



District Analysis and Review Tool (DART)

DART Detail: Finance and Staffing

Select district 1 from the drop-down list, and other districts if you would like to.

1.	Webster
2.	*Greenfield
3.	*Clinton
4.	*Easthampton
5.	*Winchendon

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Help and resources:

Instructions on screen
Data definitions on screen
User Guide online
DART webpage
DART for Districts
DART for Schools

When you select District 1, a list below offers the ten MA districts (*) most similar to District 1 based on enrollment and special populations.

Orange row: District 1 Blue row: Highest performing of the other districts

Comparable Districts	Grade Span	2011 Enrollment / Subgroup %				2010 % Proficient/Advanced		2010 Median Student Growth Percentile (SGP)	
		Total Enrolled	Low Income	SPED	LEP	ELA	Math	ELA	Math
*Athol-Royalston	PK - 12	1,605	51.4	25.9	1.4	54%	43%	42.0	49.0
*Clinton	PK - 12	1,955	45.6	19.9	7.0	60%	52%	52.0	43.0
*Easthampton	PK - 12	1,567	31.1	17.6	2.4	61%	50%	45.0	40.0
*Gardner	PK - 12	2,563	49.2	19.2	3.8	64%	48%	47.0	47.0
*Greenfield	PK - 12	1,790	55.6	18.5	3.4	53%	42%	43.0	38.0
*Palmer	PK - 12	1,619	36.3	20.4	1.1	62%	53%	44.0	47.0
*Rockland	PK - 12	2,260	35.9	16.8	1.8	59%	45%	45.0	46.0
*Ware	PK - 12	1,277	50.0	17.3	0.9	59%	49%	39.5	47.0
*Webster	PK - 12	1,882	52.2	17.1	2.5	52%	34%	43.0	36.0
*Winchendon	PK - 12	1,551	46.0	19.7	1.0	51%	40%	43.0	45.0
*Winthrop	PK - 12	1,961	28.2	18.3	3.5	64%	47%	48.0	52.0

For comparison districts based on income and wealth, click here to check a list of similar districts generated by the School Finance Unit of the Department of Elementary and Secondary Education (ESE).

DART tools are at <http://www.doe.mass.edu/sda/dart/> on the ESE website.



2010 Expenditure Per Pupil Summary

Source: End of Year Reports*

All funding sources included

	Webster	Greenfield	Clinton	Easthampton	Winchendon
Expenditure Per In-district Pupil					
<i>FTE Pupils In-district</i>	1,939.2	1,505.3	2,007.1	1,577.5	1,590.5
<i>residents, choice-in, tuition agreements</i>					
Administration	\$389	\$557	\$175	\$508	\$509
Instructional Leadership	\$944	\$989	\$655	\$650	\$770
Teachers	\$4,214	\$5,200	\$4,813	\$4,956	\$4,424
<i>Students:Teacher Ratio</i>	14.8: 1	14.2: 1	14.1: 1	12.6: 1	15.9: 1
Other Teaching Services	\$1,220	\$1,063	\$1,091	\$686	\$797
Professional Development	\$181	\$9	\$217	\$43	\$252
Instructional Matl/Equip/Technology	\$300	\$1,066	\$216	\$282	\$225
Guidance, Counseling, Testing	\$339	\$165	\$215	\$448	\$379
Pupil Services	\$1,124	\$1,471	\$876	\$626	\$1,388
Operations and Maintenance	\$856	\$1,607	\$870	\$989	\$967
Insurance, Retirement Programs, Other	\$1,553	\$3,320	\$1,300	\$2,034	\$1,296
Total expenditures per in-district pupil	\$11,120	\$15,447	\$10,428	\$11,220	\$11,006
Expenditure Per Out-of-district Pupil					
<i>FTE Pupils Out-of-district</i>	126.6	518.2	211.3	336.8	170.1
<i>SPED, charter, choice-out, tuition agreements</i>					
Out-of-district tuitions and transportation per out-of-district pupil	\$20,795	\$9,614	\$16,566	\$11,986	\$16,465
Expenditure Per Pupil (All)					
<i>FTE Pupils (All)</i>	2,065.8	2,023.5	2,218.4	1,914.3	1,760.6
Total expenditures per pupil	\$11,713	\$13,954	\$11,013	\$11,354	\$11,533

* See <http://finance1.doe.mass.edu/statistics/>



2010 Expenditure Per Pupil Comparisons by District Group/Size

Because Massachusetts districts have different grade ranges and vary widely in size, it is difficult to compare a district's expenditures meaningfully with a state average. The following table groups districts by grade ranges and then by enrollment sizes. For each group, the median per pupil expenditure (all funding sources) is listed, as well as the lowest and highest expenditures per pupil in the group.

