regional community very well. They were always very respectful and showed good sportsmanship in every situation. We earned the #2 seed in Western Mass Div 3 but fell in the semifinals at the Curry Hicks Cage. This team was honored to play in the “Coaches vs Cancer” tournament to help raise money for cancer research. I will never forget this team's creative and comical “team bonding” moments. - Coach Dan Labrie

Indoor Track

The boys' and girls' indoor track teams experienced successful seasons under new leadership. The teams worked hard to develop strength and versatility, and several newcomers added depth to an

EDUCATION: HAMPSHIRE REGIONAL ATHLETICS

already strong program. The boy's team had an especially successful season, finishing as league runners-up and sending 8 runners to state-level competition. While the girl's team was smaller, they also performed well in their league, experimented with new events and diverse line-ups, and were well represented in the postseason.

Wrestling

The 2019-2020 wrestling team was a diverse group made up of very accomplished seniors to first year seventh graders, all of whom worked collectively towards the goal of improving their skill sets within the sport and competing with other schools in our section, division, and even other states. In the sport of wrestling, we practice and train together to help each other become better at the sport, but we compete as individuals. A few highlights of some of our individuals:

- All competitive wrestlers won at least one match during the regular season.
- First year seventh grade wrestler Adin Clifford placed 4th in the sectional WMass tournament.
- Senior Mason Willard was sectional champion and finished 4th in Division Three States, in addition to eclipsing 100 wins in his Hampshire career.
- Senior Michael Baldwin was 2x section champion, Division 3 state champion, All Divisions finalist, and went on to compete at the New England Tournament

As the above statistics note, individuals of all levels of experience and abilities can find success in the sport of wrestling. From winning just a single match to being the very best competitor in the state, wrestling allows teamwork to be the platform that can build an individual champion. - Coach Todd Bryant

Cross Country

The boys' and girls' cross country teams returned strong this fall with full rosters in spite of the changes and challenges created by the pandemic. Families and athletes were extremely grateful for the opportunity to practice and compete together, and were dedicated and flexible in getting to and from practices and competitions while maintaining safety protocols. Many of our beloved traditions and team bonding activities could not happen this year, but our experienced runners did an excellent job of leading by example and welcomed many new athletes to the program. The team also was very competitive, finishing with an overall record of 5-1. This would have been the last year that an MIAA WMass Cross Country tournament would be held, so it was disappointing that we did not have a chance to compete with both teams being so strong. However, we look forward to continued success next season with much returning talent and a tradition of excellence left by the graduating seniors. - Coach Sue Tracy

Field Hockey

This was the first season Hampshire had a varsity field hockey team since the late 70's. Despite all of the covid constraints we had such a fun time out on the field! Some highlights from the season were when we were up against some really strong Division 1 teams, and that our players never gave up. They played their hearts out and were able to remain positive throughout the season. What an amazing group of players we had - they were all so kind, fun, flexible, and hardworking! - Coach Susannah Bastek and Deena Lashway

Golf

This team was very hard working and fun to be with. The highlight was Levi Zielinski getting a hole-in-one during practice. The thing I will remember most about this team is how they enjoyed being on the course. Whether it was a match or practice, sunshine or rain they had fun with it and made the most of it. - Coach Dan Korpita

EDUCATION: HAMPSHIRE REGIONAL ATHLETICS

Gymnastics

Despite the challenges and restrictions from Covid, we were all just happy to have a team this season! The team came together with positivity, enthusiasm, and great desire to reach the team goals as well as their own goals. They were led by our upperclassmen setting the example as strong leaders and wonderful role models.

The season overall was a great success, not only in the final outcome of accomplishing our best record, beating out two of our toughest teams: Westfield and Minnechaugh, but to also win league champs for the first time in decades. Unfortunately, due to the pandemic there was no Western Mass so we are looking forward to next season to reach our final goal, a Western Mass title.

What I will remember most about this team is their perseverance, their dedication to the sport and their team, their enthusiasm, willingness to learn, working hard and accomplishing their goals. It was a challenging season with all the strict guidelines but a very rewarding season overall. Coaching this team was a pleasure this season. - Coach Lisa Anthony

Boys Soccer

This year's boys' varsity team played with precision and flair. The highlight of the season—other than some beautifully crafted goals—was our home victory against West Springfield. I'm disappointed that our seniors did not get a chance to compete in the Western Mass Tournament. This team was built for tournament play: we had an outstanding goalkeeper, a cohesive defense, and two great scorers up front. That type of team balance is exactly what you need to make a run at a championship. - Coach Dan Moynahan

Girls Soccer

This was truly a team where any player or combination of players had the capability of stepping up and making a difference in any given game. Each player came to training, worked hard, and made all the players around them better, and this made our team better. We ended the season with an amazing senior night, honoring our 9 graduating seniors for all of their commitment and dedication to the program over the course of their Hampshire Soccer careers. The team played admirably against an elite Westfield team (a state division 1 finalist from last season) and that game/celebration was truly a great way to end the 2020 season. The 2020 team displayed resilience, mental toughness, passion, and dedication throughout this entire unprecedented season. They worked extremely hard in training sessions and their hard work paid off in a number of games this season, performing at a high level against a very difficult D1 schedule. - Coach Steve Croft

Respectfully submitted,
John Plourd, Athletic Director

EDUCATION: NORRIS ELEMENTARY SCHOOL

“The William E. Norris School community provides an environment that works towards inspiring and creating pathways for every student’s academic, social, and developmental success, in a culture that is safe, supportive and peaceful”.

As the principal of the William E. Norris School it is my pleasure to submit this annual report.

We learned to do things we never imagined possible in 2020!

January 2020, began like any other year. With 495 students attending in grades preschool through grade 6, we were looking forward to a wonderful second half of the school year. Our sixth graders were looking forward to their last months at Norris; where they would participate in special activities to honor them, especially Quidditch.

Our enrollment in January 2020 was as follows:

PreK 1	17
PreK 2 am	15
PreK 3 pm	12
Services Only (various grades)	2
K	59
Grade 1	64
Grade 2	58
Grade 3	76
Grade 4	60
Grade 5	59
Grade 6	73
Total	495

Unfortunately, everything abruptly came to an end on Friday, March 13th, when it was announced that we would be closing for two weeks. Over that weekend, teachers scrambled to figure out how to continue to engage their students online. As two weeks turned into 4 months, teachers had to quickly pivot. They learned Seesaw, Google Classrooms, Kami, and Zoom and continued to educate students in an entirely new way.

When we learned that school would not be returning to in-person learning for the remainder of the year, we scheduled family pick-ups of students' belongings and had a car parade through Southampton so that we could see our students faces in person rather than on the computer. We worked hard to keep the morale going for our students!

We continued to plan for important capital improvements and we were able to fund and fix the following items:

- New bathroom dividers in most bathrooms

EDUCATION: NORRIS ELEMENTARY SCHOOL

- Teacher replacement laptops
- \$50,000 to replace exterior doors
- \$30,000 to replace/upgrade our intercom system
- Gutter and seam repairs to the building
- New kitchen oven and fire suppression system

We were able to schedule a special “step up” ceremony for our sixth graders-socially distanced and outside! Although it was different, it was very special as our students moved up to 7th grade.

In June of 2020, we celebrated the retirement of long time music teacher, Mrs. Diane Scott. She was honored at a drive through car parade at Norris.

In August of 2020 we also said goodbye to long time paraprofessional, Chris Leavitt. Christine was replaced by new hire Stephanie Latour. Paraprofessional Ivonne Conaboy left and was replaced with Diane Noel. Kathleen Keady was hired as our new cafeteria manager replacing Elizabeth Moulton. Noel Cardona, Cheryl Bennett, and Susan Rejniak also joined the Norris staff in the fall of 2020.

Over the summer of 2020, we planned for the reopening of school. We used our CARES Act money and ESSER funds to purchase safety equipment including; sanitizing machines, gloves, masks, gowns, N95 masks, sprays, antibacterial soaps, soap dispensers, handwashing stations, water bottle filling stations, tents for outdoor learning, decals to remind staff and students to keep their distance, iWave machines, MERV-13 filters and countless items to keep students and staff safe.

We applied for a remote technology grant in July of 2020, and we were awarded enough funds to purchase 1:1 laptops and iPads for students. Every student at Norris School has access to online learning; whether remote or in person.

After several meetings with parents, school committee members, and the community, we decided on a phased in approach to returning to school.

In September, we phased in our return to school with our younger grades returning in a hybrid model first. By the end of the first week of October, all students returned to Norris in the hybrid model.

The following teachers were moved to remote teaching positions for the school year:
Brian Chamberlin, Maura Kornbluth, Dar Cote-Houghton, and Stacy Ashley.

Although it was a very challenging year, the staff at William E. Norris School provided the much needed support and dedication to keep our school functioning during the global pandemic. I am proud to be able to lead the Norris School!

Respectfully submitted,
Aliza Pluta, Principal

EMERGENCY MANAGEMENT

Southampton Emergency Management's mission is to partner with our public safety officials, highway department, health department, town administration, school, senior center/council on aging, state agencies, utility providers and residents to make our community safer, more hardened and better able to withstand the effects of both natural and man-made disasters. Through improved communication (e.g., CodeRED), equipment upgrades, emergency preparedness planning and a coordinated response through the town's Emergency Operations Center (EOC), located at the Police Department, we are working to keep our town safe. Some of the major disasters we may encounter are:

- Long term power outages, road closures or other hazards due to natural disasters such as major weather events (e.g., snow and ice storms, high winds, tornadoes, hurricanes, floods and heat waves)
- Exposure to chemical spills and/or hazardous materials release
- Major accidents or airplane crash (we are near major airports, military air bases and the Mass Pike)
- Pandemic Influenza, Coronavirus or other public health threat
- Complex ramifications of Terrorist attack

Emergency Management maintains the Town's Comprehensive Emergency Management Plan (CEMP) and Hazard Mitigation Plan which are formal documents required by the state and federal government that outlines the roles and responsibilities of various town departments during a declared emergency and provides a resource guide. The CEMP is required to be reviewed and updated annually; the meeting with Massachusetts Emergency Management (MEMA) is scheduled for March 10th, 2021. This year we are also establishing a Community Point of Distribution (CPOD) annex which, in essence, is an action plan for the specific purpose of receiving and coordinating the delivery of a large-scale quantities of emergency supplies and equipment. Additionally, this year we are working with Fuss & O'Neil on the environmental climate Municipal Vulnerability Preparedness (MVP) grant program. This program was created by Governor Baker's Executive Order 569 and provides support for cities and towns in Massachusetts to identify climate hazards, assess vulnerabilities, and develop action plans to improve resilience to climate change.

The town continues to utilize CodeRED as our mass emergency notification system; this service went into effect in January 2015 and has proven beneficial; many surrounding communities have also joined this alert network. Remember, it is important for you to sign up for this service and check to see if you are still enrolled as many people have changed telephone numbers and cell phone carriers.

In conclusion, COVID-19 has dramatically changed all our lives. We are taking unprecedented measures to prevent further spread, care for those infected, fund vaccine development and provide emergency dispensing clinics to protect us against this deadly strain of virus. I want to recognize the dedication, hard work and team cooperation of our town's departments, employees and volunteers during this difficult time; thank you for everything you do, every day, to keep our community running smoothly and safe.

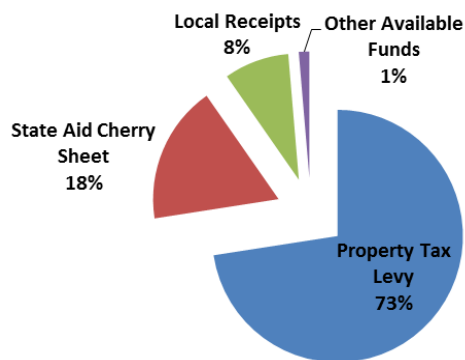
Respectfully submitted,
Don Snyder, Emergency Management Director

FINANCE COMMITTEE

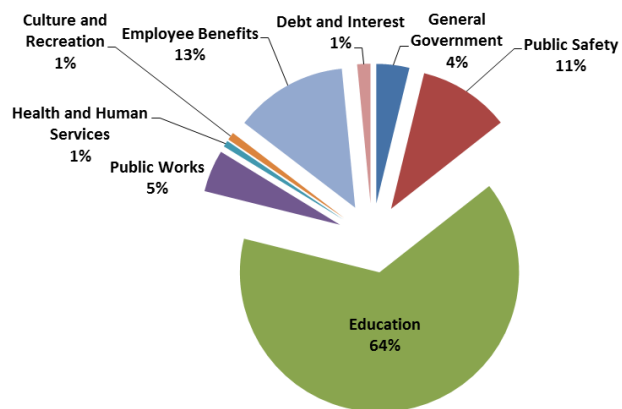
This has been an unprecedented and challenging year. We were faced with a global pandemic unlike anything we had ever seen before, bringing levels of fiscal uncertainty that seemed never ending. In spite of these unusual times, the Finance Committee (FinCom) has been anything but static.

The pandemic made it difficult to hold public meetings in person, so we took action to establish an effective virtual presence. Another bump in the road was the loss of experienced committee members earlier in the year. After a dormant few months, the Select Board appointed four new members in late June and early July to serve until the Town's elections, which were postponed until September 1. In late July, this new committee began review of the budget developed by the Town Administrator and the Select Board. Article 2, as amended at the Annual Town Meeting held on August 15, 2020, called for the raising and appropriation of \$17,741,360.83, monies to fund the personnel and operating costs for all Town departments for Fiscal Year 2021, which encompassed the period July 1, 2020, to June 30, 2021. The charts below show the revenue breakdown and allocations:

WHERE THE MONEY COMES FROM



WHERE THE MONEY GOES



Article 2 was recommended by the FinCom and passed by majority. There were six articles on the Warrant that called for use of Capital Stabilization Funds that totaled \$105,768.54 which were all recommended by the committee and all passed. In addition, there were two Articles calling for the Town to borrow a total of \$111,962.74--\$56,512.74 for a Police Department SUV cruiser and \$55,450.00 for the HVAC upgrade at Hampshire Regional High School. The FinCom supported both these articles and both passed.

After the Town elections on September 1, 2020, the FinCom was again reorganized. The four newly-elected members hit the ground running with the assignment of reviewing articles for the Special Town Meeting conducted at Labrie Field on October 17, 2020. A major article from this

FINANCE COMMITTEE

meeting was Article 2 which called for the Town to appropriate \$140,000.00 to purchase a Ford 550 (or equivalent) Highway plow/dump truck, subject to the Town passing a Proposition 2 ½ debt exclusion. The article was backed by the FinCom and passed unanimously. Further, there was an article calling for the use of Public, Educational, and Government (PEG) Access Capital Funds in the amount of \$50,000.00 for replacement, upgrade, and installation of PEG TV broadcasting, streaming, and recording equipment at the Town Hall First Floor Meeting Room and Norris Elementary School Library. The article was supported by the FinCom and passed unanimously. There were also three articles on the Warrant that called for the use of Capital Stabilization Funds that totaled \$20,400.00 which were all recommended by the FinCom. Article 3, \$5,800.00 for replacement of security system at Edwards Library, and Article 4, \$7,000.00 for a wide-format scanner for the Building Department passed. However, Article 5, \$7,600.00 for replacement of six desktop personal computers for various Town departments, did not pass at the Special Town Meeting.

Since the Fall elections, the FinCom has attempted to apprise itself of a lot of information in a relatively short amount of time. As part of this effort, we renewed communications with the Town Administrator and the Select Board and appointed Liaisons to the Community Preservation Committee, Personnel Policies & Procedures Board, Norris Elementary School Committee, and the Capital Improvement Committee. During the last four months of the year, we conducted monthly meetings and began comparing actual expenditures to appropriated expenditures. Programs, goals, and objectives were monitored through evaluating the department budgets to insure that the Town is in compliance with the adopted budget. Our work in this area was interrupted at the end of October when our key Town Accountant and Assistant Town Accountant resigned/retired, respectively, resulting in a knowledge base loss to the committee. Without transition planning and cross training, general ledger reconciliation and bi-monthly financial reports were now at a standstill. With the anticipated hiring of a Temporary Town Accountant at the end of December, we will begin resuming our evaluation process in the coming year.

As we close 2020, there continues to be a vacancy on the FinCom. Financial literacy is not a requirement to apply. However, some experience in accounting, bookkeeping, or running a business would be helpful. If you are interested in earning an appointment to the committee, please contact the Town Administrator for an application. We would welcome the added assistance as we strive to meet our mission of “Providing Financial Oversight of the Town’s Resources.”

Respectfully submitted,
Southampton Finance Committee

FIRE DEPARTMENT

Light at the end of the tunnel!!!

Together as a community we have stood against a global pandemic and we can now see the other side. The strength of our community was tested and responded with great effort, resilience and unfortunately loss, but the fabric of our community held strong as residents and businesses made the tough choices to mask up, shut down and isolate from family and friends as we cautiously moved forward.

Southampton Fire Department has transported those who suffered the pandemics' full blow, and as Chief of the department, I must acknowledge the great heroics of our members who came to work every day and gave themselves to service to our community, even though it put each EMT and their families directly in the path of the deadly unknowns that defined the pandemics path. It is this dedication and self-sacrifice that has always defined what it means to work as a firefighter and/or ambulance provider which is a strength of Southampton Fire Department.

In 2020 the Firefighters, EMT's and Paramedics of Southampton Fire Department responded to 677 calls, both fire and medical. This is a slight increase from 2019 but a 35% increase from just 5 years ago in 2015.

We run a professional service with Advanced level medical care. All of our EMT's, Paramedics and firefighters are highly trained. Each maintain their proficiency through ongoing training throughout the year. All are dedicated to the highest level of care. The Chief of Department is the only full-time staff member who earns vacation or sick time benefits. All of the other near 50 members, are part-time and do not receive any benefits. Most of those 50 members are professional full-time firefighter/EMT's in adjacent communities. This allows for the highest level of care at the absolute lowest cost to the taxpayer. We have a family of firefighter/EMT's that are doing the job because they are called to it. They take pride in their profession and are dedicated to quality care delivered to our community!

Response statistics

686 calls which include:

- 482 Medical calls.
 - The 10 highest volume of calls being;
 - Chest pain
 - Abdominal pain
 - General weakness
 - Syncope (Unconscious patient)
 - Fall
 - Back pain
 - Lift assist
 - Shortness of breath
 - Altered mental status
 - Unresponsive

FIRE DEPARTMENT

- 204 fire related calls:
 - The 10 highest volume of calls being:
 - Fire extinguishment (structure fire and brush fires)
 - Carbon Monoxide reported
 - Cancelled in route
 - Ventilation of hazardous condition from structure
 - Vehicle Entrapment, EMS assist (Jaws)
 - Assistance given to outside agency
 - Mitigate Hazardous material spill / containment
 - Other Assistance provided, EMS, Police, Animal Rescue
 - Establish safe area
 - Assist disabled

We are proud of our quick response rates and delivery of professional service to Southampton residents. The department has seen an increase in call volume, which we expect to continue as the town continues to grow.

The fire department is greatly enhanced through the dedication of each and every member and in particular the outstanding efforts of our fire officers. Our trainings are aggressive and well attended. Our commitment from each member, men and women, is very high. We ask members to leave home at any time with the sound of the bell, day or night, holiday, weekend or birthday party, for any fire emergency. At a structure (House) fire they can work for 12 hours, in dangerous conditions, that puts them and their families' lives on hold.

The Paramedic level service Southampton Fire Department provides is benefitted not only in higher level of patient care for medical emergencies, but we are also hugely benefitted by the professional level of firefighting and EMS training they receive as Paramedics elsewhere, and bring with them to serve us here in Southampton. A truly winning combination!

Helping Community through Public Education

Although limited by the pandemic, we have continued to offer great community programs such as CPR and AED training to the general public, town hall staff, school, and coaching staff. We have visited every student of Norris school offering fire safety training. We have provided blood pressure clinics for seniors at the senior center and participated in talks with the Southampton Police Department and TRIAD presenting community based informational talks. We have participated with Southampton and Easthampton Police as the town prepares for emergency lockdowns and active shooter training.

Southampton Fire Department encourages all of our Firefighter/EMTs to be part of our Public education program. Each member has a tremendous opportunity to share their knowledge with residents during a call. We can offer thoughts, ideas, and identifying resources that can help them avoid fire or medical calls in the future. We work for our community, and we deliver service.

FIRE DEPARTMENT

The fire service recognizes, more than anyone, that public education saves lives and keeps residents safe, helping to prevent fires and helping to prevent injury from falls before they impact families.

We work with seniors teaching fall prevention. We work with school kids, teaching safe behaviors and explore with them how they can participate in the responsibility of keeping a home safe.

We have found the more folks know, the less we send fire trucks to a burning house due to a forgotten candle. Our ambulance does not go out as much to help with lifting someone up from a fall or transporting them to the hospital. We also teach how to identify problems that need an ambulance to ensure the best quality of life during and after a stroke or heart attack.

