

WEBSTER PUBLIC SCHOOLS
WEBSTER SCHOOL COMMITTEE
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, February 8, 2022

Date: February 8, 2022

Time: 6:00 PM

Location: School Committee Conference Room

77 Poland Street, Webster

The meeting was called to order by: Chair Seddiki

The following Committee Members were present

- Member Millet
- Member Adamopoulos
- Vice Chair Napierata

The following Committee Members were absent:

- Member Blythe

I. Call to Order: Pledge of allegiance

As a reminder this meeting is being recorded both audio and visually and will be posted on the district website

II. Approval of January 25 2022 Minutes

Motion: To approve January 25, 2022 Minutes as presented

The motion was made by Member Napierata

The motion was seconded by Member Millet

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X passed

 Failed

III. Superintendent's Report

A. Superintendent Update/ District Wide Reports / Correspondence

1. Personnel Updates

New Hires: Judith Brauns – Interim Assistant Principal at WMS – starting 2/28/2022

Resignation: Steven Menard – Gr 7 Math at WMS
Courtney Ordway – ABA at WMS

Transfers: Susan Stich from Academic Interventionist to Grade 7 Math

2. BHS Renovation – Update to Selectman and Upcoming Events

On 2/1/2022 Dr. Goguen and Mrs. Pierangeli presented the BHS Renovation Update to the Selectman. They provided positive feedback on our work and presentation.

Will be presenting at BHS tomorrow night at 6:00pm, to the Selectmen via zoom on Thursday and on Saturday there will be a zoom presentation – giving the community ample opportunity to learn about the project

3. Attendance Overview

Park Avenue Students Staff

Park Avenue	Students	Staff
January 20th	166	22
January 21st	148	26
January 24th	90	16
January 25th	60	14
January 26th	67	21
January 27th	68	15
January 28th	81	21
January 31st	88	16
February 1st	67	13
February 2nd	56	14
February 3rd	46	16

Webster Middle School Students Staff

January 20th	140	12
January 21st	113	11
January 24th	73	12
January 25th	63	9

January 26th	62	10
January 27th	76	10
January 28th	108	8
January 31st	77	10
February 1st	49	13
February 2nd	48	8
February 3rd	43	11

Bartlett High School Students Staff

January 20th	126	10
January 21st	110	12
January 24th	75	10
January 25th	61	8
January 26th	63	9
January 27th	73	5
January 28th	56	5
January 31st	88	7
February 1st	64	6
February 2nd	52	7
February 3rd	51	4

4. January Incident Reportable to State Update

Park Avenue Elementary – 7 state reportable incidents

Webster Middle School – 17 state reportable incidents

Bartlett High School - 5 state reportable incidents

There was discussion about the high number (17) at WMS and what is being done to address this. There is nothing more than safety in the schools and we know that learning is impacted.

5. Enrollment update as of Feb 2, 2022

As of Feb 2, 2022 Total enrollment is 1,711 (exactly the same as reported in October 1st)

	January	February
Bartlett High	389	392
Webster Middle	590	598
Park Avenue	714	721

6. Other Update

a. District Safety Meeting – Occurred on 2/2/22. Discussions included safety preparedness drills and intercom systems.

b. Literacy meeting held on February 2, 2022 - We held this meeting without our GLEAM Hill Consultants to develop our own Literacy Vision for the work ahead. Consists of teachers and administrators from each building to work on the district vision statement. Productive meeting, everyone has a different role.

c. BHS Renovation Project Update on Forums

- Parent / Community Forum scheduled for Feb. 9th at 6:00 p.m.
- Finance Committee Forum – zoom meeting on Feb. 9th at 6:00 p.m.
- Staff Assemblies at each school on ½ day PD Feb. 11th
- Parent Community Forum – zoom meeting on Feb. at 11:00 a.m.

d. Update on Principal Search for Bartlett High School - NESDEC has been hired to conduct a comprehensive search for the next principal of Bartlett. This search will include developing a successful candidate profile, designing a search to meet our needs, advertisement, recruitment of candidates, support with screening and interviews and ongoing communication with the Superintendent and the Preliminary Screening Committee.

e. PBL Grant for BHS Update - On February 3rd, we were notified we were not selected for the Project Based Learning Grant for BHS. We are working on next steps to develop Innovative Pathways plan.

f. Community Partnerships - Mapfre reached out to Dr. Goguen and we are meeting at the end of February to develop a possible mentor program for 6-8 seniors who may be interested in going to work at Mapfre. This potential program would include coaching/ mentoring, and assistance with resume building.

Member Adamopoulos asked about the Principal Search and the role that NASDEC would have Dr. Goguen said there would be a screening committee, they would not be making final decision, they assist in the process. We are looking at taking a different approach other than SchoolSpring. This allows a deeper pool of candidates.