District Group	Enrollment (2010)	Number of Districts	Median Per Pupil	Minimum Per Pupil	Maximum Per Pupil
K-12	150-1,000	10	\$13,160	\$9,546	\$29,119
	1,000-2,000	47	\$11,713	\$9,134	\$22,803
	2,000-3,000	46	\$11,397	\$9,859	\$18,591
	3,000-4,000	37	\$11,652	\$9,953	\$14,276
	4,000-5,000	27	\$11,980	\$9,837	\$18,960
	5,000-8,000	28	\$12,071	\$9,963	\$25,737
	8,000-26,000	12	\$13,231	\$11,667	\$16,597
	55,000	1	\$16,666	\$16,666	\$16,666
Elementary	40-500	43	\$13,728	\$10,147	\$23,905
	500-1,000	18	\$11,236	\$9,574	\$15,646
	1,000-3,200	10	\$11,918	\$9,740	\$21,812
Secondary	400-1,000	6	\$14,458	\$13,410	\$23,439
	1,000-3,000	13	\$13,695	\$10,920	\$18,872
Vocational/ Agricultural	400-1,000	18	\$19,416	\$14,347	\$28,962
	1,000-2,200	12	\$17,324	\$15,622	\$19,948

2010 Expenditure Per Pupil Details

Source: End of Year Reports*

All funding sources included

	Webster	Greenfield	Clinton	Easthampton	Winchendon
Expenditure Per In-district Pupil					
<i>FTE pupils in-district</i>	<i>1,939.2</i>	<i>1,505.3</i>	<i>2,007.1</i>	<i>1,577.5</i>	<i>1,590.5</i>
1110 School Committee	--	5	3	18	12
1210 Superintendent	116	124	129	125	146
1220 Assistant Superintendents	--	--	--	30	--
1230 Other District-Wide Administration	--	130	8	32	53
1410 Business and Finance	193	253	27	157	231
1420 Human Resources	--	10	3	10	--
1430 Legal Service for School Committee	10	34	5	22	15
1435 Legal Settlements	--	--	--	--	--
1450 District-wide Information Systems	71	--	--	112	51
Total Administration	\$389	\$557	\$175	\$508	\$509
2110 Curriculum Directors (Supervisory)	262	270	61	109	172
2120 Dept Heads (Non-Supervisory)	9	41	1	--	--
2210 School Leadership	525	582	479	542	535
2220 Curriculum Leaders (School Level)	13	69	--	--	--
2250 Admin. Technology (School Level)	<1	--	87	<1	16
2315 Instructional Coordinators	134	28	27	--	47
Total Instructional Leadership	\$944	\$989	\$655	\$650	\$770
2305 Teachers, Classroom	4,040	4,749	4,701	4,944	3,684
2310 Teachers, Specialists	174	451	111	12	739
Total Teachers	\$4,214	\$5,200	\$4,813	\$4,956	\$4,424
2320 Medical/ Therapeutic Services	528	115	650	158	57
2325 Substitute Teachers	59	117	34	94	86
2330 Paraprofessionals	573	831	370	401	615
2340 Librarians/Media Center Directors	60	--	38	32	39
Total Other Teaching Services	\$1,220	\$1,063	\$1,091	\$686	\$797
2351 Professional Development Leaders	--	--	--	--	74
2353 Professional Days	86	--	142	--	64
2355 Substitutes for Prof. Development	5	--	34	--	--
2357 Professional Development Costs	89	9	41	43	114
Total Professional Development	\$181	\$9	\$217	\$43	\$252
2410 Textbooks, Software/Media/Matls	157	74	36	24	4
2415 Instructional Matls (Libraries)	--	242	73	28	46
2420 Instructional Equipment	19	--	30	12	1
2430 General Classroom Supplies	70	39	--	70	125
2440 Other Instructional Services	31	614	<1	101	--
2451 Classroom Technology	20	38	58	26	48
2453 Technology (Libraries)	2	60	19	--	--
2455 Instructional Software	--	--	--	21	--
Total Instructional Materials/Equip/Tech	\$300	\$1,066	\$216	\$282	\$225
2710 Guidance/Adjustment Counselors	209	99	203	323	229
2720 Testing and Assessment	25	65	5	3	2
2800 Psychological Services	105	--	7	122	148
Total Guidance, Counseling and Testing	\$339	\$165	\$215	\$448	\$379