As you can see through this report, the Southampton Fire Department has been extremely busy and extremely successful. This is all due to the dedication, commitment and professionalism of our personnel. Southampton Fire Department has become a leader in training and innovation by providing quality prehospital care, delivered in the shortest amount of time from our in house staffing.

I offer my sincere appreciation to each member of our community that has buckled in to see us through this pandemic and I would like to especially acknowledge the efforts of each and every member of the fire department as they give their time to make our community a safer place to live! Each member who fights fire and or works our ambulances, this is a second job for them. They do this work with commitment while bringing to us their years of experience and dedication to fulfil their calling to help any Southampton resident, any one in our town, 24 hours a day, 7 days a week, 365 days a year. As Chief I could not be more proud!

I am personally committed to delivering quality, honest, professional care, to and for our community.

Respectfully submitted,
Chief John C. Workman

HEALTH, BOARD OF

The mission of the Board of Health is to protect and promote public health, to protect the natural environment, and respond to public health issues. The Board of Health enforces state mandated and local regulations, conducts inspections, issues permits, investigates complaints, promotes public health through education programs, and prepares for and responds, if necessary, to varied public health emergencies.

The Board of Health is a three- member elected Board. The Board meets once a month in the Board of Health office in the Town Hall. Most meetings this past year have been virtual due to the pandemic and Town Hall has been closed to the public. Meeting agendas are posted on mytowngovernment.org on the Town's web page and on the Town Clerk's bulletin board.

This past year was the year of the world-wide COVID-19 pandemic and it has been a year since the Town Hall was closed to the public. The public health attention at the federal, state and local level concentrated on the COVID-19 virus; focusing on prevention and control of the novel coronavirus. The United States saw close to 300,000 deaths from the coronavirus in 2020.

On May 15, 2020 Operation Warp Speed was initiated by the federal government. In conjunction with private pharmaceutical companies, two vaccines received Emergency Use Authorization from the FDA in December 2020. The Pfizer vaccine and the Moderna vaccine both require two shots. The Pfizer vaccine is approved for those over 16 years old and the Moderna is approved for those over 18 years old.

The Johnson and Johnson vaccine had not received emergency use authorization from the FDA at the end of 2020, although it is expected to be approved in early 2021 and it requires only one shot. Both Pfizer and Moderna vaccines have shown an equivalent efficacy rate of about 95 % prevention of symptomatic Covid infection after two doses.

The Southampton Board of Health partnered with the City of Northampton in a regional vaccine clinic. Health care workers, those in long term care facilities and first responders were in the first group to be vaccinated beginning in December 2020. With the advent of the vaccines and sufficient distribution in 2021, it is anticipated that herd immunity can be achieved and life may return to normal.

The health department is the enforcement authority for local and state regulations, including regulations for tobacco sales, the sale of tobacco and non-tobacco nicotine delivery products (i.e. e-cigarettes), food service establishments, trash haulers, septic system installers, private wells, communicable disease investigation and surveillance, and solid waste - the landfill/transfer station. As part of enforcing local and state regulations, the department issues permits, conducts inspections, and conducts complaint investigations.

The Board of Health and staff work closely with various state agencies including the MA. Department of Public Health, MA. Department of Environmental Protection, and the Attorney General's office. The Board of Health also interfaces with a number of the Southampton municipal departments as well as other boards of health in the Pioneer Valley. The health director is a member of the town's Public Safety group which includes the Police Chief, Fire Chief, and Emergency Management Director, Town Administrator and Select Board Chair.

HEALTH, BOARD OF

The Board of Health currently operates the Sharps Disposal Program. The Board of Health provides Southampton residents with **approved** containers for sharps disposal. Only **approved** containers will be accepted. This program ensures the safety of the Transfer Station attendants, private trash haulers and restaurant employees, and others, by eliminating sharps from the waste stream. Numerous citizens and physicians have thanked the health department for offering this program. The Board would also like to thank the Finance Committee for supporting the sharps program.

The Septic Betterment Program is still available to residents with failed septic systems. Applications are available in the Board of Health office. The Health Director will assist residents with the loan application process. Currently, the health department has 10 active betterments.

Currently, the Town of Southampton is a member of the Pioneer Valley Mosquito Control District (PVMCD). The State Reclamation and Mosquito Control Board, under the Massachusetts Department of Agriculture, oversees mosquito control in the Commonwealth and appoints the 5 Commissioners who oversee the District program. The annual fee is \$5,000 to retain membership in the program. The program will not be doing adulticide spraying; but will focus on surveillance, education and a larvicide program. West Nile virus and EEE virus are still of concern, as is the Asian Tiger mosquito which has the potential for bringing Zika virus, Dengue fever, and the Chikungunya virus to the Pioneer Valley.

The Director of Public Health serves on the following:

- Vice President - Western Mass Public Health Association
- Executive Board Member - Hampshire Public Health Preparedness Coalition
- Mt. Tom Tobacco Coalition

and is a member of the Hampshire County Medical Reserve Corps. Massachusetts Health Officers Association and Massachusetts Association of Health Boards

The Health Agent serves not only as a sanitary health inspector but also serves the town as the Animal Inspector. This is a state required position and the appointment is made by the Division of Animal Health, Massachusetts Department of Agricultural Resources.

HEALTH, BOARD OF

2020 Reports

Disposal Works Installers Permits- 22	Septic plan review- 44
Food Permits - 26	Septage Hauler Permits- 11
Perc Tests- 27	Trash Hauler Permits - 6
Camps- 1	Well Permits - 11
Tobacco Permits - 5	Title V Inspections - 70
Reportable Diseases Influenza – 25 Human granulocytic anaplasmosis – 4 Hepatitis C – 1 Hepatitis B- 1 suspect, I probable	Salmonella – 1 Babesiosis – 1 Coronavirus (Covid-19) – 195 Lyme Disease - 24

The Board and staff acknowledge and appreciate the assistance and cooperation of all Town Boards, Departments, Commissions and community organizations. The Board wishes to thank our staff, Health Director Geraldine Swanson, MPA, and Health Agent and Animal Inspector Nicole Fletcher, B.S., MA.S.E. for their continued dedication to the residents of Southampton.

Respectfully submitted,
Southampton Board of Health

HIGHWAY DEPARTMENT

The Southampton Highway Department (SHD) respectfully submits its annual report for calendar year 2020.

2020 was a year of challenges and changes. The COVID-19 Pandemic created unprecedented and cascading challenge to operations. In addition to continued staff position vacancies, we experienced several extended medical leaves, a handful of potential exposures and subsequent quarantines and/or testing, as well as the same underlying stress and anxiety which *everyone* has experienced. As an essential department, we continued to operate on a normal five day a week schedule. Residents may have noticed the increased time it took us to respond to issues, and the outlook for the next year appears to be much the same. We appreciate the patience and understanding of residents as we adjust to the loss of services caused by cuts to and/or level funding of our operating budget.

2020 also saw the retirement of a former Assistant to the Highway Superintendent. Joyce Skypeck retired from the Accounting Department in October after 26 years working in Southampton government. In addition to the two Departments already mentioned, Joyce also worked in the Assessor's Office for a period of time and volunteered on the Personnel Policies and Procedures Board, Board of Assessors and served for many years as a Registrar of Voters. I would like thank Joyce for all the help she gave to me and for all her years of service to the Town of Southampton. We wish her all the best in her retirement.

When fully staffed, the SHD employs a single shift of eight full-time hourly staff, a part-time Assistant and a full-time salaried Superintendent. All full-time SHD employees are on call to handle SHD and Southampton Water Department emergencies 24 hours a day, seven days a week, 365 days a year.

847 Tons of sand (1,235 less than the previous year) and 1,584 Tons of salt (517 more than the previous year) were used to control snow and ice in 2020. Approximately a dozen street or traffic signs were replaced or repaired as needed due to vandalism, theft or as a result of automobile collisions.

Dirt roads were graded as necessary employing approximately 2,800 tons of crushed rock and gravel (CRG).

Approximately 118 Tons of hot and cold-patch asphalt were used to patch and repair potholes and deterioration of the asphalt roads where needed throughout Town. As a result of the mild winter, this was a reduction of 35 Tons from the previous year.

Crack sealing was performed on Middle Road, Buchanan Circle, Coolidge Drive, Garfield Avenue, Grant Avenue, Madison Avenue, Brickyard Road from Rt. 10 to Gilbert Road intersection, Clark Street from Rt. 10 to East Street intersection, Gunn Road from Pleasant Street intersection to Line Street intersection, Gunn Road Extension from Rt. 10 intersection to Pomeroy Meadow Road intersection, and a portion of Strong Road between Whiteloaf Road and Anita Drive.

HIGHWAY DEPARTMENT

Level overlay paving of Pomeroy Meadow Road and Valley Road (west of Route 10) was completed.

Road painting: Gunn Road Extension, Whiteloaf Road, East Street, County Road South, Montgomery Road, Cold Spring Road, Leadmine Road, Pomeroy Meadow Road, Valley Road (west of Route 10), Moosebrook Road, Rattle Hill Road, portions of Wolcott Road and Glendale Road.

Years of planning and work wrapped up in the spring of 2020 with completion of the reconstruction of the portion of Glendale Road (from Route 10 to Pomeroy Meadow Road). Thank you to the MassDOT engineers and Southampton's own Geeleher Enterprises for a beautifully reconstructed road. Thank you also to the residents who exercised patience throughout the construction process.

Design work for the replacement of the East Street Bridge is complete and a waterways license for the bridge is in review by the State. The project is expected to be bid out, awarded, demolished and replaced in 2021. \$145,447.26 in Chapter 90 Funds were utilized for engineering and design necessary for this project.

In 2020, street sweeping of all paved Town roads was completed, and stormwater management structures were cleaned in accordance with the *Stormwater Management Plan for Southampton*. Catch basin cleaning and maintenance of drainage swales and other structures was performed throughout the year.

The SHD issued 22 Curb Cut Permits, 28 Permits to Open A Public Way, and 21 Trench Permits in 2020. These numbers were consistent with the previous year. New driveway/curb cut regulations were ratified October 17, 2017 with the goal of enhancing public safety and welfare by regulating the manner in which entrances onto Public Ways or presumptive future Public Ways are constructed; clarifying the responsibilities of developers/builders/residents who wish to cross or perform work within a Town Right of Way or presumptive future Town Right of Way; ensuring management of stormwater runoff and control erosion created by development of private property; and minimizing adverse impact of development on Public Ways or presumptive Public Ways. This regulation applies to all new driveways on Public Ways or presumptive Public Ways and suggested change of location such as but not limited to alignment, width and/or any similar work in the Town Right of Way or presumptive future Town Right of Way which has the potential to impact Town infrastructure and/or Public Safety. New farm roads, logging roads and temporary construction roads must be permitted and comply with certain parts of the regulation as well. Contact the Highway Superintendent with any questions regarding these regulations and/or to obtain the necessary previously referenced permits. **Permit fees are doubled should work be performed prior to pulling the prerequisite permits.**

Four Richard C. Allen Memorial Scholarship Awards were awarded to graduating Seniors in the Class of 2020. Aiden Braastad, Anne Curran, Maxwell McFadzen and Katherine Taylor each received awards in the amount of \$500 to help further their education.

HIGHWAY DEPARTMENT

In the coming year SHD plans to perform as many of the following road repairs as funding and schedule will allow:

- Resurface/rehabilitate Pleasant Street, County Road (north), Hillside Meadow Drive, Cook Road, Middle Road, Pequot Road, Fomer Road (from Russellville intersection to the gravel section), Crooked Ledge Road and a section of Gilbert Road.
- Honing/shim and/or pothole repair on degraded sections of various roads as necessary.
- Grade gravel roads.

Respectfully submitted,
Randall Kemp,
Highway Superintendent

HISTORICAL COMMISSION

The Historical Commission is responsible for identifying, recording and preserving historical assets. It cooperates with other agencies to insure historic preservation, serving as a liaison between local, state and federal agencies.

Although 2020 has been a difficult year because of COVID safeguards, the Commission has been able to fulfill its duties by various unique efforts and the flexibility of its members.

We received 4 requests for guidance regarding renovation and /or demolition regarding historic properties. No restrictions applied in each of the requests. Property owners were asked to respect the historical nature and stewardship of their assets when considering changes.

The Town Administrator and Commission continued with a study to address deterioration of the old town hall on East St. A report from the firm engaged for that task is expected to be presented to the Select Board during Feb. 2021

The Commission spent a great deal of time in a regional collaboration designed to document conditions, historical significance, and digitally map the Massachusetts portion of the New Haven – Northampton Canal. This effort brings together the municipalities of Southwick, Westfield, Russell, Southampton, Easthampton and Northampton as well as technical assistance from the Pioneer Valley Planning Commission. The effort meets Massachusetts Historic Commission requirements. Quotation requests have been issued to qualified consultants for mapping and for determination of eligibility for National Register recognition. The Connecticut portion of the canal (The Farmington Canal) has been listed on the National Register since the 1980s. The project will continue during 2021.

We continue to provide representation to the Community Preservation, Safety Complex, Master Plan Review and Open Space Committees.

Respectfully submitted,
Robert S. Kozub

HOUSING AUTHORITY

The Southampton Housing Authority (SHA) continued a very active 2020 despite an initial meeting pause necessitated to limit the spread of the COVID 19 virus. Prior to the COVID onset, fiscal year 2020 witnessed SHA members consulting with MA towns who successfully created affordable housing within their borders (Acton, Amherst) and MA non-profit agencies (MA Housing Partnership, Hilltown Community Development Corporation, Pioneer Valley Planning Commission); a recurring theme from these consultations is the necessity of a Housing Trust as an essential tool in growing affordable housing stock. SHA efforts continued post-COVID, accomplishments including outreach to the Southampton Planning Board (SPB), resulting in a joint meeting exploring potential zoning options. Though there are several zoning update possibilities, the need for further study and careful scrutiny of any proposed zoning change is recognized given potential far-reaching effects. Potential zoning collaborations with SPB include reviewing accessory dwelling bylaws, strategic use of Overlay Districts, reducing minimal lot size requirements, and expanding duplex opportunities. SHA networked with a local vendor in tiny home construction, inviting the vendor to present at a SHA meeting to educate members and the public of this newer housing option. Additionally, a new member joined SHA, receiving sufficient annual town election votes; as of the end of the 2020 calendar year, SHA has 4 of 5 positions filled. Active in the town's ongoing Master Plan Implementation Committee (MPIC) efforts, SHA representation on MPIC witnessed collaboration in constructing, disseminating, and collating vital town survey data aligned to Master Plan Implementation elements, particularly, specific survey questions related to Southampton citizen's housing needs. Fiscal year 2020 witnessed MPIC and SHA leveraging their close collaboration in planning expected MPI actions throughout 2021, SHA of course focusing specifically on increasing affordable housing units.

Respectfully submitted,
James Seney, Chair

LEGAL

KP|LAW, PC is pleased to have served the Town of Southampton as Town Counsel for another year, and we welcome the continued opportunity to serve the Town. In Calendar Year 2020, we provided guidance on municipal governance issues related to the COVID-19 pandemic, as well as: advised on several complex real estate issues; assisted in responding to public records requests; advised on open meeting law issues; provided counsel to town officials in enforcement matters; reviewed town meeting warrants and prepared and/or reviewed bylaw amendments, and advised on labor and employment matters. In addition, we handled the following court actions, which were pending in calendar year 2020:

Gilbert v. Interim Chief of Police of the Town of Southampton and the Justices of the Northampton Division of the District Court

Hampshire Superior Court Docket No. 1980CV00138

This is an appeal of a June 20, 2019 decision of the Northampton District Court affirming the decision of the Police Chief denying Mr. Gilbert's application for a License to Carry Firearms. The matter was filed in 2019; a court decision in favor of the Police Chief was issued in 2020.

Shea-Sullivan v. Town of Southampton, et al.,

Hampshire Superior Court Docket No. 1680CV00135

(formerly U.S. District Court, C.A. No. 16-12023-MGM; MCAD Case No. 13-SEM-000765)

This case began as a discrimination and retaliation charge filed by the Town's former Interim Town Administrator with the Massachusetts Commission Against Discrimination (MCAD) against the Town and a former member of the Town's Select Board. The Town and the former Selectman denied the allegations. Ms. Shea-Sullivan withdrew the case from the MCAD before it completed its investigation, and filed the complaint in court. We were successful in obtaining dismissal of all federal claims against the defendants. In December, 2018, the remaining state law claims were remanded to the state Superior Court for further action, and those claims were ultimately resolved in 2020.

Swanson v. Town of Southampton

Hampshire Superior Court Docket No. 1980CV00085

This case is a claim under the Massachusetts Equal Pay Act, alleging pay disparity. The Town asserts that it has taken the necessary steps to comply with the law. The matter was pending in calendar year 2020.

In re: Authority to Postpone the Town of Southampton Annual Town Election

Hampshire Superior Court Docket No. 2080CV00078

In this case, we successfully obtained judicial authorization necessary to postpone the 2020 Annual Town Election due to the pandemic, as well as additional election-related relief.

LEGAL

Town of Southampton, by and through its Board of Health v. Wilmington Savings Fund Society, FSB, d/b/a Christiana Trust, Not In Its Individual Capacity, but Solely As Trustee for BCAT 2014-4TT

Western Housing Court Docket No. 20H79CV000591

This case is an enforcement action by the Board of Health in which we successfully secured compliance with the State Sanitary Code and ensured the remediation of unsafe conditions on real property located in Southampton. The matter commenced and concluded in calendar year 2020.

Respectfully submitted,
Michele E. Randazzo, Esq.
KP|LAW, PC

LIBRARY

The Edwards Public Library provides resources that encourage lifelong learning in a welcoming environment. The library also serves as a community meeting place for all ages and offers free access to our services and resources. We are open 5 days a week for a total of 32 hours. The hours are Wednesdays from 10AM-4PM, Tuesdays and Thursdays from 10AM to 8 PM, Fridays from 1PM-4 PM, and Saturdays from 10AM-1PM.

However, those hours, as well as many of our services, underwent a change with the appearance of Covid-19. All town buildings were closed on March 16th at noon. Patrons continued to reach us via email and phone, and used our online resources and programming. We worked closely with Gerri Swanson, the Southampton Health Inspector, while we were closed to prepare for re-opening. Many thanks for all her help and guidance. We stocked up on needed supplies such as masks, hand sanitizer, paper bags, gloves, disinfectant sprays, and plexiglass sneeze barriers. We made signage and re-organized the physical space, as well as planned how to provide services during these changed circumstances. In addition to the above items we purchased, CARES Act funds also enabled us to purchase an IWave air purification system that was installed in our HVAC system, as well as outdoor heaters, and an all-weather tent.

By mid-June we began no-contact, curbside pick-up of library materials for patrons, which continued throughout 2020. One comment we often heard from patrons during curbside pickup was, “You’re getting us through the pandemic.” We provided a total of 2,233 bags of books, DVDs and other items to patrons from mid-June through December. Interlibrary loan also began again in June so patrons could once again order items from other libraries that are delivered to our library through the Massachusetts Library System. For three months in 2020, September, October and November, we were able to offer limited browsing to patrons who could come into the library to borrow materials. We followed the Covid 19 guidelines, wearing masks, using hand sanitizer and social distancing rules. However, we went back to offering only curbside pickup on the advice of the Southampton Health Department when we experienced a case of Covid 19 in early December. At that time, Southampton also experienced an increase in Covid 19 cases which put it in the red.

The library phone number is 413-527-9480 and the website is www.southamptonlibrary.org. You can also subscribe to our monthly library E-Newsletter by going to the left-hand side of our website. On the website you will find information on programs, new additions to our collection through the Wowbrary service, and access to our catalog, including the digital catalog, from home. Patrons can renew books and order items from other libraries, as well as download e-books, audio books, and videos to Kindles, Nooks, and other devices from the above website with a library card. Patrons can also use Kanopy, a new-to-us video streaming service. All these online services have proven invaluable during the pandemic. And check the videos on our website that staff created to show how to navigate Overdrive and Libby, how to download items from Evergreen, and how to use Kanopy and the Boston Public Library card.

The library is a member of the Massachusetts Library System and CWMARS, which provides us with inter-library loan and advisory services, and our circulation system. The library works closely with the Massachusetts Board of Library Commissioners in order to keep our

LIBRARY

accreditation current. This accreditation enables our patrons to borrow from other libraries in the state, and brings in a state grant which was \$10,522 in 2020.

The library staff consists of a director, youth librarian, and technical services and circulation desk staff. Due to cuts in the FY21 budget, we had to close on Mondays after July 1st due to the loss of our substitutes who worked when staff were on vacation, were sick or at workshops and trainings. The Library also has twelve elected Trustees. The library has many volunteers who worked over 1,109 hours helping by shelving books, presenting and assisting with programs, covering and repairing books, creating displays and more. The Friends of the Edwards Public Library or FEPL raise funds through annual memberships, the May Book and Bake Sale, the book sale nook in our copier room, and events like Paint and Sip. The Friends help us purchase books and materials, pay for our Wi-Fi, two of our museum passes, and give us \$600 toward the youth summer reading program. Due to Covid 19 restrictions, the Friends were not able to hold their Book and Bake Sale in the spring.

