

WEBSTER PUBLIC SCHOOLS
WEBSTER SCHOOL COMMITTEE
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, June 22, 2022

Date: June 22, 2022

Time: 6:00 PM

Location: School Committee Conference Room

77 Poland Street, Webster

The meeting was called to order by: Chair Seddiki

The following Committee Members were present

- Member Millet
- Member Adamopoulos
- Vice Chair Napierata
- Member Blythe

The following Committee Members were absent:

I. Call to Order: Pledge of allegiance

Chair Seddiki reminded everyone that this meeting is being recorded both audio and visually and will be posted on the school website

II. Approval of June 7, 2022 Minutes

Motion: To approve June 7, 2022 Minutes as presented

The motion was made by Member Blythe

The motion was seconded by Member Millet

The following roll call vote was taken:

5 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X passed

 Failed

III. Superintendent's Report

A. Superintendent Update/ District Wide Reports / Correspondence

1. End of Year Review

a. Certainly a busy end to a busy year. Yesterday's 8th grade celebration was well attended. Each school has celebrated student success with awards, field trips, field days, cookouts, and concerts, end of the year plays, dances, and other special traditions.

b. Thank you to United Way and to Mapfre for coming to Park Avenue on June 17th. A team came to assist with grounds clean-up and other assorted outdoor tasks. We greatly appreciate everyone's efforts!

2. Personnel Update

New Hires:

Matthew Traina – BHS STEM
Clark Honeywell – BHS Biology
Bridget Hamilton – District Occupational Therapy
Hannah Silvestri – Adult Education – Program Advisor

Resignation:

Abe Myler – WMS Music Teacher

Renewals:

Cota contracts= Related Service – Donna Smith, Anne Jacquart, Barbara Smalarz, Erika Iacuzzio, and Nursing Assistants - Stefanie Poletta, Jennifer Espinal and Rachel Taylor Assistants and Nursing Assistants.
Heidi Peterson- Principal WMS

3. Other Updates

- a. New BHS Principal starts July 1st. Mr. Collins has invited staff to stop by to meet with him and I have provided those dates and times to BHS staff.
- b. As a reminder, Mrs. Parmley is staying until August/September. The NESDEC search is in process, it closes on July 11th and a Preliminary Screening Committee is being formed. Both Dr. Mackay and Mrs. Baris will facilitate the interview process for this Preliminary Screening Committee. Candidates from this process will be forwarded to the Superintendent for the next rounds of interviews. It is our goal to have a new principal before the start of the new school year.
- c. Summer school starts July 5th. Directors have been hired: Mrs. Ricard for Special Education; Ms. Nasis for Credit Recovery at Bartlett; Ms. Kate Ludwig for 21st Century and PAE summer programs, and Ms. Margarita Nieves for all WMS summer school programming.
- d. Central office team is meeting with SSOS on July 6th to start strategic planning for next year.
- e. BHS Reno informational forums were held at Point Breeze on June 13th and at North Village on June 16th.
- f. Last night's Town Meeting was successful. There was discussion of Special Town Meeting results on the BHS Renovation Project. The next step is Ballot Vote on June 28th at the Webster Town Hall
- g. Custodian negotiations scheduled for July 7th
- h. Administrative Assistants negotiations were on June 21st and will meet again July 7th
- i. I will be attending the Annual Superintendents Conference week of July 11th.
- j. Summer Professional Development Update:
 - Project Based Learning Workshop- June 21-22-23 for Jim Neblung, Ben Jenness, Dane Laboissonnier, Kate Berti.

- Project Lead the Way Training for Erika O’Connell and Matthew Trainer begins this week. This training is for the new Health Care and Social Assistance Pathway.
- Project Lead the Way Training Workshop- June 20 – July 1st for Michele Bigelow. This training is for the second course, Principles of Engineering, in the Advanced Manufacturing Pathway. The first course in this pathway, Introduction to Engineering, is also being offered for SY22-23.
- Summer curriculum work for collaborative lesson planning for literacy has been set up for particular teams: Grades 1-5 (Wonders);
- Summer curriculum work is scheduled for Grade 6 for Math (Ready Math and CPM) and Science (STEMscopes).
 - Summer curriculum work is scheduled for STEM for Ms. Kate Berti at the middle school.

B. Business Manager Report

1. Building Committee Update

Meeting June 16th to discuss/plan along with out reach and the Town Meeting. Last night was successful. Please that it passed by 72%. Important for people to come to the Ballot Vote on Tuesday, June 28th.

2. Van Constantine Scholarship

Van’s brother started a scholarship. The first one was given out this year. To date \$10,500 has been raised. The scholarship guidelines was given.

3. Other Updates

Closing out the year, spending out the grant funds. At our August meeting will present a close out budget.

V. Old Business

A. COVID Protocols Update

Week ending June 14th– 3 students/ 1 staff

Week ending June 21st– 5 students / 6 staff

Covid Dashboard Aug. 30 to Sept. 7 = 20 students/ 2 staff with Covid.