2010 Expenditure Per Pupil Details

Source: End of Year Reports*

All funding sources included

	Webster	Greenfield	Clinton	Easthampton	Winchendon
3100 Attendance and Parent Liaisons	--	--	--	4	--
3200 Medical/Health Services	117	182	118	123	108
3300 Transportation Services	501	493	229	272	653
3400 Food Services	335	643	375	53	357
3510 Athletics	92	144	152	154	248
3520 Other Student Activities	51	10	3	1	17
3600 School Security	28	--	--	20	4
Total Pupil Services	\$1,124	\$1,471	\$876	\$626	\$1,388
4110 Custodial Services	315	331	321	396	342
4120 Heating of Buildings	124	279	151	153	141
4130 Utility Services	238	263	202	167	210
4210 Maintenance of Grounds	14	109	16	111	<1
4220 Maintenance of Buildings	132	174	135	71	125
4225 Building Security System	--	--	3	1	--
4230 Maintenance of Equipment	22	18	21	20	88
4300 Extraordinary Maintenance	6	126	--	--	61
4400 Networking/Telecommunications	4	307	20	70	--
4450 Technology Maintenance	--	--	--	--	--
Total Operations and Maintenance	\$856	\$1,607	\$870	\$989	\$967
5100 Employer Retirement Contributions	180	460	399	329	193
5200 Insurance for Active Employees	1,315	1,977	814	1,260	850
5250 Insurance for Retired Employees	--	689	18	268	193
5260 Other Non-Employee Insurance	29	47	50	132	54
5300 Rental Lease of Equipment	22	123	19	17	--
5350 Rental Lease of Buildings	--	--	--	--	--
5400 Short Term Interest RANs	--	--	--	--	--
5500 Other Fixed Charges	--	--	--	5	--
5550 School Crossing Guards	7	25	--	24	6
Total Insurances, Retirement, Other	\$1,553	\$3,320	\$1,300	\$2,034	\$1,296
Total expenditures per in-district pupil	\$11,120	\$15,447	\$10,428	\$11,220	\$11,006
Expenditure Per Out-of-district Pupil					
FTE Pupils Out-of-district	126.6	518.2	211.3	336.8	170.1
9000 Tuitions	19,031	9,460	14,383	11,249	15,421
Transportation	1,764	154	2,183	736	1,044
Total expenditures per out-of-district pupil	\$20,795	\$9,614	\$16,566	\$11,986	\$16,465
Expenditure Per Pupil (All)					
FTE Pupils	2,065.8	2,023.5	2,218.4	1,914.3	1,760.6
Total expenditures per pupil	\$11,713	\$13,954	\$11,013	\$11,354	\$11,533