Programming is a big part of what we offer the public. During the 1,306 hours the library was open in 2020, over 170 programs were held with 2,558 people attending. These included a weekly pre-school story hour during the school year led by Cindy Diemand, a book group for adults led by Johanna Douglass, a writing group for adults, a Valentine's Tea with guest State Rep Lindsay Sabadosa, a chess club, a ukulele workshop, a performance by Chinese Acrobat Li Lui, a drawing workshop by illustrator David Hyde Costello, a Halloween event and a Frozen event (outside in frozen December temps). After March, some of these events were held in person outside in the Pavilion and others virtually on Zoom, Facebook Live, and on our YouTube channel. For the 2020 summer reading program for children and adults, we used the virtual program Read Squared, but were able to hold some of our events outside. Many of our programs are supported by the Friends of the Edwards Public Library, and the Southampton organizations of the Cultural Council, the Woman's Club, the Mother's Club, the Lions Club, The Easthampton Rotary Club, as well as area businesses.

What the Library offers in materials is a total of 38,235 physical items and 88,249 digital items in its collection, the latter through the CWMARS system. Patrons check out free books, DVDs, audio books, CDs, magazines, museum passes, and download e-books, DVDs, and audio books. They use our free Wi-Fi internet and, in normal times, the 7 public computers. Patrons also enjoy borrowing items from other libraries throughout the state via the interlibrary loan delivery service. Library use in 2020 is illustrated in these statistics: a total of 40,580 items circulated to our patrons. Patrons borrowed 5,797 items from other libraries, and our library sent 5,387 items to borrowers of other Massachusetts communities through interlibrary loan. Our 2020 statistics are somewhat lower than the 2019 ones due to being closed for part of spring 2020.

In 2020, the library's 23year-old roof was replaced with new roofing by the Larochelle Construction Company, Inc. with funds approved at the Annual Meeting. We are also grateful to the citizens of Southampton for approving an upgrade to the library security system at the Special Town Meeting. In fall of 2020, our boiler began to leak. Keith David of RK Solutions spread a substance to coat the leaking areas, but we will need ask the Capital Improvement Committee for funds to replace the boiler in 2021.

LIBRARY

Approximately 85% of the library's operating budget comes from municipal appropriations. The rest of the budget is paid for through State Aid to Public Libraries, fundraising through the Friends of the Edwards Public Library, and generous gifts and donations from our community. The Library Trustees and staff would like to thank the community of Southampton for its ongoing support of the Library and its services.

Respectfully submitted,
Barbara Goldin, Director

MASTER PLAN IMPLEMENTATION COMMITTEE

Southampton's 2013 Master Plan speaks to the vision for the Town's future development in the areas of Demographics and Housing; Economic Development; Historic and Cultural Resources; Open Space and Natural Resources; Mobility and Transportation; Public Services and Facilities; Energy; and Land Use. Throughout 2019 the newly formed Master Plan Implementation Committee (MPIC) comprehensively reviewed the original Master Plan by applying the SMARTIE method, to evaluate each strategy as to its strategic importance, measurability, how ambitious it would be to accomplish, whether it was realistic, time-bound, inclusive, and equitable.

In February 2020, the committee was awarded a DLTA grant from the PVPC to undertake a public participation strategy. The purpose was to further focus efforts, to establish priorities on the range of issues facing the town, to understand community sentiment, and to develop a realistic Action Plan to guide the Select Board and other town boards and committees over the next five years. Ken Comia, PVPC Senior Planner, was assigned to the project. When the worldwide COVID-19 pandemic emerged, plans were forced to change. While the original Master Plan survey provided direction resulting in some initial changes over the previous six years, MPIC needed to confirm that the plan remained relevant to Southampton's current population. During the following three months, the group designed a simpler, shorter and more concise survey than the original version.

The 2020 community engagement survey was launched both electronically and in hard copy in late June. To reach a broad cross section of residents the survey was made available online as well as in hard copy, and returns were accepted outside the library and Town Hall. The survey was widely publicized, i.e., with notices in the COA, library, and church newsletters, in the quarterly tax bill, on town billboards, the Town website and Facebook. A PSA was broadcast on Easthampton Media's access channel for Southampton. By the end of the two-month period, 896 replies were received representing a nearly 20% return on an estimated 4,500 registered voters, far exceeding MPIC's expectations even in normal circumstances, let alone during a pandemic.

While affordable housing remains a concern, the results represented that Southampton residents' top four priorities for the future are to:

- complete the bike path
- establish a public utility to improve broadband service
- purchase land for open space
- pursue renewable energy generation.

Ken Comia presented the survey results at a joint meeting of the Select and Planning Boards in November. A final report will be forthcoming to serve as an Action Plan for the next five years, with recommended next steps and possible resources.

Respectfully submitted,
Chris Fowles, Chair

MODERATOR

Thank you for the continued opportunity to serve as your Southampton Town Moderator. It is a honor to facilitate Town Meetings and everything that comes with being your Town Moderator. Deputy Town Moderator Karl Kuehner was re-elected again and continued to assist throughout the year and during all of our Annual and Special Town Meetings. Most grateful for his fine service.

- This year's Annual Town Meeting and our two Special Town Meetings were all conducted in an open, fair and respectful forum where candid discussions were allowed.
- Discretion was exercised to invite courteous comments on each and every article to continue, so all sides of each article have a chance to be heard.
- Anyone who wishes to speak and present a different point of view is heard.
- We the People. Town Meetings are the Legislative Branch of our Town Government.
- I am proud of our legislature!
- Town Meetings and their separate Warrant Article Information Sessions were either televised/ broadcast live or televised but not livestreamed on our Ch 191 by Easthampton Media.
- I volunteer to attend as many Select Board meetings via Zoom to weigh in and share my experience and opinions regarding our town meetings. Teamwork.

Our Winter Special Town Meeting was held on Tuesday, February 11

Town Moderator's STM Articles Information Session was held, Thursday, January 30 where all of the Warrant's 23 articles were read aloud. It was broadcast live on our Channel 191.

- Our STM contained 23 articles including land donation, amending bylaws, and change treasurer/collector to an appointed position.
- There 149 were registered voters present.

Our Annual Town Meeting was held on Saturday, August 15

Town Moderator's ATM Articles Information Session was held on Thursday August 5. Where all 18 articles were read aloud. It was televised but not livestreamed on our Channel 191.

- Covid-19 presented unforeseen challenges. The town moderator with counsel deemed it unsafe for our voters' health to conduct the meeting indoors.
- We received allowance from the governor to conduct the town meeting outdoors.
- A Town Meeting Planning Committee was organized by our Town Administrator Ed Gibson. Many department heads, town officials, and volunteers worked extremely hard to plan for all potential circumstances and emergencies. Even the protective plates in front of the voters' microphones were changed after each and every voter spoke. Safety first.
- Our ATM's 18 articles, including our annual town budget of \$17,691,925.83, were presented, discussed, and voted on in one meeting session.
- There was a most democratic exchange and no rush to complete all in one session.
- It was a proud morning in Southampton's long history of successful town meetings.
- There were 117 registered voters present.

MODERATOR

Our Autumn Special Town Meeting was held on Saturday, October 17

Town Moderator's STM Articles Information Session was held Thursday, October 8.

- Our Town Meeting Planning Committee served brilliantly to use our experience from our ATM for another very successful outdoor town meeting. Everyone's comfort and safety was a priority. The town meeting was televised but not livestreamed on our channel 191 by Easthampton Media.
- Our STM contained 8 articles including CPC funding for pickleball courts, wetland protection bylaw, and PEG access equipment for town hall.
- There were 112 registered voters present.

Thank you for all your attending our Town Meetings and exercising your right to vote!

Respectfully submitted,
Robert Floyd, Southampton Town Moderator

OPEN SPACE COMMITTEE

OSC is charged with helping to protect Southampton's farmlands, woodlands, wetlands, scenic views and other open spaces that are vital to the town's historic, agricultural, and rural character and to its air, water and wildlife resources, for the health and well-being of all residents. Meeting monthly or more often if needed, the committee consists of representatives from the Board of Assessors, Community Preservation Committee, Conservation Commission, Parks Commission, Planning Board and Select Board, with one member at-large.

Despite the Covid-19 pandemic that required virtual instead of in-person meetings, the OSC did not skip a beat in tackling its charge in 2020. The group continued its inventory of Southampton lands of conservation and recreation interest, with criteria that included one or more of these elements: landowner interest, size, proximity to already conserved land, funding sources, and ecological factors. Outreach to 38 owners of these properties included mailed invitations to attend the MassWoods "Protecting Your Legacy" series of online webinars. Several landowners then contacted the OSC via the town email address: openspace@townofsouthampton.org. Follow-up phone calls clarified landowners' goals for their properties and opened dialogue.

OSC supported formation of the Friends of Southampton Open Space, a 501(c)3 group, and participated on the Master Plan Implementation Committee and the committee updating the Open Space and Recreation Plan.

OSC communicates with other Town boards and committees, including the Conservation Commission, and had hoped to participate in the Celebrate Southampton summer event until the pandemic forced its cancellation.

The committee also regularly communicates with Kestrel Land Trust via staff member Mark Wamsley, who states that Kestrel commends the OSC's conservation efforts.

Community education is critical to achieving the OSC's goals. In 2020, the committee began groundwork for educational publications about protection of the Barnes Aquifer and the Town's drinking water supply, with help from an LTA grant administered by the Pioneer Valley Planning Commission. OSC plans to launch this educational program in 2021.

Respectfully submitted,
Cindy Palmer, Chairperson

PERSONNEL POLICIES AND PROCEDURES BOARD

The Southampton Personnel Policies and Procedures Board (PPPB) respectfully submits its annual report for fiscal year 2020.

The responsibilities of the Personnel Policies and Procedures Board shall be as follows:

- To maintain an effective personnel system, monitor the effectiveness of rules, regulations, procedures and practices, and prepare an annual report.
- To ensure that recruitment, selection, appointment, and removal of employees is consistent with the personnel bylaw and the rules and regulations adopted pursuant to the personnel bylaw.
- To ensure that the town acts affirmatively in providing maximum opportunities to all persons regardless of race, color, religion, sex, national origin, political affiliation, age, handicap, or other non-merit factors and with proper regard for privacy and constitutional rights for all positions and provide equal treatment in all aspects of personnel management.
- To formulate and review the classification plan and the compensation plan.
- To evaluate and classify positions and review requests for reclassification.
- To maintain a centralized personnel record keeping system.

The PPPB is comprised of 3 elected members and 1 member from the Select Board and 1 member from the Finance Committee. A total of 61 Personnel Change Forms, 10 Personnel Request Forms (new jobs) and 7 Job Scoring (determine Grade and Salary) were reviewed and approved by the PPPB during the fiscal year 2020.

The PPPB is currently reviewing the Wage Scales and The Rules and Regulations.

Respectfully submitted,
Personnel Policies and Procedure Board

PLANNING BOARD

ANR: (Approval not Required)

Parcel 27 Fomer Road, 40 Rattle Hill Road, 151 East Street, 11 Freyer Road, 62 Gunn Road, 31 Valley Road, Lot 5 Fitch Farm Way, 10 Birchwood Drive, 61 and 63 Gunn Road, 130 Crooked Ledge Road, 106 Clark Street, 22-24 Pleasant Street.

ACCESSORY APARTMENTS: None**BUILDING PERMITS:**

2 Mountain Road, 39 High Street, 81 Valley Road, 7 High Street, 62 East Street, 15 Center Street, 101 Fomer Road, 55-57 Pomeroy Meadow Road, 393 College Highway, 85 Russelville Road, Quigley Road, Lot 2 Fitch Farm Way, 6 Fitch Farm Way.

RMD: (Retail Marijuana Distributor):

Volcann Politol, Dreamer Inc. at 15 College Highway, G2

STORMWATER APPLICATIONS:

62 Gunn Road, 89 Pleasant Street, 32 High Street.

SOLAR INSTALLATIONS: None**SUBDIVISIONS:** None**OTHER:**

The Board received a DLTA Grant from PVPC to assist with the Master Plan Implementation Committee and work with them in conjunction with the Selctboard.

Revised Policies and Procedures Fee schedule for Marijuana businesses. RMD fee \$ 1,200.00
Grow Distribution facility \$ 2,500.00.

Held a joint meeting with the Housing Authority to plan for 2021 DLTA grant application with PVPC to develop alternatives for Affordable Housing as current Inclusionary Zoning is archaic.

Respectfully submitted,
Paul Diemand, Chair

POLICE DEPARTMENT

2020 brought unprecedented change to policing. The pandemic and George Floyd's murder among other incidents of police misconduct caused an unfortunate disconnect and distance between police officers and the public in their own respect throughout the country. The pandemic literally forced police officers to limit their interaction with the public through social distancing while the criminal actions of police officers created divide through a breach in trust.

The pandemic significantly impacted many processes of the Police Department to include responses to calls for service, traffic safety, training, staffing, and community outreach. Officers minimized in-person responses to calls for service and whenever possible would take reports over the phone. Traffic enforcement was significantly reduced in order to decrease contact. Training was condensed to on-line professional development whenever practical. The Department was fortunate to only have one member diagnosed with the virus despite the inherent potential of contracting COVID 19 due to the nature of their job. However, exposures through employment related contacts affected the entire staff due to quarantine requirements. This significantly impacted officers due to personnel shortages and the duty to work beyond their regular scheduled hours in order for shifts to be filled. The pandemic significantly affected our Department's community policing and outreach. In a social climate that necessitated positive interaction more than ever, the pandemic unfortunately placed a significant damper on these campaigns.

The tragic death of George Floyd and subsequent movement towards social justice has initiated the importance for police reform. I would like to declare that the Southampton Police Department embraces reform. As always, the membership of the Southampton Police Department is dedicated to the guardian approach of policing and is committed to protecting the civil rights and liberties of everyone. The effects of the Massachusetts police reform act, as far as procedural change, are minimal, as the Department's policies were primarily in-line with the required change. What this legislation will significantly impact however, are training requirements and how it will affect our Police Department's part-time membership and the future costs and commitments associated with it. The Southampton Police Department has always relied heavily on part-time officers and the potential loss of these valued employees will be significant and unfortunate to the Town and the quality of service the Police Department currently provides.

Statistics

Statistically, the Police and Communications Departments' activities both decreased and increased in certain areas. This is largely due to the effects of the pandemic. Traffic enforcement was intentionally reduced to minimize contact, subsequently reducing detection of criminal activity often discovered through proactive traffic enforcement. However, incidents of fraud, increased to a significant rate. At times, the Police Department would receive up to four reports a day involving residents being victim of some form of fraud. 911 calls increased significantly, this is mainly due to our Communications Department accepting additional cell phone calls directly from towers located in Southampton to better serve the public and improve response time by eliminating call transfers from other 911 call centers that had previously been receiving them.

POLICE DEPARTMENT

Statistical Category	Calendar YR 2019	Calendar YR 2020
Reportable Car Crashes:	72	55
Arrests and Criminal Summons	95	49
Reportable Incidents (crime and no crime)	288	329
Offenses Reported	255 (91 felonies)	342 (78 Felonies)
Traffic Citations Issued	67 Civil Citations 237 Written Warnings Average speed: 52mph Average speed limit: 34mph Average MPH over the speed limit: 18 mph	39 Civil Citations 200 Written warnings Average speed: 51mph Average speed limit: 33mph Average MPH over the speed limit: 18 mph
Log Entries	7528	9609
911 Calls (including 911 texts)	899	1385
7 Digit Emergency Lines	348	320
The above statistics do not include the Police Departments non-recorded business lines		

This year was a trying time for staff of the Police and Communications Department, yet their resilience and commitment to serve Southampton never faltered and remained steadfast. On behalf of the members of the Police and Communications Departments, I would like to express our sincere gratitude for the support we have received and continue to receive from the citizens of Southampton, the various Town offices, boards, departments, and committees.

Respectfully submitted,
 Ian Illingsworth
 Chief of Police

REGISTRARS, BOARD OF

The Board of Registrars responsibilities include registering voters, maintain local listing of residents, maintain registration records, sending certain records to the secretary of the commonwealth, certification of nomination papers, certify absentee voter applications, and the administration of election recounts.

The Southampton Board of Registrars is a four-member board that includes the Town Clerk. Board members are appointed by the Select Board after soliciting qualified individuals from the town's two leading political parties. Registrars have overlapping terms. One member of the Board of Registrars is appointed each February or March for a 3-year term beginning on April 1st of that year. The Town Clerk automatically becomes a member of the board when sworn in as a clerk. The board must contain representatives of the two leading political parties.

Registrars must meet the following qualifications:

- Must be a registered voter in Southampton
- Cannot hold another elected office in Southampton, nor hold any other office under the government of the US or the Commonwealth, at the same time.
- Must pledge to faithfully perform the duties of a registrar
- Should not serve as election poll worker
- Cannot serve as chair, treasurer or other principal position on a political committee

These are the elections that took place in Southampton in 2020:

- Primary presidential
- Special
- Primary State
- Local
- General

Respectfully submitted,
Sylvia Galván, Chair Board of Registrars

SELECT BOARD

2020 was an unprecedented year as Southampton and the rest of the world faced the COVID-19 pandemic. We are so grateful to our first responders, emergency management personnel, public health officials, department heads and town officials who worked tirelessly to keep our residents safe. We'd like to thank our Senior Center employees, Council on Aging, School Committees, school employees, and the Southampton Congregational Church who have reached out to our seniors, provided masks, and worked tirelessly to safeguard our schools and students. Thank you to the food service and other essential workers in town who have helped us all get through this pandemic. We offer our sincere condolences to residents who have lost loved ones to this virus.

The Select Board, like most Boards and Committees, began meeting remotely in March. We meet at least twice a month, and frequently more often. Each Board member serves as a liaison to two or more Committees or Boards. Each meeting, Select Board members report news and updates from their liaison committees. The Select Board also receives quarterly reports from Department Heads and Committee Chairs at Select Board meetings. Agendas and minutes of meetings are posted at <http://www.mytowngovernment.org/>. Meetings are open to the public and televised on cable channel 191 and are available for viewing on the Southampton website under the TV/YouTube section. We strive to make Southampton the best it can be. Please feel free to contact us or attend the scheduled meetings.

This year the pandemic posed unique challenges for our town. With reduced state funding, the town faced significant budget cuts. Each department in town faced cuts of approximately 4%. The Town Hall and other municipal buildings closed to the public and modifications were made for safe social distancing. Two of the 3 Town Meetings in 2020 were held safely outdoors, our Town Caucus was cancelled, and our elections were held by both mail in-ballots and with in-person safety protocols. Regular conference calls among emergency personnel and town officials were held weekly to bi-weekly to stay abreast of state mandates, review DPH and CDC guidance, review PPE supplies, town COVID-19 numbers and its impact on our town and residents.

The Select Board would like to recognize our Town Administrator, Edward Gibson, who has worked tirelessly this year addressing COVID-related matters, hosting zoom meetings, working on infrastructure projects, grants, and town meeting warrants, among others. We appreciate his guidance, work ethic, and dedication to Southampton. We would also like to recognize our State Representative, Lindsay Sabadosa, and our State Senator, John Velis, for their unwavering commitment to the Town of Southampton.

In spite of the pandemic, 2020 has been another busy and productive year for our Select Board.

Operating Highlights

- The Town of Southampton formed 3 new committees in 2020: The Ad Hoc Open Space Review Committee became a standing committee; the Ad Hoc Grants Committee; and, the Ad Hoc Technology Committee. Thank you to all the volunteers who have stepped up to be on these committees.
- Southampton, with the assistance of our Town Administrator, Ad Hoc Grants Committee, and Department Heads, have received two rounds of CARES Act funding. This has

SELECT BOARD

enabled each department to secure emergency personnel and supplies for combatting COVID-19.