B. Business Manager Report

1. School Building Committee Update

Mrs. Pierangeli said we received positive feedback from DESE regarding our SPED portion of the project. It is clear that the state is supporting the project and assisting us to move forward. MSBA will be voting on March 2nd Our next meeting on Tuesday, February 15, 2022. Selectmen are in support of the project. Sharing info on social media, one call, flyers, and web site – wanting to inform as many people as possible. There are zoom and in person meetings planned.

2. Town Administrator Search Update

Successful candidate has signed his contract. First official date is tomorrow.

3. Park Avenue Elementary School Water Heater Update

Project complete – did not have to remove a wall. Has been inspected and running smoothly

C. Principal Report, Fran Thomas, Bartlett High School

1. Nichols Leadership Academy Field Trip on January 17, 2022

Mr. Thomas said that with COVID we haven't been to Nicholas, this was the first time in a while. There were 45 students that attended. They were able to review college admission process.

2. The High Schools Students in Education Partnership (HHSIEP)

Funded through Mass Hire Central, but administered by Mass Hire Boston. We have received funding for 20 students to have up to 120 hours each. We started with Future Teachers cohort (13 students) doing after school tutoring, enrichment programs. These are students preparing to be teachers. They complete time sheets that Mrs. Granger verifies and sends to Boston for payment to students. Most of our students are currently at WMS,

3. Senior Class Activities

On the BHS website is list of local scholarships. The community of Webster is very generous with scholarships – over 30 local scholarships – list keeps growing. Trying to be sure students and parents have been notified. Cap and Gowns must be ordered. Senior Sweatshirt design has been approved. Prom Committee met yesterday. Reviewing outside guests protocols, mask mandate. Looking at venue that has indoor and outdoor space

V. Old Business

A. COVID Protocols Update

Dr. Goguen said we are seeing a decrease in the number of COVID Cases in both students and staff. Anticipate there will be some changes with mask wearing as we are seeing other states making changes

Staff who opted in received their testing kits and students who opted in received their testing kits. These kits will be delivered every other week and distributed to those who have opted into this program.

A GREAT BIG THANK YOU to all our SCHOOL NURSES for all their efforts during this pandemic.

Member Adamopoulos asked about mask mandate – how will it be handled if DESE changes protocols. Dr. Goguen said we will continue to make decisions in conjunction with our COVID Leadership Team to make a decision as well as discussing with the Board of Health and will bring the recommendation to the School Committee.

Covid Dashboard Aug. 30 to Sept. 7 = 20 students/ 2 staff with Covid.

Covid Dashboard Sept. 8 to Sept. 14 = 8 students/ 1 staff

Covid Dashboard Sept. 15 -21 = 11 students/ 0 staff

Covid Dashboard Sept. 21-28= 12 students/ 0 staff

Covid Dashboard Sept. 29-Oct.5 = 8 students/ 2 staff

Covid Dashboard Oct.6 – 12 = 2 students/ 1 staff

Covid Dashboard Oct.13 -Oct.19 = 5 students/ 1 staff

Covid Dashboard Oct. 20-Oct. 26 = 1 student/ 2 staff

Covid Dashboard Oct. 27- Nov. 2 = 2 students/ 1 staff

Covid Dashboard Nov. 3 – Nov. 9 = 8 students / 0 staff

Covid Dashboard Nov. 10-16 = 8 students/ 1 staff

Covid Dashboard Nov. 17-24 = 13 students/ 3 staff

Covid Dashborad Nov. 25-30= 8 students / 1 staff

Covid Dashboard Dec. 1-7= 21 students/ 1 staff

Covid Dashboard Dec. 8-14 = 12 students/ 1 staff

Covid Dashboard Dec. 15-Jan 4 = 68 students/ 23

Covid Dashboard Jan. 5- 11= 111 students/ 25 staff

Covid Dashboard Jan. 12-18= 113 students/20 staff

Covid Dashboard Jan. 12-18= 113 students/20 staff

Covid Dashboard Jan. 19- 25 = 99 students/ 9 staff

B. Monthly Report on Fundraising Applications

Chair Seddiki reminded everyone that it is the role of the School Committee to review, not approve fundraisers. This month we have Webster Middle School Student Council and National Jr Honor Society sponsoring a semi-formal dance on March 11th.

C. Bartlett High School Improvement Plan Update

Mr. Thomas presented the updates to the BHS School Improvement Plan. He stated they are going to focus on student discourse as it relates to the data seen. Mr. Thomas said BHS has been affected with the COVID staff shortages, suggesting some of the ILT walk through's have not happened as staff was needed for coverage.