* See <http://finance1.doe.mass.edu/statistics/>

2008-2010 Expenditure Per Pupil Detail

Source: End of Year Reports* All funding sources included	Webster			Greenfield			Clinton			Easthampton			Winchendon		
	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010
\$ Per In-district Pupil	10,857	10,859	11,120	12,916	14,970	15,447	10,123	10,478	10,428	10,470	11,082	11,220	10,315	10,622	11,006
\$ Per Out-of-district Pupil	19,674	22,051	20,795	14,143	10,910	9,614	17,867	17,487	16,566	11,237	13,163	11,986	15,065	17,654	16,465
\$ Per Pupil (All)	11,409	11,536	11,713	13,135	14,011	13,954	10,838	11,129	11,013	10,587	11,412	11,354	10,781	11,239	11,533
Expenditure Per In-district Pupil FTE Pupils In-district	1,902.8	1,915.8	1,939.2	1,697.0	1,504.9	1,505.3	2,039.2	2,033.9	2,007.1	1,737.7	1,655.1	1,577.5	1,624.6	1,617.9	1,590.5
1110 School Committee	--	--	--	3	5	5	3	3	3	12	13	18	14	5	12
1210 Superintendent	119	119	116	132	85	124	130	168	129	105	117	125	164	135	146
1220 Assistant Superintendents	--	--	--	--	--	--	--	--	--	22	30	30	--	--	--
1230 Other District-Wide Administration	--	53	--	143	152	130	10	7	8	32	17	32	45	41	53
1410 Business and Finance	208	199	193	219	248	253	41	28	27	129	155	157	185	191	231
1420 Human Resources	--	<1	--	7	9	10	--	11	3	10	--	10	31	33	--
1430 Legal Service for School Committee	5	15	10	23	36	34	15	22	5	23	27	22	8	4	15
1435 Legal Settlements	<1	<1	--	--	--	--	--	--	--	--	--	--	--	--	--
1450 District-wide Information Systems	64	62	71	--	--	--	--	--	--	81	109	112	44	44	51
Total Administration	\$398	\$448	\$389	\$527	\$536	\$557	\$199	\$240	\$175	\$416	\$467	\$508	\$490	\$453	\$509
2110 Curriculum Directors (Supervisory)	253	256	262	139	195	270	80	85	61	108	103	109	221	161	172
2120 Dept Heads (Non-Supervisory)	17	12	9	--	<1	41	1	2	1	--	--	--	--	--	--
2210 School Leadership	474	502	525	672	430	582	438	466	479	459	513	542	483	502	535
2220 Curriculum Leaders (School Level)	10	17	13	3	48	69	--	--	--	10	11	--	--	--	--
2250 Admin. Technology (School Level)	3	--	<1	--	101	--	54	171	87	7	2	<1	1	88	16
2315 Instructional Coordinators	44	52	134	23	125	28	34	49	27	--	--	--	18	63	47
Total Instructional Leadership	\$801	\$838	\$944	\$837	\$900	\$989	\$608	\$774	\$655	\$584	\$628	\$650	\$723	\$814	\$770
2305 Teachers, Classroom	3,889	3,827	4,040	4,774	4,108	4,749	4,339	4,324	4,701	4,378	4,548	4,944	3,379	3,532	3,684
2310 Teachers, Specialists	207	195	174	70	660	451	314	38	111	45	13	12	1,095	876	739
Total Teachers	\$4,096	\$4,022	\$4,214	\$4,844	\$4,768	\$5,200	\$4,653	\$4,363	\$4,813	\$4,422	\$4,561	\$4,956	\$4,474	\$4,408	\$4,424
2320 Medical/ Therapeutic Services	489	488	528	36	127	115	595	780	650	164	176	158	91	121	57
2325 Substitute Teachers	55	86	59	133	114	117	32	33	34	73	77	94	86	83	86
2330 Paraprofessionals	522	469	573	669	779	831	144	379	370	370	361	401	554	680	615
2340 Librarians/Media Center Directors	70	72	60	60	--	--	36	38	38	23	28	32	92	82	39
Total Other Teaching Services	\$1,136	\$1,116	\$1,220	\$898	\$1,020	\$1,063	\$807	\$1,229	\$1,091	\$629	\$641	\$686	\$822	\$966	\$797