- Southampton's Master Plan Implementation Committee (MPIC) presented the report of the [Community Engagement Survey results](#). Approximately 20% of registered voters (896) in town responded to a survey and identified their priorities for our town's future. The top three priorities identified by residents were: 1) Acquire land and complete the bike path from Sheldon's to the Easthampton line; 2) Develop a public utility to improve internet/broadband service that would generate revenue for the town; 3) Purchase land to preserve open space. These priorities will guide us as we head into 2021.
- The Select Board also identified the following additional priorities: Reconstruction of East Street; Public Safety Complex, Energy Alternatives, Funding for Regional School Transportation, and Regional Human Resource Services.
- The Glendale Road reconstruction project from Route 10 to Pomeroy Meadow Road has been completed. The project involved full depth reconstruction, drainage enhancements, guardrail upgrades, a sidewalk, and other roadway improvements.
- Engineering work continues on the planned demolition and re-construction of the East Street Bridge. Construction is expected to begin in 2021.
- Southampton received a Hazard Mitigation Grant to relocate a section of the town water main on Rte. 10 from its current location in the river to directly under the Manhan River Bridge. This relocation of the water main is expected to occur in early 2021. This project is in preparation to allow the removal of the Lyman Dam from the Manhan River.
- The town approved CPC historical funds to be used to conduct an envelope study of the Old Town Hall building. Findings of this study will be presented in early 2021.
- Southampton was previously designated as a Green Community. Work continues to evaluate opportunities for energy conservation and savings through upgrades with lighting, insulation, and structural improvements to buildings.
- The town sold 8.44 acres of surplus property located at 93 College Highway to the Fletcher Family Farm.
- The Open Space and Recreation Plan was finalized internally and was submitted to the state for review. A dedicated group of volunteers and staff worked with Pioneer Valley Planning Commission to complete this seven year document. This comprehensive overview of our community and land use will enable Southampton to receive various state grant opportunities.
- Southampton was the recipient of the Municipal Vulnerability Preparedness grant program (MVP). This program provides support for towns in Massachusetts to begin the process of planning for climate change resiliency and implementing priority projects. Fuss & O'Neill is partnering with Southampton and will be holding a series of meetings in 2021 to assist in identifying priority projects.
- The Select Board presented the "Boston Post Cane" and a certificate to the oldest resident in Southampton, Mary Balfour. In addition, two other residents of the same age, Leona Hendrick and Theodore Hendrick, were honored with a birthday celebration last summer.

The Select Board conducts regular, ongoing business for the town, such as: reviewing revenue and expenditure reports, appointing members to positions and committees, approving PCF/PRFs

SELECT BOARD

(Personnel Change Forms and Personnel Requests Forms), signing warrants, reviewing bylaws, holding public hearings, and negotiating contracts. The Select Board also invites presenters who represent a variety of services that may offer value to Southampton residents. The Select Board meets with other Boards and Committees in town to collaborate on various initiatives. This year in particular, the Select Board worked closely with our Fire Chief, Police Chief, Health Director, Emergency Management Director, and Town Administrator to share information related to COVID-19 and to work together to safeguard our community.

Licenses

License/Doing Business As	Address	Motor Vehicle	Alcohol	Common Victualer	Entertainment	Coin-op	Pool Table/ Jukebox /Bowling Alley
<u>Motor Vehicle</u>							
Harley Davidson of Southampton (MVI)	17 College Highway	<u>\$200</u>			<u>\$100</u>		
	SUBTOTAL	\$200			\$100		
<u>Alcohol Plus Other</u>							
Camp Jahn Assn. Inc. (AAC)	25 Camp Jahn Road		\$1,500	\$100	\$250		\$200
JP's Steakhouse	169 College Highway		\$1,500	\$100	\$100		
Paisano's Restaurant and Pub (AAR)	136-38 College Highway		\$1,500	\$100	\$100	\$150	\$200
Southampton Country Club (AAR)	329 College Highway		\$1,500	\$100	\$100		
The Tin Can Alley Lounge (AAR)	74 College Highway		\$1,500	\$100	\$100	\$300	\$400
County Liquor Store (AAP)	272 County Road		\$1,500				
Pure Food Mkt, Inc. (WMP)	31 College Highway		\$1,000	\$100			
Glendale Ridge Vineyard	155 Glendale Road		\$1,000	\$100			
Smitty's Package Store (AAP)	16 College Highway		\$1,500				
Southampton Beer & Wine (AAP)	136B College Highway		\$1,500				
West Lake Gourmet (AAR)	15E College Highway		<u>\$1,500</u>	<u>\$100</u>			
	SUBTOTAL		\$15,500	\$800	\$650	\$450	\$800
<u>One-Day Alcohol</u>							
Wine and Malt Beverage (12)	Conant Park		\$540				
Wine and Malt Beverage (4)	Harley Davidson of Southampton		\$180				
Wine and Malt Beverage (1)	Residence		<u>\$45</u>				
	SUBTOTAL		\$765				
<u>Common Victualer</u>							
Cumberland Farms #0198	130 College Highway			\$100			
Sheldon's Ice Cream	285 College Highway			\$100			
Bashista Orchards	160 East Street			\$100			
Big Y World Class Market	10 College Highway			\$100			
Walgreen/Rite Aid #10058	14 College Highway			\$100			
Stop N Save Xtra Mart	247 College Highway			\$100			
Subway	161 College Highway			\$100			
Dunkin Donuts	136 College Highway			\$100			
	SUBTOTAL			\$800			
	TOTAL	\$200	\$16,265	\$1,600	\$750	\$450	\$800

SELECT BOARD

Challenges

2020 was a challenging year on all levels. COVID-19 affected every aspect of daily life. Southampton faced many financial challenges, as did many of our businesses and residents. There was much uncertainty and many unknowns related to state and federal relief funding. The Select Board, along with our Finance Team, review the Revenue and Expense Reports monthly throughout the year. We appreciate the Finance Teams and town department heads for their reports and management of their budget.

Our town relies on many volunteer Boards, Committees and Appointments. We have a number of open positions to fill. Please consider stepping up to serve on one of the many elected or appointed committees in town. It really does take everyone in town doing something to help our beautiful community. Please contact our Town Administrator if you would like to learn more about the various committees or if you would be willing to serve on a committee in town.

Southampton has the challenge of planning our own future by aligning our actions with our priorities. This requires Boards, Committees and residents working together at each step and evaluating whether initiatives and directions are consistent with our vision for Southampton.

Goals

The Select Board will continue to focus on the COVID-19 pandemic. We will work with all the town departments to help see us through this pandemic. We strive to keep all residents, employees, and visitors to our town safe. Our EOC (Emergency Operations Center), under the direction of the Emergency Management Director, is set up in the Police Station and provides communication and coordination when emergencies arise. The Center provides a coordinated response to emergencies such as hazards, threats, or weather-related events. All community residents play a role in keeping Southampton safe. Please be sure to report any concerns to the local authorities.

The Select Board will continue to work with the Town Departments, Boards and Committees towards the goals and priorities outlined above. We continue to advance the improvement of roads, bridges, parks, services, and the protection of our open space and natural resources.

We are very fortunate to have dedicated individuals who work with us in all our municipal departments and schools. We also truly appreciate everyone who volunteers for our town. We strongly encourage all residents to stay informed, attend town meetings, exercise your right to vote, and look out for each other.

Respectfully submitted,
Southampton Select Board

TOWN ACCOUNTANT - GENERAL

The following is a listing of the general-purpose financial statements of the Town of Southampton at June 30, 2020 and for the year then ended:

Combined Balance Sheet – All Funds and Account Groups

Budget vs. Actual Expenditures FY2020

Respectfully submitted,
Edward Gibson
Town Administrator

TOWN ACCOUNTANT – COMBINED BALANCE SHEET (JUNE 30, 2020)

[illegible]

TOWN ACCOUNTANT – COMBINED BALANCE SHEET (JUNE 30, 2020)

[illegible]

TOWN ACCOUNTANT – COMBINED BALANCE SHEET (JUNE 30, 2020)[illegible]

TOWN ACCOUNTANT – EXPENSE REPORT FY 2020

Town of Southampton

2020 Expense Report
From 07/01/2019 to 06/30/2020

01 - General Fund Account	Description	Previous Year's Bal	Original Budget	Budget Revisions	Revised Budget	Actual Expended	Balance	%
General Government								
015122.700	Selectmen Expenses		1,700.00		1,700.00	1,392.59	307.41	81.92
015122.701	Selectmen Expenses-Minutes		1,500.00		1,500.00	1,020.00	480.00	68.00
015122.703	Internet Service		1,200.00	119.76	1,319.76	1,319.76		100.00
015122.706	Employment Advertising		500.00	-119.76	380.24	150.00	230.24	39.45
015122.708	Certification Stipends		3,000.00	-2,000.00	1,000.00	1,000.00		100.00
015125.113	Town Administrator Salary		81,600.00		81,600.00	81,599.96	0.04	100.00
015129.113	Administrative Assistant Wages		13,563.96		13,563.96	13,527.92	36.04	99.73
015129.700	Administration Expenses		1,500.00	-500.00	1,000.00	774.41	225.59	77.44
015129.701	Photocopier Lease and Supplies		4,500.00	950.00	5,450.00	4,804.38	645.62	88.15
015129.702	Postage		15,661.00		15,661.00	14,672.02	988.98	93.69
015131.700	Finance Committee Expenses		200.00		200.00	180.00	20.00	90.00
015132.780	Reserve Fund			4,200.00	4,200.00		4,200.00	0.00
015135.113	Town Accountant Salary		53,040.00		53,040.00	53,040.00		100.00
015135.114	Assistant Accountant Wages		20,126.64	117.36	20,244.00	20,244.00		100.00
015135.200	Independent Audit		21,500.00		21,500.00	21,500.00		100.00
015135.700	Town Accountant Expenses		1,364.00	-392.36	971.64	949.30	22.34	97.70
015135.701	Accounting Software Support		3,700.00		3,700.00	3,647.00	53.00	98.57
015141.114	Principal Assessor		40,834.68		40,834.68	40,742.10	92.58	99.77
015141.116	Assessor Admin Assistant		10,200.00		10,200.00	9,138.75	1,061.25	89.60
015141.700	Assessors Expenses		4,187.00		4,187.00	3,441.34	745.66	82.19
015141.701	Assessors Software Support		6,680.00		6,680.00	6,371.00	309.00	95.37
015141.702	Assessors - Town Maps		4,000.00		4,000.00	4,000.00		100.00
015141.703	Assessors - Consultants		2,000.00		2,000.00	1,500.00	500.00	75.00
015141.711	Assessors- Cyclical Inspections		2,247.00		2,247.00	1,760.00	487.00	78.33
015145.113	Treasurer/Collect Salary		50,572.62		50,572.62	50,572.60	0.02	100.00
015145.115	Treasurer/Collector Wages		57,273.32	319.66	57,592.98	57,592.98		100.00
015145.700	Treasurer/Collector Expenses		9,475.00	-675.46	8,799.54	8,890.94	-91.40	101.04
015145.701	Treasurer - Software Support		11,200.00	355.80	11,555.80	11,555.80		100.00
015151.300	Legal Expenses		30,000.00		30,000.00	28,603.18	1,396.82	95.34
015158.700	Tax Title Expenses		3,000.00		3,000.00	3,000.00		100.00
015161.113	Town Clerk Salary		39,871.80		39,871.80	39,871.78	0.02	100.00
015161.114	Town Clerk Assistant Wages		15,315.30	-2,100.00	13,215.30	3,940.53	9,274.77	29.82
015161.700	Town Clerk Expenses		1,500.00		1,500.00	175.00	1,325.00	11.67
015163.115	Election/Registration Wages		1,610.00	5,000.00	6,610.00	2,437.30	4,172.70	36.87
015163.700	Election/Registration Expenses		15,000.00	-5,000.00	10,000.00	6,405.23	3,594.77	64.05
015171.700	Conservation Commission Expenses		5,000.00		5,000.00	4,986.32	13.68	99.73
015175.701	Pioneer Valley Planning Commission		958.05		958.05	958.05		100.00
015175.703	Peg Programming		70,000.00		68,426.00	67,402.44	1,023.56	98.50
015192.117	Town Hall Custodial Wages		9,189.18	-1,574.00	9,189.18	8,069.04	1,120.14	87.81
015192.405	Telephone		8,000.00		8,000.00	7,578.63	421.37	94.73

TOWN ACCOUNTANT – EXPENSE REPORT FY 2020

015192.411	Gas and Electric - Town Hall	27,162.00	-2,000.00	25,162.00	25,973.12	-811.12	103.22
015192.701	Town Hall Bldg Expenses	21,987.00	10,124.00	32,111.00	28,457.93	3,653.07	88.62
015195.700	Town Report	500.00	500.00	1,000.00	1,000.00		100.00
015196.700	Technology - Equipment	6,500.00		6,500.00	1,757.32	4,742.68	27.04
015196.701	Technology - Services	9,500.00		9,500.00	3,820.65	5,679.35	40.22
015197.701	Emergency Management Expenses	1,750.00		1,750.00	405.04	1,344.96	23.15
015197.702	Reverse 911 System (Code Red)	3,900.00		3,900.00	3,900.00		100.00
Total	General Government	694,668.55	6,725.00	701,393.55	654,128.41	47,265.14	
Protect, Persons, & Property							
015210.113	Police Chief's Salary	106,000.00	277.17	106,277.17	106,277.15	0.02	100.00
015210.115	Police Department Wages	588,354.34	14,599.90	602,954.24	573,255.86	29,698.38	95.07
015210.116	Police Educational Incentive	34,642.37	-456.05	34,186.32	34,186.32		100.00
015210.117	Police OT Wages	75,059.89	10,000.00	85,059.89	83,269.51	1,790.38	97.90
015210.118	Police Building Custodian	4,595.10	-204.35	4,390.75	4,390.75		100.00
015210.119	Police Wages-Academy		15,992.40	15,992.40	15,992.40		100.00
015210.700	Police Dept Expenses	69,837.00		69,837.00	54,228.29	15,608.71	77.65
015210.701	Police Equipment Maintenance	24,000.00		24,000.00	21,866.99	2,133.01	91.11
015210.702	Regional Lockup Assessment	5,502.00		5,502.00	5,502.00		100.00
015210.703	Police Building Expenses	25,000.00		25,000.00	20,072.49	4,927.51	80.29
015215.115	Communications Wages	211,140.00	783.33	211,923.33	211,923.33		100.00
015215.700	Communications Expenses	4,900.00		4,900.00	3,676.45	1,223.55	75.03
015220.113	Fire Chief's Salary	86,700.00	0.12	86,700.12	86,700.12		100.00
015220.115	Fire Department Wages	231,920.97	2,099.88	234,020.85	227,944.48	6,076.37	97.40
015220.700	Fire Department Expenses	26,100.00	2,100.00	28,200.00	27,658.87	541.13	98.08
015220.703	Fire Truck Maintenance				704.63	-704.63	100.00
015220.705	Fire/EMS Building Expenses	11,900.00		11,900.00	11,862.17	37.83	99.68
015220.710	Fire Expenses- Structural turnout g	12,000.00		12,000.00	11,980.38	19.62	99.84
015232.113	EMT Standby	6,250.00	-4,200.00	2,050.00	1,315.64	734.36	64.18
015232.114	EMT Wages	231,920.97	-20,000.00	211,920.97	210,048.87	1,872.10	99.12
015236.698	Ambulance Billing	7,000.00	211.76	7,211.76	7,211.16	0.60	99.99
015236.699	EMT Licensing and Certification	2,500.00	-1,651.90	848.10	250.00	598.10	29.48
015236.700	Ambulance/EMS Expenses	40,000.00	21,440.14	61,440.14	61,628.14	-188.00	100.31
015241.113	Building Inspector Salary	61,057.20	-1,099.25	59,957.95	60,687.67	-729.72	101.22
015241.700	Building Inspection Expenses	6,212.00		6,212.00	5,500.26	711.74	88.54
015241.701	Building Inspector Alternate	800.00	1,099.25	1,899.25	1,640.00	259.25	86.35
015241.705	Gas/Plumbing Expenses	1,676.00		1,676.00	780.95	895.05	46.60
015241.708	E-Permitting Software	4,000.00		4,000.00	4,000.00		100.00
Total	Protect, Per sons, & Property	1,879,067.84	40,992.40	1,920,060.24	1,854,554.88	65,505.36	
Education							
015300.700	Elementary School	4,667,242.28		4,667,242.28	4,667,242.03	0.25	100.00
015300.701	School Choice Tuition	63,346.00	3,088.00	66,434.00	66,434.00		100.00
015300.702	Local School Transportation	311,725.00	-48,951.00	262,774.00	244,776.58	17,997.42	93.15
015300.705	Charter School Tuition	64,428.00	45,863.00	110,291.00	110,291.00		100.00
015320.690	Vocational Tuition	880,000.00		880,000.00	802,473.93	77,526.07	91.19
015320.691	Vocational Transportation	65,547.00		65,547.00	59,601.04	5,945.96	90.93
015330.690	Hamshire Regional Operating	5,219,017.00		5,219,017.00	5,219,017.00		100.00
015330.691	Hamshire Regional Debt	270,810.00		270,810.00	270,810.00		100.00
Total	Education	11,542,115.28		11,542,115.28	11,440,645.58	101,469.70	

TOWN ACCOUNTANT – EXPENSE REPORT FY 2020

Public Works and Facilities

015422.113	Highway Superintendent's Salary	76,326.60	0.04	76,326.64	76,326.64	100.00
015422.114	Admin Assistant Highway	18,215.16	-0.04	18,215.12	18,171.90	99.76
015422.115	General Highway Wages	218,862.42	-14,926.17	203,936.25	184,552.08	90.49
015422.700	General Highway Expenses	155,347.00	10,000.00	165,347.00	161,858.84	97.89
015422.701	Road Machinery Expenses	70,610.00	17,000.00	87,610.00	82,334.69	93.98
015422.702	MS-4 Storm Water Management		35,000.00	35,000.00	27,839.10	79.54
015422.705	Highway Building Expenses	23,460.00		23,460.00	20,879.32	89.00
015423.115	Winter Roads Wages	141,076.20	-17,000.00	124,076.20	100,770.19	81.22
015423.700	Winter Roads Expenses	122,100.00		122,100.00	119,224.43	97.64
015424.200	Street Lighting	26,000.00	-2,000.00	24,000.00	23,612.28	98.38
015491.700	Cemetery Commission Expenses	1,500.00		1,500.00	232.00	15.47
015493.700	Tree Warden Expenses	8,000.00	5,000.00	13,000.00	13,025.00	100.19
Total	Public Works and Facilities	861,497.38	33,073.83	894,571.21	828,826.47	65,744.74

Human Services

015510.113	Health Director Salary	33,516.04	17,640.49	51,156.53	51,156.53	100.00
015510.115	Health Agent Wages	11,910.68	-1,311.89	10,598.79	8,243.78	77.78
015511.700	Board of Health Expenses	3,000.00		3,000.00	2,374.97	79.17
015511.703	Sharps Program	3,000.00		3,000.00	2,412.12	80.40
015511.704	Mosquito Control		5,000.00	5,000.00	5,000.00	100.00
015519.115	Animal Inspector Salary	3,060.00		3,060.00	3,060.00	100.00
015541.113	Council on Aging Director	27,686.88	230.52	27,917.40	27,917.40	100.00
015541.121	Council on Aging Wages	5,565.12		5,565.12	5,526.54	99.31
015541.700	Council on Aging Expenses	1,650.00	-230.52	1,419.48	231.57	16.31
015543.115	Veterans' Agent Salary	8,659.80	0.02	8,659.82	8,659.82	100.00
015543.700	Veterans' Agent Expenses	600.00	-0.02	599.98	497.93	82.99
015543.771	Veterans' Benefits	25,000.00		25,000.00	15,714.05	62.86
Total	Human Services	123,648.52	21,328.60	144,977.12	130,794.71	14,182.41

Culture and Recreation

015610.115	Library Wages	113,543.34	1,755.81	115,299.15	115,477.46	100.15
015610.700	Library Expenses	5,370.00		5,370.00	3,720.31	69.28
015610.701	Library Books Expense	30,539.00		30,539.00	28,754.79	94.16
015610.702	Library- Utilities	9,500.00	1,462.26	10,962.26	10,962.26	100.00
015610.703	Library- Maintenance	7,183.00	-3,218.07	3,964.93	2,714.37	68.46
015650.700	Park Commission Expenses	2,000.00		2,000.00	439.06	21.95
015660.700	Historical Commission	1,000.00		1,000.00	690.04	69.00
015693.700	Memorial Day	200.00		200.00	200.00	0.00
Total	Culture and Recreation	169,335.34		169,335.34	162,758.29	6,577.05

Debt Service

015710.910	Debt Larrabee Renovation	110,000.00		110,000.00	110,000.00	100.00
015710.914	Debt Pumper Tanker	26,450.00		26,450.00	26,450.00	100.00
015710.918	Debt Pequot Pond Sewer	20,000.00		20,000.00	20,000.00	100.00
015710.919	Debt WPAT Bonds	20,200.00	200.00	20,400.00	20,400.00	100.00

TOWN ACCOUNTANT – EXPENSE REPORT FY 2020

[illegible]

TOWN ADMINISTRATOR

2020 was a very strange and difficult year due to the COVID-19 pandemic, but a lot was still accomplished. I would like to thank all the residents and the employees and Department Heads for stepping up during the pandemic and helping getting as much done as possible.

The year saw the transition from in person meetings to the use of remote virtual Zoom meetings to meet the social distancing and safety requirements which were put in place by Governor Baker's Emergency Orders due to the pandemic. New technologies and different ways of conducting business were utilized to help perform the every day responsibilities of town government.

The dates of the Annual Town Meeting and Annual Town Election were moved into August and September respectively due to the pandemic as well as the Annual Town Meeting and Special Town Meeting were moved outdoors to Labrie Field.