Covid Dashboard Sept. 8 to Sept. 14 = 8 students/ 1 staff

Covid Dashboard Sept. 15 -21 = 11 students/ 0 staff

Covid Dashboard Sept. 21-28= 12 students/ 0 staff

Covid Dashboard Sept. 29-Oct.5 = 8 students/ 2 staff

Covid Dashboard Oct.6 – 12 = 2 students/ 1 staff

Covid Dashboard Oct.13 -Oct.19 = 5 students/ 1 staff
Covid Dashboard Oct. 20-Oct. 26 = 1 student/ 2 staff
Covid Dashboard Oct. 27- Nov. 2 = 2 students/ 1 staff
Covid Dashboard Nov. 3 – Nov. 9 = 8 students / 0 staff
Covid Dashboard Nov. 10-16 = 8 students/ 1 staff
Covid Dashboard Nov. 17-24 = 13 students/ 3 staff
Covid Dashboard Nov. 25-30= 8 students / 1 staff
Covid Dashboard Dec. 1-7= 21 students/ 1 staff
Covid Dashboard Dec. 8-14 = 12 students/ 1 staff
Covid Dashboard Dec. 15-Jan 4 = 68 students/ 23
Covid Dashboard Jan. 5- 11= 111 students/ 25 staff
Covid Dashboard Jan. 12-18= 113 students/20 staff
Covid Dashboard Jan. 12-18= 113 students/20 staff
Covid Dashboard Jan. 19- 25 = 99 students/ 9 staff
Covid Dashboard Jan. 26-Feb 1 = 19 students/ 4 staff
Covid Dashboard Feb 2 – 8 = 13 students/ 1 staff
Covid Dashboard Feb 9 – 12 = 11students/ 2 staff
Covid Dashboard Feb 13 – Mar 1 = 11 students/ 4 staff
Covid Dashboard March 2 – 8 = 3 students/ 2 staff
Covid Dashboard Mar. 9-Mar. 15 = 1 student / 0 staff

B. Superintendent Evaluation

Chair Seddiki spoke of the role of the School Committee - three primary responsibilities. One is the evaluation of the superintendent. At our last meeting Dr. Goguen presented her goals and invited members to come and review her binder. Each SC Member submitted their responses and one document was prepared with the complied answers.

Chair Seddiki Start of that this has been an extraordinary couple of years. She reviewed the goals and the ratings of each SC member. Performance on standards was reviewed next. The overall ratings were given. There were comments left on each standard. The Chair read comments provided by SC members. She thanked Dr. Goguen for her hard work, her efforts and dedication is appreciated. This is a tough evaluation and its evidence of a challenging couple of years.

There were no other comments

Motion: To approve the Superintendent's evaluation as presented

The motion was made by Member Blythe

The motion was seconded by Member Millet

The following roll call vote was taken:

 5 members having voted in the affirmative

 _ members having voted in the negative

 _ members having abstained

The motion: X passed

 Failed

VI. New Business

A. Approval of Unit B 2022-2025 Contract

Dr. Goguen gave a summary of the successful negotiations that were agreed upon in one meeting

Summary:

- Salary increase- Year 1 =2.75%/ Year 2 2.5%/ Year 3 2.25%
- Add Juneteenth as a paid holiday
- Bargaining unit members who have completed three years in the school will be allowed to rollover up to 5 unused vacations days.

Motion: To approve the Unit B 2022-2025 Contract as presented

The motion was made by Member Blythe

The motion was seconded by Member Millet

The following roll call vote was taken:

 5 members having voted in the affirmative

 _ members having voted in the negative

 _ members having abstained

The motion: X passed

 Failed

B. Approval of Instructional Assistants 2022-2025 Contract

Dr. Goguen gave a brief summary of this negotiations

Summary:

- Substituting rate increased to \$50
- Increase of ABA PD days by one
- Juneteenth paid only if it falls in the school year calendar and not on a Saturday
- Paraprofessionals working in specialized programs may be granted additional time for necessary training per approval process.
- Salary: IA's Year 1 a new condensed salary chart/ Year 2 a 2.5%/ Year 3 a 2.25% ABAs Year 1 2.75%/ Year 2 a 2/5%/ Year 3 a 2.25%
- Evaluation language updates were made
- New \$1000 stipend for paraprofessionals working in STAR/ Quest

Motion: To approve the Instructional Assistants 2022-2025 contract as presented

The motion was made by Member Blythe

The motion was seconded by Member Millet

The following roll call vote was taken:

5_ members having voted in the affirmative
_ members having voted in the negative
__ members having abstained
The motion: X passed
 _____ Failed

VII. Review / Transfer / Signing of Bills, Payrolls and Vouchers:

A. Approval of end of year transfer

Mrs. Pierangeli requested approval for a transfer between line items that will allow her to present a clean budget.

Motion: To approve the end of year transfer as requested

The motion was made by Member Blythe

The motion was seconded by Member Millet

The following roll call vote was taken:

5_ members having voted in the affirmative
_ members having voted in the negative
__ members having abstained
The motion: X passed
 _____ Failed

VII. Adjournment

Motion: To adjourn the meeting at 6:32PM

The motion was made by Member Blythe

The motion was seconded by Member Millet

The following roll call vote was taken:

5_ members having voted in the affirmative
_ members having voted in the negative
__ members having abstained
The motion: X passed
 _____ Failed

Respectfully Submitted,

Lori Marrazzo

Documents included in the packet:

- June 7, 2022 Minutes
- Summer Reading lists for PAE, WMS & BHS
- Van Constantine Scholarship
- COVID Dashboard
- 22-23 Superintendent Evaluation
- Unit B 22-25 contract
- Instructional Assistants 22-25 Contract
- End of Year Transfer request
- Warrant