2008-2010 Expenditure Per Pupil Detail

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Source: End of Year Reports* All funding sources included	Webster			Greenfield			Clinton			Easthampton			Winchendon		
	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010
2351 Professional Development Leaders	--	--	--	--	--	--	--	--	--	--	< 1	5	--	--	74
2353 Professional Days	85	88	86	--	--	--	133	139	142	< 1	< 1	--	--	69	64
2355 Substitutes for Prof. Development	8	6	5	--	--	--	32	33	34	--	< 1	--	10	--	--
2357 Professional Development Costs	90	73	89	15	7	9	50	53	41	83	70	43	183	90	114
Total Professional Development	183	167	181	15	7	9	215	225	217	84	77	43	192	224	252
2410 Textbooks, Software/Media/Matls	91	53	157	23	41	74	88	96	36	49	34	24	24	25	4
2415 Instructional Matls (Libraries)	--	--	--	17	284	242	247	117	73	31	16	28	2	21	46
2420 Instructional Equipment	--	--	19	< 1	34	--	29	8	30	12	14	12	--	--	1
2430 General Classroom Supplies	133	64	70	14	21	39	< 1	--	--	82	74	70	217	48	125
2440 Other Instructional Services	30	31	31	4	228	614	< 1	< 1	< 1	43	58	101	--	--	--
2451 Classroom Technology	9	4	20	3	--	38	88	96	58	69	57	26	143	32	48
2453 Technology (Libraries)	4	4	2	--	--	60	24	8	19	< 1	--	--	4	--	--
2455 Instructional Software	--	--	--	--	--	--	--	--	--	11	8	21	< 1	--	--
Total Instruction'l Mat'ls/Equip/Tec	\$266	\$155	\$300	\$61	\$608	\$1,066	\$477	\$326	\$216	\$298	\$259	\$282	\$390	\$126	\$225
2710 Guidance/Adjustment Counselors	200	203	209	95	49	99	189	204	203	289	324	323	217	169	229
2720 Testing and Assessment	28	22	25	< 1	< 1	65	13	10	5	2	2	3	2	3	2
2800 Psychological Services	89	82	105	178	12	--	3	3	7	99	96	122	24	73	148
Total Guidance, Counseling, Testing	\$317	\$306	\$339	\$273	\$62	\$165	\$206	\$217	\$215	\$390	\$422	\$448	\$243	\$245	\$379
3100 Attendance and Parent Liaisons	--	--	--	--	--	--	--	--	--	4	4	4	--	--	--
3200 Medical/Health Services	101	106	117	169	152	182	113	113	118	102	108	123	98	100	108
3300 Transportation Services	607	684	501	433	549	493	214	229	229	303	348	272	573	650	653
3400 Food Services	340	368	335	575	596	643	371	369	375	383	388	53	323	340	357
3510 Athletics	92	78	92	118	144	144	150	156	152	97	57	154	135	115	248
3520 Other Student Activities	37	36	51	--	13	10	3	117	3	18	19	1	21	32	17
3600 School Security	--	--	28	--	--	--	--	--	--	27	29	20	--	< 1	4
Total Pupil Services	\$1,178	\$1,272	\$1,124	\$1,296	\$1,454	\$1,471	\$851	\$984	\$876	\$935	\$953	\$626	\$1,150	\$1,237	\$1,388



2008-2010 Expenditure Per Pupil Detail

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Source: End of Year Reports* All funding sources included	Webster			Greenfield			Clinton			Easthampton			Winchendon		
	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010
4110 Custodial Services	316	309	315	254	308	331	294	317	321	349	387	396	294	304	342