The Town was able to acquire through the federal CARES Act funding due to the Coronavirus a number of items and equipment to improve the safety of town employees and residents as well as equipment to improve the town's communications with our residents and between departments. Equipment to help with the continuance of town services during the pandemic and other disasters, and equipment and supplies to help improve health and public safety and EMS response to our town residents and businesses.

The Water Department received Hazard Mitigation Grant funding to move the Town's water distribution main out of the Manhan River and onto the Route 10 bridge over the Manhan River (a project which is now currently under construction). The Glendale Road Improvement project was undertaken and completed with the use of State funding. A lighting and energy upgrade was completed at Norris Elementary School completely paid for through Energy Saving Incentives provided by Eversource. The design process for the replacement for the East Street bridge moved through our Conservation Commission and several State Agencies for the required permits and licenses to move forward with the procurement of services and construction for this project (Bids for the construction of the replacement of this bridge project will be opened in June of 2021).

I would like to thank all the citizens who volunteer on all of our Town Boards and Committees as well as in some of our offices. We would not be able to accomplish what we do without the hours you donate to our community with these volunteer services. And thank you for adapting to what became the new normal for conducting business and meetings during the year of the Coronavirus. I would also like to thank the Department Heads and employees with whom I work. We have a very professional and knowledgeable staff that it is a pleasure to work with.

Respectfully submitted,

Edward J. Gibson
Town Administrator

TOWN CLERK - GENERAL

The Town Clerks office had a very busy 2020, despite the COVID19 pandemic. We continue working to serve the residents of Southampton. We worked hard to provide services. Whether working remotely, through appointments, mailing or driving to places to help serve the town, we got it done. We embraced changes in our election process including changes to dates of local elections and a special election we were not expecting in March. We pivoted to Mail in Voting as an option to create safe access to voting which was a huge success with Town residents. We mailed out 3520 ballots to registered voters requested ballots by mail for the state primary and the general election. In 2021, we believe this will continue to be part of the election process.

In 2020, there were five elections and three town meetings, with two of them Special Town Meetings. We managed to hold all of them safely so as not to have any resident feel uncomfortable due to COVID19. The 2020 Annual Caucus was cancelled due to COVID19 and candidates running for local town elected offices needed to take out nomination papers in order to appear on the ballot. This was proposed by state legislature in the Acts of 2020. This will not carry over for 2021. All of the minutes for any election or town meeting can be found on the Southampton Town website. We try to get as much information to the residents via census form inserts, using the Town Facebook page and the Southampton Community page. In 2020, there were five elections and three town meetings, with two of them Special Town Meetings. We managed to hold all of them safely so as not to have any resident feel uncomfortable due to COVID19.

2020 brought about new ways of voting and registering to vote. In January of 2020 the state rolled out a new way to register to vote program. All residents who sign up at an agency, whether it be the Registry of Motor vehicles, OR a state agency for example Mass Health are automatically registered to vote. A resident who has not previously registered to vote and signs up at one of the above agencies will automatically be registered as unenrolled, unless they have checked off to OPT out or request the party they want to be registered under. "Unenrolled" is the designation for independent, meaning you are not registered under a particular political party. You can find lots of information about registering to vote by going to <https://www.sec.state.ma.us/ovr/> or you may request a voter registration application by calling our office.

The Annual Town Meeting for 2021 will be held on May 4th with the location to be determined due to COVID19 restrictions. There is only one local election in 2021 it will be held on May 18th in the Senior Center. As always we will update with any changes made to the election calendar I am happy to report that I have finally hired an Assistant Town Clerk, and her name is Sabina C McCarthy.

We are growing in population and as of this date we have 6010 residents. We have 4830 active registered voters.

Although there were many things that could not be held in public and gatherings were smaller than expected. The following is a quick rundown of what was processed in our office.

TOWN CLERK - GENERAL

We filed 26 marriage intentions in our office. Congratulations to those who were able to have their ceremonies.

We welcomed 47 new newborn residents to our town. Congratulations to the new parents.

There are some new businesses in town, and some businesses that have closed. We processed 12 new businesses and renewed 26.

We said goodbye to 49 we send our condolences to those families who lost a loved one.

With COVID19 effecting veterinary visits for residents to get their dogs vaccinated in 2020 we processed 547 dog licenses. (Remember to license your dog in 2021).

In the fall of 2020 the Town Clerk's office was eligible and received a grant for \$5,000 from the Center for Tech and Civic Life to help offset costs due to COVID19. We are always looking for grant opportunities to help with budget expenses.

Did you know that the Town Clerk is a Notary and a Justice of the Peace? Our building was closed to the public, and we took appointments and did business outside. The Town Clerk notarized 31 documents while still keeping with CDC safety precautions.

As 2021 approaches we are moving in to a quiet year for elections. We will continue serving the residents of this community while the building is still closed to the public. We are still making appointments for notary services and any other services we offer. We look forward to a healthy, happy, more normal than 2020- 2021.

We thank each and every one of our town residents for your support and your patience during the pandemic and cooperating with us during election time. I would also like to take the time to say Thank you to all of the election workers and volunteers who worked very hard this year to help make our town meetings and elections run smoothly and safely. It sometimes takes a village and we have a pretty good one.

Respectfully submitted,
Lucille A. Dalton- Town Clerk

Sabina C. McCarthy-Assistant Town Clerk

TOWN CLERK – SPECIAL TOWN MEETING FEB 11, 2020



TOWN OF SOUTHAMPTON Special Town Meeting Minutes February 11, 2020

The Town Moderator, Robert Floyd opened the meeting at 7:03pm, Karl Kuehner began the Pledge of allegiance. The checkers/counters were Kristine Canton, Robin Richard, Dawn Young and Sarah Pierce. There 149 were registered voters present.

Under Article 1 It was moved and seconded that the Town vote to authorize the Select Board to acquire by purchase, gift, or otherwise, on such terms and conditions as the Select Board shall determine, a parcel of land commonly known as 57 Cold Spring Road, Southamptton, being Tax Map 6, Parcel 19, to be preserved as open space and designated as “no motorized vehicles permitted,” and to authorize the Select Board to enter into all agreements and take all related actions necessary or convenient to carry out said acquisition.

Article 1 passes unanimously

Under Article 2 Moved and seconded that the Town vote to Transfer/appropriate \$126,502.25 from Free Cash to the Capital Stabilization Fund

Article 2 passes unanimously

Under Article 3 Moved and seconded that the Town vote to transfer \$108,430.50 from Free Cash to the Operational Stabilization Account.

Article 3 passes unanimously

Under Article 4 Moved and seconded that the Town vote to transfer \$36,143.50 from Free Cash to the Other Post-Employment Benefits Account.

Article 4 passes unanimously

Under Article 5 Moved and seconded that the Town vote to transfer two hundred dollars (\$200) to fund the amortization of the WPAT bonds, said sum to be taken from WPAT Loan Repayment Account.

Article 5 passes unanimously

TOWN CLERK – SPECIAL TOWN MEETING FEB 11, 2020

Under Article 6 Moved and seconded that the Town vote to transfer/appropriate \$15,000 from Free Cash to a Health Insurance Plan Design Change Account (per MGL C 32B) to fund the payment for union employees for implemented health insurance plan design changes.

Article 6 passes unanimously

Under Article 7 Moved and seconded that the Town vote to transfer/appropriate \$3,825 to the Town Insurance – General Expense Account for unanticipated increase in town owned building/property values; said sum to be taken from Free Cash.

Article 7 passes unanimously

Under Article 8 Moved and seconded that the Town vote to transfer \$10,000 from the Police Communication Wages Account to the Police Overtime Wage Account to account for overtime incurred due to current staff shortage.

Article 8 passes unanimously

Under Article 9 Moved and seconded that the Town vote to transfer \$5,000 from Election/Registration Expenses to the Election/Registration Wages account to fund the payment of election workers changed payment from Vendor to payroll per IRS regulations.

Article 9 passes unanimously

Under Article 10 Moved and seconded that the Town vote to transfer \$5,000 from Free Cash to the Reserve Fund account as it was not funded in the FY2020 budget. The reserve fund is necessary to be funded in case of extraordinary and unforeseen expenses through the fiscal year.

Article 10 passes unanimously

Under Article 11 Moved and seconded that the Town vote to transfer \$10,000 from the Police Communication Wages Account to the Police Wage Account to pay a portion of retroactive wages back to July 1, 2018 due to new Union Contract agreement.

Article 11 passes unanimously

TOWN CLERK – SPECIAL TOWN MEETING FEB 11, 2020

Under Article 12 Moved and seconded that the Town vote to transfer/appropriate \$25,000 from Free Cash to the Police Wage Account to pay a portion of retroactive wages back to July 1, 2018 due to new Union Contract agreement.

Article 12 passes unanimously

Under Article 13 Moved and seconded that the Town vote to transfer/appropriate \$5,000 from Free Cash to the Tree Warden Expenses account to fund the removal and trimming of additional trees during FY 2020.

Article 13 passes unanimously

Under Article 14 Moved and seconded that the Town vote to transfer/appropriate \$16,328.60 from Free Cash to the Health Director Wage Account to fund the position through the remainder of the fiscal year.

Article 14 passes by majority Ayes 83, Nays 49

Under Article 15 Moved and seconded the Town vote pursuant to the provisions of G.L. c.41, §1B to change the position of elected Treasurer/Collector to an appointed position to be appointed by the Select Board for a term of up to three years; provided, however, that such change shall not take effect unless it is also approved by the voters at the 2020 Annual Town Election.

Article 15 passes by majority

Under Article 16 Moved and seconded that the Town vote to transfer \$2,000 from Community Preservation Funds to the Historical Commission to purchase and install a flag pole in the area of the historical One Room School House in Conant Park to add to the historical appearance of the school; said sum to be transferred from Community Preservation Surcharges – Historical Preservation Account.

Article 16 passes by majority

Under Article 17 Moved and seconded that the Town vote to transfer the care, custody and control of that property located at 93 College Highway, described in a deed recorded with the Hampshire Registry of Deeds in Book 6098, Page 95, containing 8 acres, more or less, from the Select Board for general municipal purposes, and authorize the Select Board to convey said property on such terms and conditions and for such consideration as the Select Board deems

TOWN CLERK – SPECIAL TOWN MEETING FEB 11, 2020

appropriate, including reserving such drainage easements as the Town may require, and to execute such documents as may be necessary to carry out the purpose of this article.

Article 17 passes unanimously

Under Article 18 Moved and seconded To Take No Action.

Article 18 Motion to take no act passes unanimously

Under Article 19 Moved and seconded that the Town vote to amend the Southampton Zoning Map, ZBL Section III-B, by changing the zoning designation of a parcel of land consisting of 14.7 +/- acres and located at the Southwest corner of College Highway and Valley Road, also identified on Assessors' Map 39, Parcel 26, and as shown on a plan prepared by Heritage Surveys, Inc., "Proposed Zone Change Area, Industrial Park (I-P) to Commercial Highway (C-H), Map 39 Parcel 26, Eugene R. Labrie, College Highway and Valley Road, Southampton MA", from the present zoning designation of Industrial Park (I-P) to Commercial Highway (C-H).

Article 19 Motion failed 63 Ayes, 71 Nays

Under Article 20 Moved and seconded that the Town vote to change the Town By-Laws, to amend Article I of the Town's General By-laws, entitled "Town Meeting," by amending the existing language as noted, deleting existing language where noted and adding new language shown in **boldface text** as set forth in Article 20 of the Warrant for the February 11, 2020 Special Town Meeting.. **An amendment was made to add 'face the audience "OR" the moderator.'**

Moderator Robert Floyd stepped down as Article 20 concerned Town Moderator

Deputy Moderator Karl Kuehner presided over Article 20

The amendment passed unanimously.

Amended Article 20 passes unanimously

Article 21-Deputy Town Moderator Karl Kuehner stepped aside for Town Moderator Robert Floyd to resume presiding over the rest of the Town Meeting.

Under Article 21 Moved and seconded that the Town vote to insert a new Article IV, entitled Town Administrator," as set forth in Article 21 of the Warrant for the February 11, 2020 Special Town Meeting, into the Town's General By-laws, and renumber the subsequent sections of the General By-laws accordingly.

Article 21 passes by majority

TOWN CLERK – SPECIAL TOWN MEETING FEB 11, 2020

Under Article 22 Moved and seconded that the Town vote to change the Town By-Laws, to amend Article IV of the Town's General By-laws, entitled "Town Clerk," by amending the existing language as noted, deleting existing language where noted and adding new language shown in **boldface text** and renumber this Article/Section as Article V as set forth in Article 22 of the Warrant for the February 11, 2020 Special Town Meeting.

After discussion for amendments to be made to the by-law regarding wording in the by-law, the motions for amendments to this article were withdrawn and the town voted on the original unamended article.

Article 22 passes by majority

Under Article 23 Moved and seconded that the Town vote to change the Town By-Laws, to amend Article V of the Town's General By-laws, entitled "Town Treasurer/Collector," by amending the existing language as noted, deleting existing language where noted and adding new language shown in **boldface text** and renumber this Article/Section as Article VI as set forth in Article 23 of the Warrant for the February 11, 2020 Special Town Meeting.

There was a motion to amend Section 1 of this article to change the s/he wording to the wording "Treasurer/Collector receives all money". An amendment was made to kill the article, that motion was seconded and failed. There was a motion to pass the original amend article and original amended article passes by majority. Ayes 39 Nays 23

Article 23 Amended motion passes unanimously

A motion was made to adjourn at 9:52pm- motion passes unanimously

A true copy attest:

Lucille A Dalton, Town Clerk
Town of Southampton

TOWN CLERK – PRESIDENTIAL/SENATE PRIMARY MAR 3, 2020



TOWN OF SOUTHAMPTON
Office of Town Clerk
210 College Hwy, Suite 2
Southampton, Massachusetts 01073

PRESIDENTIAL PRIMARY ELECTION
SPECIAL SENATE PRIMARY FOR SENATOR IN GENERAL COURT
MARCH 3, 2020
MINUTES

Polls were declared open at 7:00 a.m. Election workers were Virginia Ahart, Ann Girouard, Sarah Pierce, Mary Robinson, Janet Brown, Eileen Hamel. Dawn Young was the clerk, and Virginia Huntley and Monica Labrie served as the Wardens. There were two Primaries being held today, one for the Presidential Primary and the other for Senator in General Court seat that was vacated by Donald Humason. 3193 ballots were cast. Polls closed at 8:00 P.M. and the “unofficial” results were read at 8:35 P.M. The following are the “official” results:

DEMOCRATIC	VOTES
PRESIDENTIAL PREFERENCE	
Deval Patrick	11
Amy Klobuchar	18
Elizabeth Warren	265
Michael Bennet	0
Michael R Bloomberg	145
Tulsi Gabbard	14
Cory Booker	0
Julian Castro	0
Tom Steyer	2
Bernie Sanders	401
Joseph R Biden	464
John K Delaney	1
Andrew Yang	1
Pete Buttigieg	44
Marianne Williamson	4
No Preference	8
Write-Ins	1
Blanks	2
 STATE COMMITTEE MAN	
Raymond Drewnowski	449
David G. Morin	454
Blanks	443
Write-Ins	8

TOWN CLERK – PRESIDENTIAL/SENATE PRIMARY MAR 3, 2020

STATE COMMITTEE WOMAN

Marjorie R Dunehew	900
Blanks	448
Write-Ins	6

TOWN COMMITTEE

Group	640
Blanks	714
James J. Palermo	724
Jean-Pierre Crevier	704
Francine M. Tishman	757
Janet L. Cain	757
Linda E. Summers	696
George A. Symborski	720
Michael W. O'Neill	726
Maureen Groden	738
Patrice J. Crevier	689
Patricia A Fabozzi	692
Gail F Santoro	691
Lucinda A Palmer	715
Sylvia M Galvan	699
Gary C O'Connor	692
Nancy A Ruscio	693
Edward C Palmer	700
Cecilia M Skypeck	709
Christine M Fowles	752
John F Sheehan	744
Peter Skypeck	683
Faith H Harrison	693
Margaret Ann Larson	706
Diana J Federman	725
April T West	761
Kathy A Marks	726
Maureen M Sheehan	765
Write-Ins	9

REPUBLICAN

PRESIDENTIAL PREFERENCE

Donald J. Trump	347
William F Weld	27
Joe Walsh	0
Roque De La Fuente	0
No Preference	6
Write-Ins	1

TOWN CLERK – PRESIDENTIAL/SENATE PRIMARY MAR 3, 2020

STATE COMMITTEE MAN

Richard A. Berrena	290
Blanks	74
Write-Ins	1

STATE COMMITTEE WOMAN

Linda Vacon	285
Blanks	81
Write-Ins	2

TOWN COMMITTEE

Mark Perez	5
Esther Clark	6
Margaret Walden	6
William Walden	6
Don Snyder	5
Patricia Izatt	5
Ruth McCormick	6
Others	101

GREEN-RAINBOW

PRESIDENTIAL PREFERENCE

Dario Hunter	0
Skcm Curry	0
Kent Mesplay	0
Howard Hawkins	0
No pref	0
Write-Ins	0

LIBERTARIAN

PRESIDENTIAL PREFERENCE

Arvin Vohra	0
Vermin Love Supreme	0
Jacob G Hornberger	0
Samuel Joseph Robb	1
Dan Behrman	0
Kimberly M Ruff	0
Kenneth R Armstrong	1
Adam Kokesh	0
Jo Jorgensen	0
Max Abramson	0
No Pref	1
Write-Ins	0

TOWN CLERK – PRESIDENTIAL/SENATE PRIMARY MAR 3, 2020

SPECIAL STATE - SENATOR IN GENERAL COURT PRIMARY

DEMOCRATIC

John C Velis	1087
Blanks	0
Write-ins	12

REPUBLICAN

John Francis Cain	361
Blanks	0
Write- ins	7

GREEN RAINBOW PARTY

Blanks	0
Write ins	0

LIBERTARIAN

Blanks	0
Write ins	1

This is a true copy of the Presidential Primary and Senator in General Court Primary

Attest:

Lucille A Dalton
Town Clerk

TOWN CLERK – SPECIAL STATE ELECTION MAY 19, 2020



TOWN OF SOUTHAMPTON
Office of Town Clerk
210 College Hwy, Suite 2
Southampton, Massachusetts 01073

SPECIAL SENATE ELECTION FOR SENATOR IN GENERAL COURT MAY 19, 2020 MINUTES

Polls were declared open at 7:00 a.m. Election workers were Eileen Hamel -Warden. Dawn Young, and Jodi Corey were election checkers. Due to the COVID19 pandemic, and Governor Bakers orders, the election had some significant changes. We had hand sanitizer at every booth, we had a temperature check in station and 6 foot increments marked off to keep social distancing in place. All workers were wearing masks. We had to limit the amount of workers so as to adhere to no more than 10 people in the room at one time. The booths were spaced far enough apart so each voter was within a distance of the other. We had a route for the voters to follow so as to not pass by others on the way out. Many voters did not mind getting their temperature checked and every voter was wearing some sort of face covering. All in all for our first election during this difficult time of change it went well. It was in our best interest to keep our community and anyone who came out to vote safe. We thank everyone for their cooperation.

There were 856 ballots cast, 287 of them being absentee ballots. The results read were at 8:07 P.M. The following are the “**official**” results:

DEMOCRATIC

John C Velis	534
Blanks	0
Write-ins	0

REPUBLICAN

John Francis Cain	322
Blanks	0
Write-ins	0

This is a true copy of the State Senator in General Court Election

Attest:

Lucille A Dalton
Town Clerk

TOWN CLERK – ANNUAL TOWN MEETING AUGUST 15, 2020



Annual Town Meeting Minutes August 15, 2020 Southampton, MA

Many volunteers came out to help with the Annual Town Meeting. The meeting was postponed due the COVID 19 pandemic, this meeting will make history. After many attempts to reschedule, the meeting took place on August 15, 2020 at Labrie field, to follow Governor Baker's guidelines regarding social distancing and gathering restrictions. The weather held out and Town Moderator, Robert Floyd, opened the meeting at 9:00 am with a quorum present, 117 registered voters were present. The workers were Kathy Ingram, Eileen Hamel, Sabina McCarthy, and Jessica Neiswender.

After the pledge of allegiance which was led by Tammy Walunas, a brief moment of silence, welcome message, and reading a disclosure statement, Mr. Moderator proceeded to read the warrant, and return warrant. He announced that the town meeting was being televised but not livestreamed. Town Clerk Luci Dalton swore in Karl Kuehner, who was unanimously elected Deputy Moderator for the year until the next Annual Town Meeting.

Mr. Moderator read an introduction on town meeting guidelines.

Mr. Moderator then called for a motion for Article 1.