Member Millet questioned the student feedback, she asked if there are other ways other than weekly surveys; student voice is very important. Mr. Thomas said one of the goals and objectives was that SSOS will conduct student focus groups as well as surveys. Mr. Thomas said he speaks with students every day – giving them an opportunity to meet with him. Member Millet asked about the School Council – Mr. Thomas said they don't currently have a functioning council - have some candidates, trying to solicit more. Member Millet asked Mr. Thomas to post his newsletters on the website.

Chair Seddiki reiterated with Member Millet said about the student surveys. She sees the personal connection that Mr. Thomas has with students and the value that has. She hoped that a School Council could be put together before April vacation.

D. Approval of FY23 Budget

Mrs. Pierangeli gave an overview of the FY23 Foundation Budget, last Wednesday Gov. Baker released the state budget with preliminary estimates - she stated the estimates were encouraging for our budget. A review of Chapter 70 funding was given. There is an increase of \$2,124,667 in Chapter 70 Aid and \$710,032 in local contribution. Dr. Goguen said the budget discussion is an opportunity for reflection on programming.

Member Adamopoulos asked for confirmation of Public Hearing date and Tri-Board. The Public Hearing will be held April 16, 2022. Since we have a new Town Administrator we have not secured a date for the Tri-Board Meeting

Chair Seddiki asked about the challenges we are seeing at PAE and WMS – possibility of having additional personnel i.e. paraprofessionals that can assist with students that need special attention and closing some gaps. Dr. Goguen said we have a lot of open positions – if we were fully staffed we would see a difference. We are having a hard time filling positions. Hiring more staff could be problematic, funding is not sustainable in future budgets.

Member Napierata asked about the increase in Chapter 70 – has there been any changes in the budget. Mrs. Pierangeli said this is an initial number, it has not been incorporated in the budget. This gives us an indication of what we may receive – this has not been approved at the State yet.

Motion: To approve the FY23 Budget \$23,462,394 as presented

The motion was made by Member Napierata

The motion was seconded by Member Millet

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X passed

 Failed

VI. New Business

A. Acceptance of donation of \$650.00 from Global Partners for PAE

Dr. Goguen said that she and Mrs. Pierangeli accepted the check – money was raised through the car wash and has been donated to PAE.

Motion: To accept the donation of \$650.00 from Global Partners for PAE

The motion was made by Member Millet

The motion was seconded by Member Napierata

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X passed

 Failed

B. Approval of Memorandum of Understanding with the Webster Police for Resource Officer

Dr. Goguen introduced Chief Shaw. This MOU has recently changed from the 2018 Reformed Act, Chief Shaw outlined the changes. It is a statewide agreement after the collaboration with many parties. We have had an SRO in Webster Public Schools for many years, with a great relationship with students. Det. Whiting is stepping down, assuming full time position in the detective bureau. Officer Dan Mulhouse will be the next SRO.

Member Millet commented that possibly some training should be done regarding the role/partnership with the SRO and school staff. Dr. Goguen said this is an opportunity to have these discussions while we introduce a new SRO. We are in constant communication with the Webster Police. Dr. Goguen publically thanked the Webster Police and the relationship we have.

Chair Seddiki reiterated our thanks, the positive relationship we have.

Motion: To approve the MOU with the Webster Police for Resource Officer

The motion was made by Member Napierata

The motion was seconded by Member Millet

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X passed

 Failed

C. Approval of 2022-2023 School Calendar

Dr. Goguen said work was done collaborative with the District Leadership Team and the WEA members. An overview of the dates was provided.

Motion: To approve the 2022-2023 school calendar

The motion was made by Member Napierata

The motion was seconded by Member Millet

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X passed

 Failed

VI. Review / Transfer / Signing of Bills, Payrolls and Vouchers:

Mrs. Pierangeli said there is a transfer request in the amount of \$12,000 from Curriculum to Superintendent Other to cover the principal search

Motion: To approve the \$12,000 transfer request

The motion was made by Member Millet

The motion was seconded by Member Napierata

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X passed

 Failed

VII. Adjournment

Motion: To adjourn the meeting at 7: 34 PM

The motion was made by Member nap

The motion was seconded by Member mil

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X passed

 Failed

Respectfully Submitted,

Lori Marrazzo

Documents included in the packet:

- 1-25-2022 Minutes
- BHS Renovation Project – February 9th presentation flyer
- NESDEC Agreement for BHS Principal search
- COVID Dashboard
- Fundraising application – WMS Student Council and NJHS – Semi Formal Dance
- BHS School Improvement Plan Update
- FY 23 Budget
- PowerPoint – FY23 Foundation Budget
- Transportation Budget letter
- MOU – Webster Police – SRO
- 2022-2023 School Calendar
- Transfer request
- Warrant