4120 Heating of Buildings	174	244	124	300	424	279	135	131	151	149	158	153	196	183	141
4130 Utility Services	251	268	238	284	243	263	227	197	202	148	150	167	135	196	210
4210 Maintenance of Grounds	23	22	14	103	125	109	24	32	16	60	44	111	5	4	< 1
4220 Maintenance of Buildings	177	111	132	135	326	174	157	159	135	119	262	71	101	109	125
4225 Building Security System	--	--	--	--	--	--	--	< 1	3	3	< 1	1	14	--	--
4230 Maintenance of Equipment	20	16	22	4	76	18	63	12	21	15	13	20	38	79	88
4300 Extraordinary Maintenance	18	4	6	36	70	126	--	--	--	--	--	--	59	74	61
4400 Networking/Telecommunications	8	8	4	48	254	307	--	18	20	97	70	70	2	--	--
4450 Technology Maintenance	--	--	--	--	--	--	--	--	--	30	--	--	--	--	--
Total Operations and Maintenance	\$988	\$983	\$856	\$1,164	\$1,825	\$1,607	\$900	\$867	\$870	\$970	\$1,085	\$989	\$845	\$949	\$967
5100 Employer Retirement Contributions	184	163	180	382	421	460	377	393	399	286	586	329	169	156	193
5200 Insurance for Active Employees	1,244	1,323	1,315	1,904	2,405	1,977	749	781	814	1,176	1,279	1,260	747	796	850
5250 Insurance for Retired Employees	--	--	--	620	872	689	16	15	18	200	--	268	--	189	193
5260 Other Non-Employee Insurance	34	33	29	48	46	47	52	49	50	37	61	132	59	53	54
5300 Rental Lease of Equipment	24	23	22	47	46	123	14	16	19	27	38	17	--	--	--
5350 Rental Lease of Buildings	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
5400 Short Term Interest RANS	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
5500 Other Fixed Charges	--	--	--	--	--	--	--	--	--	2	2	5	2	--	--
5550 School Crossing Guards	9	9	7	--	--	25	--	--	--	16	23	24	7	6	6
Total Insurances, Retirement, Other	\$1,495	\$1,551	\$1,553	\$3,000	\$3,790	\$3,320	\$1,208	\$1,254	\$1,300	\$1,743	\$1,988	\$2,034	\$984	\$1,200	\$1,296
Total expenditures/ in-district pupil	\$10,857	\$10,859	\$11,120	\$12,916	\$14,970	\$15,447	\$10,123	\$10,478	\$10,428	\$10,470	\$11,082	\$11,220	\$10,315	\$10,622	\$11,006
Expenditure Per Out-of-district Pupil															
FTE Pupils Out-of-district	127.2	123.3	126.6	368.7	465.5	518.2	207.3	208.3	211.3	310.1	312.0	336.8	176.9	155.5	170.1
9000 Tuitions	17,841	19,870	19,031	14,071	10,833	9,460	15,004	15,072	14,383	10,779	12,807	11,249	14,477	16,958	15,421
Transportation	1,833	2,181	1,764	72	77	154	2,863	2,415	2,183	458	356	736	588	696	1,044
Total expenditures/ out-of-district pupil	\$19,674	\$22,051	\$20,795	\$14,143	\$10,910	\$9,614	\$17,867	\$17,487	\$16,566	\$11,237	\$13,163	\$11,986	\$15,065	\$17,654	\$16,465
Expenditure Per Pupil (All)															
FTE Pupils	2,030.0	2,039.1	2,065.8	2,065.7	1,970.4	2,023.5	2,246.5	2,242.2	2,218.4	2,047.8	1,967.1	1,914.3	1,801.5	1,773.4	1,760.6
Total expenditures/ pupil	\$11,409	\$11,536	\$11,713	\$13,135	\$14,011	\$13,954	\$10,838	\$11,129	\$11,013	\$10,587	\$11,412	\$11,354	\$10,781	\$11,239	\$11,533