Article 1: Moved and seconded to see if the town will vote to transfer for two previous fiscal year bills totaling \$1,748.29 to the Prior Year Bills Account for unpaid bills from previous Fiscal Years;

\$334.29	WEX gas card	Payment misapplied from FY19
\$1,414.00	MIIA Insurance	Deductible payment from FY 17

Said sum to be taken from Water Retained Earnings (WEX Gas Card \$334.29), and Operating Stabilization (MIIA Insurance \$1,414.00); or take any other action relative thereto.

Article 1: passes 4/5 requirements unanimously

Article 2: Moved and seconded see if the Town will vote to fix salaries of all elected officials for the Fiscal Year 2021 for the period for July 1, 2020 to June 30, 2021, and further, to raise and appropriate \$17,691,925.83 monies as identified in the Town's Annual Operating Budget from taxation, \$27,700 from WPAT loan and \$100,000 from Ambulance Fees, as attached, for Fiscal Year 2021; or take any other action relative thereto.

Matt Roland, Selectboard member, made motion to amend the Fiscal year 2021 Operating Budget. This amendment was discussed at the August 11th Southampton select Board Meeting and was voted to be approved by the Select Board.

TOWN CLERK – ANNUAL TOWN MEETING AUGUST 15, 2020

Motion: Move to amend the FY 21 Southampton Operating Budget as follows:

Amendment:

	From	To
General Government Section		
Assessor Admin Assistant	\$300.00	\$7,320.00
Town Clerk Assistant Wages	\$205.73	\$11,648.33
Total	\$505.73	\$18,968.33

And to fund these increases that \$18,462.60 be added to the FY 2021 Unrestricted General Government Aid estimated State Aid Revenues for the Town of Southampton as was outlined in the Department of Local Services July 30, 2020 DLS Alert.

Amended General Government- passes by majority

Public Safety- passes unanimously

	From	To
Education Section		
Elementary School	\$4,783,527.00	\$4,810,263.00
Total	\$4,783,527.00	\$4,810,263.00

And to fund these increases \$26,736.00 be added to the FY 2021 Chapter 70 estimated State Revenues for the Town of Southampton as was outlined in the Department of Local Services July 30, 2020 DLS Alert.

Amended Education Budget- passes unanimously

	From	To
Public Works Section		
Street Lighting	\$4,000.00	\$8,236.40
Total	\$4,000.00	\$8,236.40

And to fund these increases that \$4,236.40 be added to the FY 2021 Unrestricted General Government Aid estimated State Aid Revenues for the Town of Southampton as was outlined in the Department of Local Services July 30, 2020 DLS Alert.

Amended Public Works Section- passes unanimously

Health and Human Services- passes majority

Culture Recreation- passes unanimously

Employee Benefits-passes unanimously

TOWN CLERK – ANNUAL TOWN MEETING AUGUST 15, 2020

Debt Service-passes unanimously

Debt Service Interest- passes unanimously

Article 3: Moved and seconded to see if the Town will vote to raise and appropriate or transfer from available funds Two Hundred Thousand Fifty-Five Dollars (\$200,055) to operate the Transfer Station Enterprise according to the following budget:

Wages	34,272
Operating Expenses	143,620
Environmental Compliance	4,000
<u>Indirect Costs</u>	<u>18,163</u>
Total	200,055

And that \$175,107 be raised from Transfer Station Enterprise Revenues \$6,785 to be taken from retained earnings and \$18,163 to be appropriated in General Fund (Indirect Costs); or take any other action relative thereto.

Article 3 passes unanimously

Article 4: Moved and seconded to see if the Town will vote to raise and appropriate or transfer from available funds Eight Hundred Thirteen Thousand Thirty-Nine Dollars (\$813,039) to operate the Water Enterprise, according to the following budget:

Wages	203,376
Operating Expenses	163,732
Capital Outlay	133,900
Indirect Costs	93,946
<u>Debt Services</u>	<u>218,085</u>
Total	813,039

And that \$675,526 be raised from Water Enterprise Revenues, \$43,567 from retained earnings and \$93,946 appropriated in General Fund (Indirect Costs); or take any other action relative thereto.

Article 4 passes unanimously

Article 5: Moved and seconded to see if the Town will vote to transfer \$20,593.54 from the Capital Stabilization Fund to the Norris School Capital Budget to fund the replacement of the PA system at the Norris School; or take any other action relative thereto.

Article 5 Passes meeting 2/3rds Majority

TOWN CLERK – ANNUAL TOWN MEETING AUGUST 15, 2020

Article 6: Moved and seconded that the Town vote to transfer the sum of \$25,000.00 from the Capital Stabilization Fund to the Norris School Capital Budget to fund the repair and sealing to the gutter system at the Norris School.

Article 6 passes unanimously meeting 2/3rds majority

Article 7: Moved and seconded that the Town vote to transfer the sum of \$11,075.00 from the Capital Stabilization Fund to the Norris School Capital Budget to fund the replacement of the kitchen oven (\$9,000.00) and the hood fire suppression system for the oven and range (\$2,075) at the Norris School.

Article 7 - passes unanimously meeting 2/3rds majority

Article 8: Moved and seconded that the Town vote to transfer the sum of \$23,000.00 from the Capital Stabilization Fund to the Norris School Capital Budget to fund the replacement of teacher' laptops at the Norris School.

Article 8 passes meeting 2/3rds majority

Article 9: Moved and seconded that the Town vote to transfer/appropriate \$18,000.00 from the Capital Stabilization Fund to the Police Capital Budget to fund the replacement of the 12 portable radios at the Police Department.

Article 9 passes 2/3rds Majority

Article 10: Moved and seconded that the Town vote to appropriate the sum of \$56,512.74 to purchase a new SUV Police Cruiser for the Police Department, and to authorize the Treasurer, with the approval of the Select Board, to borrow the sum of \$56,512.74 for said appropriation under applicable sections of Chapter 44 Sections 7 and 8 of the General Laws or any other enabling authority and to issue bonds and notes therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Article 10 needed paper ballot to pass Aye 89 Nay 9 meeting 2/3rds majority

TOWN CLERK – ANNUAL TOWN MEETING AUGUST 15, 2020

Article 11: Moved and seconded that the Town vote to transfer/appropriate \$8,100.00 from the Capital Stabilization Fund to the Fire Capital Budget to fund the replacement of the Thermal Imaging Cameras at the Fire Department.

Article 11 passes unanimously meeting 2/3rds majority

Article 12: Moved and seconded that the Town vote to appropriate the sum of \$55,450.00 for its portion to purchase an upgrade to the HVAC system at Hampshire Regional High School and to authorize the Treasurer, with the approval of the Select Board, to borrow the sum of \$55,450.00 for said appropriation under applicable sections of Chapter 44 Sections 7 and 8 of the General Laws or any other enabling authority and to issue bonds and notes therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Article 12 required paper ballot Ayes 97 Nay 8 passes meeting 2/3 majority

Article 13: Moved and seconded that the Town vote to set the limitation on expenditures for each Revolving Fund be established according to Article 13 of the August 15, 2020 Annual Town Meeting.

Article 13 passes unanimously.

Article 14: Moved and seconded that the Town vote to hear and act on the report of the Community Preservation Committee for fiscal year 2021 and to allocate sums of money from the Community Preservation Fund as presented in Article 14 of the Warrant of the August 15, 2020 Annual Town Meeting.

Article 14 passes unanimously

Article 15: Moved and seconded that the Town vote to transfer the sum of Twelve Thousand Dollars (\$12,000) from Community Preservation Funds to the First Congregational Church for a handicap accessible ramp to the Community Cupboard Food Pantry to provide a means of a second exit, said funds to be transferred from Community Preservation Surcharges-Historical Preservation Account.

Article 15 passes by 2/3rds majority

TOWN CLERK – ANNUAL TOWN MEETING AUGUST 15, 2020

Article 16: Moved and seconded that the Town vote to transfer the sum of Seven Thousand Dollars (\$7,000) from Community Preservation Funds to the Conservation Commission to restore safe access to, and for the use of, the trails at the Manhan Meadows Sanctuary which were damaged in the microburst, said funds to be transferred from Community Preservation Surcharges–Undesignated Account.

Article 16 passes unanimously to meet 2/3rds majority

Article 17: Moved and seconded that the Town vote to transfer the sum of Seventeen Thousand Dollars (\$17,000) from Community Preservation Funds to the Conservation Commission for the required 20% Town match for a Mass Trails Grant to improve additional areas of the Manhan Meadows Sanctuary trails system, said funds to be transferred from Community Preservation Surcharges–Open Space Account

Article 17 passes unanimously

Article 18: Moved and seconded that the Town vote to transfer the sum of Fifty-Three Thousand Dollars (\$53,000) from Community Preservation Funds to the Southampton Historical Society for restoration and stabilization of the Clark Chapman-House, said funds to be transferred from Community Preservation Surcharges–Historic Preservation Account.

Article 18 passes unanimously

A true copy of the minutes of the meeting

Attest:

**Lucille A Dalton,
Town Clerk**

TOWN CLERK – STATE PRIMARY/ TOWN ELECTION SEPT 1, 2020



STATE PRIMARY & ANNUAL TOWN LOCAL ELECTION MINUTES SEPTEMBER 1, 2020

The Town Clerk, Lucille A Dalton, opened the Election at 7:00 a.m. The Election Officers were Jodi Corey, Mary Robinson, Joanne Perrier, Jennifer Jasiorkowski and Patrice Crevier. The Warden for the day was Eileen Hamel. Due to COVID19 Pandemic the Annual Town Election normally held in May was voted on to be held the same day as the State Primary. Although having a dual election during a pandemic could have been hard it went fairly smoothly and we felt voters felt safe. This was the first rollout of mail in voting. The poles closed at 8:00 p.m. and the results are as follows:

DEMOCRAT PARTY

Senator in Congress	Votes
Edward J Markey	841
Joseph P Kennedy III	786
All others	3
Blanks	8

Representative in Congress

Richard E Neal	797
Alex P Morse	841
All others	1
Blanks	9

Councilor

Mary E Hurley	1302
All others	9
Blanks	337

Senator in General Court

John C Velis	1358
All others	8
Blanks	282

Representative in General Court

Lindsay N Sabadosa	1316
All others	11
Blanks	321

TOWN CLERK – STATE PRIMARY/ TOWN ELECTION SEPT 1, 2020

Register of Probate

Michael J Carey	1315
All others	6
Blanks	327

LIBERTARIAN PARTY

Senator in Congress

No nomination	
All others	4
Blanks	0

Representative in Congress

No nomination	
All others	4
Blanks	0

Councilor

No nomination	
All others	2
Blanks	2

Senator in General Court

No nomination	
All others	2
Blanks	2

Representative in General Court

No nomination	
All others	2
Blanks	2

Register of Probate

No nomination	
All others	2
Blanks	2

REPUBLICAN PARTY

Senator in Congress

Shiva Ayyadurai	163
Kevin J O'Connor	293
All others	4
Blanks	7

TOWN CLERK – STATE PRIMARY/ TOWN ELECTION SEPT 1, 2020

Representative in Congress

No Nomination	
All others	40
Blanks	427

Councilor

No nomination	
All others	26
Blanks	441

Senator in General Court

John Francis Cain	389
All others	1
Blanks	77

Representative in General Court

No nomination	
All others	27
Blanks	440

Register of Probate

No nomination	
All others	26
Blanks	441

GREEN RAINBOW

Senator in Congress

No nomination	
All others	0
Blanks	0

Representative in Congress

No Nomination	
All others	0
Blanks	0

Councilor

No nomination	
All others	0
Blanks	0

TOWN CLERK – STATE PRIMARY/ TOWN ELECTION SEPT 1, 2020

Senator in General Court

John Francis Cain	0
All others	0
Blanks	0

Representative in General Court

No nomination	
All others	0
Blanks	0

Register of Probate

No nomination	
All others	0
Blanks	0

LOCAL BALLOT**Moderator**

Robert K Floyd	1300
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Selectboard

Maureen Groden	1221
John O	1163

Treasurer/Collector

Jennifer Day	1341
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Almoner

Maureen Sheehan	1297
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Assessor

Darcie Gasperini (Write in)	59
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Board of Health 1 year

Rebecca Dubay	1289
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Board of Health 2 years

Charles J Kaniecki	1170
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Board of Health 3 years

Kaitlin Swistak Rooks	718
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Cemetery Commissioner

Judith Miller Conlin	1277
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TOWN CLERK – STATE PRIMARY/ TOWN ELECTION SEPT 1, 2020

Community Preservation

Virginia H Ahart	1243
Janet L Brown	1169

Finance Committee 1 year

Kenneth Cole	39
Rachel Dionne (Write in)	2

Finance Committee 2 years

Raymond Lacourse (Write in)	2
Mary Syriac (Write in)	2

Finance Committee 3 years

Barbara Symborski	1182
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Housing Authority 5 years

Brian Steele	1145
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Housing Authority 1 year

Janet Cain	1166
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Library Trustees 3 years

James J Palermo	1157
Beth D Russell-Smith	1163
Linda Saltmarsh	1168

Park Commissioner 5 years

Daniel LaValley (Write in)	53
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Policy and Procedure Board

Kristie Ann Slattery (Write in)	13
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Planning Board

Daniel LaValley (Write In)	68
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School Committee HRHS 3 years

Corey Braastad (Write in)	51
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School Committee HRHS 1 year

Mark Folta (Write In)	32
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School Committee Local 3 year

Katie Chilson	1023***
Jon D Lumbra	865
Allison Radon	941

TOWN CLERK – STATE PRIMARY/ TOWN ELECTION SEPT 1, 2020

******Due to withdrawal from ballot letter received from Katie Chilson, and her winning the seat there was a failure to elect. The letter was received after the ballot was printed. Therefore the Selectboard and the remaining Local school committee members will have a joint meeting to appoint someone to fill the vacancy.**

School Committee Local 1 year

Juliann Tauscher (Write in)	41
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Tree Warden

Ronald D Laurin	1248
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Water Commissioner

James Walunas	1236
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Question 1

Treasurer / Collector Appointed

Yes	623
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No	771
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Question 2

Highway Dump Truck

Yes	802
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No	591
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STATE PRIMARY:

Total Democratic ballots cast: 1648

Total Libertarian ballots cast: 4

Total Republican ballots cast: 467

Total ballots cast for the State Primary Election: 2119.

SPECIAL LOCAL ELECTION:

Total ballots cast for the Local Ballot: 1669

3788 ballots were put through the voting machine, this includes Mail in Voting and In person.

A true copy of the minutes, warrant, and return of the warrant.

Attest:

Lucille A Dalton

Town of Southampton



TOWN OF SOUTHAMPTON Special Town Meeting Minutes October 17, 2020

The Town Moderator, Robert Floyd opened the meeting at 10:00am, Karl Kuehner began the Pledge of allegiance. The checkers/counters were Sabina McCarthy, Jessica Neiswender, Eileen Hamel and Abby Dalton. There were 112 registered voters present.

Under Article 1

Moved and seconded that the Town vote to transfer/appropriate \$50,000.00 from Public, Educational, and Government (PEG) Access Capital Fund to the Town's PEG Access Designee, Easthampton Media, to fund the replacement, upgrade and installation of the PEG TV broadcasting, streaming, and recording equipment at the Town Hall First Floor Meeting Room and Norris Elementary School Library. John Martin motioned, Francine Tishman second.

Article 1 passes unanimously

Under Article 2

Moved and seconded that the Town vote to appropriate the sum of \$140,000.00 to purchase a new Ford F550 (or equivalent) Dump Truck with plow and sander body for the Highway Department, and to authorize the Treasurer, with the approval of the Select Board, to borrow the sum of \$140,000.00 for said appropriation under applicable sections of Chapter 44 Sections 7 and 8 of the General Laws or any other enabling authority and to issue bonds and notes therefor, and, in accordance with Chapter 44, Section 20, any premium received by the Town upon the sale of any bonds or notes thereunder, less any premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for such project shall be reduced by the amount of any such premium so applied that may be necessary for that purpose, provided, however, that the appropriation authorized hereunder shall be contingent on the approval by the voters of the town of a so-called Proposition 2-1/2 debt exclusion under General Laws c. 59, section 21C, and authorize the Treasurer with the approval of the Select Board, to issue any bonds or notes therefor, and, in accordance with Chapter 44, Section 20, any premium received by the Town upon the sale of any bonds or notes thereunder, less any premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for such project shall be reduced by the amount of any such premium so applied that may be necessary for that purpose, as authorized by General Laws Chapter 44, Section 7 (9), or any other general or special law. John Martin motioned, Christine Fowles second.

Motion to amend and 2nd to change the designation of the model number of the truck.

Amended Article 2 passes unanimously

TOWN CLERK – SPECIAL TOWN MEETING OCTOBER 17, 2020

Under Article 3

Moved and seconded that the Town vote to transfer \$5,800.00 from the Capital Stabilization Fund to the Edwards Library Capital Budget to fund the replacement and expansion of the security system at the Library. John Martin motioned, Matt Roland second.

Article 3 passes unanimously meeting 2/3rds majority there were only 2 no's

Under Article 4

Moved and seconded that the Town vote to transfer \$7,000.00 from the Capital Stabilization Fund to the Building Department Capital Budget to fund the purchase and installation of a Wide Format Scanner. John Martin motioned, Matt Roland second.

Article 4 passes unanimously meeting 2/3rds majority

Under Article 5

Moved and seconded that the Town vote to transfer \$7,600.00 from the Capital Stabilization Fund to the Town Hall IT Capital Budget to fund the purchase and installation of 6 Desktop PCs and software and operating systems. John Martin motioned, Christine Fowles second.

Article 5 2/3rds majority failed with 48 nays and 45 Ayes

Under Article 6

Moved and seconded that the Town vote to transfer the sum of \$3,500.00 to the Election/Registration Wage account, said sums shall be taken from these accounts; \$2,000.00 from Peg Programming account line, \$500.00 from Certification Stipend account line, \$500.00 from BOS Minutes account line and \$500.00 from the Building Department Gas & Plumbing Expenses account line. John Martin motioned, Christine Fowles second.

Article 6 passes by majority

Under Article 7

Moved and seconded that the Town vote to transfer the sum of One Hundred-Fifteen Thousand Dollars (\$115,000) from Community Preservation Funds to the Park Commission for the construction of two (2) new Pickleball Courts in Conant Park, said funds to be transferred from Community Preservation Surcharges-Undesignated Account. John Martin motioned, Francine Tishman second.

Article 7 passes by majority

TOWN CLERK – SPECIAL TOWN MEETING OCTOBER 17, 2020

Under Article 8

Moved and seconded that the Town vote to amend Article XXIX of the Town By-Laws by adding Section 6, The Wetlands Protection By-Law, as set forth in Article 8 of the Warrant for the October 17, 2020 Special Town Meeting. John Martin motioned, Christine Fowles second.

Article 8 passes by majority

A motion was made and seconded to adjourn at 11:20am- Motion passed unanimously

A true copy attest:

Lucille A Dalton, Town Clerk
Town of Southampton

TOWN CLERK – PRESIDENTIAL & STATE ELECTION NOV 3, 2020



TOWN OF SOUTHAMPTON
Office of Town Clerk
210 College Hwy, Suite 2
Southampton, Massachusetts 01073

PRESIDENTIAL/STATE ELECTION
November 3, 2020
MINUTES

Polls were declared opened at 7:00 a.m. Election workers were Jodi Corey, Sarah Pierce, Joanne Perrier, Patrice Crevier and Mary Robinson. Jennifer Jasiorkowski was the clerk, and Eileen Hamel was the Warden. Four Thousand, Two hundred twenty one (4,221) ballots were cast. At the time of the election we had 4602 registered active voters. One thousand One hundred Sixty Four (1,164) were in person Early Voters that came in October 17th-October 30th 2020. One hundred Seventeen (117) were absentee ballot voters. This year due to COVID19 the state rolled out mail in voting for the General Election. While we mailed out over 2800, many voters had the option to not vote by mail even if they requested one. Voters who requested a mail in ballot and changed their mind were able to destroy the ballot they received in the mail and vote in person. Each voter that requested a ballot was kept track of in our Voter Registration software. After the ballot was received by mail or by in person early voting envelope, they were put into the system and a voter could track whether their ballot has been accepted. Polls closed at 8:00 P.M. and the “unofficial” results were read at 8:10 P.M. The following are the “official” results:

PRESIDENT AND VICE PRESIDENT	VOTES
Biden and Harris	2231
Hawkins and Walker	20
Jorgensen and Cohen	76
Trump and Pence	1811
All Others	56
Blanks	27

SENATOR IN CONGRESS	
Edward J Markey	2197
Kevin J O'Connor	1823
All Others	90
Blanks	111

TOWN CLERK – PRESIDENTIAL & STATE ELECTION NOV 3, 2020

REPRESENTATIVE IN CONGRESS

Richard E. Neal	2811
All Others	201
Blanks	1209

COUNCILLOR

Mary E. Hurley	2787
All Others	123
Blanks	1311

SENATOR IN GENERAL COURT

John C Velis	2359
John Francis Cain	1587
All Others	38
Blanks	237

REPRESENTATIVE IN GENERAL COURT

Lindsay N Sabadosa	2769
All Others	125
Blanks	1327

QUESTION 1	Yes	No	Blank
MOTOR VEHICLE REPAIR (LAW)	3180	880	161

QUESTION 2			
RANKED CHOICE VOTING	1454	2503	264

This is a true copy of the Presidential Election minutes.