* See <http://finance1.doe.mass.edu/statistics/>

District Staffing 2008-2010

Education Personnel Information Management System (EPIMS) Data

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District Staff (FTEs)	Webster			Greenfield			Clinton			Easthampton			Winchendon		
	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010
Data Definitions															
<i>Number of schools in 2010</i>			3			7			3			5			4
<i>All students</i>	1,890	1,935	1,942	1,708	1,527	1,496	2,029	2,025	1,996	1,702	1,651	1,575	1,647	1,652	1,626
District administrators															
<i>Students:staff</i>	2.0	2.0	2.0	3.0	3.0	3.0	2.0	2.6	1.6	4.3	4.2	3.3	4.0	4.0	4.0
	945:1	968:1	971:1	569:1	509:1	499:1	1,015:1	779:1	1,248:1	396:1	396:1	485:1	412:1	413:1	407:1
Other instructional leaders															
<i>Students:staff</i>	1.4	1.4	1.4	4.1	1.0	1.0	2.0	2.0	1.0	1.7	1.8	1.8	3.0	2.8	4.0
	1,350:1	1,382:1	1,387:1	417:1	1,527:1	1,496:1	1,015:1	1,013:1	1,996:1	1,001:1	943:1	900:1	549:1	601:1	407:1
School administrators															
<i>Students:staff</i>	6.0	7.0	6.0	10.6	5.6	10.0	6.0	5.5	5.2	10.3	8.0	8.0	9.0	9.3	10.0
	315:1	276:1	324:1	162:1	273:1	150:1	338:1	368:1	386:1	165:1	206:1	197:1	183:1	179:1	163:1
Instructional coaches															
<i>Students:staff</i>	2.0	2.0	4.0	--	--	--	--	--	--	--	--	--	--	--	--
	945:1	968:1	486:1	--	--	--	--	--	--	--	--	--	--	--	--
Teachers															
<i>Students:staff</i>	131.8	131.2	131.2	142.3	103.0	105.4	136.9	140.5	141.9	135.4	134.1	125.2	125.6	108.3	102.0
	14.3:1	14.7:1	14.8:1	12.0:1	14.8:1	14.2:1	14.8:1	14.4:1	14.1:1	12.6:1	12.3:1	12.6:1	13.1:1	15.3:1	15.9:1
Long-term subs															
<i>Students:staff</i>	--	--	--	1.0	--	1.1	--	--	--	1.0	1.0	1.0	--	--	--
	--	--	--	1,708:1	--	1,309:1	--	--	--	1,702:1	1,651:1	1,575:1	--	--	--
Paraprofessionals															
<i>Students:staff</i>	37.3	33.3	31.0	79.9	63.0	72.5	47.4	59.0	60.2	48.4	47.6	42.6	51.0	54.0	51.0
	51:1	58:1	63:1	21:1	24:1	21:1	43:1	34:1	33:1	35:1	35:1	37:1	32:1	31:1	32:1
Tutors															
<i>Students:staff</i>	8.8	6.0	17.4	1.0	3.0	5.0	--	--	--	--	--	--	--	--	--
	215:1	323:1	112:1	1,708:1	509:1	299:1	--	--	--	--	--	--	--	--	--
Instructional support															
<i>Students:staff</i>	9.0	7.0	7.0	8.1	6.4	7.5	10.0	10.0	9.0	11.7	11.7	10.7	6.0	6.0	6.0
	210:1	276:1	277:1	212:1	239:1	199:1	203:1	203:1	222:1	145:1	141:1	147:1	275:1	275:1	271:1
SPED instructional support															
<i>Students:staff</i>	1.2	1.3	1.0	9.3	6.0	5.2	1.0	2.0	2.0	--	--	--	2.0	2.0	2.0
	1,575:1	1,488:1	1,942:1	184:1	255:1	290:1	2,029:1	1,013:1	998:1	--	--	--	824:1	826:1	813:1
SPED related staff															
<i>Students:staff</i>	19.8	21.2	18.0	11.8	11.0	9.7	9.6	9.2	10.2	5.0	6.0	7.0	7.0	5.0	5.0
	95:1	91:1	108:1	144:1	139:1	155:1	211:1	221:1	197:1	340:1	275:1	225:1	235:1	330:1	325:1
Medical/health															
<i>Students:staff</i>	3.0	3.0	3.0	7.0	3.5	6.0	4.0	4.0	4.0	1.0	1.0	1.0	3.0	3.0	3.0
	630:1	645:1	647:1	244:1	436:1	249:1	507:1	506:1	499:1	1,702:1	1,651:1	1,575:1	549:1	551:1	542:1
Clerks/secretaries															
<i>Students:staff</i>	19.5	19.4	20.4	18.1	21.8	20.3	14.6	14.1	13.1	20.9	20.9	19.0	16.0	14.5	14.5
	97:1	100:1	95:1	94:1	70:1	74:1	139:1	144:1	152:1	81:1	79:1	83:1	103:1	114:1	112:1
Technology support															
<i>Students:staff</i>	--	--	--	4.0	4.0	4.0	2.0	2.0	2.0	0.4	0.4	0.3	--	--	--
	--	--	--	427:1	382:1	374:1	1,015:1	1,013:1	998:1	--	--	--	--	--	--