Attest:

Lucille A Dalton
Town Clerk

TOWN TREASURER/COLLECTOR - GENERAL REPORT

REPORT OF THE TREASURER/COLLECTOR

The Treasurer/Collector's office is a part of the Finance Department. It is staffed by two full time employees in addition to the Treasurer /Collector. The office is responsible for the billing and collection of all real estate, personal property, motor vehicle excise, and boat excise and water usage fees. The office issues transfer station decals and collects police detail payments. Other tax responsibilities include the processing of about 210 Municipal Lien Certificates, processing tax refunds and the collection of delinquent taxes through tax takings and a deputy collector service.

More than 23,000 tax bills were mailed out resulting in over \$13.7 million in revenue. More than 6400 water bills were mailed resulting in over \$665,000 in water usage fees. The Community Preservation Fund generated over \$255,000 in revenue from local taxes. The Town received state matching grant revenue of \$165,521.00 for fiscal year 2020.

In addition to its tax related duties and responsibilities, the office is also responsible for receiving moneys from the Town's departments, processing of payment checks for the Town expenditures, maintaining and reconciling a number of bank and investment accounts, investing Town funds, borrowing short and long term funds, and processing payroll and benefits administration for more than 225 Town and School employees.

Respectfully submitted,
Jennifer Day, CMMC
Treasurer/Collector

TOWN TREASURER/COLLECTOR – TREASURER REPORT

Report of the Treasurer Fiscal Year 2020

Beginning Balance 7/1/2019	\$ 5,657,350.44
Receipts	\$ 28,584,109.20
Warrants, Transfers & Assessments	<u>\$ 25,637,353.48</u>
Cash Balance - 6/30/2020	\$ 8,604,106.16

Balance as of June 30, 2020	<u>\$ 8,604,106.16</u>
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General Fund Balance	\$ 5,248,514.33
Stabilization - Capital	\$ 154,580.90
Stabilization - Operating	\$ 408,878.99
Stabilization - Ambulance	\$ 89,995.64
CPA	\$ 1,773,186.85
OPEB	\$ 258,763.33
Trust Funds	\$ 656,449.67
Conservation-Red Brook	<u>\$ 13,736.45</u>
Balance as of June 30, 2020	<u>\$ 8,604,106.16</u>

Trust Fund Balance Detail June 30, 2020

Cemetery Trust Funds	\$ 118,774.55
Conservation Trust Funds	\$ 88,619.91
Library Trust Funds	\$ 186,527.59
Miscellaneous Trust Funds	\$ 250,413.97
School/Scholarship Trust Funds	\$ 12,113.65
Total of all Trust Funds	<u>\$ 656,449.67</u>

Respectfully submitted,
Jennifer Day
Treasurer/Collector, CMMC

TOWN TREASURER/COLLECTOR- COLLECTOR REPORT

For Year 2020

<u>Outstanding</u>							<u>Sub. Taxes</u>	<u>Water Lien</u>	<u>Outstanding</u>
<u>Real Estate Taxes of 07/01/19</u>	<u>Committed</u>	<u>Collected</u>	<u>Abate ments</u>	<u>Exempt.</u>	<u>Refunds</u>	<u>Tax Title</u>		<u>or adjusts</u>	<u>6/30/2020</u>
Fiscal Year 2020	\$12,491,896.77	\$12,268,680.46	\$ 54,477.54	\$22,732.22	\$9,293.66	\$ 20,038.83			\$ 135,261.38
Fiscal Year 2019	\$140,932.44	\$ 113,863.93	\$ 6,544.41		\$ 300.87				\$ 20,824.97
Fiscal Year 2018	\$ 3,379.48	\$ 247.88	\$ 3,131.60						\$ -
<u>Supplemental Real Estate</u>									
Fiscal Year 2019	\$ 9,549.35	\$ 7,474.62	\$ 793.40						\$ 1,281.33
Fiscal Year 2020	\$ 13,423.81								\$ 13,423.81
<u>Septic Betterments</u>									
Fiscal Year 2020	\$ -	\$ 12,824.83	\$ 12,824.83		\$ -		\$ -	\$ -	\$ -
<u>Personal Property</u>									
Fiscal Year 2020	\$ 261,486.20	\$ 260,672.11	\$ 586.73		\$ 102.13				\$ 329.49
Fiscal Year 2019	\$ 3,745.96	\$ 3,652.24	\$ -	\$ -	\$ 31.83	\$ -	\$ 1.67		\$ 127.22
Fiscal Year 2018	\$ 1,028.48	\$ -	\$ 1,028.48	\$ -	\$ -	\$ -	\$ -		\$ -
<u>Water Liens</u>									
Fiscal Year 2020	\$ 20,142.93	\$ 13,002.40							\$ 7,140.53
<u>CPA Account</u>									
Fiscal Year 2020	\$ 255,838.70	\$ 250,981.88	\$ 1,873.35	\$ 121.01				\$ (199.17)	\$ 2,663.29
Fiscal Year 2019	\$ 2,357.54	\$ 2,198.87							\$ 158.67
<u>Supplemental CPA</u>									
Fiscal Year 2019	\$ 306.86	\$ 273.77	\$ 23.81						\$ 9.28
Fiscal Year 2020	\$ 402.71								\$ 402.71
<u>Tax Title Account</u>							<u>Adj.</u>	<u>Foreclosure</u>	
Tax Titles	\$ 159,302.51	\$ 22,226.30	\$ 28,499.88	\$ -	\$ -				\$ 153,028.93
<u>Outstanding</u>									<u>Outstanding</u>
<u>Motor Vehicle Excise</u>	<u>as of 07/01/19</u>	<u>Committed</u>	<u>Collected</u>	<u>Refunds</u>	<u>Adj.</u>	<u>Abate ments</u>	<u>Refunds Due</u>		<u>6/30/2020</u>
2020		\$ 919,966.70	\$838,084.58	\$ 3,624.08		\$ 16,585.91	\$ 1,792.05		\$ 70,712.34
2019	\$ 72,260.67	\$ 95,267.64	\$157,397.32	\$10,259.71		\$ 8,823.36			\$ 11,567.34
2018	\$ 11,229.02		\$ 6,450.90	\$ 577.29		\$ 642.29	\$ -		\$ 4,713.12
2017	\$ 4,378.77		\$ 1,364.70	\$ 365.62		\$ 365.62			\$ 3,014.07
2016	\$ 4,661.46		\$ 614.38						\$ 4,047.08
2015	\$ 1,522.30		\$ 149.80	\$ -		\$ -			\$ 1,372.50
2014	\$ 2,019.58								\$ 2,019.58
2013	\$ 878.01								\$ 878.01
<u>Outstanding</u>									<u>Outstanding</u>
<u>Boat Excise</u>	<u>as of 07/01/2019</u>	<u>Committed</u>	<u>Collected</u>	<u>Refunds</u>	<u>adj.</u>	<u>Abate ments</u>			<u>6/30/2020</u>
2020		\$ 3,816.00	\$ 2,879.00	\$ 53.00		\$ 759.00			\$ 231.00
2016	\$ 678.00		\$ 15.00						\$ 663.00
2014	\$ 68.00								\$ 68.00
2009-2013	\$ 68.00								\$ 68.00

Respectfully submitted,
Jennifer Day, CMMC
Treasurer/Collector

TOWN TREASURER/COLLECTOR – PAYROLL REPORT

The following payroll information is for calendar year 2020. Total earnings include overtime and other compensation as well as normal salary.					
DEPARTMENT	LAST NAME	FIRST NAME	JOB TITLE	TOTAL EARNINGS	
ACCOUNTANT	MORO	VICKI LEIGH	ACCOUNTANT	\$48,960	
ACCOUNTANT	SKYPECK	JOYCE	ASSISTANT ACCOUNTANT	\$18,952	
ASSESSORS	YOUNG	DAWN	ADMINISTRATIVE ASSISTANT	\$5,070	
ASSESSORS	LEAMY	MARTHA	PRINCIPAL ASSESSOR	\$41,496	
ASSESSORS	DOMINA	JANINE	ADMINISTRATIVE ASSISTANT	\$180	
BOARD OF HEALTH	FLETCHER	NICOLE	ANIMAL INSPECTOR	\$3,060	
BOARD OF HEALTH	FLETCHER	NICOLE	HEALTH AGENT	\$9,567	
BOARD OF HEALTH	KANIECKI	CHARLES	EMERGENCY MANAGEMENT DIRECTOR	\$7,000	
BOARD OF HEALTH	SWANSON	GERALDINE	HEALTH DIRECTOR	\$55,517	
BUILDING	FISCHER	JAMES	ELECTRICAL INSPECTOR	\$11,880	
BUILDING	LAURIN	RONALD	BUILDING INSPECTOR	\$20,385	
BUILDING	QUINLAN JR	THOMAS	BUILDING INSPECTOR	\$33,539	
BUILDING	SEARS	THOMAS	PLUMBING INSPECTOR	\$12,815	
COUNCIL ON AGING	COLE	KENNETH	COA VAN DRIVER	\$3,551	
COUNCIL ON AGING	COLLINS	FLORENCE	COA VOLUNTEER COORDINATOR	\$3,210	
COUNCIL ON AGING	HOMAN	RICHARD	COA VAN DRIVER	\$9,134	
COUNCIL ON AGING	HUBER	TIMOTHY	COA VAN DRIVER	\$368	
COUNCIL ON AGING	LINNEHAN	JOAN	COA DIRECTOR	\$27,734	
COUNCIL ON AGING	MATYOKA	DARLENE	COA ASST DIRECTOR	\$7,099	
DISPATCH	ATKINS	CRISTINA	DISPATCH	\$64,361	
DISPATCH	BANISTER	KELLY	P/T DISPATCH	\$8,069	
DISPATCH	BEIN	JENNIFER	DISPATCH	\$67,958	
DISPATCH	GOSE	CHERYL	DISPATCH	\$45,894	

TOWN TREASURER/COLLECTOR – PAYROLL REPORT

DISPATCH	KUCHYT	KIERSTIN	P/T DISPATCH	\$5,626
DISPATCH	LAMAGDELEIN E	CHERYL	DISPATCH	\$55,286
DISPATCH	ROBERTS-COTE	MELISSA	DISPATCH-PT	\$1,959
ELECTIONS	AHART	VIRGINIA	ELECTION WORKER	\$72
ELECTIONS	CANTON	KRISTINE	ELECTION WORKER	\$48
ELECTIONS	COREY	JODI	ELECTION WORKER	\$351
ELECTIONS	CREVIER	PATRICE	ELECTION WORKER	\$210
ELECTIONS	GIROUARD	ANNA	ELECTION WORKER	\$123
ELECTIONS	HAMEL	EILEEN	ELECTION WORKER	\$1,145
ELECTIONS	HUNTLEY	VIRGINIA	ELECTION WORKER	\$94
ELECTIONS	JASORKOWSKI	JENNIFER	ELECTION WORKER	\$699
ELECTIONS	LABRIE	MONICA	ELECTION WORKER	\$88
ELECTIONS	MCCARTHY	SABINA	ELECTION WORKER	\$1,182
ELECTIONS	PERRIER	JOANNE	ELECTION WORKER	\$663
ELECTIONS	PIERCE	SARAH	ELECTION WORKER	\$198
ELECTIONS	ROBINSON	MARY	ELECTION WORKER	\$366
FIRE	ALBERTI	TYLER	FIREFIGHTER	\$110
FIRE	ALDRICH	RICHARD	FIREFIGHTER	\$4,075
FIRE	BENSON	KEVIN	FIREFIGHTER	\$14,378
FIRE	BINNALL	BRIAN	FIRE FIGHTER/EMT	\$6,027
FIRE	BLOMSTROM	RICHARD	LIEUTENANT	\$33,821
FIRE	BOUDREAU	NATHAN	FIRE FIGHTER	\$5,232
FIRE	BOZAK	TIMOTHY	FIRE FIGHTER	\$3,793
FIRE	BULLOCK	SCOTT	FIRE FIGHTER/EMT-P	\$26,345
FIRE	BURDEAU	COURTNEY	EMT/FIREFIGHTER	\$19,078
FIRE	COTNOIR	KEITH	ON CALL - 3RD RIDER	\$18,057
FIRE	DOPPMAN	ALEC	FIRE FIGHTER	\$3,055
FIRE	DRAGON	ROBERT	FIREFIGHTER/EMT-B	\$5,237

TOWN TREASURER/COLLECTOR – PAYROLL REPORT

FIRE	ELINE	PATRICK	CAPTAIN/EMT-P	\$27,255
FIRE	FASOLI	RICHARD	DEPUTY CHIEF/EMT-B	\$42,539
FIRE	FEYRE	MICHAEL	EMT-B/ 3RD RIDER	\$2,614
FIRE	GAGNON	KYLE	FIREFIGHTER/EMT-B	\$9,082
FIRE	GILBERT	SHANE	FIREFIGHTER	\$3,128
FIRE	JANIK- CAPPELLO	RACHEL	EMT-B THIRD RIDER	\$53,924
FIRE	KARETA	ZACHARY	FIREFIGHTER/EMT-B	\$459
FIRE	KING	STEPHEN	FIREFIGHTER	\$25,750
FIRE	KOWAL	JESSICA	FIREFIGHTER/EMT-B	\$8,809
FIRE	LIMOGES	TYLER	FIREFIGHTER	\$2,672
FIRE	LIPETRI	CASSANDRA	FIREFIGHTER/ EMT	\$29,626
FIRE	LOIKO	ERIC	FIRE FIGHTER	\$159
FIRE	MIELKE	WILLIAM	LIEUTENANT FIREFIGHTER	\$5,452
FIRE	MOORE	ROBERT	EMS COORDINATOR/PARAMEDIC	\$1,114
FIRE	MORRIS	BRIAN	FFIREFIGHTER/PARAMEDIC	\$16,779
FIRE	MORTON	CYNTHIA	EMT/FIREFIGHTER	\$6,017
FIRE	NADLER	ANNA	FIREFIGHTER/EMT	\$532
FIRE	NALEWANSKI	DAVID	FIRE FIGHTER/EMT	\$10,129
FIRE	NALEWANSKI	DREW	FIREFIGHTER	\$4,006
FIRE	O'KEEFE	TIMOTHY	FIREFIGHTER	\$2,209
FIRE	O'NEILL	MOIRA	EMT-B	\$140
FIRE	PAUL	RICHARD	LIEUTENANT	\$332
FIRE	PERETTI	JEANETTE	EMT-B-THIRD RIDER	\$9,080
FIRE	POULJOT	KYLE	FIREFIGHTER/EMT	\$15,476
FIRE	RIEL	DEAN	EMT/FIRE FIGHTER	\$4,455
FIRE	RODRIGUES	RAYMOND	FIRE FIGHTER	\$16
FIRE	ROGERS	SHAWNA	FIRE FIGHTER	\$5,924
FIRE	ROWAN	TIMOTHY	ENTRY LEVEL FIREFIGHTER	\$3,289

TOWN TREASURER/COLLECTOR – PAYROLL REPORT

FIRE	RUBNER	STEVEN	FIRE FIGHTER	\$6,267
FIRE	STRUTHERS	BRENNAN	FIRE FIGHTER	\$846
FIRE	STRUTHERS	TYLER	EMT	\$8,642
FIRE	WORKMAN	JOHN	FIRE CHIEF	\$86,700
GENERAL HIGHWAY	CARRIVEAU	ANDREW	HIGHWAY WORKER	\$37,779
GENERAL HIGHWAY	CYSZ	DAVID	HIGHWAY WORKER	\$62,940
GENERAL HIGHWAY	DUNN	CHRISTOPHER	HIGHWAY WORKER	\$1,115
GENERAL HIGHWAY	JAROSZ	TODD	HIGHWAY WORKER FOREMAN	\$75,616
GENERAL HIGHWAY	KEMP	RANDALL	HIGHWAY SUPERINTENDENT	\$76,327
GENERAL HIGHWAY	LABRIE	JEREMY	HIGHWAY WORKER	\$1,755
GENERAL HIGHWAY	LABRIE	KEVIN	HIGHWAY WORKER	\$900
GENERAL HIGHWAY	LAROCHELLE	JEREMY	HIGHWAY LABORER	\$32,589
GENERAL HIGHWAY	MORIN	MICHAEL	HIGHWAY WORKER	\$42,822
GENERAL HIGHWAY	PICARD	JOESETTE	HIGHWAY ADMINISTRATIVE ASSISTANT	\$18,881
GENERAL HIGHWAY	SLATTERY	KEVIN	HIGHWAY WORKER	\$35,517
LIBRARY	DOUGLASS	JOHANNA	CHILDREN'S LIBRARIAN	\$29,437
LIBRARY	GOLDIN	BARBARA	LIBRARY DIRECTOR	\$44,954
LIBRARY	GOULET	CAROL	LIBRARY WORKER	\$2,760
LIBRARY	LUSSIER	CYNTHIA	LIBRARY SUBSTITUTE	\$404
LIBRARY	MUNSKA	EMILY	CIRCULATION DESK LIBRARIAN	\$6,822
LIBRARY	ROSIENSKI	ROBERT	LIBRARY SUBSTITUTE	\$1,160
LIBRARY	SHEA	LISA	SENIOR TECH/CIRCULATION LIBRARIAN	\$25,247
LIBRARY	THOMPSON	BARBARA	LIBRARY SUBSTITUTE	\$404
POLICE	BLAIS	TIMOTHY	POLICE OFFICER	\$58,983
POLICE	CAPEN-PARIZO	ALEXANDRIA	POLICE OFFICER	\$61,918
POLICE	COOK	MARTIN	POLICE OFFICER	\$111,601
POLICE	COVINGTON	DANIEL	POLICE OFFICER- PT	\$12,983

TOWN TREASURER/COLLECTOR – PAYROLL REPORT

POLICE	GOMEZ	ISAAC	POLICE OFFICER-PT	\$486
POLICE	GONZALEZ	ALEXANDER	POLICE OFFICER- PT	\$3,615
POLICE	GOVE	SCOTT	POLICE OFFICER	\$97,137
POLICE	GOYETTE	MICHAEL	POLICE OFFICER- OUTSIDE DETAIL	\$22,357
POLICE	GROEBER	MARK	LIEUTENANT	\$91,975
POLICE	HOLMES	RYAN	SERGEANT	\$96,209
POLICE	HURLEY	DANIEL	POLICE OFFICER-PT	\$24,358
POLICE	ILLINGSWORTH	IAN	POLICE CHIEF	\$109,900
POLICE	JEFFERS	STEPHEN	POLICE OFFICER- PT	\$4,380
POLICE	LAMB	JOSHUA	POLICE OFFICER	\$56,679
POLICE	LANIER	PHILLIP	POLICE OFFICER- PT	\$21,376
POLICE	LARSON	ERIC	POLICE OFFICER- PT	\$510
POLICE	LAROCHELLE	JEREMY	POLICE OFFICER-PT	\$4,594
POLICE	LATOURE	DAVID	POLICE OFFICER	\$95,988
POLICE	LOIKO	ERIK	POLICE OFFICER- PT	\$15,799
POLICE	MURPHY	JAMES	POLICE OFFICER- PT	\$2,602
POLICE	NEAL	DAVID	POLICE OFFICER	\$97,026
POLICE	ST MARTIN	ROBERT	POLICE OFFICER- PT	\$18,945
SCHOOL	ADAMS	SUSAN	PARAPROFESSIONAL	\$19,030
SCHOOL	AMES	LAUREN	TEACHER	\$35,247
SCHOOL	ASHLEY	STACY	TEACHER	\$76,095
SCHOOL	BELL	ERICA	TEACHER	\$49,345
SCHOOL	BENNETT	CHERYL	CAFÉ	\$1,363
SCHOOL	BERNIER	SAMANTHA	SPEECH PATHOLOGIST	\$50,804
SCHOOL	BORYCZKA	PATRICIA	SUBSTITUTE	\$405
SCHOOL	BRAASTAD	LINDA	TEACHER	\$72,063
SCHOOL	BURKE	SUNDAY	TEACHER	\$70,493
SCHOOL	BZDEL	AMY	PARAPROFESSIONAL	\$21,792
SCHOOL	CARDONA	NOEL	CUSTODIAN	\$10,363