Teachers 2008-2010

Education Personnel Information Management System (EPIMS) Data

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	Webster			Greenfield			Clinton			Easthampton			Winchendon		
	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010
Data Definitions															
All students	1,890	1,935	1,942	1,708	1,527	1,496	2,029	2,025	1,996	1,702	1,651	1,575	1,647	1,652	1,626
Vocational-technical	72	66	66	11	33	49	12	--	--	64	89	106	6	63	92
SPED in-district	257	243	247	312	281	278	343	362	359	295	287	265	342	357	314
Limited English proficiency (LEP)	56	61	49	65	52	54	150	157	144	29	47	40	10	15	11
Teachers (FTEs)															
All Teachers	131.8	131.2	131.2	142.3	103.0	105.4	136.9	140.5	141.9	135.4	134.1	125.2	125.6	108.3	102.0
All students:all teachers	143.1	147.1	148.1	120.1	148.1	142.1	148.1	144.1	141.1	126.1	123.1	126.1	131.1	153.1	159.1
Long-term subs	--	--	--	1.0	--	1.1	--	--	--	1.0	1.0	1.0	--	--	--
All students:teachers plus subs	143.1	147.1	148.1	119.1	148.1	140.1	148.1	144.1	141.1	125.1	122.1	125.1	131.1	153.1	159.1
General Education															
ELA/Reading/Math/Science/ Social Studies	84.8	83.8	83.5	88.0	64.2	70.9	87.7	91.6	94.4	80.7	83.0	75.7	77.7	72.6	65.6
All students:subject teachers	22.3.1	23.1.1	23.3.1	19.4.1	23.8.1	21.1.1	23.1.1	22.1.1	21.1.1	21.1.1	19.9.1	20.8.1	21.2.1	22.8.1	24.8.1
Arts/Languages	12.4	12.8	12.2	11.9	7.8	7.4	9.2	10.0	7.9	12.5	13.5	12.7	7.1	6.6	7.7
All students:subject teachers	152.4.1	151.2.1	159.5.1	143.7.1	195.8.1	203.0.1	219.8.1	202.7.1	254.1.1	136.7.1	122.1.1	124.0.1	232.0.1	251.1.1	212.5.1
Other subjects	13.0	13.0	13.9	18.5	9.1	11.2	15.3	16.7	19.6	8.9	8.3	8.5	13.8	13.2	11.2
All students:subject teachers	145.4.1	148.8.1	139.3.1	92.5.1	167.8.1	133.4.1	132.4.1	121.3.1	102.0.1	190.6.1	198.6.1	186.0.1	119.3.1	124.9.1	145.8.1
All general education teachers	110.2	109.6	109.6	118.4	81.1	89.5	112.2	118.3	121.8	102.1	104.8	96.9	98.6	92.4	84.4
All students:general ed teachers	17.2.1	17.7.1	17.7.1	14.4.1	18.8.1	16.7.1	18.1.1	17.1.1	16.4.1	16.7.1	15.7.1	16.3.1	16.7.1	17.9.1	19.3.1
Vocational-technical															
Voc-tech teachers	--	--	--	--	--	--	--	--	2.0	4.9	5.3	5.3	--	--	--
Voc-tech students:voc-tech teachers	--	--	--	--	--	--	--	--	--	13.2.1	16.8.1	20.1.1	--	--	--
Special education															
Special education teachers	19.0	19.0	19.0	19.9	18.9	13.5	17.7	18.3	13.1	24.5	21.0	20.0	26.0	15.9	16.6
SPED students:SPED teachers	13.5.1	12.8.1	13.0.1	15.7.1	14.9.1	20.6.1	19.4.1	19.7.1	27.5.1	12.0.1	13.7.1	13.3.1	13.2.1	22.4.1	18.9.1
Limited English proficiency															
English as second language (ESL)	2.6	2.6	2.6	4.0	3.0	2.0	4.9	3.9	5.0	4.0	3.0	3.0	1.0	--	1.0
Sheltered content and bilingual	--	--	--	--	--	0.3.1	2.0.1	--	--	--	--	--	--	--	--
All LEP teachers	2.6	2.6	2.6	4.0	3.0	2.3	6.9	3.9	5.0	4.0	3.0	3.0	1.0	--	1.0
LEP students:LEP teachers	21.5.1	23.5.1	18.8.1	16.3.1	17.3.1	23.1.1	21.7.1	40.6.1	29.0.1	7.3.1	15.7.1	13.3.1	10.0.1	--	11.0.1

Special Education Staff 2008-2010

Education Personnel Information Management System (EPIMS) Data

SPED Staff (FTEs)	Webster			Greenfield			Clinton			Easthampton			Winchendon		
Data Definitions	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010
SPED students in-district	257	243	247	312	281	278	343	362	359	295	287	265	342	357	314
Special education teachers	19.0	19.0	19.0	19.9	18.9	13.5	17.7	18.3	13.1	24.5	21.0	20.0	26.0	15.9	16.6
SPED students:SPED teachers	13.5:1	12.8:1	13.0:1	15.7:1	14.9:1	20.6:1	19.4:1	19.7:1	27.5:1	12.0:1	13.7:1	13.3:1	13.2:1	22.4:1	18.9:1
SPED paraprofessionals	27.3	24.3	26.0	60.0	46.0	56.5	30.9	39.2	39.5	32.6	31.8	31.6	43.0	45.0	40.0
SPED students:SPED paras	9.4:1	10.0:1	9.5:1	5.2:1	6.1:1	4.9:1	11.1:1	9.2:1	9.1:1	9.0:1	9.0:1	8.4:1	8.0:1	7.9:1	7.9:1
SPED instructional support	1.2	1.3	1.0	9.3	6.0	5.2	1.0	2.0	2.0	--	--	--	2.0	2.0	2.0
SPED students:SPED support	214:1	187:1	247:1	34:1	47:1	54:1	343:1	181:1	180:1	--	--	--	171:1	179:1	157:1
SPED related staff	19.8	21.2	18.0	11.8	11.0	9.7	9.6	9.2	10.2	5.0	6.0	7.0	7.0	5.0	5.0
SPED students:SPED services	13:1	11:1	14:1	26:1	26:1	29:1	36:1	40:1	35:1	59:1	48:1	38:1	49:1	71:1	63:1