TOWN TREASURER/COLLECTOR – PAYROLL REPORT

SCHOOL	CARMICHAEL	MICHELE	SECRETARY	\$52,174
SCHOOL	CAULEY	ELIZABETH	TEACHER	\$59,627
SCHOOL	CHAMBERLIN	BRIAN	TEACHER	\$70,593
SCHOOL	CHARKO	JOAN	SUBSTITUTE	\$3,065
SCHOOL	CONABOY	IVONNE	PARAPROFESSIONAL	\$15,301
SCHOOL	COOPER	JORDAN	PARAPROFESSIONAL	\$23,774
SCHOOL	COSTELLO	KATHLEEN	PARAPROFESSIONAL	\$26,466
SCHOOL	COTE-HOUGHTON	DAR	TEACHER	\$66,142
SCHOOL	COTE-HOUGHTON	KYLE	SUBSTITUTE	\$38
SCHOOL	COUSINEAU	KEVIN	ASSISTANT PRINCIPAL	\$80,110
SCHOOL	DALE	TRACY	SCHOOL NURSE	\$59,006
SCHOOL	DANIELS	BRIAN	CUSTODIAN	\$34,080
SCHOOL	DENORONHA	DEBORAH	SUBSTITUTE	\$150
SCHOOL	DICURCIO MARRA	LESLIE	TEACHER	\$75,644
SCHOOL	DRISDELLE	JOELLE	TEACHER	\$59,847
SCHOOL	DUGGAN	JOANN	NURSE PART TIME	\$54,898
SCHOOL	FRENIERE	RENEE	CAFE WORKER	\$19,780
SCHOOL	FRYE	KARLYN	OCCUPATIONAL THERAPIST	\$52,983
SCHOOL	FRYE	LAURIE	TEACHER	\$75,719
SCHOOL	GALLO	LORETTA	TEACHER	\$70,493
SCHOOL	GENGLER	KRISTIN	PSYCHOLOGIST/PSYCHIATRIST	\$67,428
SCHOOL	GOLD	JACOB	TEACHER	\$61,088
SCHOOL	GONYEA	EMILY	PARAPROFESSIONAL	\$22,208
SCHOOL	GOODRIDGE	JENNIFER	TEACHER	\$58,867
SCHOOL	GORDON	BETH	TEACHER	\$70,493
SCHOOL	GOUDREAU	LISA	CAFE	\$3,233
SCHOOL	GOYETTE	TRICIA	SUBSTITUTE TEACHER	\$2,100

TOWN TREASURER/COLLECTOR – PAYROLL REPORT

SCHOOL	HALE	SUSAN	TEACHER	\$76,524
SCHOOL	HALLETT	JAMES	TEACHER	\$63,495
SCHOOL	HAMMOND	TERTIA	CAFÉ	\$12,209
SCHOOL	HASKINS	MELISSA	TEACHER	\$59,006
SCHOOL	HAYES	DAVID	CAFE WORKER	\$14,126
SCHOOL	HEAN	NICOLE	PARAPROFESSIONAL	\$11,217
SCHOOL	HEATH	KRISTEN	TEACHER	\$73,273
SCHOOL	HODGSON	KEVIN	TEACHER	\$70,713
SCHOOL	HYDE	AMY	PARAPROFESSIONAL	\$26,321
SCHOOL	JOHNSON	MEGAN	TEACHER	\$70,568
SCHOOL	KADY	KATHLEEN	FOOD SERVICE DIRECTOR	\$11,115
SCHOOL	KEEFE	JOHANNA	TEACHER	\$63,495
SCHOOL	KING	BRIDGET	TEACHER	\$70,493
SCHOOL	KLICH	SANDRA	PARAPROFESSIONAL	\$27,601
SCHOOL	KORNBLUTH	MAURA	TEACHER	\$79,035
SCHOOL	KOZAK	RUTH	CUSTODIAN SUBSTITUTE	\$11,348
SCHOOL	LABRIE	JENNIFER	PARAPROFESSIONAL	\$26,663
SCHOOL	LABRIE	LORI	PARAPROFESSIONAL	\$21,412
SCHOOL	LAMB	NICOLE	TEACHER	\$59,627
SCHOOL	LAPORTE	AMANDA	TEACHER	\$63,444
SCHOOL	LAPRADE	IRENE	PARAPROFESSIONAL	\$22,777
SCHOOL	LATOUR	STEPHANIE	PARAPROFESSIONAL	\$5,221
SCHOOL	LEAVITT	CHRISTINE	PARAPROFESSIONAL	\$24,464
SCHOOL	LEGO	BRENDA	PARAPROFESSIONAL	\$27,938
SCHOOL	LEVEILLE	THOMAS	CUSTODIAN	\$54,152
SCHOOL	LUNNEY	BRIGID	TEACHER	\$71,113
SCHOOL	MARI	PATRICIA	TEACHER	\$70,493
SCHOOL	MC MAHON	KATHLEEN	SUBSTITUTE TEACHER	\$1,050
SCHOOL	MEUNIER	MATTHEW	TEACHER	\$74,315

TOWN TREASURER/COLLECTOR – PAYROLL REPORT

SCHOOL	MICHAUD	ERIKA	TEACHER	\$70,493
SCHOOL	MILLER	DIANE	SUBSTITUTE	\$1,950
SCHOOL	MORIARTY	JACK	SUBSTITUTE	\$180
SCHOOL	MOULTON	ELIZABETH	FOOD SERVICE DIRECTOR	\$20,681
SCHOOL	MOYNIHAN	JOSEPH	TEACHER	\$72,171
SCHOOL	NOEL	DIANE	PARAPROFESSIONAL	\$9,673
SCHOOL	NULPH	PATRICIA	SUBSTITUTE	\$38
SCHOOL	O'CONNOR	TERESA	SCHOOL VAN DRIVER	\$15,342
SCHOOL	OSTROWSKI	CASEY	PARAPROFESSIONAL	\$400
SCHOOL	PARSONS	JAMES	CUSTODIAN	\$7,770
SCHOOL	PEREIRA	MARIA	TEACHER	\$74,415
SCHOOL	PERKINS	DENISE	TEACHER	\$36,085
SCHOOL	PETERSON	JENNIFER	SUBSTITUTE	\$450
SCHOOL	PIPER	PAMELA	PARAPROFESSIONAL	\$27,901
SCHOOL	PLUTA	ALIZA	PRINCIPAL	\$106,607
SCHOOL	PLUTA	JULIA	SUBSTITUTE	\$38
SCHOOL	POLANA	TIA	SUBSTITUTE	\$900
SCHOOL	RAPOZA	SUSAN	TEACHER	\$65,092
SCHOOL	REDENZ	ANDREA	PARAPROFESSIONAL	\$26,264
SCHOOL	REISS	JULIE	TEACHER	\$75,133
SCHOOL	REJNIAK	SUSAN	CAFÉ	\$1,436
SCHOOL	RICE	LISA	TEACHER	\$63,495
SCHOOL	RICHTER	SARAH	TEACHER	\$70,493
SCHOOL	ROGERS	MELISSA	PARAPROFESSIONAL	\$27,526
SCHOOL	ROSS	MICHAEL	TEACHER	\$15,884
SCHOOL	SCOTT	DIANE	TEACHER	\$47,204
SCHOOL	SILVA	STEVEN	CUSTODIAN	\$46,655
SCHOOL	SMITH	RITA	SUBSTITUTE	\$3,281
SCHOOL	SMITH	ROBERT	TEACHER	\$70,493

TOWN TREASURER/COLLECTOR – PAYROLL REPORT

SCHOOL	SORCINELLI	JENNIFER	TEACHER	\$65,092
SCHOOL	ST MARTIN	MELISSA	SUBSTITUTE	\$563
SCHOOL	STONE ADAIR	DARLENE	SUBSTITUTE	\$250
SCHOOL	SULLIVAN	CHRISTINE	TEACHER	\$70,493
SCHOOL	SULLIVAN	KATHLEEN	PARAPROFESSIONAL	\$27,188
SCHOOL	SULLIVAN	MACKENZIE	SUBSTITUTE	\$1,050
SCHOOL	SULZYCKI	MAE	CAFÉ	\$4,633
SCHOOL	SZEWCYK	STEPHEN	SUBSTITUTE	\$162
SCHOOL	TANGUAY	CONNIE	PARAPROFESSIONAL	\$27,376
SCHOOL	TEECE	SUSAN	SUBSTITUTE	\$486
SCHOOL	THIBAUT	BRENDA	SCHOOL SECRETARY	\$29,469
SCHOOL	TRZCIENSKI	SHANNON	TEACHER	\$70,593
SCHOOL	UNGER	GERALDINE	SUBSTITUTE	\$38
SCHOOL	WEBSTER	PAULINE	TEACHER	\$59,081
SCHOOL	WESTCOTT	PATRICIA	TEACHER	\$35,322
SCHOOL	WHITE	SARAH	TEACHER	\$65,547
SCHOOL	WHITE	SUSAN	TEACHER	\$37,822
SCHOOL	WILLIAMS	KEITH	PARAPROFESSIONAL	\$4,945
SCHOOL	WILLIAMS	KRISTEN	PARAPROFESSIONAL	\$19,638
SCHOOL	ZWEIR	KATHRYN	PARAPROFESSIONAL	\$23,804
TOWN ADMINISTRATOR	GIBSON	EDWARD	TOWN ADMINISTRATOR	\$80,296
TOWN ADMINISTRATOR	WELLS	WILLIAM	CUSTODIAN	\$15,102
TOWN ADMINISTRATOR	ZEDONIS	JUDITH	ADMINISTRATIVE ASSISTANT	\$13,398
TOWN CLERK	DALTON	LUCILLE	TOWN CLERK	\$40,278
TOWN CLERK	MCCARTHY	SABINA	ASST TOWN CLERK	\$2,184
TOWN CLERK	YOUNG	DAWN	ASST TOWN CLERK	\$4,625
TRANSFER STATION	DUDEK	STEVEN	TRANSFER STATION	\$18,509
TREASURER/COLLECTOR	DAY	JENNIFER	TREASURER/ COLLECTOR	\$51,073
TREASURER/COLLECTOR	FACTO	KRISTY	TREAS/COLL CLERK	\$26,994

TOWN TREASURER/COLLECTOR – PAYROLL REPORT

TREASURER/COLLECTOR	RICHARD	ROBIN	ASST TREASURER/COLLECTOR	\$26,558
VETERANS AGENT	PAQUETTE JR	GERALD	VETERAN'S AGENT	\$8,660
WATER	GAUGHAN	THOMAS	WATER SUPERINTENDENT	\$76,021
WATER	SENECAL	DENIS	WATER TECHNICIAN	\$63,648

Respectfully submitted,
 Jennifer Day
 Treasurer/Collector, CMMC

TRANSFER STATION

The Southampton Transfer Station respectfully submits its annual report for calendar year 2020.

The Transfer Station is located on Moosebrook Road, on the site of the former Town landfill which closed in 1997. The Transfer Station accepts residential trash, recyclable materials and bulky items from Southampton residents provided the following: Residents must purchase a yearly permit in order to use the Transfer Station. They must also purchase and use Town-approved trash bags for residential trash, and additional tipping fees are required for disposal of bulky items such as televisions, mattresses and construction debris. Also, **all recyclable items must be recycled under current Town bylaw and Massachusetts law.** This means that whether trash and recycling are picked up by a private hauler or the resident uses the Transfer Station, residents must comply with these regulations as certified by the *Waste Ban Plan for Southampton* and the materials listed below cannot be disposed with rubbish.

Table 1: Restricted Waste Listed Under Code of Massachusetts Regulations 19.017

Restricted Material	Effective Date of Restriction for Transfer Stations	Restriction	Does the Southampton Transfer Station accept this material?
Lead Batteries	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, ask Attendant where to place.
Leaves	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, there is a dedicated composting area.
Tires	4/1/2000	Ban on disposal or incineration or transfer for disposal of whole tires only at landfills. Tires must be shredded prior to disposal at a solid waste disposal facility.	Yes, there is a dedicated tire bin. Tires must be removed from rims (rims can go into the metal dumpster).
White Goods (metal and appliances)	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, there is a dedicated "metals" dumpster.
Other Yard Waste (organics)	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, except no branches/wood larger than 1" diameter will be accepted.
Aluminum Containers	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, there in a bin dedicated to cans, bottles and recyclable plastic.
Metal or Glass Containers	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, there in a bin dedicated to cans, bottles and recyclable plastic.

TRANSFER STATION

Single Polymer Plastics	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, there in a bin dedicated to cans, bottles and recyclable plastic.
Recyclable Paper	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, there is a dedicated paper compactor.
Cathode Ray Tubes	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, ask Attendant where to place.
Asphalt Pavement, Brick and Concrete	7/1/2006	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	No.
Metal	7/1/2006	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, place in the "metals" dumpster.
Wood	7/1/2006	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, if demolition debris.
Clean Gypsum Wallboard	7/1/2011	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, if demolition debris.
Commercial Organic Waste	10/1/2014	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	No. We do not accept commercial waste.

The Transfer Station also segregates several other materials so as to keep them out of the waste stream. These include: Lithium batteries, Electronic waste (computers, televisions, printers, etc.), Mercury-containing devices (such as fluorescent and compact fluorescent bulbs, thermometers and thermostats) and mattresses. Some of these items require a tipping fee for disposal. Please see the Attendant if you have any question about whether or not an item is accepted or the proper place to dispose of it. The Transfer Station continues to modify operating policies and procedures to comply with changing regulatory requirements, public safety and best management practices.

In 2020, approximately 189 Tons of paper, 133 Tons of mixed container stream, 47 Tons of white goods/metal, 1,950 Gallons of waste oil, 2,750 pounds of clothing, 124 mattresses, as well as nearly 10 Tons of electronic waste and mercury-containing materials were recycled through the Transfer Station. Additionally, 557 Tons of rubbish and 132 Tons of bulky/construction debris were trucked out for disposal at other facilities. Approximately 982 Transfer Station permits were sold in 2020. It should be noted that due to COVID-19, the clothing donation box, Freecycling Shed (swap shop) and returnable can program were all closed for the duration of

TRANSFER STATION

2020. We also switched to a drive-through procedure for purchase of permits to limit contact between staff and residents that will be repeated in 2021.

Southampton was awarded \$5,600 from the Recycling Dividends Program from the Massachusetts Department of Environmental Protection Sustainable Materials Recovery Program which is applied to subsidize the cost of our Pay As You Throw (PAYT) yellow trash bags.

Respectfully submitted,
Randall Kemp
Highway Superintendent, Transfer Station Manager

VETERAN'S GRAVE OFFICER

Since my last report for 2019 I have accomplished my goals and performed my responsibilities to care for, maintain and restore veteran's graves within the Town.

- January 2020: continued collecting information on the cemetery; received documents and great information on the cemetery history and on the veteran's graves, from Richard Frary, the previous Veteran's Grave Officer, this is priceless information.
- March 2020: COVID-19 pandemic hit our country and the Town Hall was closed to the public, that put a lot of communication and projects on halt or hold; but I was still able to check flags and fix markers that had blown over and replaced 2 flags in Section 5. Also visited Fomer Road Cemetery and found that the flag marker for Ransford. Avery (1755-1848) needed replacement but due to pandemic the marker has not been replaced but the flag is in place.
- May 2020: due to the pandemic I did not have contact with the Veteran's Service Agent about my needs and about Memorial Day; the flags and flowers were placed on graves on Memorial Day by Scout leaders, Select Board members and Town Administrator. Due to the pandemic this was an isolated event and all safety precautions were followed. Their dedication is priceless. Thank you forever.
- June 2020: was reappointed Veterans Grave Officer. A new flag pole was installed and monument cleaning was done thru a grant and coordinated by the Veteran's Grave Officer and approved by the Town. Great job. A photo was sent to Richard Frary, who has been in isolation since the start of the pandemic, he was very pleased with the progress.
- July 2020: routine inspection of flags and markers, all good.
- August 2020: routine inspection pretty much the same. Checked with Veteran's Service Agent was told that we replace flags only once a year on Memorial Day.
- September 2020: met with the Cemetery Commission - good meeting, communication needs to be established with the Veteran's Service Agent and the Commission. Also did routine inspection of cemetery flags.
- October 2020: Veterans Day - checked all flags at Center Cemetery & Fomer Road Cemetery. Received flag markers from Peter Frary that he found at his home that had been in storage.
- November 2020: routine check and inspection of flags and markers.
- December 2020: no snow was able to perform routine check and inspection of cemetery, received notification from the Cemetery Commission that Judith Miller has some information on the veteran's graves and she will get that to me.

Goals 2021

- Check and inspect cemetery flags at least once a month.
- Due to the pandemic still not much planning for future projects.
- Put my name on the Town website as Veteran's Grave Officer.
- Establish a mailbox at Town Hall for Veteran's Grave Officer.

Respectfully submitted,
W. A. Dave Wells, Veteran's Grave Officer

VETERAN'S SERVICE AGENT

State Managed Program

The mission of the Southampton Veterans Services Office is to provide eligible veterans and their families, who are residents of Southampton, with financial and medical assistance in accordance with Massachusetts General Laws Chapter 115 and CMR 108. The Chapter 115 benefits program provides cash assistance based on need. Payments may be one-time or ongoing. Chapter 115 is a program of the Massachusetts Department of Veterans' Services (DVS) in partnership with Veterans Service Officers (VSOs) in every town across the state. The office also provides assistance with claims through the Federal Veterans Affairs program such as for service connected injuries, the Aid and Attendance program for housebound wartime veterans or dependents, Dependency and Indemnity Compensation (DIC) for survivors and burial benefits. For more information, please visit VA.gov, Benefits and Healthcare or call the office!

Current Cases

The Town of Southampton currently has 2 active cases. These people are formally enrolled in the program and receive benefits on a monthly basis. We are always looking for people who may be eligible. There is an application process that, once all necessary documents are gathered, typically takes less than an hour. The Veteran Services officer acts as an agent between the veteran or family member and Veteran Services personnel at the state level in Boston.

Additional Activities

Other activities included:

- A "War Memorial" state grant was received and put to good use. The large war memorials at the cemetery and the one at the green in the center of town have been cleaned. Some of those funds went to the cleaning of the Veterans graves at cemetery on Fomer Road.
- As you may have noticed, also through a grant, a brand new flagpole, base and flag was installed at Center Cemetery on College Highway.
- *The VSO will continue to purchase new American flags for the veteran's graves at both cemeteries each year.

Your VSO is here to help all veterans. If you are a veteran or family member in need or know a veteran who may need financial assistance, please reach out and contact the Southampton Veteran Services Department! Email: veteransagent@townofsouthampton.org or Phone: (413)527-1715 Cell: (413) 887-1622

Respectfully submitted,
Jerry Paquette, Veterans Service Agent

WATER DEPARTMENT

Our public water is pumped from the nationally acclaimed Barnes Aquifer groundwater at the Glendale Well. We must be very careful to preserve it for future generations. We are the stewards of this unique resource. The purity of the groundwater is so fragile that contamination with a small quantity of waste motor oil or antifreeze dumped into catch basins or into the soil will pollute the groundwater and degrade our public water supply. Soil has marvelous cleansing ability, but there are limits that cannot be exceeded.

In 2020, the Water Department completed the Easthampton water interconnection project located at the Easthampton town line on College Highway. The new building at the well was completed with equipment to control our supply well and treatment equipment.

The FEMA/MEMA funded Manhan crossing at Lyman pond was put out to bid with construction to start in the spring of 2021.

The Department connected 12 new customers to the Town's water system in 2020. The total water consumption for the year was approximately 131 million gallons, with an average daily usage of 359,000 gallons. The Board implemented a voluntary water ban during the summer of 2020. We thank those water users who complied with the voluntary restrictions and helped our water system during that time. However there continued to be some other water users in noncompliance with the voluntary restrictions, with such noncompliance continuing to cause additional difficulties and expense to the water system.

Respectfully submitted,
Southampton Board of Water Commissioners

ZONING BOARD OF APPEALS

In 2020 the Zoning Board of Appeals received 3 petitions and decisions were rendered as prescribed in Massachusetts General Laws, Chapter 40A, the Zoning Act, and further clarified by the Town of Southampton Zoning By-Laws.

The petitions received by the Board included Variance requests and Special Permit requests. The Zoning Board of Appeals has five members and two alternates appointed by the Board of Selectmen. The Building Inspector is the Zoning Enforcement Officer for the Town and renders opinions on the Zoning By-Laws. All hearings are open to the public and are held in the Town Hall at 210 College Highway, 2nd Floor Meeting Room. Hearings are advertised in the Daily Hampshire Gazette or the Springfield Republican for two consecutive weeks and posted on the Town Clerk's Bulletin Board prior to a hearing. Hearings are also posted on the Town website. The Rules and Regulations of the Zoning Board of Appeals are on file in the office of the Town Clerk.

Due to the COVID-19 pandemic all public hearings were held at Conant Park.

Petitions Heard By Zoning Board Of Appeals					
	GRANTED	DENIED	WITHDRAWN	TOTAL	
Petitions for Variance	2				
Applications for Special Permit	1				
Appeal Decisions of Zoning Enforcement Officer					
Total	3			3	
Total Petitions Filed with Town Clerk				3	

The application and instructions for requesting a hearing with the Zoning Board of Appeals are on the Zoning Board of Appeals web page on the Town of Southampton's web site.

Respectively submitted,
Southampton Zoning Board of Appeals